# **Regular Meeting**

Cascade School District 3B Board of Trustees May 16, 2023 - 6:00 pm

## **Board Members Present**

High School BoardElementary BoardJohn Rumney - ChairJohn Rumney - ChairIain McGregorIain McGregorRuth MortagRuth MortagRick CummingsRick Cummings

#### **Not Present:**

Chris Wilson, Mark McKamey

Others Present: Levi Collins, Karsen Floerchinger, Sonja Mazaira, Michelle Price, Dave Nelsen, Sue Nelsen, Tracy Taft, Lawni Raether, Michael Wilson, Jennifer Ward, Farrah McGregor, Amanda Brown, Dan Sullivan, Dane Hancock

John Rumney - Board Chair, called the Board of Trustees meeting to order at 6:01 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items. There was no public comment.

#### **Public Comment**

There was no public comment.

### **Informational**

- A. FY2022 Audit Report, Rudd & Co
- B. Letter of Resignation Angela Johnson (Food Service Supervisor)
- C. Letter of Resignation Daniel Winkowitsch (Bus Driver)
- D. Letter of Resignation Bill Shirley (Bus Driver)
- E. Letter of Resignation Michele Correll (Bus Driver)
- F. Letter of Resignation Karsen Floerchigner (HS Girls Basketball Assistant Coach)

### **Staff Reports**

- A. Michelle Price, K-12 Principal
  - a. Completed SBAC testing
  - b. Last week of school activities
  - c. Graduations
  - d. End of year potluck May 26th at 12:00

- B. Sonja Mazaira, Activities Director
  - a. Greenhouse open
  - b. BPA at Nationals
  - c. State music festival
  - d. Spring Music/Art Gala
  - e. District Track both boys and girls took 1st
  - f. Divisional & State track coming up
  - g. HUDL possibly switch from NFHS
  - h. Elementary Field Day
- C. Jennifer Ward, FFA Advisor
  - a. Competition results
  - b. New officer teams, banquet & awards
  - c. Greenhouse open
  - d. Science credit request
- D. Levi Collins, Superintendent
  - a. Levy failed schedule facilities meeting to discuss how to use ESSER Funds
  - b. Legislative session summary
  - c. Accreditation reports
- E. Karsen Floerchinger, Business Manager
  - a. General Funds are 70% expended at the end of April compared to the four year average of 68%.

## **Board Report**

- A. Negotiations Committee Meeting
  - a. Ruth Mortag presented the minutes of the negotiations committee meeting.
- B. Board Evaluation
- C. Board Training Hours

#### **New Business**

A. Consideration of Classified Staff Recommendations SY2023-2024

Ruth Mortag moved, seconded by Iain McGregor to approve the recommendation to hire the Classified Staff for SY2023-2024, as listed, with the exception of Larry Cummings.

Those recommended for hire included Bryan Smith, Wiley Aker, Victor Roso, Ricky Day, Rocky Day, Kayler Olson, Allyssa Aamold, Paige Dickinson, Teresa Ghekiere, Michelle Fuller, Kandra Ludvigson, Robbie Hall-Elmore, Tracy Taft, Tina Mann, Angie Hastings, Misty Ayers, Armando Romero, JoAnne Vinson, Philip Freed, Doralyn Hughes, Eric Mondragon, and Alexandria Guariglia. Passed unanimously.

Iain McGregor moved, seconded by Ruth Mortag to approve the recommendation to hire Larry Cummings for SY2023-2024.

Passed unanimously, with Rick Cummings abstaining.

B. Consideration of Recommendation for Administrative Staff Recommendations SY2023-2024

Rick Cummings moved, seconded by Iain McGregor to approve the recommendation to hire the Administrative Staff for SY2023-2024, as listed.

Karsen Floerchinger was recommended for hire as Business Manager/Clerk.

Passed unanimously.

C. Consideration of Recommendation for K1-12 Principal, Michael Wilson lain McGregor moved, seconded by Ruth Mortag to approve Micheal Wilson as the K1-12 Principal for SY2023-2024, pending clearance of background check.

Passed unanimously.

D. Consideration of Recommendation for K1-12 Dean of Students, Connor Schulte Ruth Mortag moved, seconded by Iain McGregor to approve Connor Schulte as K1-12 Dean of Students for SY2023-2024.

It was discussed that Mr. Schulte's schedule would most likely be teaching in the morning and performing Dean duties in the afternoon.

Passed unanimously.

E. Consideration of Recommendation for Elementary/JH Teacher, Tim Lange lain McGregor moved, seconded by Rick Cummings to approve Tim Lange as Elementary/JH Teacher for SY2023-2024, pending clearance of background check.

Passed unanimously.

F. Consideration of Recommendation for Activities Director, Tim Lange
Rick Cummings moved, seconded by Ruth Mortag to approve Tim Lange as Activities Director for
SY2023-2024, pending clearance of background check.
Passed unanimously.

G. Consideration of Recommendation for XCELL! Summer Aide, Paige Dickinson Ruth Mortag moved, seconded by Iain McGregor to approve Paige Dickinson as XCELL! Summer Aide.

Passed unanimously.

H. Consideration of Recommendation for Drivers Education Instructor, Charlie Brown Iain McGregor moved, seconded by Rick Cummings to approve Charile Brown as Drivers Education Instructor SY2022-2023, pending clearance of background check. Passed unanimously.

I. Consideration of Recommendation for Fall/Winter Coaches

lain McGregor moved, seconded by Ruth Mortag to hire the coaches as presented, with the exception of Jeff Mortag, for SY2023-2024, pending clearance of background checks.

The coaches recommended for hire include Dean Ashely, Josh Munski, Savannah Collins, Carly Patterson, Karsen Floerchinger, Mike Moore, Nick Ethridge, Travis Edmundson, and Brenden

Hensely.

Passed unanimously.

Iain McGregor moved, seconded by Rick Cummings to hire Jeff Mortag as HS Girls Basketball Head Coach for SY2023-2024.

Passed unanimously, with Ruth Mortag abstaining.

#### J. Consideration of Adoption of Collective Bargaining Agreement, SY2023-2025

Rick Cummings moved, seconded by Iain McGregor to approve the 2023-2025 Collective Bargaining Agreement as revised.

Passed unanimously.

### K. Consideration of Classified Salary Matrix Amendments

lain McGregor moved, seconded by Ruth Mortag to approve the Classified Salary Matrix Amendments as presented, effective FY2024.

It was recommended that the salary matrix be revised to increase custodial and aide wages by \$0.50.

Passed unanimously.

## L. Consideration of Drivers Education Instructor Pay Increase

Ruth Mortag moved, seconded by Rick Cummings to approve the Drivers Education Instructor pay increase, effective immediately.

It was recommended that the drivers education wage be increased from \$30/hr to \$35/hr.

Passed unanimously.

### M. Consideration of Substitute Teacher Pay Increase

lain McGregor moved, seconded by Rick Cummings to approve the increase in substitute teacher pay, effective FY2024.

It was recommended that the substitute teacher pay be increased by \$15/day.

Passed unanimously.

#### N. Consideration of Home School Participation in Graduation

Ruth Mortag moved, seconded by Rick Cummings to approve the home school student's participation in graduation.

The board inquired about the student's transcripts and graduation requirements. Mrs. Price confirmed receipt of transcripts.

Passed unanimously.

#### O. Consideration of Schoolhouse IT Contract Renewal, SY2023-2024

lain McGregor moved, seconded by Ruth Mortag to approve the renewal of services with Schoolhouse IT for SY2023-2024.

It was discussed that at the beginning of using services with Schoolhouse IT, there was a multiyear contract in place, but now is a year-to-year contract. There was an agreement in place that if we used Schoolhouse IT for five years, there would be no cost for the replacement of the new phone system.

Passed unanimously.

P. Consideration of Recommendation of MAP Growth, SY2023-2024

Rick Cummings moved, seconded by Iain McGregor to approve the purchase of MAP Growth.

Mrs. Price informed the board that this program would replace the Fastbridge Testing platform, as requested by the teachers.

Passed unanimously.

Q. Consideration of Annual MHSA Application, Catastrophic Insurance & Concussion Insurance, SY2023-2024.

lain McGregor moved, seconded by Ruth Mortag to approve the MHSA Application, Catastrophic Insurance & Concussion Insurance for SY2023-2024.

Passed unanimously.

R. Consideration of Resolution to Decommission Obsolete Property

Rick Cummings moved, seconded by Iain McGregor to approve the Resolution to Decommission Obsolete Property.

Items to be decommissioned included the old north & south gym scoreboards and two 2008 Bluebird buses.

Passed unanimously.

- S. Consent Agenda (Appendix D)
  - a. Minutes of Regular Board Meeting, April 18, 2023
  - b. Business Claims
  - c. Student Activity Account
  - d. Sub List

Rick Cummings moved, seconded by Iain McGregor to approve the consent agenda.

Passed unanimously.

#### **District Clerk Annual Evaluation**

The board convened in executive session at 7:15 to conduct the annual clerk evaluation. The meeting was reopened at 7:44pm.

# **Board Meeting Evaluation (I)**

A. Complete evaluation and turn into Mr. Collins.

## **Announcements (I)**

- A. Regular School Board Meeting, June 27, 2023
- B. Upcoming Trainings

Adjournment (A)
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At 7:46 pm Rick Cummings moved, seconded	by Iain McGregor to adjourn. Passed unanimously.
John Rumney, Board Chair	Karsenfloerchinger
John Rumney, Board Chair	ATTEST: Karsen Floerchinger, District Clerk
Date Signed06/27/2023	

For additional details on items presented in the minutes of the meeting, please see the coinciding board agenda found on Cascade Public Schools' webpage: www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html