



Align your governance with the 8 characteristics of effective school boards through MTSBA model policy:

- | | | | | | | | |
|---|--|--|--|---|--|---|--|
| 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. |
| Commit to a vision of high expectations for student achievement and quality instruction. Define clear goals for that vision. | Share strong beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels. | Accountability driven, spending less time on operational issues and more time focused on policies to improve student achievement. | Collaborative relationships with staff and the community. Establish a strong communications structure to inform and engage both internal and external stakeholders in setting end achieving district goals. | Data savvy. Embrace and monitor data, even when the information is negative, and use it to drive continuous improvement. | Align and sustain resources, such a professional development, to meet district goals. | Lead as a united team with the superintendent, each from their respective roles, with strong collaboration and mutual trust. | Take part in team development and training to build shared knowledge, values and commitments for their improvement efforts. |



CASCADE PUBLIC SCHOOLS

Regular Monthly Meeting of the Cascade Board of Trustees
Cascade Public Schools Conference Room #123
321 Central Avenue West, Cascade MT 59421
April 18, 2023 at 6:00 p.m.

Agenda

<https://zoom.us/j/95075657618?pwd=NzJPUk9iOEFuL280YXV2UmxOLzczUT09>

Meeting ID: 950 7565 7618

Passcode: 531hp6

Call to Order

6:00

Reading of Notice Regarding Public Comment and procedures to be followed when addressing the Board.

Pledge of Allegiance

Public Comment on Non-Agenda Items

Members of the community are given opportunity to make brief comments to the Board on any matters not included in the agenda. By law the Board cannot deliberate, debate or take any action on any matter presented during Public Comment. **Comments about any staff, student, or member of public are not allowed due to rights of privacy laws.**

Public Comment on action (A) agenda items is to be addressed when the item is being considered on the agenda. Informational and Staff Reports are reported to Board of Trustees as information only.

REGULAR MONTHLY MEETING

Informational (I)

- A. Letter of Resignation, Michelle Price (K1-12 Principal)
- B. Letter of Resignation, Brittany Bulik (XCELL)
- C. Letter of Resignation, Kendelle Sanders (3rd Grade)
- D. Letter of Resignation, Sonja Mazaira (Activities Director)
- E. Science Fair Recap, Kendra Lane

Staff Reports (I)

- A. Michelle Price, K-12 Principal
- B. Sonja Mazaira, Activities Director
- C. Levi Collins, Superintendent
- D. Karsen Floerchinger, Business Manager

Board Report (I)

- A. Negotiations Committee Report
- B. Board Evaluation
- C. Board Training Hours

New Business (A)

- A. Consideration of Adoption of SY2023-2024 Calendar
- B. Consideration of BoardWorks Curriculum, SY2023-2024
- C. Consideration of Recommendation for Salary Lane Change, Sharon Stevens
- D. Consideration of Recommendation for Salary Lane Change, Eliza Papke
- E. Consideration of Request for Out of State Travel, BPA
- F. Consideration of Request for Out of State Travel, International Science Fair
- G. Consideration of Request for new Activity/Club, Close Up
- H. Consideration of Recommendation for Spring Coaches, SY2022-2023
- I. Consideration of Recommendation for Fall Coaches, SY2023-2024
- J. Consent Agenda

Board Meeting Evaluation (I)

Announcements (I)

REGULAR MONTHLY MEETING
Informational

A. Letter of Resignation, Michelle Price (K1-12 Principal)

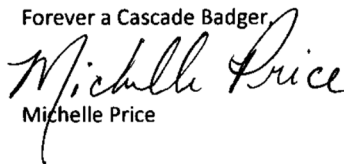
January 27, 2023

To Mr. Collins, the Cascade Board of Trustees, and Cascade Community:

It is with a heavy heart that I resign from the Cascade School District effective June 30, 2023. Cascade School has been my home for the past eight years and has brought me so much joy. I have reached a time in my life, however, where I need to focus on my health and family. Although this is going to be a difficult transition for me, I know the school is in great hands and will have many amazing accomplishments in store as it continues on this trajectory.

Thank you for the experiences and support you have given me over the years. I have grown more professionally and personally during this time than I have throughout all of my twenty-two years in education due to the relationships I have built with the staff, students, and families of Cascade. Our school is moving in the right direction with a very capable superintendent leading the best staff and students any community could ask for.

Thank you all for entrusting me with the great task of helping lead this school.

Forever a Cascade Badger,

Michelle Price

B. Letter of Resignation, Brittany Bulik (XCELL)

03/20/2023
Cascade Public School
321 Central Ave W
Cascade, MT, 59421

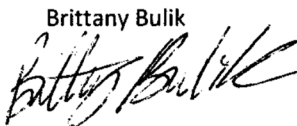
Dear Michelle Price,

Please accept this letter of resignation from the position of XCELL! Program Director effective 07/27/2023 or sooner if opportunities arise.

I am saddened to be leaving this position as I have sincerely enjoyed my time as the XCELL! Afterschool Program Director. This position has been rewarding and I will greatly miss the kids and my teammates.

Thank you for the continued support and encouragement as I move on to other avenues. I appreciate the opportunity that I was given and look forward to what comes next for me.

Sincerely,

Brittany Bulik


C. Letter of Resignation, Kendelle Sanders (3rd Grade)

Date 3-24-2023

Cascade Public School
321 Central Ave W
Cascade, MT 59421

Dear Mr. Collins, Mrs. Price and the Cascade School Board:

This is to formally notify you that I am resigning from Cascade School as the Third Grade teacher. May 26, 2023 will be my last day of employment.

Thank you for the opportunity to work for such an outstanding organization. This wasn't an easy decision, and I am grateful for the rewarding employment I've had with Cascade. I made this decision, not because I'm unhappy with the experience I have had here, but as a move that my husband and I need to do for personal reasons. It's been a great pleasure working with you and this community. Cascade has talented and dedicated teachers and I have a deep love for my third graders! I have grown as an educator throughout this year and have made many lasting wonderful friendships.

Sincere thanks and best wishes for the future of Cascade Public School.

Sincerely,


Kendelle Sanders

D. Letter of Resignation, Sonja Mazaira (Activities Director)

March 24, 2023

Mr. Collins, Mrs. Price and the Cascade Public School District Board of Trustees:

In the Spring of 2017 I received a Masters degree in Athletic Administration. My hope was to become an Activities Director. Not long after this, I was able to pursue this vision when I was hired as AD at Cascade School. As with all job positions there are ups and downs. I can honestly say that my time as AD here has had many positive experiences. The professional relationships I have cultivated with many of our coaches and advisors have been priceless. I have felt community support throughout the years and the culture of Badger pride is growing more and more. I often hear our early elementary students singing our school song down the hallways. It is for these reasons, and many more, that it is with a heavy heart that I am resigning my position as Activities Director.

At this time, I do not feel like my philosophy and vision for athletics is supported by the board. I have a vision for the future of Cascade athletics/activities and over the past 12-months I feel like my hands have been tied. I have decided to resign now so that the administration has ample time to fill this position with the right person, someone who the board can get behind.

My hope is to continue teaching with Cascade Public Schools. I do love the students and staff. I will be available to help if needed. I want to see Cascade activities continue to thrive in the spirit of success and take pride in our community and school.

Respectfully,

Sonja Mazaira

E. Science Fair Recap, Kendra Lane

Staff Reports (Appendix A)

- A. Michelle Price, Elementary Principal
- B. Sonja Mazaira, Activities Director – *Appendix A, Section I (pg. 3)*
- C. Levi Collins, Superintendent – *Appendix A, Section II (pg.4)*
- D. Karsen Floerchinger, Business Manager – *Appendix A, Section III (pg. 5)*

Board Report (Appendix B)

- A. Negotiations Committee Report – *Appendix B, Section I (pg. 12)*
- B. Board Evaluation – *Appendix B, Section II (pg. 14)*
- C. Board Training Hours – *Appendix B, Section III (pg. 21)*

New Business (A) (Appendix C)

A. Consideration of Adoption of SY2023-2024 Calendar

Category: Calendar

Presented by: Levi Collins

Attachments: School Calendar SY2023-2024 – *Appendix C, Section I (pg. 23)*

Facts to Consider: The Calendar Committee met to set the calendar for SY2023-2024. Three calendar options were sent out to the staff for a vote. The most popular version is being presented for the Board to approve.

- Staff start August 17th and students on August 21st
- Wednesday and Thursday off for Thanksgiving.
- Six days off for Christmas, returning on Wednesday, January 3rd
- Thursday of District Basketball off
- Thursday before and Monday after Easter Sunday off
- School ends Thursday after Memorial Day for students

Superintendent Recommendation: Approve and adopt the calendar as presented for SY2023-2024.

Sample Motion: I move to approve and adopt calendar as presented for SY2023-2024.

B. Consideration of Recommendation for BoardWorks Curriculum, SY2023-2024

Category: Personnel

Presented by: Michelle Price

Attachments: BoardWorks Curriculum Quote – *Appendix C, Section II (pg. 24)*

Facts to Consider: Administration is proposing the implementation of BoardWorks Curriculum as a supplemental addition to the current curriculum for SY2023-2024

Superintendent Recommendation: Approve the BoardWorks Curriculum for SY2023-2024.

Sample Motion: I move to approve the BoardWorks Curriculum for SY2023-2024.

C. Consideration of Recommendation for Salary Lane Change, Sharon Stevens

Category: Personnel

Presented by: Levi Collins

Attachments: Teacher Request for Approval of Credits for Salary Advancement: Sharon Stevens – *Appendix C, Section III (pg. 25)*

Facts to Consider: Sharon Stevens (Kindergarten Teacher) has submitted a request for approval of credits for salary advancement. She has completed from MSU Northern, which will move her from lane BA+10 to lane BA+20.

Superintendent Recommendation: Approve the request for salary lane change for Sharon Stevens for SY2023-2024.

Sample Motion: I move to approve the request for salary lane change for Sharon Stevens for SY2023-2024.

D. Consideration of Recommendation for Salary Lane Change, Eliza Papke

Category: Personnel

Presented by: Levi Collins

Attachments: Teacher Request for Approval of Credits for Salary Advancement: Eliza Papke – *Appendix C, Section III (pg. 28)*

Facts to Consider: Eliza Papke (JH/HS SpEd Teacher) has submitted a request for approval of credits for salary advancement. She has completed credits from University of Montana Western, which will move her from lane MA+10 to lane MA+20.

Superintendent Recommendation: Approve the request for salary lane change for Eliza Papke for SY2023-2024.

Sample Motion: I move to approve the request for salary lane change for Eliza Papke for SY2023-2024.

E. Consideration of Request for Out of State Travel, BPA

Category: Policy

Presented by: Levi Collins/Connor Schulte

Attachments: BPA Travel Itinerary – *Appendix C, Section IV (pg. 32)*

Facts to Consider: Per policy 2320, “field trips which take students out-of-state must be approved in advance by the Board.” The BPA club will be travelling to Anaheim, CA for Nationals on April 24th-May 1st. Eight students will be attending.

Recommendation: Approve the request for out of state travel for BPA.

Sample Motion: I move to approve the request for out of state travel for BPA.

F. Consideration of Request for Out of State Travel, International Science Fair

Category: Policy

Presented by: Levi Collins/Kendra Lane

Facts to Consider: Per policy 2320, “field trips which take students out-of-state must be approved in advance by the Board.” Tyler Lane and Hal McGregor will be traveling to Dallas, TX May 14th - 20th. All expenses are paid for by the Regional Science Fair. Farrah and Kendra Lane will be chaperoning.

Recommendation: Approve the request for out of state travel for International Science Fair.

Sample Motion: I move to approve the request for out of state travel for International Science Fair.

G. Consideration of Request for new Activity/Club, Close Up

Category: Activities

Presented by: Amanda Brown

Attachments: Close Up Information – *Appendix C, Section V (pg. 36)*

Facts to Consider: Amanda Brown would like to start a new club for Close Up. A new activity account will need to be opened, which is required to have Board action.

Recommendation: Approve the addition of Close Up and open a new activity account for the club.

Sample Motion: I move to approve the addition of Close Up and open a new activity account for the club.

H. Consideration of Recommendation for Spring Coaches, SY2022-2023

Category: Personnel

Presented by: Sonja Mazaira

Facts to Consider:

Farah McGregor – JH Track Assistant Coach

Savannah Collins – JH Track 2nd Assistant Coach

Superintendent Recommendation: Hire the coaches as presented for SY2022-2023.

Sample Motion: I move to hire the coaches as presented for SY2022-2023.

I. Consideration of Recommendation for Fall Coaches

Category: Personnel

Presented by: Sonja Mazaira

Facts to Consider:

Blake Standley – HS Football Assistant Coach Volunteer

Liz Edmundson – HS Volleyball Head Coach

Lissy Evans – HS Volleyball Assistant Coach

Stephanie Perry – JH/HS Cross Country Head Coach

Superintendent Recommendation: Hire the coaches as presented for SY2023-2024.

Sample Motion: I move to hire the coaches as presented for SY2023-2024.

J. Consent Agenda (Appendix D)

A. Minutes of Regular Board Meeting, March 21, 2023 – *Appendix D, Section I (pg. 38)*

B. Business Claims – *Appendix D, Section II (pg. 41)*

C. Student Activity Account – *Appendix D, Section III (pg. 56)*

Board Meeting Evaluation (I)

A. Complete evaluation and turn into Mr. Collins

Announcements (I)

A. Regular & Organizational School Board Meeting, May 16, 2023

B. Upcoming Trainings

Adjournment (A)