

## Regular Meeting

Cascade School District 3B

Board of Trustees

March 15, 2022 - 6:00 pm

### Board Members Present

#### High School Board

John Rumney - Chair

Iain McGregor - Vice Chair

Ruth Mortag

Rick Cummings

Chris Wilson

Val Fowler

#### Elementary Board

John Rumney - Chair

Iain McGregor - Vice Chair

Ruth Mortag

Rick Cummings

Chris Wilson

**Others Present:** Karsen Drury - District Clerk, Rick Miller - Superintendent, Nichole Pieper, Michelle Price, Dave Nelsen, Mrs. Nelsen, Ray Castellanos, Michelle Ehmer, Giulia Weeda, Alissa Johnson, Kendra Lane, Jeanne McKamey, Katy Marquis, Becca Cooper, Jason Raether, Levi Collins, Wiley Aker

John Rumney - Board Chair, called the Board of Trustees meeting to order at 6:00 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items.

### Public Comment on Non-Agenda Items

There was no public comment.

### Informational

- A. Letter of Resignation, Nichole Pieper (JH/HS Principal)
- B. Letter of Resignation, Becca Cooper (1st Grade Teacher)
- C. Letter of Resignation, Sarach Pederson (JH English/History)

### Staff Reports

- A. Kendra Lane, HS Science Teacher
  - a. Presented on Science Fair and student awards
- B. Michelle Price, Elementary Principal
  - a. 100th Day of School
  - b. Reading Night
  - c. Dr. Seuss's Birthday
  - d. Student Pride Representative
- C. Nichole Pieper, JH/HS Principal
  - a. MT Rep's Educational Theater
  - b. Multi-Tiered System of Supports Training
  - c. Math Program Information

- D. Sonja Mazaira, AD
  - a. BPA Nationals
- E. Rick Miller, Superintendent
  - a. COVID
- F. Karsen Drury, Business Manager
  - a. General Fund Budgets - sitting at 50% expended at the end of February, compared to the 4-year average of 52%.

## **Board Report**

- A. Facilities Committee Report
  - a. Iain McGregor presented the minutes of the Facilities Committee Meeting.
- B. Finance Committee Report
- C. Board Training Hours
- D. Board Evaluation
  - a. February Board Evaluation

## **New Business**

- A. Consideration of Approval of SY2023-SY2024 Superintendent Contract, Levi Collins  
Ruth Mortag moved, seconded by Iain McGregor to approve the SY2023-SY2024 Superintendent contract for Levi Collins.  
Passed unanimously.
- B. Consideration of Recommendation for SY2022 Coaches  
Iain McGregor moved, seconded by Chris Wilson to approve the recommendation to hire the coaches as listed for SY2021-2022.  
Passed unanimously.
- C. Consideration of Recommendation for SY2022 Advisors  
Chris Wilson moved, seconded by Ruth Mortag to approve the recommendation to hire the advisors as listed for SY2021-2022.  
Passed unanimously.
- D. Consideration of Approval of Memorandum of Understanding, New Hire Salary  
Rick Cummings moved, seconded by Val Fowler to approve the Memorandum of Understanding with the CEA, as listed.  
The MOU states that the Superintendent may offer the new teacher more years of service than 6, as stated in the CBA.  
Passed unanimously.
- E. Consideration of Recommendation for SY2023 HS Science Teacher, Michael Silverman  
Chris Wilson moved, seconded by Iain McGregor to approve the recommendation to hire Michael Silverman as the HS Science Teacher for SY2022-2023.

Mr. Silverman will be a full time teacher with 6 periods of instruction and 1 period of prep.  
Passed unanimously.

- F. Consideration of Recommendation for Hiring Bonus, Micheal Silverman  
Iain McGregor moved, seconded by Rick Cummings to approve the recommendation to offer Michael Silverman a one-time only hiring bonus of \$1,800, payable on the first pay day of the employee's contract (September 1st, 2022).  
Passed unanimously.
- G. Consideration of Recommendation for Bus Driver, Michelle Ehmer  
Chris Wilson moved, seconded by Iain McGregor to approve the recommendation to hire Michelle Ehmer as bus driver for SY2021-2022.  
Passed unanimously.
- H. Resolution Under SB307, District 3  
Rick Cummings moved, seconded by Ruth Mortag to approve the resolution under Senate Bill 307 for District 3.  
Passed unanimously.
- I. Resolution Under SB307, District B  
Iain McGregor moved, seconded by Ruth Mortag to approve the resolution under Senate Bill 307 for District B.  
Passed unanimously.
- J. Consent Agenda
  - a. Minutes of Regular Board Meeting, February 15, 2022
  - b. Minutes of Regular Board Meeting, February 15, 2022
  - c. Minutes of Special Board Meeting, March 1, 2022
  - d. Minutes of Special Board Meeting, March 3, 2022
  - e. Business Claims
  - f. Student Activity Account
  - g. Sub ListRick Cummings moved, seconded by Iain McGregor to approve the consent agenda.  
Passed unanimously.

### **Board Meeting Evaluation (I)**

- A. Complete evaluation and turn into Mr. Miller.

### **Announcements (I)**

- A. Regular School Board Meeting, March 15, 2022
- B. Upcoming Trainings

**Adjournment (A)**

At 6:55 pm Iain McGregor moved, seconded by Chris Wilson to adjourn. Passed unanimously.

\_\_\_\_\_  
John Rumney, Board Chair

\_\_\_\_\_  
ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_\_

*For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage:*

*[www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html](http://www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html)*