

# Regular Meeting

**DRAFT**

Cascade School District 3B  
Board of Trustees  
January 5, 2021 - 6:30 pm

## Board Members Present

### High School Board

John Rumney - Chair  
Iain McGregor - Vice Chair  
Ruth Mortag  
Rick Cummings (virtual)  
Chris Wilson  
Val Fowler

### Elementary Board

John Rumney - Chair  
Iain McGregor - Vice Chair  
Ruth Mortag  
Rick Cummings  
Chris Wilson

**Others Present:** Karsen Drury - District Clerk, Kendra Lane, Jeremy Butcher, Merrill McKamey

John Rumney - Board Chair, called the Board of Trustees meeting to order at 6:32 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items.

## Public Comment on Non-Agenda Items

- A. Jeremy Butcher made public comment.

## New Business

- A. Consideration of Superintendent Search Services
  1. Community Survey - MTSBA Survey link on the school website - make multiple choice questions without open ended questions. Rating system of attributes of future Sup't. Executive summary from responses by Debra.  
Board decided yes to the survey.
  2. Need point of contact - designated Karsen Drury.
  3. Salary - current salary at \$96,000. Starting salary \$90-100,000, with housing and no district paid insurance.
  4. Timeline - Wendy working on brochure. The position will be posted between 10th & 14th. Close application on February 9th. Screening date set on the 15th at the regular board meeting. Schedule dates for interviews on the 15th.
  5. Supplemental questions - combination of written and recorded questions.
  6. Qualifications - lower requirements to not required years of superintendent experience.
  7. Board requests for Sup't attributes: Professionalism, flexibility, personnel leadership, communication, active part of community, receptive to feedback, constructive criticism, adaptability.

**Adjournment (A)**

At 7:42pm Iain McGregor moved, seconded by Chris Wilson to adjourn. Passed unanimously.

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John Rumney, Board Chair

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ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_\_

*For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage: [www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html](http://www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html)*