

## Regular Meeting

Cascade School District 3B

Board of Trustees

May 18, 2021 - 6:00 pm

### Board Members Present

#### High School Board

Val Fowler - Chair

Iain McGregor - Vice Chair

John Rumney

Ruth Mortag

Chris Wilson

Rick Cummings

#### Elementary Board

Iain McGregor - Vice Chair

John Rumney

Ruth Mortag

Chris Wilson

Rick Cummings

**Others Present:** Karsen Drury - District Clerk, Rick Miller - Superintendent, Michelle Price, Nichole Pieper, Sonja Mazaira, Jeremy Butcher, Shane Ludvigson, Becca Cooper, Pamela Moultray, Marjorie Pribyl, Frank LaLiberty, Makayla Pribyl, Farah McGregor, Tina Mann, Tami Snyder, Kendra, Lindsay Orem,

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:06 pm. The Board said the Pledge of Allegiance. Mrs. Fowler asked for public comment on non-agenda items.

### Public Comment on Non-Agenda Items

- Shane Ludvigson made public comment in regards to the positive things happening at the school, as well as the certified staff resignations and the direction of the school.
- Marjorie Pribyl made public comment in regards to the certified staff resignations.
- Frank LaLiberty made public comment in regards to the certified staff resignations and the quality of the Ag program.
- Lindsay Orem made public comment in regards to the Ag program and opportunities for students.
- Becca Cooper submitted a letter of public comment in support of the administration.
- Sarah Pederson submitted a letter of public comment in support of the administration.

### Informational

- A. Resignation, Roberta Hall-Elmore (Kitchen Staff)
- B. Resignation, Pamela Moultray (JH/HS Special Ed)
- C. Letter of Resignation, Cassidy Corrigan (JH/HS Ag Ed/Shop)
- D. Letter of Resignation, Caitlin Hortert (JH/HS English)

### Staff Reports

- A. Michelle Price, EL Principal
  - a. Completing FastBridge testing for those students out or transferring to online.

- b. Discussed resignation reasons with teachers who are leaving the district. The reasons include: 1 retirement, 2 teachers taking a year off of teaching for personal reasons, 1 changing job title/department, 3 are relocating for various reasons (1 to a larger district for more opportunities in coaching/sports, 1 to take care of family members, 1 to move closer to home).
    - c. Changes in the Elementary Staff: Molly McRorie - 2nd Grade, Karen Allen - 3rd Grade, Kourtney Holten - 4th Grade, Elizabeth Allen - 5th Grade, Jennifer Ward - Title I Teacher, Sarah Pederson - JH, Alissa Johnson - JH.
    - d. Various COVID cases have kept some grades out of school.
- B. Nichole Pieper, JH/HS Principal
  - a. Step Up To Writing Program
  - b. JH/HS Fastbridge Data Comparisons
  - c. ACT Data
- C. Sonja Mazaira
  - a. Spring Art/Music Gala
  - b. FFA Banquet
  - c. District Track meet - girls took 1st place, boys took 2nd place.
  - d. Divisional Track meet - changed to 1 day meet due to weather.
  - e. State Track meet next week.
  - f. Justin Smith at State Golf.
- D. Rick Miller, Superintendent
  - a. School Based Health - clinic for students, staff and community.
  - b. Strategic Plan - still trying to find time with MTSBA to schedule.
  - c. Accreditation - Granted Regular Accreditation.
  - d. Board Training
- E. Karsen Drury, Business Manager
  - a. General Fund Budgets

## Board Report

- A. Policy Committee Meeting
  - a. *See Policy Committee Minutes in Board Packet.*
- B. Negotiations Committee Meeting
  - a. *See Negotiations Committee Minutes in Board Packet.*
- C. Board Evaluation
  - a. April Board Evaluation
- D. Board Training Hours

## New Business

- A. Consideration of Non-Tenured Certified Staff Recommendations for SY2021-2022  
 Certified staff recommendations included McKenzie Lencioni.  
 Rick Cummings moved, seconded by John Rumney to approve the recommendation to renew the

employment of non-tenured certified staff for SY2021-2022, as listed.  
Passed unanimously.

B. Consideration of Recommendation for Classified Staff SY2021-2022

Classified staff recommendations included Bryan Smith, Wiley Aker, Angela Johnson, Andrea Ethridge, Brooke Hanson, Jake Boettger, Brenda Langenderfer, Vitor Roso, May Holbrook, Danette Mahana, Kandra Ludvigson, Julianne Reum, Pamela Wiegand, Tracy Taft, Tina Mann, Misty Ayers, Curtis Franklin, Michele Correll, Larry Cummings, Phillip Freed, Gale Manning, Eric Mondragon, and Dave Nelsen.

Iain McGregor moved, seconded by Ruth Mortag to approve the recommendation to hire the Classified Staff for SY2021-2022, as listed.

Passed unanimously.

C. Consideration of Recommendation for Business Manager/District Clerk Contract for SY2021-2022, Karsen Drury

Proposed contract of Business Manager/District Clerk for SY2021-2022 with all existing terms and a salary of \$54,080.

John Rumney moved, seconded by Iain McGregor to approve the recommendation to approve the Business Manager/District Clerk contract for Karsen Drury for SY2021-2022.

Passed unanimously.

D. Consideration of Recommendation for JH/HS PE Teacher SY2021-2022, Michael Nelson

Ruth Mortag moved, seconded by John Rumney to approve the recommendation to hire Michael Nelson as JH/HS PE Teacher for SY2021-2022.

Passed unanimously.

E. Consideration of Recommendation for JH/HS Social Studies Teacher SY2021-2022, Julie Small

Iain McGregor moved, seconded by Ruth Mortag to approve the recommendation to hire Julie Small as JH/HS Social Studies Teacher for SY2021-2022.

Passed unanimously.

F. Consideration of Recommendation for JH/HS Guidance Counselor SY2021-2022, Carrie Jones

Chris Wilson moved, seconded by John Rumney to approve the recommendation to hire Carrie Jones as Guidance Counselor for SY2021-2022.

Passed unanimously.

G. Consideration of Recommendation for Middle School Teacher SY2021-2022, Leslie Mills

Ruth Mortag moved, seconded by Iain McGregor to approve the recommendation to hire Leslie Mills as Middle School Teacher for SY2021-2022.

Passed unanimously.

H. Consideration of Recommendation for 2021 Summer School/XCELL Instructors

Chris Wilson moved, seconded by John Rumney to approve to hire Molly McRorie, Jennifer Ward and Madison Periman as summer school/XCELL instructors for 2021.  
Passed unanimously.

I. Consideration of Annual MHS Application, Catastrophic Insurance & Concussion Insurance, SY2021-2022

John Rumney moved, seconded by Ruth Mortag to approve the recommendation to approve the MHS Application, Catastrophic Insurance & Concussion Insurance for SY2021-2022.  
Passed unanimously.

J. Policy Updates and Revisions

Policies include 3310 - Entrance, Placement, and Transfer, 1310 - District Policy and Procedures, 2100 - School Calendar and Day, 2050 - Student Instruction, 2410P - Graduation Requirements (Option 1. Classroom teacher & Option "Administration"), 2221 - School Emergency and Closures. Chris Wilson moved, seconded by Ruth Mortag to approve the updates and revisions to the policies, as listed.  
Passed unanimously.

K. Consent Agenda

- a. Minutes of Special Board Meeting, April 20, 2021
- b. Business Claims
- c. Student Activity Account
- d. Sub List

John Rumney moved, seconded by Iain McGregor to approve the consent agenda.  
Passed unanimously.

### **Board Meeting Evaluation (I)**

- A. Complete evaluation and turn into Mr. Miller.

### **Announcements (I)**

- A. Regular School Board Meeting, June 29, 2021

### **Adjournment (A)**

At 8:17 pm Ruth Mortag moved, seconded by Iain McGregor to adjourn. Passed unanimously.

\_\_\_\_\_  
John Rumney, Board Chair

\_\_\_\_\_  
ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_\_

*For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage: [www.cascade.k12.mt.us/District/1141-Board-](http://www.cascade.k12.mt.us/District/1141-Board-)*

*Agendas-and-Packet.html*