

## Regular Meeting

Cascade School District 3B

Board of Trustees

February 16, 2021 - 6:00 pm

### Board Members Present

#### High School Board

Val Fowler - Chair

Iain McGregor - Vice Chair

John Rumney

Ruth Mortag

Chris Wilson

Rick Cummings (Zoom)

#### Elementary Board

Iain McGregor - Vice Chair

John Rumney

Ruth Mortag

Chris Wilson

Rick Cummings (Zoom)

**Others Present:** Karsen Drury - District Clerk, Rick Miller - Superintendent, Michelle Price, Nichole Pieper, Sonja Mazaira, Katey Marquis, Sonja Mazaira, Dave Sewak, Liz Edmundson, Tracy Taft, Crystal Lemanski, Tina Mann, Lindsay Orem, Tabatha Othiem, Kandra Ludvigson, Jeanne McKamey, Tami Snyder, Josh Pepos, Sarah Pederson, Becca Cooper, Jodie Campbell, Wendy Hanawalt, James Martz, Eric Tilleman, Andrea Ethridge, Roberta Tilleman, Rick Mazaira, Christa Hardy, Matti McKamey, Alissa Johnson, Jennifer Ward, Farrah McGregor, Merrill McKamey.

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:06 pm. The Board said the Pledge of Allegiance. Mrs. Fowler asked for public comment on non-agenda items. No public comment.

### Public Comment on Non-Agenda Items

- A. David Sewak made a public comment on District rating.
- B. Tabatha Othiem made a public comment school experience.
- C. Tenella Carroll made a public comment on the ICU program.
- D. Cindy McKamey made a public comment on bathroom usage.

### Staff Reports

- A. Michelle Price, EL Principal
  - a. Fastbridge Data
- B. Nichole Pieper, JH/HS Principal
  - a. Fastbridge Data
- C. Sonja Mazaira, AD
  - a. Girls District Basketball tournament will be held in Cascade; Boys will be held in Simms.
  - b. Girls State Wrestling will be held in Billings; 4 Cascade Girls attending.
  - c. Boys Divisional Wrestling will be held in Cut Bank; State will be held in Shelby the first week of March.

- d. JH Wrestling will be running the month of March.
- e. Track will be starting on March 15th.
- f. State BPA (virtual) - 11 out of 13 members will be competing.
- g. National FFA week.
- D. Rick Miller, Superintendent
  - a. Fastbridge Data - Principals and teachers working to improve scores.
- E. Karsen Drury, Business Manager
  - a. General fund budgets

## **Board Report**

- A. Transportation Committee Report
- B. Facility Committee Report
  - a. Met with WGM to discuss the track several times.
  - b. Discussing the possibility of a wellness center.
  - c. Other items - window upgrades, cooling for classrooms.
- C. Board Training Hours
- D. Board Evaluation

## **New Business**

- A. Resolution Calling for Election, District 3  
 Ruth Mortag moved, seconded by John Rumney to approve the resolution calling for an election for District 3.  
 Karsen Drury explained that the General Fund Levy is always included in the resolution in case of the unexpected need to run a levy. Portions of the election may always be canceled, but may never be added. Historically, the levy has always been canceled and it is expected to be canceled again this year.  
 Passed unanimously.
- B. Resolution Calling for Election, District B  
 Iain McGregor moved, seconded by John Rumney to approve the resolution calling for an election for District B.  
 Passed unanimously.
- C. Consideration of Acceptance of Memorandum of Understanding with Cascade Education Association  
 Chris Wilson moved, seconded by John Rumney to approve the Memorandum of Understanding with Cascade Education Association, as presented.  
 Ruth Mortag explained that the memorandum is to extend the FFCRA leave that expired on December 30, 2020 to the end of the fiscal year.  
 Passed unanimously.

D. Consideration of Recommendation for Purchase of Replacement Activity Bus

Ruth Mortag moved, seconded by Iain McGregor to approve the recommendation to purchase the Coachliner for the replacement activity bus.

Iain McGregor made a motion to table the original motion. Chris Wilson seconded.

The Transportation Committee would like to meet again to discuss the bus before the Board votes.

Lindsay Orem made public comment in favor of the table motion.

Motion tabled.

E. Consideration of Recommendation for Superintendent Salary 2021-2022

John Rumney moved, seconded by Ruth Mortag to approve a 4% salary increase for Mr. Miller for the 2021-2022 school year.

Iain McGregor explained that the Negotiations Committee met and discussed Mr. Miller's contract for FY2022. They figured that he has received a 1.8% raise over 3 years of eligible contracts. They agreed that they would propose a 4% salary increase to be approved by the Board.

Lindsay Orem made public comment in opposition of the motion.

Dave Sewak made public comment in opposition of the motion.

Tabatha Othiem made public comment in opposition of the motion.

Tenella Carroll made public comment in opposition of the motion.

Cindy McKamey made public comment in opposition of the motion.

Katey Marquis made public comment.

John Rumney explained the public comment policy.

Dave Sewak made public comment.

Board discussion: John Rumney expressed his support for the motion based on the bimonthly evaluations. He commended Mr. Miller on how the COVID year was handled and keeping school open, as well as holding public meetings for the community to provide input for reopening. He appreciates the work done by the Negotiations Committee to come to the recommendation and supports the motion.

Chris Wilson would like to table the motion.

Ruth Mortag expressed her support for the motion. She acknowledges that more improvement in the District is needed, but also expressed the need to keep highly trained personnel in the District.

Iain McGregor stated that improvements have been made from prior years.

Rick Cummings expressed his support for the motion.

Val Fowler expressed her support for the motion and support for the Negotiations Committee coming to the recommendation.

Rick Miller recommended that the board table the motion.

Iain McGregor moved to table. Ruth Mortag seconded the motion.

Motion tabled.

F. Consideration of Recommendation for JH Wrestling Assistant Volunteer Coach, Pat Ober

John Rumney moved, seconded by Chris Wilson to approve Pat Ober as the JH Wrestling Assistant Volunteer Coach for 2020-2021.

Passed unanimously.

- G. Consideration of Recommendation for Contract Addendum, Brenda Langenderfer  
Ruth Mortag moved, seconded by John Rumney to approve the addendum to Brenda Langenderfer's contract.

Mr. Miller explained that the addendum was a duty reassignment.

Passed unanimously.

- H. Consideration of updates to District Emergency Policies 1900-1912 in response to and compliance with changes to state and local health and emergency directives.

John Rumney moved, seconded by Ruth Mortag to approve the updates to Emergency Policies 1900-1912.

John Rumney moved to table the motion. Iain McGregor seconded the motion.

The board would like to wait until the CCHD meets and makes a determination before revising the policies.

Motion tabled.

- I. Consent Agenda

- a. Minutes of Regular Board Meeting, January 19, 2021
- b. Business Claims
- c. Student Activity Account
- d. Individual Transportation Contracts
- e. Student Attendance Agreements
- f. Sub List

John Rumney moved, seconded by Iain McGregor to approve the consent agenda.

Passed unanimously.

### **Board Meeting Evaluation (I)**

- A. Complete evaluation and turn into Mr. Miller.

### **Announcements (I)**

- A. Regular School Board Meeting, March 16, 2021
- B. MTSBA/MASBO Finance & Budget Seminar

### **Adjournment (A)**

At 7:49 pm Chris Wilson moved, seconded by Ruth Mortag to adjourn. Passed unanimously.

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Val Fowler, Board Chair

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ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_\_

*For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage: [www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html](http://www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html)*