

Regular Meeting
Cascade School District 3B
Board of Trustees
March 20, 2019 - 6:30 pm

Board Members Present

High School Board

Val Fowler - Chair
Deanna Hastings - Vice Chair
Chris Boland
Blake Standley
John Rumney
Ruth Mortag

Elementary Board

Deanna Hastings - Vice Chair
Chris Boland
Blake Standley
John Rumney
Ruth Mortag

Others Present: Karsen Drury - District Clerk, Rick Miller - Superintendent, Felicia O'Brien, Rick Cummings, Katey Marquis, Pam Marquis, Jeanne McKamey, Iain McGregor, Farrah McGregor, Kendra Lane, Michelle Price, Sharon Stevens, Peggy Strobbe, Amanda Tharp, Rick Crago, Daniel Benefit, Riley Bricker, Sophia Mortag, Georgia Mortag, Siobhan Hathhorn, Nancy McGonigal, Molly McGonigal, McGonigal, Sonja Mazaira, Pam Moultray, Tray Taft, Coleen MacDonald, Becca Cooper, Sarah Pederson, Kandra Ludvigson, Estelle Whitman, Brooke Marko, Alexis Marko, John Wright, Tracy Creveling.

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:36 pm. Mrs. Fowler asked for public comment on **non**-agenda items. There was no public comment.

Informational

- A. Letter of Resignation, Amanda Tharp

Staff Report

- A. Siobhan Hathhorn/Michelle Price, K-6 Principal
 - a. Siobhan Hathhorn reported on the Elementary Science Fair.
- B. Sonja Mazaira, AD
 - a. JH Basketball has finished with both teams doing well. JH Track has begun and 33 total students are out for track. HS track has had a few meets. Top 8 Meet will be held at the Memorial Stadium in Great Falls on April 30th. State Gold is scheduled for May 13th. FFA had their State competition in Bozeman. Donkey basketball will be in the old gym on Friday, April 15th. The FFA Banquet is scheduled for May 9th. Spring Concert on May 14th at 7pm. May 3rd is the Elementary Field Day. NFHS broadcasting network working well.

New Business

A. Consideration of Golden Triangle Cooperative Agreement 2019-20SY

John Rumney moved, seconded by Deanna Hastings to approve the Golden Triangle Cooperative Agreement for 2019-20SY.
Passed unanimously.

B. Request for Out of State Travel, BPA

Ruth Mortag moved, seconded by Deanna Hastings to approve out of state travel for BPA. Alexis Marko, Riley Bricker, Daniel Benefit and Georgia Mortag spoke on behalf of the BPA to travel to Anaheim, CA April 30th-May 5th for National BPA. They will be funding the trip through fundraising.
Passed unanimously.

C. Consideration of Termination of Tenured Teacher Due to Reduction In Force

John Rumney moved, seconded by Blake Standley to approve the termination of Nancy McGonigal, due to reduction in force.
Nancy McGonigal made public comment in opposition of the motion.
Molly McGonigal made public comment in opposition of the motion.
Passed unanimously.

D. Consideration of Termination of Tenured Teacher Due to Reduction In Force

Ruth Mortag moved, seconded by John Rumney to approve the termination of Estelle Whitman, due to reduction in force.
Passed unanimously.

E. Consideration of Reduction of FTE of Tenured Teacher Due to Reduction In Force

Deanna Hastings moved, seconded by Ruth Mortag to approve the reduction of FTE of Peggy Strobbe, due to reduction in force.
Passed unanimously.

F. Consideration of Recommendation for Half-Time Elementary Principal, Michelle Price

John Rumney moved, seconded by Ruth Mortag to approve Michelle Price for the position of half-time Elementary Principal.
Passed unanimously.

G. Consideration of Certified Staff Recommendations SY2019-20

Chris Boland moved, seconded by Blake Standley to approve the certified staff recommendations, aside from Kelly Rumney and Julia Maxwell, for SY2019-20.
Passed unanimously.
Deanna Hastings moved, seconded by Ruth Mortag to approve Kelly Rumney for SY2019-20.
Passed unanimously, with John Rumney abstaining.
John Rumney moved, seconded by Deanna Hastings to approve Julia Maxwell for SY2019-20.
Passed unanimously, with Blake Standley abstaining.

H. Consideration of Recommendation for Bus Driver

John Rumney moved, seconded by Deanna Hastings to approve Dave Nelson for bus driver.
Passed unanimously.

I. Consideration of Recommendation for Coaching Positions

Ruth Mortag moved, seconded by John Rumney to approve Roger Hatler as HS boys basketball head coach and Mike Moore for HS boys basketball assistant coach.

Passed unanimously.

John Rumney moved, seconded by Deanna Hastings to approve Julia Maxwell as JH track assistant coach.

Passed unanimously, with Blake Standley abstaining.

J. Consideration of the Recommendation of the Modified School Day Committee for a 4 Day School Week

Ruth Mortag moved, seconded by Deanna Hastings to approve the recommendation of the Modified School Day Committee for 4 Day School Week.

The board engaged in a discussion about the modified school week. The surveys were sent out to all parents/guardians of students enrolled and was provided to community members at various locations. The Board agreed to evaluate the 4 day week at the end of each year in March or April, and agreed that it needed to be in place for at least 3 years to give it enough time to accurately evaluate the success. An evaluation criteria would need to be developed which should include MAPs scores, attendance, student grades, missing assignments, SBAC, ACT scores. The discussion of what Friday's would look like took place - AP/Work Study classes could be held, PIRs held in the mornings, IEP students would not be required to attend on Fridays. It was mentioned that the committee wanted to pursue the possibility of increasing classified staff wages to compensate for the reduction in work hours. The Board tasked Mr. Miller to create a rough draft charter for the 4 day week by next meeting.

Kendra Lane made public comment on the motion.

Felicia O'Brien made public comment on the motion.

Iain McGregor made public comment on the motion.

Passed unanimously.

K. Consent Agenda

1. Minutes Regular Board Meeting, January 22, 2019
2. Business Claims (**6065-6064, VOID: 6075, 6095, 6117**)
3. Student Activity Account
5. Individual Transportation Contracts
6. Sub List

Ruth Mortag moved, seconded by John Rumney to approve the consent agenda.

Passed unanimously.

Board Report

- A. Board Training Hours, Board & Administrator Publication.
- B. Board Self Eval

Superintendent Report

- A. Substitute Teacher Pay
 - a. Mr. Miller presented the substitute teacher pay data compared to the area schools.
- B. Substitute and Absence Report
 - a. Teacher absences for the month of March went up compared to last year.
- C. General Fund Budget
 - a. 58% expended for FY19 at end of March vs 4 year average of 67% expended at the end of

March.

D. Budget Projections/Shortfalls

- a. No changes as of now - legislature still in session.

Committee Reports

- A. Negotiations - April 23rd 5:00 pm
B. Transportation - April 11th 8:00 am

Announcements

- A. MTSBA Employment Hot Topic Training April 10, 8:30-3:30
B. Organizational Meeting May 14, 2018 at 6:00
C. Regular School Board Meeting May 21, 2018 at 6:30 pm
D. MTSBA Newly Elected Trustee Video Series May 22, 2019

Board Meeting Evaluation

- A. Complete the evaluation and turn into Mr. Miller

Adjournment

At 8:00 pm RM moved, seconded by JR **to adjourn.**

Passed unanimously.

Val Fowler, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage: www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html