# **Regular Meeting**

Cascade School District 3B Board of Trustees

June 26, 2018 - 6:00 pm

## **Board Members Present -**

<u>High School Board</u> <u>Elementary Board</u>

Val Fowler - Chair

Deanna Hastings - Vice Chair
Chris Boland (via phone)

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Chris Boland (via phone)

Blake Standley
John Rumney

Blake Standley
John Rumney

Ruth Mortag (via phone) Ruth Mortag (via phone)

**Others Present**: Karsen Drury - District Clerk, Justin Barnes - Superintendent (via phone), Rick Miller (via phone), Lara Tait, Sonja Mazaira, Amanda Tharp, Rick Cummings, Damon Schrecengost, Felicia O'Brien, Siobhan Hathhorn.

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:06 pm. Mrs. Fowler asked for public comment on **non**-agenda items.

#### **New Business**

- A. Recommendation Elementary Teacher 3rd Grade, Rachel Schaefer
  John Rumney moved, seconded by Deanna Hastings to accept the recommendation to
  hire Rachel Schaefer as 3rd Grade teacher.
  Passed unanimously.
- B. Recommendation Part Time Tech Director, David Dobbins
   Deanna Hastings moved, seconded by John Rumney to accept the recommendation to hire David Dobbins for part time technology services.
   The board discussed the options of contracting out work as needed to 3rd parties. With

The board discussed the options of contracting out work as needed to 3rd parties. With Mr. Dobbin's knowledge of the school's technology, they agreed hiring him part time until the position was filled would be in the best interest of the district Passed unanimously.

C. Recommendation - 2018-19 Fall Coaching Positions

Blake Standley moved, seconded by Deanna Hastings to accept the recommendation to hire Ian McGregor as JHFB Asst and Tina Mann as Asst Cheer for fall coaching positions.

Ian McGregor was originally hired as a volunteer for the FB program, but the person who was intended to be JHFB assistant fell through and Mr. McGregor was moved from volunteer to assistant.

Passed unanimously.

Deanna Hastings moved, seconded by Ruth Mortag to accept the recommendation to hire Julia Maxwell as Head Cheer.

Passed unanimously, with Blake Standley abstaining.

#### D. Superintendent Sick & Vacation Leave Payout

John Rumney moved, seconded by Deanna Hastings to accept the recommendation to pay out Justin Barnes his accrued sick and vacation leave.

The board discussed the accrual process.

At 6:34 pm, Chairman Val Fowler announced that she determined that the individual rights of privacy clearly exceeded the merits of public disclosure and closed the meeting in an executive session.

At 7:39 pm, Chairman Val Fowler reopened the meeting to the public.

Val Fowler asked for an amendment to the previous motion. Deanna Hastings moved, seconded by John Rumney to pay Justin Barnes 30 days vacation, all accumulated sick leave at state payout rate, and taking advice to pay 15.75 days of excess accumulated vacation leave to legal counsel.

John Rumney, Deanna Hastings, Chris Boland, Val Fowler, and Ruth Mortag voted in favor. Blake Standley opposed.

After the vote, Justin Barnes stated that he would be removing himself from the meeting at this time.

#### E. Resolution to Dispose of Obsolete Property

Deanna Hastings moved, seconded by John Rumney to accept the recommendation to dispose of obsolete property.

Passed unanimously.

### F. Resolution to Cancel Stale or Outstanding Warrants

Deanna Hastings moved, seconded by Blake Standley to accept the recommendation to cancel listed stale and outstanding warrants.

It was discussed that after 1 year, warrants may be considered stale and may be canceled upon board approval.

Passed unanimously.

#### G. Resolution to Close Activity Accounts

Deanna Hastings moved, seconded by John Rumney to accept the recommendation to close the Badger Cubs FB, Badger Cubs XC, Badger Cubs BBALL, Class of 2017 and Class of 2018 Activity Accounts.

The board was informed that these accounts are non affiliated school activites and in order for their funds to be housed in the district, the clubs would have to follow school policy, which they currently don't. By closing the accounts, the clubs will be able to operate under their own governance.

Passed unanimously.

H. Resolution to Transfer to Compensated Absences Fund Deanna Hastings moved, seconded by John Rumney to accept the recommendation to transfer year end monies to the compensated absence fund up to \$15,000. The purpose of the compensated absence fund was discussed in detail and all were informed that it would be fiscally responsible to move a portion of year end monies to start building this fund for the termination payout of departing employees. Passed unanimously.

I. Resolution to Transfer to Interlocal Agreement

Deanna Hastings moved, seconded by John Rumney to accept the recommendation to transfer year end monies from the transportation fund to the interlocal agreement. The board was presented with tentative year end figures that could be transferred to the interlocal agreement. After discussion of transferring vs reappropriating, the board decided to move transportation monies to the interlocal. Passed unanimously.

- J. Business Manager/District Clerk Contract SY2018-19, Karsen Drury Blake Standley moved, seconded by Chris Boland to accept the SY2018-19 Business Manager/District Clerk Contract for Karsen Drury, with a salary of \$45,000. Passed unanimously.
- K. Elementary Principal Contract SY2018-19, Siobhan Hathhorn John Rumney moved, seconded by Blake Standley to accept the recommendation to accept the SY2018-19 Elementary Principal Contract for Siobhan Hathhorn, with a salary of \$65,000.

Passed unanimously.

L. High School Principal Contract SY18-19, Kevin Sukut John Rumney moved, seconded by Chris Boland to accept the recommendation to accept the SY2018-19 High School Principal Contract for Kevin Sukut, with a salary of \$67,091.

John Rumney, Deanna Hastings, Chris Boland, Val Fowler voted in favor. Blake Standley and Ruth Mortag opposed. .

- M. Consent Agenda
  - 1. Minutes Special Meeting May 23, 2018
  - 2. Business Claims (5558-5667 EXCLUDING: 5561, 5566, 5623, 5630, 5652, 5662)
  - 3. Student Activity Account

Deanna Hastings moved, seconded by Blake Standley to approve the consent agenda. Passed unanimously.

## **Superintendent Report**

The superintendent report was presented by Chairman Val Fowler.

- A. Superintendent Transition
- B. 21st Century Grant
- C. Open positions
- D. Spend Down Budget
- E. Legislative Outlook
- F. Board Hours
- G. General Fund Budget

## **Committee Report**

- A. Finance and Budget
- B. Policy Review
- C. Transportation July 3rd @ 7am
- D. Facilities and Grounds Met on May 31st and had Central Flooring provide a quote for carpet in the amount of \$2,228, with a 10 year warranty. The carpet will be installed on Friday, June 29th. Some minor maintenance on the counter by the dishwasher will be performed in July.
- E. Negotiations
- F. Technology

#### **Announcements**

A. Next Regular School Board Meeting July 17, 2018 at 6:00 pm

#### **Board Discussion**

A. Superintendent Transition

Ad	iοι	ırn	m	ent

At 8:49 pm Ruth Mortag moved, secon <b>Passed unanimously.</b>	ded by John Rumney <b>to adjourn.</b>
Val Fowler, Board Chair	ATTEST: Karsen Drury, District Clerk
Date Signed	_