## CASCADE



The Core Purpose of Cascade Public School District:

Through collective efforts of our community and school, we strive to be an innovative educational system committed to excellence and focused on developing responsible citizens.

Approved by the Cascade Board of Trustees January 2016

## May

Accountability for the board through trustee and levy elections. Be sure to orient your newly-elected trustees to your process of strategic governance. Adjust your budget priorities and planned staffing depending on the outcome of the levy election.

## Junc

Celebrate graduation and learning completed over the preceding academic year. Make sure your community knows about the district's progress in increasing student achievement and that your board embraces a belief that all students can be taught and achieve.

## Jlly

New fiscal year. This is a great time to think about kicking off the strategic governance model if you have not yet done so! Use MTSBA's new Strategic Governance Policy Series to guide you through the transition. goals.

## Augist

Budget Adoption.
Is the proposed budget deliberately aligned with your district goals? Do you have district goals? If not, to what priorities is your budget aligned? At a minimum, the board and staff leadership team should have a discussion regarding collective bargaining negotiations with district goals clearly evident in your decisions. Be sure to incorporate sufficient resources for professional development for your staff and board.

## Narch

Deadline for scheduling any levy that you have identified through your budget planning and alignment process that is required to better accomplish District goals for the
ensuing school
nomear Remitury
Incorporate the priorities from your strategic planning in your initial budget and employee collective strategic plan bargaining discussions. If you don't do based on what you this now, you will not be able to align your budget and collective bargaining agreement with your plan this year. Also, take time and choose a process for self-assessment of your board. Assessment is the most effective way to ensure board members understand their duties and utilize effective governance practices.
at the center of all hoarid

## the agendas of your board meetings <br> Keep kidis

 decisions: OCtoiner| Align your governance with the 8 characteristics of efiective school boards through MTSBA model policy: |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. |
| Commit to a vision of high expectations for student achievement and quality instruction. Define clear goals for that vision. | Share <br> strong beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels. | Accountability driven, spending less time on operational issues and more time focused on policies to improve student achievement. | Collaborative relationships with staff and the community. Establish a strong communications structure to inform and engage both internal and external stakeholders in setting end achieving district goals. | Data savvy. Embrace and monitor data, even when the information is negative, and use it to drive continuous improvement. | Align and sustain resources, such a professional development, to meet district goals. | Lead as a united team with the superintendent, each from their respective roles, with strong collaboration and mutual trust. | Take part in team development and training to build shared knowledge, values and commitments for their improvement efforts. |

# Regular Meeting of the Board of Trustees 

## 6:00 p.m.

January 24, 2017
Cascade Public Schools
321 Central Avenue West
Cascade, Montana 59421-0529

## Agenda

Call to Order

Public Comments on Non-Agenda Items Public Comment on Agenda Items is encouraged when the item is being considered on the agenda.

## Old Business (A)

6:05

## Informational

A. Strategic Plan and Board Agendas
B. Letter of Resignation-Custodian, Andrea Ethridge

## Staff Report (I)

A. Booster Club
B. PTSA
C. Siobhan Hathhorn, K-6 Principal
D. Kevin Sukut, 7-12 Principal
E. Jeff Grimes, AD
F. April Pepos, XCELL!

## New Business (A)

6:15
A. New Flexibility and Efficiency Policy Series-Second Reading
a. 1000FE Overview of Flexibility and Efficiency Policies
b. 1001 FE Scanning of the Horizon
c. 1002 FE The District's SMaC Recipe
d. 1002FE-F SMaC Analysis
e. 1003FE The District's Technology Program
f. 1004 FE Scaled Innovations
g. 1004FE-F Scaled Innovations Analysis
h. 1005FE Proficiency-Based ANB
i. 1006FE Transfers for School Safety
j. 1007 FE Multidistrict Agreements
k. 1007FE-F1 Model Multidistrict Agreement Form

1. 1008FE Increase in Over Base Levy Authority Without a Vote
m. 1009FE Flexible Instructor Licensing
n. 1010FE Early Enrollment Exceptional Circumstances
o. 1011 FE Cooperative Purchasing
p. 1012FE Non-voted Levy for Excess IDEA Costs
q. 1013FE Adult Education
B. Consent Agenda
2. Minutes Regular Board Meeting Dec 20, 2016
3. Business Claims
4. Student Activity Account
5. Student Attendance Agreements
6. Transportation Contracts
7. Sub List
8. Community Key List

## Superintendent Report (I)

A. MT Legislative Updates
B. Tuition Fund
C. Transportation Update
D. Technology Information
E. Roofing Update
F. Board Hours
G. General Fund Budget

## Committee Report

A. Finance and Budget
B. Policy Review
C. Transportation
D. Facilities and Grounds
E. Negotiations
F. Technology

## Announcements (I)

A. Next Regular School Board Meeting February 21, 2016 at $6: 00 \mathrm{pm}$
B. MTSBA HR Symposium, February 2, 2017 in Helena
C. School Caucus Day on the Hill, February 13, 2017 at State Capitol
D. Public Education Day of Advocacy, March 13, 2017 at State Capitol
E. MTSBA School Budget Workshop, March 22, 2017 in Helena

## Executive Session

A. Superintendent Evaluation

## Board Meeting Evaluation <br> MTSBA Membership Survey

Adjournment (A)

## Old Business (A)

## Informational

A. Strategic Plan and Board Agendas

Last year the Board of Trustees revitalized and approved a new Strategic Plan for Cascade Schools. In order to keep student achievement, which is the primary focus of Strategic Planning, at the forefront of all Board decisions there will be a new component to the Board agendas and packets.

From the newly approved Strategic Governance Policy 1003SG-P: Accountability, "The Board will align each board agenda to align with our strategic direction and to focus on decisions that support improved achievement." In practice, this means every item on the agenda will be aligned to the annual Strategic Planning calendar, our approved Core Ideology, Core Values, Goals, and new Strategic Governance policies. This will keep our decision making focused on student achievement and our goals focused on the future of our students and the betterment of our school.

Each item on the agenda will be cross referenced with its corresponding Strategic Plan Goal Area and Strategic Governance Policy. The complete Strategic Plan is posted on the school website and in each board member's agenda book. A summary of the Strategic Plan is included below for reference.

## Cascade Public Schools Strategic Plan Summary Condensed from "Strategic Plan 2016"

On January 19, 2016, the Cascade Public Schools Board of Trustees formally adopted its new strategic plan.
The Cascade Public Schools has created a new direction for the school district to strategically focus its resources on identified wants, preferences, and needs of its community. As part of this process, the District has begun a strategic planning and thinking process that will lead to a stronger and more vital school district. This process will be ongoing as the District moves into the future. This strategic plan is intended to help the District in focusing its resources in a manner that will best benefit the children enrolled in the District.

The District views the process of strategic planning as an ongoing process within the school system. This is not a "strategic planning project" that is completed. Adoption of a plan is an affirmation of the general intent and direction articulated by the Core Ideology, Envisioned Future and Goals and Strategic Objectives. It is understood that progress toward achieving plan strategic objectives will be assessed at least annually, and the plan will be updated based on achievement and changes in the needs of the children served by the District.

The Board focused on five different planning horizons, starting with the long term issues first to provide focus to shorter term efforts.

## Core Ideology of the Cascade Public School District

## The Core Purpose of Cascade Public School District:

Through collective efforts of our community and school, we strive to be an innovative educational system committed to excellence and focused on developing responsible citizens.

## Core Values of the Cascade Public School District:

Promoting Excellence for all students through:

- Engaging Curriculum with Rigor and Relevance
- High Quality Instruction
- Technology and Innovation
- Personal and Academic Pride
- Community and Collaboration


## Envisioned Future of the Cascade Public Schools (15-20yrs)

Big Audacious Goal: Cascade Public Schools is the catalyst for excellence in education in collaboration with other surrounding school districts for the betterment of the students and the communities served.

## Goals of the Cascade Public School District (5-10 yr plan)

## Goal Area 1: Student Achievement

Statement of Intended Outcome, Five years: As a result of our high expectations and rigor and our exceptional programs and services for students, our students are enthused about school and are thriving.

## Goal Area 2: Collaboration

Statement of Intended Outcome, Five years: We have a positive relationship with our parents, community and local businesses. We have also collaborated with outlying schools to enhance the educational opportunities for our students and to ensure integration and a smooth transition into our schools.

## Goal Area 3: Environment/Facilities

Statement of Intended Outcome, Five Years: We have successfully integrated environmentally friendly initiatives into our school and have taken steps to ensure regular updating of our school buildings in a environmentally responsible manner.

## Goal Area 4: Communication and Community Engagement

Statement of Intended Outcome, Five Years: Through our efforts in enhancing our communication to our parents, community and surrounding communities, we have a positive reciprocal relationship with our community.

## Goal Area 5: Technology

Statement of Intended Outcome, Five Years: We have effectively incorporated technology into all aspects of the District to enhance our educational opportunities for students, our community outreach initiative and to ensure that our students, parents and community have access to technology that improves their lives.

The Board, Staff Leadership Team and Staff will be developing action plans identifying the key activities/events, primary person(s) responsible for championing each activity/event identified and the timeline(s) for implementing and/or completing each activities/event.

## B. Letter of Resignation-Custodian, Andrea Ethridge

Per Policy 5251, the Superintendent is authorized to accept resignations on behalf of the Board from any district employee. The resignation letter is attached below.

January 9th, 2017

To Whom It May Concern,

It is with much reflection that I am resigning my position as a custodian with Cascade Public School. As you may have heard, my family is moving to Hawaii at the beginning of February. This decision has come after much careful thought, and we have decided that moving is a wonderful opportunity for a great adventure. I ask you, the board, to please accept my letter of resignation as we embark on our new adventure. I have truly enjoyed not only being part of such an important facet of our school, but also part of a great working team. I thank the board and administration for giving me the opportunity to work in such a great environment. Though we will no longer be residents of Cascade, we will always be Cascade Badgers at heart.

Sincerely,


## Staff Report (I)

A. Booster Club
B. PTSA
C. Siobhan Hathhorn, K-6 Principal
D. Kevin Sukut, 7-12 Principal
E. Jeff Grimes, AD
F. April Pepos, XCELL!

## New Business (A)

A. New Flexibility and Efficiency Policy Series-Second Reading

Strategic Planning Goal Area: Student Achievement
Strategic Governance Policy Alignment: 1003, 1006
Presented by: Justin Barnes
Attachments: Policies attached on following pages.
Facts to Consider: The Montana School Boards Association has developed a new policy series on flexibility and efficiency to allow our members to take full advantage of innovations we have successfully implemented into law.

School Districts throughout the nation, including Montana, are being encouraged by their constituents (taxpayers) to become more efficient in their budgeting and expenditure process. As dollars are getting less, enrollment is declining in many schools, hiring qualified staff is becoming more competitive, and schools struggling to offer necessary programs to meet the needs of the students in their districts, it is imperative for districts to know what resources are available to increase the District's flexibility and efficiency to maximize the District's resources available for the benefit of students and student achievement.

This policy series can be viewed in its entirety at www.mtsba.org., and click on the Model Policies tab. Adoption of this series is entirely optional. The series can be adopted as a whole or by individual policies.

Superintendent Recommendation: Approve the second reading of new Flexibility and Efficiency Policy series.

# CASCADE PUBLIC SCHOOLS 

## 1000FE SERIES FLEXIBILITY AND EFFICIENCY

| 1000 FE | Overview of Flexibility and Efficiency Policies <br> Scanning of the Horizon |
| :--- | :--- |
| 1001 FE | The District's SMaC Recipe |
| 1002 FE | SMaC Analysis |
| $1002 \mathrm{FE}-\mathrm{F}$ | The District's Technology Program |
| 1003 FE | Scaled Innovations |
| 1004 FE | Scaled Innovations Analysis |
| $1004 \mathrm{FE}-\mathrm{F}$ | Proficiency-Based ANB |
| 1005 FE | Transfers for School Safety |
| 1006 FE | Multidistrict Agreements |
| 1007 FE | Model Multidistrict Agreement Form |
| $1007 \mathrm{FE}-\mathrm{F} 1$ | Increase in Over Base Levy Authority Without a Vote |
| 1008 FE | Flexible Instructor Licensing |
| 1009 FE | Early Enrollment Exceptional Circumstances |
| 1010 FE | Cooperative Purchasing |
| 1011 FE | Non-voted Levy for Excess IDEA Costs |
| 1012 FE | Adult Education |
| 1013 FE |  |

## CASCADE SCHOOL DISTRICT

$1000 \mathrm{FE} \quad$| Adopted on: |
| ---: |
| Reviewed on: |
| Revised on: |

Overview of Flexibility and Efficiency Policies
The Cascade Board of Trustees has adopted and committed to a governance structure that keeps the focus of the Board on students and that increases the District's flexibility and efficiency to maximize the District's resources that are available for the benefit of students and student achievement through available innovations.

In furtherance of this policy, the Board has adopted and implemented the following processes:

- Regular scanning conditions that will impact the District's intended success and the community and students served (Policy 1001FE);
- Developing and annually updating the District's SMaC (Specific, Methodical and Consistent) recipe identifying practices that have created a replicable and consistent formula for success (Policy 1002FE);
- Developing and annually updating the District's technology platform in coordination with the District's SMaC Recipe (Policy 1003FE); and
- Annually reviewing available innovation, flexibility and/or efficiency strategies/policies, documenting the rationale for implementing certain strategies/policies and, likewise, documenting the rationale for deciding that such strategies are not best for the District and the community and students served (Policies 1004FE-1012FE).

CASCADE SCHOOL BOARD

$1001 \mathrm{FE} \quad$| Adopted on: |
| ---: |
| Reviewed on: |
| Revised on: |

Scanning of the Horizon
At each regular meeting of the Board the agenda will include an opportunity for the Board to engage in future scanning of the horizon to identify external emerging issues and trends (what is being scanned) that are relevant (the reason the District is scanning) to the District's and the students' success over the coming years. This ongoing process assists the Board in identifying barriers or drivers to the District's intended success and developing strategies for drivers to success and solutions to identified barriers to success.

The District will discuss and document ongoing anticipated changes, if any, in the following areas/conditions that will have an impact on the District and on students' success over the coming years:

- Demographics
- Business and Economic Climate
- Science and Technology
- Politics and Social Values
- Legislation and Regulation

In examining each of these areas, the District will discuss and identify current conditions, trends and assumptions about the future ( 5 years).

## CASCADE SCHOOL DISTRICT

## Adopted on: Reviewed on: 1002FE FLEXIBILITY AND EFFICIENCY Revised on:

## The District's SMaC Recipe

The District is committed to the development and to annually update the District's SMaC (Specific, Methodical and Consistent) Recipe.

A SMaC recipe is a set of durable operating practices that create a replicable and consistent success formula. It is clear and concrete, enabling the entire District and community to unify and organize its efforts, giving clear guidance regarding what practices have worked and what practices have not worked in order to guide the District in making decisions and implementing practices that will lead to continuous improvement and desired success. A SMaC recipe reflects empirical validation and insight about what actually works and why.

## CASCADE SCHOOL DISTRICT

| 1002 FE-F | FLEXIBILITY AND EFFICIENCY |
| :--- | :--- | | Adopted on: |
| ---: |
| Reviewed on: |
| Revised on: |

## SMaC Analysis

At the $\qquad$ meeting of the Cascade School District, the Board of Trustees reflected on and took stock of the successes and failures of the Cascade School District over the past $\qquad$ years and developed a SMaC Recipe. The District discussed the following:
A. Cascade School District's greatest successes achieved over the last $\qquad$ years.
B. Cascade School District's most significant disappointments over this same timeframe.
C. What specific practices correlate with the successes but not the disappointments?
D. Which of the practices associated with our successes can endure, remain relevant and last between $\qquad$ to $\qquad$ years and apply across a wide range of circumstances to further our success?
E. What specific practices correlate with the disappointments but not the successes?
F. What insights do we have regarding why these specific practices work?
G. What can we do, collectively and individually, to avoid the specific practices associated with past disappointments?

Based on all of the above, the District developed and has continually updated its SMaC recipe, consisting of points that reinforce each other as a coherent system and codified as an expression of what best drives the Cascade School District's successes.

The District's SMaC recipe can be found on the District's website.

$1003 \mathrm{FE} \quad$| Adopted on: |
| ---: |
| Reviewed on: |
| Revised on: |

The District's Technology Program (SMaC 2)
The District is committed to the development of and to annually update the District's technology program.

In addition to how the District effectively incorporates technology into its learning opportunities for students, staff, parents and the community, the District will analyze the following areas:

- Social Media - How the community comes together to learn about and share perspective on the District;
- Mobile Technology - How the District personalizes the delivery of information via mobile technology to different audiences;
- Analytics - How the District derives, analyzes and uses information on the community's and public's use of your technology to derive insights;
- Cloud Computing - How the District provides an elastic and scalable data warehouse to increase transparency and provide ease of access by your community and the public.


## CASCADE SCHOOL DISTRICT


#### Abstract

Adopted on: Reviewed on: 1004FE FLEXIBILITY AND EFFICIENCY Revised on:

\section*{Scaled Innovations}

The District is committed to an ongoing process of reviewing available innovation, flexibility and/or efficiency strategies/policies, documenting the rationale for implementing certain strategies/policies and, likewise, documenting the rationale for deciding that such strategies are not best for the District and the community and students served.

The District will, on an annual basis, conduct an analysis of available innovations by using the following 4 Knowledge Based Decision Making (KBDM) questions to gain informed perspective: 1. What do we know about our stakeholder's needs, wants, and preferences that are relevant to this decision? 2. What do we know about the current realities and evolving dynamics of our environment that is relevant to this decision? 3. What do we know about the capacity and strategic position of our district that is relevant to this decision? 4. What are the ethical implications?


| Date of <br> Discussion | Specific innovation, <br> flexibility and/or efficiency <br> strategy | Decision to <br> implement <br> (Y/N) | Rationale for the District's <br> decision |
| :--- | :--- | :--- | :--- |
|  | Proficiency-based ANB for <br> $\bullet$ Advanced learners <br> $\bullet$ Homebound instruction <br> $\bullet$ Alternative instruction <br> during discipline <br> • General flexibility for <br> families <br> $\bullet$ Flipped instruction <br> model <br> $\bullet$ Distance learning |  |  |
|  | Transfers for School Safety |  |  |
|  | Multidistrict Agreements |  |  |
|  | Increase in Over Base <br> Levy Without a vote |  |  |
|  | Flexible Licensing |  |  |
|  | Early Enrollment <br> Exceptional Circumstances |  |  |
|  | Cooperative Purchasing |  |  |
|  | Non-voted Levy for Excess <br> IDEA Costs |  |  |
|  | Etc. |  |  |

## CASCADE SCHOOL DISTRICT

1004FE-F $\quad$ FLEXIBILITY AND EFFICIENCY | Adopted on: |
| ---: |
| Reviewed on: |
| Revised on: |

At the $\qquad$ meeting of the Cascade School District, the Board of Trustees, using the Knowledge Based Decision Making questions, analyzed and made decisions on the available innovation, flexibility and/or efficiency strategies/policies. The following captures the District's discussions and decisions:

## $\underline{\text { Scaled Innovations Analysis }}$

|  | Adopted on: <br> Reviewed on: <br> 1005FE$\quad$ FLEXIBILITY AND EFFICIENCY |
| :--- | ---: |

## Proficiency-Based ANB

It is the policy of the District to increase the flexibility and efficiency of the District's resources by utilizing the provision of law allowing proficiency-based ANB.
[OPTION] The District may include in its calculation of ANB a pupil who is enrolled in a program providing fewer than the required aggregate hours of pupil instruction required under Montana law if the pupil has demonstrated proficiency in the content ordinarily covered by the instruction as determined by the school board using district assessments. The ANB of a pupil who demonstrates proficiency in any content/subject matter will be converted to an hourly equivalent based on the hours of instruction ordinarily provided for the content over which the student has demonstrated proficiency.
[OPTION] The District may, on a case-by-case basis, provide fractional credit for partial completion of a course for a student who is unable to attend class for the required amount of time.
[OPTION] The District may waive specific course requirements based on individual student needs and performance levels. Waiver requests shall also be considered with respect to age, maturity, interest, and aspirations of the students and shall be in consultation with the parents or guardians.
[OPTION] At the discretion of the District, a student may be given credit for a course satisfactorily completed in a period of time shorter or longer than normally required and, provided that the course meets the District's curriculum and assessment requirements, which are aligned with the content standards stated in the education program. Examples of acceptable course work include, but are not necessarily limited to, those delivered through correspondence, extension, and distance learning courses, adult education, summer school, work study, specially designed courses, and challenges to current courses.

Legal Reference: 20-9-311(4)(a)(b)(d), MCA Calculation of average number belonging (ANB) - 3-year averaging<br>Powers and duties<br>High School Credit

$1006 \mathrm{FE} \quad$ FLEXIBILITY AND EFFICIENCY $\quad$| Adopted on: |
| ---: |
| Reviewed on: |
| Revised on: |

## Transfers for School Safety

It is the policy of the District to increase the flexibility and efficiency of the District's resources by utilizing the provision of law allowing transfers of funds to improve school safety and security.

The District may transfer state or local revenue from any budgeted or non-budgeted fund, other than the debt service fund or retirement fund, to its building reserve fund in an amount not to exceed the school district's estimated costs of improvements to school safety and security

The transfer of such funds can be for:

1. planning for improvements to school safety, including but not limited to the cost of services provided by architects, engineers, and other consultants;
2. installing or updating locking mechanisms and ingress and egress systems at public school access points, including but not limited to systems for exterior egress doors and interior passageways and rooms, using contemporary technologies;
3. installing or updating bullet-resistant windows and barriers; and
4. installing or updating emergency response systems using contemporary technologies.

Any transfers made under this policy and Montana law are not considered expenditures to be applied against budget authority. Any revenue transfers that are not encumbered for expenditures by June 30, 2019, must be transferred back to the originating fund from which the revenue was transferred.

If transfers of funds are made from a District fund supported by a non-voted levy, the District may not increase its non-voted levy for the purpose of restoring the transferred funds.

Legal Reference: 20-9-503, MCA Budgeting, tax levy, and use of building reserve fund.

|  | Adopted on: <br> Reviewed on: <br> 1007FE$\quad$ FLEXIBILITY AND EFFICIENCY |
| :--- | ---: |

## Multidistrict Agreements

It is the policy of the District to increase the flexibility and efficiency of the District's resources by utilizing multidistrict agreements whenever possible.

Montana law (20-3-363, MCA) allows the boards of trustees of any two or more school districts to enter into a multidistrict agreement to create a multidistrict cooperative to perform any services, activities, and undertakings of the participating districts and to provide for the joint funding and operation and maintenance of all participating districts upon the terms and conditions as may be mutually agreed to by the districts

The agreement must be approved by the boards of trustees of all participating districts and must include a provision specifying terms upon which a district may exit the multidistrict cooperative. The agreement may be for a period of up to 3 years.

All expenditures in support of the multidistrict agreement may be made from the interlocal cooperative fund as specified in 20-9-703 and 20-9-704. Each participating district of the multidistrict cooperative may transfer funds into the interlocal cooperative fund from the district's general fund, budgeted funds other than the retirement fund or debt service fund, or non-budgeted funds other than the compensated absence liability fund. Transfers to the interlocal cooperative fund from each participating school district's general fund are limited to an amount not to exceed the direct state aid in support of the respective school district's general fund. Transfers from the retirement fund and debt service fund are prohibited. Transfers may not be made with funds restricted by federal law unless the transfer is in compliance with any restrictions or conditions imposed by federal law.

Expenditures from the interlocal cooperative fund are limited to those expenditures that are permitted by law and that are within the final budget for the budgeted fund from which the transfer was made.

If transfers of funds are made from a District fund supported by a non-voted levy, the District may not increase its non-voted levy for the purpose of restoring the amount of funds transferred.

Examples of flexibility under this policy and Montana Law include but are not limited to:
$>$ A district with a separate high school and elementary budget can enter into an agreement within the district;
$>$ A district may enter into an agreement with any other school district(s) for the sharing of resources, including supplies, services, personnel, etc.

| Legal Reference: | $20-3-363$, MCA | Multidistrict agreements - fund transfers |
| :--- | :--- | :--- |
|  | $20-9-703$, MCA | District as prime agency |
|  | $2-9-704$, MCA | District as cooperating agency |


|  | Adopted on: <br> Reviewed on: <br> 1007FE-F1$\quad$ FLEXIBILITY AND EFFICIENCY |
| :---: | ---: |

Model Multidistrict Agreement

## Model Multidistrict Agreement

This Multidistrict Agreement (hereinafter "Agreement") is entered into this $\qquad$ day of _ , 20_ by and between identify participating school districts (collectively hereinafter " Participating District" or "Participating Districts").

WHEREAS, pursuant to section 20-3-363, MCA, the boards of trustees of any two or more school districts may enter into an Multidistrict Agreement to create a multidistrict cooperative to perform any services, activities, and undertakings of the Participating Districts and to provide for the joint funding and operation and maintenance of all Participating Districts upon the terms and conditions as may be mutually agreed to by the districts subject to the conditions of section 20-3-363, MCA;

WHEREAS, an Agreement made pursuant to section 20-3-363, MCA, must be approved by the board of trustees of all Participating Districts;

WHEREAS, all expenditures in support of the Multidistrict Agreement may be made from the interlocal cooperative fund in accordance with sections 20-9-703 and 20-9-704, MCA. Each Participating District of the multidistrict cooperative may transfer funds into the interlocal cooperative fund from the general fund, any budgeted fund, or any non-budgeted fund of the Participating Districts, except as limited/prohibited law as follows:

1. transfers to the interlocal cooperative fund from each Participating District's general fund are limited to an amount not to exceed the direct state aid in support of the respective school district's general fund;
2. transfers from the retirement fund, the debt service fund or the compensated absence liability fund are prohibited; and
3. transfers may not be made with funds restricted by federal law unless such transfer is in compliance with any restrictions or conditions imposed by federal law.

WHEREAS, in accordance with section 20-9-703, MCA, $\qquad$ shall be designated as the prime agency. All other Participating Districts shall be designated as cooperating agencies;

WHEREAS, expenditures from the interlocal cooperative fund are limited to those expenditures that are permitted by law and that are within the final budget for the budgeted fund from which the transfer was made.

NOW THEREFORE, the districts hereby agree as follows:

1. To create a multidistrict cooperative for the purpose of incorporate purpose(s)

## here;

2. To create an interlocal cooperative fund for the purpose of transferring funds from the Participating Districts for the purpose(s) stated herein;
3. The identify the district designated as the prime agency is designated as the prime agency and as such shall establish a non-budgeted interlocal cooperative fund for the purpose of the financial administration of this Multidistrict Agreement.
4. All other Participating Districts are designated as the cooperating agencies and in accordance with section 20-9-704, shall transfer its financial support under this Agreement to the prime agency by district warrant.
5. Any and all amounts transferred into the interlocal cooperative fund by any Participating District may come from: (a) the respective district's general fund in an amount not to exceed the direct state aid in support of the respective school district's general fund; or (b) any other budgeted fund of a participating district, except that funds cannot be transferred from the retirement fund or the debt service fund; or (c) any non-budgeted fund of a Participating District, except that funds cannot be transferred from the compensated absence liability fund.
6. Transfers may not be made with funds restricted by federal law unless the transfer is in compliant with any restrictions or conditions imposed by federal law.
7. Any and all amounts transferred into the interlocal cooperative fund by each Participating District must be for the purpose stated herein as mutually agreed upon between the Participating Districts in accordance with the terms of this Agreement.
8. The term of this Agreement shall be from $\qquad$ to
.* This Agreement may be extended by mutual approval of each
Participating District. However, the term of the Agreement may not extend beyond 3 years. Any remaining fund balance in the interlocal cooperative fund at year end may be carried over to the subsequent fiscal year.
9. The terms of this Agreement may be changed upon mutual written approval of the Participating Districts.
10. Each Participating District shall agree how the funds shall be disbursed during the current fiscal year by establishing a budget or guidelines. The prime agency shall adhere to this Agreement. The Participating Districts will be provided with a monthly accounting summary of expenditures from the prime agency.
11. The multidistrict cooperative may be dissolved upon mutual consent of all Participating Districts in writing upon $\qquad$ days written notice to all Participating Districts. In addition, any Participating District may terminate its participation in the multi-district
cooperative upon ___ days written notice to all Participating Districts. In the event that the multidistrict cooperative is dissolved in its entirety or any Participating District terminates its participation in the multidistrict cooperative, the provisions of Paragraph 12 below shall apply.
12. Upon termination of this Agreement by one or all Participating Districts, the funds of the district or districts that no longer desire to participate in this multidistrict cooperative shall be returned to such District(s) on a pro rata share of the current funds held by the prime agency after all outstanding financial obligations have been paid with said funds to revert back to the original fund(s) from which the money was transferred as a result of said District(s) participation in the multidistrict cooperative.
13. This Agreement shall be interpreted according to and governed by the laws of the State of Montana.

As agreed on this $\qquad$ day of $\qquad$ , 20 $\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

Attest:

* Note: The term of the agreement may be for a period of up to 3 years.

1008FE $\quad$ FLEXIBILITY AND EFFICIENCY | Adopted on: |
| ---: |
| Reviewed on: |
| Revised on: |

Increase in Over-Base Levy Authority Without a Vote
It is the policy of the District to increase the flexibility and efficiency of the District's resources by utilizing provisions in law that allow for increases in over-base levy authority without a vote through decreases in other non-voted levies.

Provided that budget limitations otherwise specified in law are not exceeded, the Board of Trustees may in its discretion increase the District's over-base budget levy without a vote if the Board reduces non-voted property tax levies authorized by law to be imposed by action of the Board by at least as much as the amount by which the over-BASE budget levy is increased. The ongoing authority for any non-voted increase in the over-BASE budget levy imposed must be decreased in future years to the extent the Board imposes any increase in other non-voted property tax levies.

Legal Reference: 20-9-308, MCA BASE budgets and maximum general fund budgets

|  | Adopted on: <br> Reviewed on: <br> 1009FE$\quad$ FLEXIBILITY AND EFFICIENCY |
| :--- | ---: |

## Flexible Instructor Licensing

It is the policy of the District to increase the flexibility and efficiency of the District's resources by utilizing the provision of law allowing flexibility in licensure of instructors and as a means of addressing recruitment and retention of staff. Flexibilities in the following areas are available for the District's enhancement of its programs and services to enhance student achievement.

- Internships
- Available to anyone with a current license and endorsement in one subject who wants to move to a new licensed role/endorsed area.
- Requirements must be satisfied within 3 years
- Must include a plan between the intern, the school district and an accredited preparation program
- Provisionally Certified
- May be issued to an otherwise qualified applicant who can provide satisfactory evidence of:
- The intent to qualify in the future for a class 1 or class 2 certificate and
- Who has completed a 4 -year college program or its equivalent, and
- Holds a bachelor's degree from a unit of the Montana university system or its equivalent.
- Substitutes
- Must have a GED or high school diploma
- Will have completed 3 hours of training by the district
- Will have submitted a fingerprint background check (All requirements can be waived by the district if the substitute has prior substitute teaching experience in another public school from November 2002 to earlier)
- May not substitute more than 35 consecutive days for the same teacher, however the same substitute can be used for successive absences of different staff as long as each regular teacher for whom the substitute is covering is back by 35 consecutive teaching days
- Retired Educators
- School district must certify to OPI and TRS that the district has been unable to fill the position due to no qualified applications or no acceptance of offer by a nonretired teacher
- No limit on the district
- Retired teacher must have 30 years of experience in TRS
- There is a 3 year lifetime limit on the retired individual going to work under this provision
- Class 4 for CTE
- Valid for a period of 5 years
- Renewable pursuant to the requirements of 10.57 .215 , ARM and the requirements specific to each type of Class 4 license.
- 4A - for licensed teachers without a CTE endorsement
- 4B - for individuals with at least a bachelor's degree
- 4C - for individuals with a minimum of a high school diploma or GED
- Class 5 alternatives
- Good for a maximum of 3 years
- Requirements dependent upon the alternative the district is seeking
- Emergency authorization of employment
- Individual must have previously held a valid teacher or specialist certificate or have met requirements of rule 10.57.107, ARM
- Emergency authorization is valid for one year, but can be renewed from year to year provided conditions of scarcity continue to persist

| Legal References: | 10.55.716, ARM | Substitute Teachers |
| :--- | :--- | :--- |
|  | 10.55 .607, ARM | Internships |
|  | 10.57 .107, ARM | Emergency Authorization of Employment |
|  | 10.57 .215, ARM | Renewal Requirements |
|  | 10.57 .420, ARM | Class 4 Career and Technical Education License |
|  | 10.57 .424, ARM | Class 5 Provisional License |
|  | $19-20-732$, MCA | Reemployment of certain retired teachers, <br>  | | specialists and administrators - procedure - |
| :--- |
| definitions |

1010FE $\quad$ FLEXIBILITY AND EFFICIENCY $\quad$| Adopted on: |
| ---: |
| Reviewed on: |
| Revised on: |

## Early Enrollment Exceptional Circumstances

It is the policy of the District to provide enhanced educational opportunities to students under the age of 5 when either individual exceptional circumstances exist and/or when Community-Based exceptional circumstances are present.

Prohibition: This policy cannot be used to provide what is otherwise characterized or referred to as a pre-school, pursuant to20-7-117(2), MCA, which specifically prohibits the use of state equalization aid for preschool. This policy is intended for use to enroll students under the age of 5 when statutory criteria are met.

## Student Enrollment, Exceptional Circumstances Meriting Waiver of Age Requirements for Pupils

Note: In order to adopt this policy, the board of trustees must select one or more of the characteristics identified in either Option A or Option B.

The administration shall ensure admission, enrollment and assignment of all qualifying children referenced in this policy. The administration shall place children enrolled pursuant to this policy in either a half-time or full-time kindergarten program as an integral part of the elementary school program. The administration shall also ensure provision of a free appropriate public education in the least restrictive environment possible, pursuant to terms of each student's individualized education program, for all children enrolled under this policy who are qualified for services under the Individuals with Disabilities Education Act.

The administration shall include children enrolled pursuant to this policy in the district's calculation of average number belonging (ANB) as reported to OPI.

## Option A, Student-Specific Exceptional Circumstances: To be used when the board of trustees wants to define exceptional circumstances specific to the individual characteristics of each student or subgroup of students.

The Board of Trustees declares the following to be qualifying "exceptional circumstances" within the meaning of that term as used in 20-5-101(3), that merit waiving the age provisions of 20-5-101(1), MCA for qualifying children under 6 years of age:

Note: Each of the below should be considered separately for inclusion or exclusion in the Board's adopted policy. Note: When enrolling on the basis of an individual student's characteristics under this Option A, the District must be sure to document each qualifying student's characteristics to ensure that criteria listed in this portion of the policy can be substantiated.

1. A child at least 3 years of age with a disability qualifying the child for services under the federal Individuals with Disabilities Education Act.
2. A child who is 4 years of age or older on or before September 10 of the school year in which enrollment is to occur who:
a. Meets the income eligibility guidelines for free or reduced price meals under the National School Lunch Program;
b. Is Limited English Proficient within the meaning of Title III of the federal Elementary and Secondary Education Act;
c. Is Gifted and Talented within the meaning of that term as used in 20-7-901, MCA;
d. Is an enrolled member of a federally recognized American Indian Tribe;
e. Is homeless as defined in 42 U.S. Code $\S 11302$, or, as determined by the administration, exhibits other characteristics or lives in circumstances that are uncommon, unusual, atypical, rare or otherwise distinguished from ordinary or typical which place the child at risk of failing to achieve at adequate levels.

Option B, Exceptional Circumstances Present in the Community: To be used only for in-district students or homeless students under the McKinney Homeless Assistance Act when the board of trustees wants to define exceptional circumstances applicable to the community's characteristics, as opposed to the individual characteristics of a particular student or sub-group of students.

The Board of Trustees declares the following to be qualifying "exceptional circumstances" within the meaning of that term as used in 20-5-101(3), that merit waiving the age provisions of 20-5-101(1), MCA for children under 6 years of age who are either 4 years of age or older on or before September 10 of the school year in which enrollment is to occur or who are at least 3 years of age with a disability qualifying the child for services under Section 504 of the Federal Rehabilitation Act of 1973 or the federal Individuals with Disabilities Education Act.

Note: Each of the below should be considered separately for inclusion or exclusion in the Board's adopted policy. When enrolling on the basis of demographic characteristics of the community under this Option B, The District must be sure to research and document all of the criteria incorporated into the school district's policy that is used to enroll on the basis of exceptional circumstances.

1. Homeless rates of the district's pupils in comparison to statewide averages;
2. Percentage of the district's pupils qualifying for services under The Federal Individuals with Disabilities Education Act in comparison to statewide averages;
3. Percentage of the district's pupils eligible for free or reduced lunch in comparison to statewide averages;
4. Average performance on standardized tests at the $3^{\text {rd }}$ grade level in comparison to statewide averages;
5. Percentage of the district's pupils who are enrolled members of a federally recognized American Indian Tribe in comparison to statewide averages.

## Student Enrollment, Exceptional Circumstances Meriting Waiver of Age Requirements for Pupils

When implementing Board Policy 3100, the District shall follow these procedures:

1. The administration shall review the criteria set forth in the Policy 3100 and make the preliminary determination whether an individual student or class of students meets the criteria for exceptional circumstances set forth therein;
2. The administration shall notify the parent(s)/legal guardian(s) of the administration's recommendation to the Board regarding the enrollment of the student(s) under the exceptional circumstances meriting waiving of the age requirements;
3. The administration shall present the information to the Board for approval within ___ days of making the preliminary determination;
4. In presenting the information to the Board, the administration shall either: (1) remove all
©MTSBA 2016
identifying information about the student(s) when presenting the information to the Board in order to protect the privacy rights of the student under state and federal law, or (2) provide the name(s) of the students(s) to the Board in a closed session with notice to the parent(s)/legal guardian(s) that he/she/they have the right to attend the closed session; and
5. The Board shall make the final decision on the enrollment of students under the District's exceptional circumstances policy.

The trustees shall annually review this policy and procedure based on changing circumstances pertaining to the criteria used for determination of the program.

Legal Reference:

| A | Admittance of child to |
| :---: | :---: |
| 6-501, MCA | Definition of various schools |
| § 20-7-117, MCA | Kindergarten and preschool programs |
| § 20-9-309, MCA | Basic system of free quality public elementary and secondary schools defined |
| Individual with Disabilities Act Federal Rehabilitation Act of 1973 |  |
| National School Lunch Act (Public Law 396, 79 ${ }^{\text {th }}$ congress, chapter 281, $2^{\text {nd }}$ session) |  |
| Title III, ESEA (English language Acquisition, language Enhancement, and Academic Achievement Act) |  |
|  | istance Act of 1987 (Pub. L. 100-77, July 22 1987, 101 Stat. 482, U.S.C. § 11301 et seq. |

## CASCADE SCHOOL DISTRICT


#### Abstract

Adopted on: Reviewed on: 1011FE FLEXIBILITY AND EFFICIENCY Revised on:

Cooperative Purchasing It is the policy of the District to increase the flexibility and efficiency of the District's resources by utilizing provisions in law that allow for cooperative purchasing without the formalities of the bidding process.

The District may enter into a cooperative purchasing contract for the procurement of supplies or services with one or more districts. This allows the District to participate in a cooperative purchasing group to purchase supplies and services through the group without bidding if the cooperative purchasing group has a publicly available master list of items available with pricing included and provides an opportunity at least twice yearly for any vendor, including a Montana vendor, to compete, based on a lowest responsible bidder standard.

An example of flexibility under this policy and Montana Law includes but is not limited to the Montana Cooperative Services (MCS) Program.

Legal Reference: 20-9-204(4), MCA Conflicts of interest, letting contracts, and calling for bids - exceptions


$1012 \mathrm{FE} \quad$ FLEXIBILITY AND EFFICIENCY | Adopted on: |
| ---: |
| Reviewed on: |
| Revised on: |

## Non-voted Levy for Excess IDEA Costs

It is the policy of the District to increase the flexibility and efficiency of the District's resources by utilizing provisions in law that allow the District to levy amounts necessary to provide FAPE to resident students with special needs.

In addition to use of a tuition levy to pay tuition for out-of-district attendance of a resident pupil, a school district may also include in its tuition levy an amount necessary to pay for the full costs of providing a free appropriate public education to any child with a disability who lives in the District. The amount of the levy imposed for the costs associated with educating each child with a disability must be limited to the actual cost of service under the child's individualized education program minus:
(A) the student's state special education payment;
(B) the student's federal special education payment;
(C) the student's per-ANB amount;
(D) the prorated portion of the district's basic entitlement for each qualifying student; and
(E) the prorated portion of the district's general fund payments in 20-9-327 through 20-9-330 for each qualifying student.

| Legal Reference: | $20-5-324(5)($ a)(iii), MCA | Tuition report and payment provisions |
| :--- | :--- | :--- |
|  | $20-9-327$, MCA | Quality Educator Payment |
|  | $20-9-328$, MCA | At-Risk Student Payment |
|  | $20-9-329$, MCA | Indian education for all payment |
|  | $20-9-330$, MCA | American Indian achievement gap payment |


$1013 \mathrm{FE} \quad$ FLEXIBILITY AND EFFICIENCY $\quad$| Adopted on: |
| ---: |
| Reviewed on: |
| Revised on: |

Page 1 of 2
Adult Education
The Board of Trustees authorizes the establishment of an adult education program. The course offerings in such program may include but shall not necessarily be limited to instruction in basic skills, such as reading, writing, arithmetic, and other skills required to function in society, and/or any subject normally offered in the basic high school curricula of the school district.

## Course Offerings:

Course offerings under the district's adult education program shall include and be regularly aligned with and focused on the subjects required for graduation under policy 2410 , and further aligned with the district's curriculum and assessment requirements, and the content standards of the Board of Public Education. The Administration shall periodically compile, update and publish a list showing the corresponding course equivalency between adult education courses and the district's high school courses required for graduation.

## Enrollment Qualifications:

The Board of Trustees authorizes the enrollment of any member of the community who is 16 years of age or older who is not a regularly enrolled, full-time pupil for the purposes of ANB computation as provided in 20-7-701, MCA, including part-time pupils subject to the limitations of this section.

Eligibility for enrollment of any part-time pupil who is 16 years of age or older is subject to the Administration's assurances that the concurrent enrollment in high school and adult education of any parttime pupil claimed as such for ANB computation is, when combined, equal to or less than the equivalent of three-quarter-time enrollment as defined in 20-9-311, MCA.

## Primary Purpose 1: Credit Recovery/Improvement of Graduation Rates

A preference for enrollment in specific courses in the district's adult education program shall be accorded to any person:

1. Who has been previously enrolled as a pupil of the district in any of the 4 academic years prior to the year for which enrollment in the district's adult basic education program is sought;
2. Who has failed to previously earn a high school diploma; and
3. Who is seeking to enroll in any course required for graduation under policy 2410 that the person has not yet completed.

Upon the successful completion of all missing course work required for graduation by any person enrolled in the district's adult education program under this section, and provided the person is otherwise qualified, the district shall grant such person a high school diploma in accordance with policy 2410.

1013FE
Page 2 of 2

## Primary Purpose 2: Post-Secondary Success and Readiness

A preference for enrollment in specific courses in the district's adult education program shall be accorded to any person:

1. Who is at least 16 years of age but who is not yet 19 years of age;
2. Who has not yet graduated and is enrolled in the high school district on no more than a part time basis or who has graduated and has been admitted by the trustees as a part time pupil pursuant to 20-5-101(3); and
3. Who is seeking to enroll in any advance placement, dual credit or concurrent credit course offered in collaboration with the Montana university system.

Option 1 on Tuition Cost, Person Pays: Any person enrolled in adult education courses under this section shall be responsible for any third party supplemental fees charged for participation in such courses, including but not limited to tuition charged by a postsecondary institution for courses granting college credit and advanced placement test fees charged by the College Board.

Option 2 on Tuition Cost, District Pays: The district shall pay for any third party supplemental fees charged for participation in such courses, including but not limited to tuition charged by a postsecondary institution for courses granting college credit and advanced placement test fees charged by the College Board

Option 3 on Tuition Cost, District Defrays Cost: Any person enrolled in adult education courses under this section shall be responsible for the first $\$ 100$ per credit of any third party supplemental fees charged for participation in such courses, including but not limited to tuition charged by a postsecondary institution for courses granting college credit and advanced placement test fees charged by the College Board. The district shall pay for any third party costs above the first $\$ 100$ per credit.

## Primary Purpose 3: Additional Offerings for the Community Aligned with Business and Economic

 TrendsAdditional adult education offerings may be developed in collaboration with community representatives, subject to approval and authorization by the Board. Preference in the development of such additional offerings will be provided to course offerings aligned with and designed to address identified community needs for retraining and/or professional development caused by economic or other circumstances unique to the community.

| Cross Reference: | Policy $2410-2410 \mathrm{P}$ | High School Graduation Requirements |
| :--- | :--- | :--- |
| Legal Reference: | $\S 20-5-101(3)$, MCA |  |
| $\S 20-7-701$, MCA |  |  |$\quad$| Admittance of child to school. |
| :--- |
| Definition of adult basic education and adult |
| education. |

## B. Consent Agenda

1. Minutes Regular Board Meeting November 15, 2016

Regular Meeting
Cascade School District 3B
Board of Trustees
December 20, 2016-6:00 pm

## Board Members Present -

High School Board
Rick Cummings - Chair
Chris Boland - Vice Chair
Blake Standley
Deanna Hastings
Val Fowler

## DRAFT

Subject to change upon approval of the board

Members Not Present - Erin Wombold

Others Present: Justin Barnes - Superintendent, Karsen Drury - District Clerk, John Wright, April Pepos, Felicia O'Brien

Rick Cummings - Board Chair, called the Board of Trustees meeting to order at 6:03 pm. Mr. Cummings asked for public comment on non-agenda items

Non Agenda Discussion -
Old Business
Informational

## Staff Report

A. Booster Club -
B. PTSA - Pepos reported on behalf of the PTSA that the Candy Cane Fun Run was held before winter break.
C. Siobhan Hathhorn, K-6 Principal -
D. Kevin Sukut, 7-12 Principal -
E. Jeff Grimes, AD -
F. April Pepos, XCELL - Pepos reported that XCELL Fall reporting takes place in January and the grant will be continuing as opposed to competitive for an additional year.

## New Business

A. New Flexibility and Efficiency Policy Series-First Reading
a. 1000FE Overview of Flexibility and Efficiency Policies
b. 1001FE Scanning of the Horizon
c. 1002FE The District's SMaC Recipe
d. 1002FE-F SMaC Analysis
e. 1003FE The District's Technology Program
f. 1004FE Scaled Innovations
g. 1004FE-F Scaled Innovations Analysis
h. 1005FE Proficiency-Based ANB
i. 1006FE Transfers for School Safety
j. 1007FE Multidistrict Agreements
k. 1007FE -F1 Model Multidistrict Agreement Form

1. 1008 FE Increase in Over Base Levy Authority Without a Vote
m. 1009FE Flexible Instructor Licensing
n. 1010FE Early Enrollment Exceptional Circumstances
o. 1011FE Cooperative Purchasing
p. 1012FE Non-voted Levy for Excess IDEA Costs
q. 1013FE Adult Education

Chris Boland moved, seconded by Deanna Hastings to accept the new Flexibility and Efficiency Policy series-first reading.
Passed unanimously.
B. Multidistrict Agreement

Deanna Hastings moved, seconded Val Fowler by to begin the Multidistrict Agreement between
Cascade 3 and Cascade B School Districts.
Passed unanimously.
C. Recommendation Paraprofessional--Hayden Deshner

Chris Boland moved, seconded by Deanna Hastings to approve the recommendation to hire Miss Hayden Deshner for Paraprofessional.
Passed unanimously.
D. Recommendation HSBB Asst--Scott Griffiths

Deanna Hastings moved, seconded by Chris Boland to approve the recommendation to hire High School
Basketball Assistant Coach, Mr. Scott Griffiths, pending TB test.
Passed unanimously.

## E. CEA Contract Negotiation

Chris Boland moved, seconded by Blake Standley to accept the CEA's request to begin contract negotiations.
Passed unanimously.
F. Consent Agenda

Deanna Hastings moved, seconded by Chris Boland to approve consent agenda.

1. Minutes of Regular Board Meeting Nov 15, 2016.
2. Business Claims (4651-4661, 4664-4677, 4680-4692) (VOID: 4662-4663, 4678-4679)
3. Student Activity Account
4. Student Attendance Agreements
5. Transportation Contracts
6. Sub List
7. Community Key List

Passed unanimously.

## Superintendent Report

B. Christmas Maintenance Schedule
a. Varnishing gym floors
b. Bus inspections
C. 21st Century Grant suspended (XCELL)
a. Extension through next year
b. New procedure for 2018-2019 due to ESSA requirements
D. Early Kindergarten Update
E. Board Hours
F. GF Snapshot

## Committee Report

A. Finance and Budget -
B. Policy Review - 1000s, 8000s, 2000s, Flexibility \& Efficiency series
C. Transportation -
D. Facilities and Grounds -
E. Negotiations -
F. Technology -

## Announcements

A. Next Regular School Board Meeting January 17, 2016 at 6:00 pm
B. MTSBA HR Symposium, February 2, 2017 in Helena
C. School Caucus Day on the Hill, February 13, 2017 at State Capitol
D. Public Education Day of Advocacy, March 13, 2017 at State Capitol
E. MTSBA School Budget Workshop, March 22, 2017 in Helena
F. Board Professional Development: School District Policies That Enhance Student Achievement by Joe Brott Immediately following Regular Board Meeting

## Adjournment

At 7:45pm Deanna Hastings moved, seconded by Chris Boland to adjourn. Passed unanimously.

Rick Cummings, Board Chair
Date Signed $\qquad$

## 2. Business Claims


01/13/17
$11: 35: 44$ * ... Over spent expenditure

01/13/17
$11: 35: 44$
Page: 3 of 16
Report ID: AP100
CASCADE PUBLIC
Claim Details
For the Accounting Period: 12/16


$01 / 13 / 17$
$11: 35: 44$
Page: 5 of 16
Report ID: AP100


Claim Warrant
----


| Claim <br> ine \# | Warrant | Vendor \#/Name | Amount |  |  |  | Fund | Org | Acct/Source/ Prog-Func | Obj | Proj |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Invoice \#/Inv Date/Description |  | Line | Amount |  |  |  |  |  |  |
| 4741 | 9335S | 603 PRO-BUILD | 719.48 |  |  |  |  |  |  |  |  |
| 1 |  | 2125757 11/09/16 Supplies |  |  | 222.75 |  | 215 |  | 391-1000 | 610 | 117 |
| 2 |  | 2125132 11/07/16 Supplies |  |  | 321.50 |  | 215 |  | 391-1000 | 610 | 117 |
| 3 |  | 2128236 11/20/16 Supplies |  |  | 159.30 |  | 215 |  | 391-1000 | 610 | 117 |
| 4 |  | 2128237 11/20/16 Supplies |  |  | 15.93 |  | 215 |  | 391-1000 | 610 | 117 |
| 4743 | 9338S | 4711 SIMPLEXGRINNELL | 632.00 |  |  |  |  |  |  |  |  |
| 1 |  | 83179010 12/02/16 Alarm \& Detection Reg | Labor |  | 279.00 |  | 128 |  | 100-1000 | 340 |  |
| 2 |  | 83179010 12/02/16 Alarm \& Detection Reg | Labor |  | 279.00 |  | 228 |  | 100-1000 | 340 |  |
| 3 |  | 83179010 12/02/16 Truck Charge |  |  | 74.00 |  | 128 |  | 100-1000 | 340 |  |
| 4744 | 9323S | 1559 CHARTER COMMUNICATIONS | 29.70 |  |  |  |  |  |  |  |  |
| 1 |  | 12/06/16 Spectrum Business TV |  |  | 14.85 |  | 228 |  | 100-1000 | 681 |  |
| 2 |  | 11/16/16 Spectrum Business TV |  |  | 14.85 |  | 228 |  | 100-1000 | 681 |  |
| 4745 | 9339S | 3745 STEEL ETC HOLDING COMPANY | 255.71 |  |  |  |  |  |  |  |  |
| 1 |  | 542253 11/07/16 Shop Materials |  |  | 255.71 |  | 215 |  | 391-1000 | 610 | 117 |
| 4746 | 9340 S | 3876 SUPPLYWORKS | 352.95 |  |  |  |  |  |  |  |  |
| 1 |  | 385523527 12/02/16 Supplies |  |  | 51.52 |  | 201 |  | 100-2600 | 610 |  |
| 2 |  | 385523519 12/02/16 Supplies |  |  | 71.59 |  | 201 |  | 100-2600 | 610 |  |
| 3 |  | 385668330 12/05/16 Supplies |  |  | 229.84 |  | 101 |  | 100-2600 | 610 |  |
| 4747 | 9341 S | 616 SYSCO FOOD SERVICES OF MONTANA | 3,385.19 |  |  |  |  |  |  |  |  |
| 1 |  | 143012434 11/30/16 Food |  |  | 820.22 |  | 112 |  | 910-3100 | 630 |  |
| 2 |  | 611020810 11/02/16 Food |  |  | 692.42 |  | 112 |  | 910-3100 | 630 |  |
| 3 |  | 611091578 11/09/16 Food |  |  | , 092.59 |  | 112 |  | 910-3100 | 630 |  |
| 4 |  | 611160710 11/16/16 Food |  |  | 304.15 |  | 112 |  | 910-3100 | 630 |  |
| 5 |  | 143012433 11/30/16 Food |  |  | 475.81 |  | 112 |  | 910-3100 | 630 |  |
| 4748 | 9343S | 505 TOWN OF CASCADE | 734.94 |  |  |  |  |  |  |  |  |
| 1 |  | 11/23/16 Nov Water/Sewer Services |  |  | 183.74 |  | 101 |  | 100-2600 | 421 |  |
| 2 |  | 11/23/16 Nov Water/Sewer Services |  |  | 183.74 |  | 201 |  | 100-2600 | 421 |  |
| 3 |  | 11/23/16 Nov Water/Sewer Services |  |  | 183.72 |  | 110 |  | 100-2700 | 421 |  |
| 4 |  | 11/23/16 Nov Water/Sewer Services |  |  | 183.74 |  | 210 |  | 100-2700 | 421 |  |
| 4749 | 9344 S | 3120 UNIVERSAL ATHLETICS |  |  |  |  |  |  |  |  |  |
| 1 |  | 502-002653 11/28/16 Wrestling Mat Tape |  |  | 199.99 |  | 201 |  | 720-3500 | 610 | 625 |
| 2 |  | 502-002653 11/28/16 Shipping |  |  | 17.50 |  | 201 |  | 720-3500 | 610 | 625 |
| 4750 | 9328S | 242 HARTLEY'S SCHOOL BUS 1 | 132,350.00 |  |  |  |  |  |  |  |  |
| 1 | CENGO | 12/13/16 School Bus |  |  | , 175.00 | 116 | 111 |  | 100-2700 | 730 |  |
| 2 |  | 12/13/16 School Bus |  |  | , 175.00 | 116 | 211 |  | 100-2700 | 730 |  |

$01 / 13 / 17$
$11: 35: 45$
$\begin{array}{cc}\text { CASCADE PUBLIC SCHOOLS } & \text { Page: } 8 \text { of } 16 \\ \text { Claim Details } & \text { Report ID: AP100 }\end{array}$


$01 / 13 / 17$
$11: 35: 45$

01/13/17
11:35:45

$01 / 13 / 17$
$11: 35: 45$

$01 / 13 / 17$
$11: 35: 45$

$01 / 13 / 17$
$11: 35: 45$
For the Accounting Period: $12 / 16$

$01 / 13 / 17$
$11: 35: 45$

* ... Over spent expenditure



## 3. Student Activity Account

|  |
| :---: |
|  |  |
|  |  |
|  |  |








 Receipts
in Transit








## 4. Student Attendance Agreements

Student Attendance Agreements 2016-17 School Year
Students attending school in Cascade from out of district

| Helena School Dist. | R |  | BA Grade |
| :--- | :---: | :---: | :---: |
| Blackman, Raina "Jean" | x | x | 10 |
| Dooley-Cislo, Walker |  |  | 10 |
| Jackson, Ryder | x |  | 11 |
| Jackson, Shelbie | x |  | 9 |
| LaFromboise, Cassy |  |  | 11 |
| Lendrum, Steven |  |  | 11 |
| Taylor, Jenny | x | x | 11 |
| Vandevender, Dorothy | x | x | 9 |
| Vandevender, Madison | x | x | 11 |

Wolf Creek School Dist. R BA Grade

| Bertelson, Cora | x | x | 3 |
| :--- | :---: | :---: | :---: |
| Bloomquist, Finnah |  |  | 3 |
| Jackson, Harlie | x |  | 6 |
| Otheim, Carsyn | x | x | 4 |
| Otheim, Carter | x | x | 6 |
| Runstrom, Zackary |  |  | 5 |
| Smith, Alyssa |  |  | 8 |
| Smith, Skye |  |  | 7 |
| Tweten, Ty |  |  | 10 |

Sun River Valley Distric R BA Grade

| Great Falls Dist. |  | R BA Grade |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Anderson, Colton | x | x | 12 |  |
| Anderson, Kendra | x | x | 10 |  |
| Carpenter, Emilee |  |  | 12 |  |
| Carpenter, Jeremey |  |  | 9 |  |
| Douglas, Zachary |  |  | 11 |  |
| Heald, Sarah | x | x | 9 |  |
| Hersey, Joseph | x | x | 11 |  |
| Johnson, Addisen |  |  | 1 |  |
| Johnson, Braedyn |  |  | 5 |  |
| McGonigal, Evan | x | x | 12 |  |
| Niebaum, Brodi |  |  | 6 |  |


| Ulm School Dist. |
| :--- |
| R BA Grade    <br> Gould, Grae   8 <br> Grismer, Lily   7 <br> Jones, Danika x x 8 <br> Kline, Dylan   8 <br> Kline, Kristene   4 <br> Lange, Drake x x 2 <br> Lynn, Kodiann x x 6 <br> Phillips, Jacob x x 8 <br> Riphenburg, Karissa   5 |


| Fredrickson, Jayson |  |  | 12 |
| :--- | :--- | :---: | :---: |
| Fredrickson, Carynn |  |  | 8 |

## Cascade students attending school in another District

Ulm students attend Cascade School when they are in the 9th grade All Helena District (Wolf Creek, Craig area) students regardless of grade need agrmt.
"x" student attendance agreement received
$\mathrm{R}=\mathrm{SAA}$ received
BA=SAA Board Approved
New agreement received since last Bd Mtg

## 5. Transportation Contracts

Indivudual Transportation Contracts
2016-2017

| Elementary | R | BA \# miles |  | Grade | High School | R | BA \# miles |  | Grade |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Runstrom, Salina | R | x | 5 | 5 | Jackson, Nichole | R | x | 8.3 | 11 |
| Jackson, Nichole | R | x | 8.3 | 6 | Jackson, Nichole | R | x | 8.3 | 9 |
|  |  |  |  |  | Vendevender, Becky | R | x | 3.5 | 11 |
|  |  |  |  |  | Vendevender, Becky | R | x | 3.5 | 9 |
|  |  |  |  |  | Lendrum, Karen | R | x | 4.5 | 11 |

[^0]6. Sub List

| Substitute Teachers |  | Kitchen |  |
| :---: | :---: | :---: | :---: |
| Name | T.B./PRINTED | Name | T.B./PRINTED |
| CERTIFIED |  | Baker, Iris | TB/FP/PH |
| Dachs, Maureen | C/TB/FP | Gottlob, Erin | TB/FP/PH |
| Deshner, Hayden | C/FP | Hall-EImore, Roberta | TB/FP/PH |
| LaLiberty, Frank | C/TB | Randel, Sue | TB/FP/PH |
| Manning, Diana | C/TB/FP | Sukut, Earl | FP/TB/PH |
| McKamey, Jeanne | C/TB/FP | Custodian |  |
| Mills, Brett | C/TB/FP | Name | T.B./PRINTED |
| Rollins, Erin | C/TB/FP | Clint, Dale | TB/FP/PH |
| Skogley, Melody | C/TB/FP | Grimes, Elizabeth | TB/FP/pending |
| Tharp, Amanda*** | pending | Hall-Elmore, Roberta | TB/FP/PH |
| Workman, Cathy | C/TB/FP | Johnson, Angela | TB/FP/PH |
|  |  | Sukut, Earl | FP/TB/PH |
| NON-CERTIFIED |  | Bus Drivers |  |
| Castellanos, Marie | TB/FP | Name | T.B./PRINTED |
| Grimes, Liz | TB/FP | Disney, Lee | TB/FP |
| Jackson, Shane | TB/FP | Faulkner, Byron | TB/FP |
| Ludvigson, Calies*** | pending | Hall-Elmore, Roberta | TB/FP/PH |
| Mortag, Mary | TB/FP | Nelson, Mark | TB/FP |
| Randel, Sue | TB/FP | Skogley, Jeff | TB/FP |
| Skelton, Jackie | TB/FP | Tilleman, Eric | TB/FP |
|  |  | Secretarial |  |
| ${ }^{* * * N e e d ~ A p p r o v a l ~ b y ~ t h e ~ T r ~}$ | rustees | Name | T.B./PRINTED |
| T.B. APPROVED |  | Thaut, Niki | TB/FP |
| C - Some teaching certifi | fication | Volunteers |  |
| FP - FINGERPRINTED |  | Name | T.B./PRINTED |
| PH - Physical Approved |  | Jones, Duston | TB/FP |
|  |  | Nelsen, Jessica |  |

7. Community Keys

Pickleball Club
Cascade Aerobics
Lori Marquis

## Superintendent Report (I)

1. MT Legislative Updates:

- HB191 - provides inflationary increase for ANB funding

2. Tuition Fund

- We now have a student being transported into Great Falls plus tuition

3. Transportation Update:

- State is pushing schools away from purchase of vans - claiming safety and wanting all school buses for transporting students anywhere
- Defensive Driving - yearly at $\$ 400$ for all drivers (subs, route drivers, activity drivers)

4. Technology Information

- Currently we pay $\$ 600 /$ month for 45 M with our Erate discount ( $\$ 2400 \mathrm{w} / \mathrm{o}$ )
- Signing new three contract for 100 M for less than $\$ 300 /$ month

5. Roofing Update

- Our roof basically is a bowl with inadequate drainage
- "Pooling"
- Next meeting with everyone is scheduled for 1/26 at 10:00 am
- Insurance will cover everything. Our deductible is $\$ 1,000$.

6. Board Hours
7. General Fund Budget

| Fund |  | Committed Current Month | $\begin{gathered} \text { Committed } \\ \text { YTD } \end{gathered}$ | Original Appropriation | Current Appropriation | Available <br> Appropriation | Committed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 101 General Fund |  | 110,154.28 | 503,640.25 | 1,299,858.00 | 1,299,858.00 | 796,217.75 | 39 |
| 201 General Fund |  | 85,581.23 | 385,764.53 | 1,016,540.00 | 1,016,540.00 | 630,775.47 | 38 |
|  | Grand Total: | 195,735.51 | 889,404.78 | 2,316,398.00 | 2,316,398.00 | 1,426,993.22 | 38 \% |

CASCADE PUBLIC SCHOOLS
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: Decemeber 2012, 2013, 2014, 2015

| Month | Year | Fund |  | Committed <br> Current Month | Commited YTD | Original <br> Appropriation | Current <br> Appropriation | Available <br> Appropriation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dec Committed |  |  |  |  |  |  |  |  |


|  |  | Board Hours |  |
| :---: | :---: | :---: | :---: |
| Name | Date | Description | Credit Recieved |
|  |  |  |  |
| Rick Cummings | 6/10/16 | Delegate Assembly | 6 |
|  | 6/11/2016 | MTSBA 2016 June Leadership Symposium | 6 |
|  | 7/20/2016 | Negotiations/Policy Symposium | 6 |
|  | 8/18/2016 | K-12 Vision Group | 5 |
|  | 9/28/2016 | Back to School Legal Primer | 6 |
|  | 10/24/2016 | Strategic Planning | 3 |
|  | 10/19/2016 | MCEL | 14 |
|  | 10/25/2016 | Effective Advocacy Webinar | 1 |
|  | 11/15/2016 | Strategic Planning | 1 |
|  | 11/15/2016 | Community Engagment Action Plan Webinar | 1 |
|  |  | Total | 49 |
|  |  |  |  |
| Erin Wombold |  |  |  |
|  | 10/25/2016 | Effective Advocacy Webinar | 1 |
|  | 11/15/2016 | Strategic Planning | 1 |
|  | 11/15/2016 | Community Engagment Action Plan Webinar | 1 |
|  |  | Total | 3 |
| Blake Standley |  |  |  |
|  | 10/25/2016 | Effective Advocacy Webinar | 1 |
|  | 11/15/2016 | Strategic Planning | 1 |
|  | 11/15/2016 | Community Engagment Action Plan Webinar | 1 |
|  |  | Total | 3 |
|  |  |  |  |
| Val Fowler | 5/11/2016 | Spring Workshop | 6 |
|  | 7/20/2016 | Negotiations/Policy Symposium | 12 |
|  | 10/14/2016 | Strategic Planning | 3 |
|  | 10/25/2016 | Effective Advocacy Webinar | 1 |
|  | 11/15/2016 | Strategic Planning | 1 |
|  | 11/15/2016 | Community Engagment Action Plan Webinar | 1 |
|  |  | Total | 24 |
|  |  |  |  |
| Chris Boland |  |  |  |
|  | 10/19/2016 | MCEL | 14 |
|  | 10/25/2016 | Effective Advocacy Webinar | 1 |
|  | 11/15/2016 | Strategic Planning | 1 |
|  | 11/15/2016 | Community Engagment Action Plan Webinar | 1 |
|  |  | Total | 16 |
|  |  |  |  |
|  |  |  |  |
| Deanna Hastings | 6/10/16 | Delegate Assembly | 6 |
|  | 6/11/2016 | MTSBA 2016 June Leadership Symposium | 6 |
|  | 10/25/2016 | Effective Advocacy Webinar | 1 |
|  | 11/15/2016 | Strategic Planning | 1 |
|  | 11/15/2016 | Community Engagment Action Plan Webinar | 1 |
|  |  | Total | 15 |

## Committee Report

A. Finance and Budget
B. Policy Review
C. Transportation
D. Facilities and Grounds
E. Negotiations
F. Technology

## Announcements (I)

A. Next Regular School Board Meeting February 21, 2016 at 6:00 pm
B. MTSBA HR Symposium, February 2, 2017 in Helena
C. School Caucus Day on the Hill, February 13, 2017 at State Capitol
D. Public Education Day of Advocacy, March 13, 2017 at State Capitol
E. MTSBA School Budget Workshop, March 22, 2017 in Helena

## Executive Session

A. Superintendent Evaluation

## Board Meeting Evaluation (attached on following page) MTSBA Membership Survey (complete online)

## Adjournment (A)



Each member of the board should complete this instrument following each meeting. Comments should apply to the board meeting itself. A single individual should collect the data and it should be shared back with the board in a frequency distribution mode, rather than averages (see the explanation which follows the assessment tool).

| FOCUS | Not <br> Satisfied | Satisfied |  | Not Sure |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| How satisfied are you that: | 1 | 2 | 3 | 4 | NS |  |  |
|  | We conducted the meeting with an emphasis on <br> outward vision, rather than internal <br> preoccupation? |  |  |  |  |  |  |
|  | We focused our thinking at a strategic level? |  |  |  |  |  |  |
|  | We focused on the future, rather than the past <br> or the present? |  |  |  |  |  |  |

## Comments:

| RESPECT | Not <br> Satisfied | Satisfied |  |  |  |  |  |  |  | Not Sure |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :---: | :---: | :---: | :---: |
| How satisfied are you that: | 1 | 2 | 3 | 4 | NS |  |  |  |  |  |  |
|  | We made collective rather than individual <br> decisions? |  |  |  |  |  |  |  |  |  |  |
|  | We encouraged diversity of viewpoints? |  |  |  |  |  |  |  |  |  |  |
|  | We were sensitive to our stakeholders' needs? |  |  |  |  |  |  |  |  |  |  |
|  | We gave adequate emphasis to the ethics of <br> each issue? |  |  |  |  |  |  |  |  |  |  |

Comments:
$\qquad$
$\qquad$

| INFORMATION |  | Not <br> Satisfied | Satisfied |  | Not Sure |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| How satisfied are you that: | 1 | 2 | 3 | 4 | NS |  |  |
|  | We had the right information to make wise <br> decisions? |  |  |  |  |  |  |
|  | We acknowledged those times when we lacked <br> information or knowledge and made plans to get <br> what we needed? |  |  |  |  |  |  |
|  | We used the presence of staff appropriately? |  |  |  |  |  |  |

Comments:

| AGENDA | Not <br> Satisfied |  |  | Satisfied |  | Not Sure |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| How satisfied are you that: | 1 | 2 | 3 | 4 | NS |  |  |
|  | The agenda was structured in a way that <br> enhanced our ability to focus strategically? |  |  |  |  |  |  |
|  | We spent the right amount of time on most <br> issues? |  |  |  |  |  |  |

Comments:

## Analyze the Results

Place the responses for each competency in the appropriate scale below. Use a frequency distribution, not a mean or average numbers. For Example

| Rankings | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | 4 |
| :--- | :--- | :--- | :--- | :--- |
| Frequency Chosen | 2 | 3 | 2 | 6 |

Items rated between 1 and 2: suggests an area of vulnerability that requires purposeful attention.

Items ranked between 2 and 3: suggests an area of competence with opportunity/need for
improvements. Items ranked between 3 and 4: suggests and area of strength to build upon.

Items ranked between 1 and 4: suggests that participants are having very different experiences in the same area and that time should be spent trying to understand differing perceptions of what the board members expect in this area.


[^0]:    "x" ITC received
    R=Received
    BA=Board Approved
    New contract received since last Bd Mtg

