# Regular Meeting of the Board of Trustees <br> 6:00 p.m. <br> April 19, 2016 <br> Cascade Public Schools <br> 321 Central Avenue West Cascade, Montana 59421-0529 

## Agenda

Call to Order

Public Comments on Non-Agenda Items
Public Comment on Agenda Items is encouraged when the item is being considered on the agenda.

## Old Business (A) <br> 6:05

## Informational

A. Insurance Quotes

## Staff Report (I)

6:15
A. Booster Club
B. PTSA
C. Kim DeFries, K-6 Principal
D. Kevin Sukut, 7-12 Principal
E. Jeff Grimes, AD
F. April Pepos, XCELL!

New Business (A)
A. Acceptance of Resignation-Paraprofessional, Carol Wells
B. Acceptance of Resignation-Early K, Tena Cobb
C. Acceptance of Resignation-Elementary Principal, Kim DeFries
D. Recommendation for Salary Lane Change-Crystal Rowe
E. Recommendation for Elementary Early K
F. Recommendation Assistant HS Golf Coach, Roberta Tilleman
G. Recommendation K9 Detection Service Contract
H. Recommendation Driver's Ed Instructor
I. Recommendation Golden Triangle Cooperative Agreement 2016-2017SY
J. Consent Agenda

1. Minutes Regular Board Meeting Mar 15, 2016
2. Minutes Special Meeting Mar 29, 2016
3. Business Claims
4. Petty Cash Report
5. Student Activity Account
6. Student Attendance Agreements
7. Sub List
8. Community Key List
B. Upcoming Levy Presentations
C. Coffee Corner
D. Master Schedules \& Handbooks for 2016-17SY
E. Certified Openings
F. Title 1 Award
G. Board Hours
H. General Fund Budget

## Committee Report 6:45

A. Finance and Budget
B. Policy Review
C. Transportation
D. Facilities and Grounds
E. Negotiations
F. Technology

## Announcements (I)

A. MTSBA Employment Seminars April 15, 2016
B. Next Regular School Board Meeting May 17, 2016

## MTSBA Board Resolutions

Adjournment (A) 7:15

## Old Business (I)

## Informational

A. Insurance Quotes

## Staff Report (I)

A. Booster Club
B. PTSA
C. Kim DeFries, K-6 Principal
D. Kevin Sukut, 7-12 Principal
E. Jeff Grimes, AD
F. April Pepos, XCELL!

## New Business (A)

A. Acceptance of Resignation-Paraprofessional, Carol Wells

Category: Personnel
Presented by: Justin Barnes
Attachments: Letter
Facts to Consider: None
Superintendent Recommendation: Approve the recommendation to accept the resignation of Mrs. Carol Wells.

April 8,2016

Justin Barnes
Cascade Public Schools
321 Central
Cascade, MT 59421

Dear Mr. Barnes,
After a lot of consideration, I am officially submitting my resignation as a Paraprofessional for Cascade
Schools. My resignation is effective May 31,2016. I will be available as a substitute if needed in the future.


Carol Wells
B. Acceptance of Resignation-Early K, Tena Cobb

Category: Personnel
Presented by: Justin Barnes
Attachments: Next page
Facts to Consider: None
Superintendent Recommendation: Approve the recommendation to accept the resignation of Mrs. Tena Cobb.

## Tena Cobb

7 Cox Creek Lane
Cascade, MT 59421
406-468-2919
March 16, 2016

Dear Erin,
I am writing to make you aware that I will not be teaching at Cascade school. I resign my position effective immediately. I have found another position. I have been working on my librarian credentials the last number of years and have found my dream job! If I can't teach first grade children then this is what I would truly like to do. I will be the head children's librarian at the Great Falls Public Library. The best part is that I will get to continue working with children and all those books, who wouldn't love that! I have loved working with the kids and their families at Cascade School and I have missed them and will continue to miss them greatly.

I have learned a lot since being sick, a lot of good things and some really bad things and I know now that it is time to move on.

Thank you for volunteering to serve our students and families as a school board member, such a worthy cause! I hope to see you around the community and when you are in the library stop by and say hi I will be in the Kids' Place!

Sincerely,

[^0]C. Acceptance of Resignation-Elementary Principal, Kim DeFries

Category: Personnel
Presented by: Justin Barnes
Attachments: Letter below
Facts to Consider: None
Superintendent Recommendation: Approve the recommendation to accept the resignation of Ms. Kim DeFries.

March 31, 2016

Dear Mr. Barnes,
I am writing this letter to inform you of my resignation as elementary principal from the Cascade Public Schools per the end on my 2015-2016 contract. It has been a very difficult decision to leave Cascade and want you to know that I am forever in your debt. You gave me opportunities to help build a strong elementary school for our students. You supported my efforts and always encouraged me to do what was best for kids. You were also there for me on a personal level. It was a difficult first year, to say the least, and your kindness and support got me through. Please know that I never intended to leave Cascade, as I felt it would be my home for a long time. However, with my daughter's medical issues, I felt I needed to be as close to her as possible; Great Falls. I have accepted an elementary principal position in town and will be able to get to Emily in a moment's notice.

To my staff and students; you have been my second family over the past two years. You have no idea what a tremendous impact you have made on my life. You will forever be in my heart and thoughts. I will miss you greatly!

Thank you for the opportunity to be a part of your wonderful school and work with the best staff: Rachel, Sharon, Tara, Heather, Michelle, Crystal, Alissa, Elizabeth, Karen, Jeff, Christa, Jay, Jeff, Becky, Dave, April, Liz, Jenny, Carolyn, Kim, Doreen, Angela, Damen, Becky, Tracy, Niki, the JH and HS staff and especially the administration, Justin and Kevin! You are my heros!

With respect and gratitude,

## Kim DeFries

D. Recommendation for Salary Lane Change-Crystal Rowe
Category: Personnel
Presented by: Justin Barnes
Attachments: Letter next page
Facts to Consider: None.
Superintendent Recommendation: Approve the recommendation of a salary lane change for Crystal Rowe.

March 21, 2016

Dear Cascade Public Schools School Board,
I am writing to request approval for salary advancement for the 2016-2017 school year. I graduate from Montana State University with a Master's degree in Educational Leadership on May 7, 2016. With this degree I will be a certified K-12 Administrator. The program is 36 credits with 324 internship hours that I am completing with Ms. DeFries and Mr. Sukut. Along with my Master's degree in Elementary Education that I received from the University of Pittsburgh in 2008 and this degree, I am well about Master +20 on the pay scale.

Ultimately my professional goal is to become an administrator at some point in my career. This degree has prepared me for that however it has also helped me become a stronger teacher as well as leader. I have a much better understanding of the use of data in schools, Montana school law, and special education services and law. My training in school leadership has allowed me to self-reflect as an experienced teacher as well. All of these reasons support that this degree will enhance my ability to plan and implement our district curriculum. I also hope to continue to have a leadership role as a classroom teacher and assist with whatever I can in the future.

I have included an unofficial copy of my transcript to date. Upon graduation, I can get an official copy for you if you would like. Thank you in advance for your consideration.

Sincerely,


Crystal Rowe

## E. Recommendation for Elementary Early K

Category: Personnel
Presented by: Justin Barnes
Attachments: None
Facts to Consider: None
Superintendent Recommendation: Approve the recommendation for the Early K position.
F. Recommendation Assistant HS Golf Coach, Roberta Tilleman

Category: Personnel
Presented by: Justin Barnes
Attachments: None
Facts to Consider: None
Superintendent Recommendation: Approve the recommendation to accept Mrs. Roberta Tilleman for Assistant High School Golf coach.
G. Recommendation K9 Detection Service Contract

Category: Personnel
Presented by: Justin Barnes
Attachments: Following page
Facts to Consider: Contract is attached.
Superintendent Recommendation: Approve the recommendation to approve the K9 Detection Service Contract.

## RE: K-9 DETECTION SERVICES FOR 2016-2017

## Dear Client;

As spring approaches we want to thank you for allowing us to provide inspections for you this past year. We have enjoyed our on-going relationships with you, your staff and students. Interquest has been serving clients in this region for 17 years.

Input from our clients indicate that using the k-9 program has served as an effective deterrent, helping limit the presence of contraband on school campuses, prison facilities, businesses and numerous other sites where we provide inspections.

We are aware that the educational value of periodic k-9 demonstrations has created a positive awareness, prompting students and adults to make good choices that further enhance safety.

The enclosed service agreement reflects your current number of inspections. If you would like to increase that number please indicate that on the agreement form.

I have enclosed suggested school k-9 inspection campus announcement and a suggested Student Handbook inclusion.

Have a safe and productive spring. Thanks again for allowing us to serve you.


## INTERQUEST DETECTION CANINES

CASCADE PUBLIC SCHOOLS

This shall serve as an agreement by and between INTERQUEST DETECTION CANINES and the DISTRICT for substance awareness and detection services for the period of August 2016 through July 2017.

It is understood that the DISTRICT has established and communicated a policy clearly defining contraband as all drugs of abuse (in the broadest terms), alcoholic beverages, firearms and ammunition, prescription and over-the-counter medication and that this policy has been disseminated to all campus locations. Violations are considered inimical to the welfare of students/ employees and contrary to the DISTRICT'S desire to foster an atmosphere conducive to safety education. It is also recommended that the DISTRICT publicly state that it has a service agreement with Interquest Detection Canines to provide random contraband inspections on its campus.

INTERQUEST shall provide contraband inspection service utilizing non-aggressive contraband detection canines. Such inspections may be conducted on an unannounced basis under the auspices and direction of the DISTRICT administration with INTERQUEST acting as an agent of the DISTRICT conducting such inspections. Communal areas, lockers, gym areas, class rooms, parking lots (vehicles), grounds and other selected areas as directed by the DISTRICT officials, shall be subject to inspection. Contraband detected on DISTRICT property is the responsibility of the DISTRICT. Suspected drugs of abuse may be field-tested to provide presumptive identification of the drug.

INTERQUEST agrees to provide \# 2 _*half-days /*full-days visits during the contract period. The service rate is $\$ 375.00$ per half-day ( $2.5 \mathrm{hrs}+$ paper work time) - or $\$ 675.00$ per full-day ( $5 \mathrm{hrs}+$ paper work time) inspection during the contract period. The DISTRICT may increase the total number of visits by notifying INTERQUEST in writing. Multiple canine teams will be charged on a per team basis.

INTERQUEST will invoice for service to the DISTRICT'S business office during or end of the service month. The DISTRICT agrees to pay for services within thirty (30) days of receipt of such invoice.

INTERQUEST will schedule DISTRICT visits in conjunction with days designated by the DISTRICT as appropriate for visits. The DISTRICT will provide a school calendar indicating dates that are inappropriate for service noted. This calendar will serve as an addendum to the Agreement. All other dates will be considered acceptable for visits.

INTERQUEST is licensed and registered by the U.S. Department of Justice, Drug Enforcement Administration, and regional regulatory agencies as required.

MONTANA INTERQUEST detection canines

FOR THE SCHOOL:

(Administrator Signature)
Keith Chambers
Franchise owner
(406) 544-1767
H. Recommendation Driver's Ed Instructors

Category: Personnel
Presented by: Justin Barnes
Attachments: None
Facts to Consider: Mr. Kevin Sukut and Scott Hartman have previously instructed Driver's Ed students and are being recommended as instructors for the upcoming Driver's Ed instructional classes.
Superintendent Recommendation: Approve the recommendation to accept Mr. Kevin Sukut and Mr. Scott Hartman for Driver's Ed instructors.
I. Recommendation Golden Triangle Cooperative Agreement 2016-2017SY

Category: Curriculum
Presented by: Justin Barnes
Attachments: Next page
Facts to Consider: None
Superintendent Recommendation: Approve the recommendation to accept the Golden Triangle Cooperative Agreement for 2016-17SY.

# Golden Triangle Cooperative 

## 1010 Oilfield Ave.

Shelby, MT 59474

Phone: (406) 434-2745
Fax: (406) 434-2751
E-Mail: diana@gtcemt.org
Website: www.gtcemt.org

## COOPERATIVE AGREEMENT

## 2016-2017 School Year

A. The Board of Trustees of Cascade, District No. 3-B (Elementary/High School, Cascade County, in a meeting held 2016, authorize by resolution $\qquad$ , District Superintendent, Authorized Representative, to file an application for the district(s) to make representations and to make commitments on behalf of the district(s) under the provisions of this Agreement.
B. The Board of Trustees further agrees that the persons named in Item C be designated the administrators for the project and are authorized to receive and expend for the conduct of this project, funds belonging to the above district(s).
C. The designated administrators for the project are the Superintendent and the Director of Curriculum, Shelby Public Schools.
D. The designated fiscal agent for the project is the District Clerk, Shelby Public Schools, 1010 Oilfield Avenue, Shelby, MT 59474.
E. Annual membership dues are $\$ 3,025.00$ plus $\$ 10.00$ per student based on February 2016 Student Count (combined K-12) enrollment figures for the district.
F. The Board of Trustees of Cascade , District_No. 3-B_h has reviewed all information and data contained in this Cooperative Agreement and agrees to pay the host District Six Thousand Five and 00/100 dollars $(\$ 6,005.00)$ as itemized on the attached statement no later than October 1, 2016.
G. The original of this Cooperative Agreement must be filed with the administrators of the Project.

## Golden Triangle Cooperative

1010 Oilfield Ave.
Shelby, MT 59474

Phone: (406) 434-2745
Fax: (406) 434-2751
E-Mail: diana@gtcemt.org
Website: www.gtcemt.org

## STATEMENT

2016-2017 Membership Dues
For Fiscal Year July 1, 2016 through June 30, 2017
(Payable by October 1, 2016)

TO: Cascade
Annual Membership Dues: $\quad \mathbf{\$ 3 , 0 2 5 . 0 0}$
Professional Development Dues: $\quad \underline{\mathbf{\$ 2 , 9 8 0}} \mathbf{0 0}$
TOTAL AMOUNT DUE: $\mathbf{\$ 6 , 0 0 5 . 0 0}$

PLEASE REMIT PAYMENT TO:

Golden Triangle Cooperative c/o Diana Knudson 1010 Oilfield Ave
Shelby, MT 59474

## J. Consent Agenda

1. Minutes Board Meeting March 15, 2016

## Regular Meeting

## Cascade School District 3B

Board of Trustees
March 15, 2016-6:00 pm

## Board Members Present -

High School Board
Rick Cummings - Chair
Chris Boland - Vice Chair
Charlie Hawn
Deanna Hastings
Erin Wombold
Elementary Board
Rick Cummings - Chair
Chris Boland - Vice Chair
Charlie Hawn
Deanna Hastings
Erin Wombold

Terri Bogden

## Members Not Present -

Others Present: Justin Barnes - Superintendent, Becky Smith - Administrative Assistant, Kevin Sukut Principal, Jeff Grimes - AD, April Pepos - XCELL, Matt Hastings, Ray Castellanos, Blake Standley, Andrea Ethridge, Tracy Taft, Felicia O'Brien, Maureen and David Dachs, Jay Pribyl, Kristin Skasick, Carol Brady, Jodie Campell.

Rick Cummings - Board Chair, called the Board of Trustees meeting to order at 6:00 pm. Mr. Cummings asked for public comment on non-agenda items

Non Agenda Discussion - David Dachs: Asked a question on McKinstry item, lock box (student office safety window). Addressed question of certified vs noncertified substitutes.

## Old Business

## Informational

A. McKinstry DOC Update - Grant was re-submitted with a few small additions. Asked Dan McGee when we'd be notified of receiving, which is likely to be in November. July of 2017 is when work would begin if grant approved.

## Staff Report

A. Booster Club - Andrea Ethridge: Honor Roll ice cream was a huge success and largely attended. Missoula Children's Theatre coming up. Please let organization know if any housing is available. Fundraiser has begun in elementary
B. PTSA - Not present
C. Kim DeFries, K-6 Principal - Not present
D. Kevin Sukut, 7-12 Principal - End of 3rd Q coming up. All of K-12 teachers completed portfolios and teacher observations. Organizing teaching schedules for next year. Pursuing increasing science requirements for next year. Researched surrounding schools for their science requirements. Mr. Tilleman and Mrs. Cotton did their job shadowing at COT and can now offer dual credit. Mr. Tilleman is certified in welding, building construction. Mrs. Cotton is looking into increasing financial technology.
E. Jeff Grimes, AD - We will be hosting Jr Hi boys tournament April 8-9, girls are the next week. JRHW concludes this weekend in Conrad. Spring sports started this week, including Golf for the first time. BPA reaped many rewards at the state competition. 7 first place, 19 qualified for nationals, 2 state officers. FFA drew awards as well.
F. April Pepos, XCELL! - A number of new kids added to XCELL. Fit Kids grant has helped add a fitness aspect, hiking, videos, running halls. Working on attendance for the year. Will be hiring a high school student to help with the program (Kennadi Schumaker). Would like to add an element of the program for junior high and high school kids to give a number of kids a place to go after school. PIR day this month is Flippin Family Fun, along with pizza and cupcakes. Next PIR may be at the natatorium for a swim party if all comes together.

## New Business

A. Recommendation Cleaning Company contract - Charlie Hawn moved, seconded by Chris Boland to accept the recommendation of the cleaning company contract.
Superintendent Facts: Challenge has been to keep a fully staffed custodial staff. Cleaning company actually saves money compared to custodial staff for remainder of year, and have retained 2 custodians for weekends. Contract is for the remainder of school fiscal year. They currently clean the buildings of others schools as well. Will analyze cost vs service at conclusion of school year.
Public Discussion: What has been done to retain employees, are they background checked, why hire out of district company?
Board Discussion: We advertise like all other positions, short staffing requires subs working full time and taxes the staff. Head custodian was in favor of hiring cleaning company with a lesser cost, and better services, less tax on employees. Their employees are background checked, licensed, bonded, insured. It has been a challenge to retain staff, district still pays unemployment on those who quit. Hard to keep janitors, worth exploring. Nice to see bathrooms clean, our janitors can't keep up. Cleaning company has a much larger crew vs number of our staff. Passed unanimously.
B. McKinstry Pre-Construction Service Contract - Charlie Hawn moved, seconded by Chris Boland to accept McKinstry's Pre-Construction Service Contract, Wellness Center removed..
Superintendent Facts: Contract thus far has been free, approval looks into further maintenance and construction. District has worked with McKinstry since 2008. Believe in hiring local to service the building and construction. They provided scopes for Quality Schools Grant. Have a very knowledgable staff who have worked with our administrators for a long time, very good with customer service.
Public Discussion and discussion notes: This is just an overview and synopsis of the discussion held. It is not meant to be a verbatim account of proceedings.
Public questions/discussion posed: Bids from other places? Answer: If bid is over $\$ 80,000$ it's a requirement to get a bid, lesser no. It would be a significant cost to have other companies bid because McKinstry is so familiar with the building and has already done so much work for the District. A large scale construction (over a million for example) must be bid out.

Public questions/discussion posed: Are they responsible for maintenance? Answer: No, they have implemented energy projects and previous grant funding.

Public questions/discussion posed: Before spending money on contract wouldn't it be wise to see if public is in favor? Answer: A special upcoming meeting will determine what's actually on the ballot. McKinstry will still be providing a line item budget for the deferred maintenance. The funds cover scopes, prints, estimating, bidding before anything can be put into place.

Public questions/discussion posed: How much were they paid already? Answer: Planning grant was $\$ 50,00$ for HVAC, heating system, boiler. Cummings: The meeting is the day before to have as much information as possible.

Public questions/discussion posed: Proposal in packet says no required funds, is it in the budget? Does school only get $\$ 150,000 / \mathrm{yr}$ if levy passes? When does contract go into effect? Answer: Yes, in the general fund. This has happened in the past, applying for a grant but not getting it can cost some funding. It's important to understand that under the Quality Schools funding it only covers certain items. Legislature did not put money back into schools so Quality Schools Grant covers the cost of needed maintenance. Intercap loan explained. Contract will go into effect as soon as approved.

Public questions/discussion posed: What are the additions? Answer: Windows.
Public questions/discussion posed: When will we have numbers? Answer: Before next meeting.

Public questions/discussion posed: Maintenance listed is important, but technology levy was a significant increase for tax payers. Maintenance center needs to be a priority, separated from wellness center. Many issues associated with wellness center that need to be addressed.

Public questions/discussion posed: Preliminary sketch for the wellness center and are there gender identity restrooms.

Board discussion: Terri Bogden questioned size of wellness center. Answer: McKinstry proposed the size. Why move XCELL? Answer: They can't be in classrooms because they're being cleaned. They are currently in the cafeteria because they don't have their own space. Why not get another bid? Answer: McKinstry has already done the work. Getting further bids is going to be costly. McKinstry will bid services to other companies, such as the bleachers. The wellness center started with a community request through the strategic plan and the strategic plan was approved by the board. It's up to the board to make the decision how the contract is approved.
Deanna Hastings: With $\$ 15,000$ bid, how much just applies to maintenance, taking the wellness center out? Suggest taking wellness center out of contract. Answer: Dan can get those, but guessing half. Pros and cons. Pro is leaving it on the ballot and the community can speak. Plans and scopes stay on the contract, already paid for. Wellness center can be put on Ulm taxpayers as well, with the board's discretion. Board needs to decide whether it stays just on Cascade's tax base, or shared with Ulm.

## Amendment made--see notes, plus public comment. <br> Board discussion: None. All in favor of removal of wellness center. Passed unanimously. All in favor of McKinstry contract with amendment...Passed 6-5, Terri Bogden dissented.

C. Recommendation of District Clerk, Karsen Drury - Charlie Hawn moved, seconded by Deanna Hastings to accept the recommendation of Miss Karsen Drury for District Clerk. Superintendent Facts: Interview committee interviewed 8 of about 20 applicants. Recommendation is only candidate with any school clerk experience.
Public Comment: Concern about experience, yet easier to train a young candidate than retrain an older seasoned employee. Black Mountain Software has excellent service for training.
Board discussion: Chris Boland good experience, energy, well fitted for job, will be easily trainable.
Todd Watkins will provide excellent training. Terri--concern of youth and experience. How long do we keep Todd for training? JB/Rick: Can be month by month, probably less than a year. We are already at stage of preliminary budgets and she is willing to come and learn. Passed Unanimously.
D. Consent Agenda - Deanna Hastings moved, seconded by Charlie Hawn to approve consent agenda.

Passed Unanimously

1. Minutes of Regular Board Meeting Feb 16, 2016
2. Minutes of Special Meeting Feb 23, 2016
3. Business Claims
4. Petty Cash Report
5. Student Activity Account
6. Student Attendance Agreements
7. Sub List
8. Community Key List

## Superintendent Report

A. Z-Space Update (3D learning opportunity)
a. $\$ 64,000-\$ 95,000$
b. Maximizing Use
c. But after talking with staff there's not enough interest to justify the price.
B. MUST Insurance

Board approved 5\% increase
a. Will have final numbers toward the end of the month
C. Coffee Corner 3/16/16 at the Angus at 9am. Topic: Building Reserve Levy \& Wellness Center
D. March 24th Deadline for new trustee candidacy

Forms on website
March 28th candidate may withdraw from election
April 11th write-in candidate deadline
April 12th notice of "No Election Required" if no election is required
May 3rd elections if required
E. Preliminary Budget Projection for FY 17

## Committee Report

A. Finance and Budget - Clerical error made at beginning of the year resulted in a potential shortfall of $\$ 60,000$, probably due to interfund transfers. Remainder of year simply requires frugality, being conscious of spending decisions. Funding is there for students. Student accounts showing negative balances are under 4 years of reconciling by Todd Watkins. Previous clerical errors were made with those fund transfers. Current reconciling shows a negative balance although balances will be brought to proper funding by end of school year. Will take some time to bring to proper balance.
B. Policy Review
C. Transportation - Not looking to purchase a bus this year, possibly next year. Started the before school program for students who need to be at school early due to transportation issues. Hasn't been a lot of kids, rather inconsistent.
D. Facilities and Grounds - Covered with previous agenda items
E. Negotiations - Met early in year to discuss Mr. Barnes contract. Final decision made at end of school
year.
F. Technology - Dobbins went to META conference. Nominated Tech Director of the year.

## Announcements

A. MTSBA School Budget Symposium March 23, 2016 in Great Falls
B. MTSBA Employment Seminars April 15, 2016
C. Next Regular School Board Meeting April 19, 2016

## Adjournment

8:04 pm Charlie Hawn moved, seconded by Deanna Hastings to adjourn. Passed Unanimously

Special Meeting
Cascade School District 3B
Board of Trustees
March 29, 2016-6:00 pm

## Board Members Present -

High School Board
Rick Cummings - Chair
Chris Boland - Vice Chair
Charlie Hawn
Deanna Hastings
Erin Wombold
Terri Bogden

Draft
Subject to change upon approval of the board

## Members Not Present -

Others Present: Justin Barnes - Superintendent, Becky Smith - Administrative Assistant, Dan McGee McKinstry, Jodie Campbell, Felicia O’Brien, Jay Pribyl, Brian \& Cheryl Berg, Loretta Standley, Kristin Skasick, Maureen and David Dachs, Frank Crabtree, Ron Flink.

Rick Cummings - Board Chair, called the Board of Trustees meeting to order at 6:03 pm. Mr. Cummings asked for public comment on non-agenda items.

## Non Agenda Discussion -

## New Business

A. Elementary Building Reserve Levy - Chris Boland moved, seconded by Charlie Hawn to call for an election pertaining to an Elementary Building Reserve Levy on Tuesday, May 3, 2016 for a levy of approximately 21.59 mills each year for five (5) years to authorize the building reserve fund of the Cascade Elementary District No. 3, to raise the sum of One Hundred Twenty-Eight Thousand, Twenty-Four Dollars $(\$ 128,024)$ per year, for a total amount of Six Hundred Forty Thousand, One Hundred Twenty-One Dollars $(\$ 640,121)$ for the purpose of repairs, renovations,construction, equipping, enlarging of school building(s), and/or equipment for the elementary district.
Passed unanimously, Bogden abstaining.
B. Elementary Building Reserve Levy - Charlie Hawn moved, seconded by Chris Boland to call for an election pertaining to a High School Building Reserve Levy on Tuesday, May 3, 2016 for a levy of approximately 11.85 mills each year for five (5) years to authorize the building reserve fund of the Cascade High School District No. B, to raise the sum of Eighty-Five Thousand, Three Hundred, Fifty Dollars $(\$ 85,350)$ per year, for a total amount of Four Hundred Twenty-Six Thousand, Seven Hundred Forty-Seven Dollars $(\$ 426,747)$ for the purpose of repairs, renovations, construction, equipping, enlarging of school building(s), and/or equipment for the high school district.
Passed unanimously.
Dan McGee presented line item pricing and further scope of details on deferred maintenance items. List is a complete 'wish' list of maintenance that would cover entire building; approved list of items proposed is at the Board's discretion.

This is just an overview and synopsis of the discussion held. It is not meant to be a verbatim account of proceedings.

Public Discussion:
What about the leaking roof issue? Answer: Still looking to see if roof is currently under warranty to fix any leaks. There is only one area that drips after a heavy snowstorm due to a vent.
Board Discussion: Board weighed McKinstry line items to remain or remove.

## Football Bleachers:

Current wood maintenance is a minimum of $\$ 8500$ to repair. Longevity of aluminum will be far greater with very little maintenance. Possibly replace home side only, and table with grant funding.
Public Discussion: Voiced support of replacing bleachers, suggested removing bleachers and bring in a dirt pile and sod to sit, clarifying ADA access and comfort. Old bleachers will not be salvageable as they were indoor bleachers used outdoors.

## Boiler Upgrades:

Board Discussion: Discussion regarding boiler costs and timeline. Items regarding boiler need to be done, without dependency on grant.
Public Discussion: If items are taken off do voters get complete revised list of costs? Answer: List would remain complete so if possibly funded later the funds stay with the Cascade district, as opposed to being transferred elsewhere. Values of each item do not have to be on levy item.
Public Discussion: Will the quoted cost for boilers bring it up to date? Answer: Yes. Maintenance will begin in 2017 and cannot start before then with the grant process. Sewer and boilers are in dire need of fixing so it needs to be done as soon as possible.
Public Discussion: Will sewers get done in summer of 2016? Answer: Yes, depending on what board approves the work could begin in the summer of 2016.
Public Discussion: Boilers are an immediate concern. Dan McGee explained boilers could make it another year, but they are being nursed along. In the past the pipes burst in an elementary room. Public Discussion: Emphasis needs to be on boilers so voters will approve.

## Masonry:

Board Discussion: Discussion regarding masonry repair, in favor of keeping. Sewer repair line item, in favor of keeping.
Public Discussion: How much piping is in need of repair? Answer: 107 feet is what is most needed for repair. Sewer needs to be top priority

## Flooring Upgrades:

Board Discussion: Discussion regarding flooring and clarification of estimates. In favor of replacing oldest, high traffic carpeting in corridors but table for now.
Public Discussion: Flooring is an aesthetic issue that can be addressed later. Tile will still be time consuming to clean, running in the halls on tile will be a safety issue.

## Playground Upgrades:

Board Discussion: Discussion regarding playground, interest in taking it off the list and deferring later. Playground is a high impact item for students and is a safety issue due to negligence after being warned it needs to be brought to code. Estimate can be adjusted for desired maintenance. Public Discussion: Can gradings simply be changed and not the equipment? Answer: possibly. Can the upgrades be made with grants? Answer: Depends on the grant and what's initially awarded to strengthen every grant for the future. Public commentary to fund a lesser amount, such as the base of $\$ 126,000$, would be feasible.

## Gym Floors:

Board Discussion: Gym floors. Could focus on new gym, lesser on old gym. Maintenance has to be done on new gym to maintain the quality.
Public Discussion: When was the last time old gym was stripped? Answer: Don't know. Old gym has much higher foot traffic as new gym due to PE classes.

## Windows:

Board Discussion: Discussion on windows. They are mostly original to building and very inefficient. In favor of upgrading the windows.
Public Discussion: Can they be replaced as needed, rather than all at once? Answer: Replacing all at once will be much less than one at a time.
Public Discussion: Can they be paid for with a grant? Answer: Could possibly be paid for with a Dept of Commerce grant.

## Weight Room:

Board Discussion: Space is much too small, overcrowded. Dan McGee presented problems and concerns. Board concern is that by adding the item is will defeat the levy, yet is a safety issue especially when the school offers a weight training class. It could be a negligent issue not to improve it. Bid to improve does not include new equipment. Take it off.
Public Discussion: Could it be open to the public? Answer: No, it can not be open to the public due to liability and current set up.
Public Discussion: It's enough of an addition to defeat levy because of dollar amount. Emphasis should be on boiler and sewer.
Public Discussion: Where will funding come from for weight equipment? Answer: District would have to budget for it.

Board Discussion: Board Proposed Revised List: $\$ 1,019,400$. Weight room removed. Levy vs Grant: Board decided no grant.

## Adjournment

8:40 pm Deanna moved, seconded by Erin Wombold to adjourn. Passed Unanimously

Rick Cummings, Board Chair
Date Signed $\qquad$

## 3. Business Claims

$04 / 11 / 16$
$09: 15: 02$





$04 / 11 / 16$
$09: 15: 02$
Over spent expenditure


$04 / 11 / 16$
$09: 15: 05$


## 4. Petty Cash Report

Cascade School District \#3\&B
Balance Sheet - Petty Cash \#2


Lucinda woodland
Lucinda Woodland, District Clerk
12/9/2015

## 5. Student Activity Account




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## 6. Student Attendance Agreements

Student Attendance Agreements Students attending school in Cascade from out of district

| Helena School Dist. | R |  |  |
| :--- | :---: | :---: | :---: |


| Great Falls Dist. | R | BA | Grade |
| :---: | :---: | :---: | :---: |
| Anderson, Colton | x | x | 11 |
| Anderson, Kendra | X | x | 9 |
| Carpenter, Emilee | X | x | 11 |
| Carpenter, Jeremey | X | x | 8 |
| Douglas, Mikayla | x | x | 9 |
| Douglas, Zachary | x | x | 10 |
| Johnson, Addisen | x | x | K |
| Johnson, Braedyn | x | x | 4 |
| McGonigal, Evan | X | x | 11 |
| Niebaum, Brodi | x | x | 6 |
| Sunderland, Amara | x |  | 8 |
| Sunderland, Raina | x |  | 6 |
| Sunderland, Troy | x |  | 3 |


| Ulm School Dist. | R |  |  |
| :--- | :---: | :---: | :---: |
| Bogden, Ryan | X | Grade |  |
| Brown, Taylor | x | x | 8 |
| Grismer, Lily | x | x | 6 |
| King-Burch, Arielle | x | x | 6 |
| Lange, Drake | x | x | 1 |
| Lynn, Kodiann | x | x | 5 |
| Phillips, Jacob | x | x | 7 |

## Cascade students attending school in another District

| Grace Standley | x | x | 2 |  | Sun River Valley Schools |
| :--- | :--- | :--- | :--- | :--- | :--- |

Ulm students attend Cascade School when they are in the 9th grade
All Helena District (Wolf Creek, Craig area) students regardless of grade need agrmt.
"x" student attendance agreement received
R=SAA received
BA=SAA Board Approved
New agreement received since last Bd Mtg
7. Sub List 2015-16

| Sub Teacher |  |
| :--- | :--- |
| Name | T.B./PRINTED |
| CERTIFIED |  |
| Ahrens, James | C/TB/FP |
| Castellanos, Ray | C/TB/FP |
| Christiaens, Jamala | C/TB/FP |
| Dachs, Maureen | C/TB/FP |
| Hesler, Chad | C/TB/FP |
| LaLiberty, Frank | C/TB |
| O'Brien, John | C/TB/FP |
| Sewak, Kristin | C/TB/FP |
| Skogley, Melody | C/TB/FP |
| Teberg, Lisa | C/TB/FP |
|  |  |
| NON-CERTIFIED | TB/FP |
| Castellanos, Marie | TB/FP |
| Ethridge, Andrea | TB/FP |
| Ingram, Amie | TB/FP |
| Mortag, Mary | FP |
| Randel, Sue | TB/FP |
|  |  |
| ***Need Approval by the Trustees |  |
| T.B. APPROVED |  |
| C - Some teaching certification |  |
| FP - FINGERPRINTED |  |
| PH - Physical |  |
| Approved |  |


| Kitchen |  |
| :--- | :--- |
| Name | T.B./PRINTED |
| Baker, Iris | TB/FP/PH |
| Gottlob, Erin | TB/FP/PH |
| Hall-Elmore, | TB/FP/PH |
| Roberta | TB/FP |
| Ingram, Amie | TB/FP/PH |
| Randel, Sue |  |
| Stanton, Cheryl | TB/FP |
| Sukut, Earl | FP/TB/PH |
| Custodian |  |
| Name | T.B./PRINTED |
| Clint, Dale | TB/FP/PH |
| Hall-Elmore, | TB/FP/PH |
| Roberta | TB/FP |
| Ingram, Amie | TB/FP/PH |
| Johnson, Angela |  |
| O'Brien, John | C/FP/TB/PH |
| Sukut, Earl | FP/TB/PH |
| Bus Drivers | T.B./PRINTED |
| Name | TB/FP |
| Disney, Lee | TB/FP |
| Faulkner, Byron | TB/FP/PH |
| Hall-Elmore, | TB/FP |
| Roberta | TB/FP |
| Hessler, Chad | TB/FP |
| Nelson, Mark | TB/FP |
| Skogley, Jeff |  |
| Tilleman, Eric | TB./PRINTED |
| Secretarial |  |
| Name | TB/FP |
| Thaut, |  |
| Niki |  |
| Volunteers |  |
| Name |  |
| Nelsen, Jessica |  |

Note: All teacher subs will come from the certified list first.

## 8. Community Keys

Pickleball Club
Cascade Aerobics
Ray Castellanos, Adult Spanish Class

## Superintendent Report (I)

1. Elections Update:
a. Notice published in the Courier and Tribune (4/12 \& 4/19)
b. Notice of Trustee Election Cancellation
c. Absentee mail ballots sent out $4 / 11$
d. Absentee voting open 4/13-5/3 at noon in Central Office
2. Upcoming Levy Presentations:
a. Lions Club guest speaker on 4/18 @ 7:00 pm
b. Ulm Community Meeting on 4/21 @ 6:00 pm
c. Deep Creek Community Centre Meeting on 4/26 @ 7:00
3. Coffee Corner for $4 / 20$ Cancelled due to GTCC training followed by board meeting
4. Beginning work on 2016/2017 Master Schedule \& Student Handbook
5. Certified Openings Update
a. Elementary Principal - 8 applications
i. Deadlines to Apply $-4 / 22$
ii. Interviews to Start $-4 / 27$
6. Title I Award (reallocated funds) :
a. $\$ 17,700$
b. Summer Program
7. Board Hours
8. General Fund Budget

## Board Hours

| Name | Date | Description | Credit Recieved |
| :---: | :---: | :---: | :---: |
| Rick Cummings | 5/15/15 | Spring Symposium | 7 |
|  | 6/5/15 | Delegate Assembly | 4 |
|  | 6/6/15 | Leadership Symposium | 6 |
|  | 7/16/15 | Strategic Planning | 3 |
|  | 7/21/15 | Negotiations/Policy Symposium | 7 |
|  | 8/28/15 | K-12 Vision Group | 6 |
|  | 9/16/15 | Back to School Legal Primer | 7 |
|  | 9/17/15 | Strategic Planning | 3 |
|  | 11/30/15 | Law and Tech Symposium | 12 |
|  | 2/8/16 | HR Symposium | 6 |
|  | 2/16/16 | MTSBA Membership Survey | 1 |
|  | 3/23/16 |  | $6$ |
|  |  | Total | 68 |
| Erin Wombold | 6/6/15 | Newly Elected Trustee Symposium | 6 |
|  | 9/17/15 | Strategic Planning | 3 |
|  | 2/16/16 | MTSBA Membership Survey | 1 |
|  | 4/6/16 | Webinars | 1 |
|  |  | Total | 11 |
| Charlie Hawn | 6/6/15 | Leadership Symposium | 6 |
|  | 7/16/15 | Strategic Planning | 3 |
|  | 7/21/15 | Negotiations/Policy Symposium | 7 |
|  | 9/17/15 | Strategic Planning | 3 |
|  | 2/16/16 | MTSBA Membership Survey | 1 |
|  |  | Total | 19 |
| Terri Bogden |  |  |  |
|  | 7/16/15 | Strategic Planning | 3 |
|  | 9/17/15 | Strategic Planning | 3 |
|  | 2/16/16 | MTSBA Membership Survey | 1 |
|  | 3/23/16 | MTSBA School Budget Symposium | 6 |
|  |  | Total | 13 |
| Chris Boland |  | Leadership Symposium | 6 |
|  | 7/21/15 | Negotiations/Policy Symposium | 7 |
|  | 9/17/15 | Strategic Planning | 3 |
|  | 11/30/15 | Law and Tech Symposium | 12 |
|  | 2/16/16 | MTSBA Membership Survey | 1 |
|  |  | Total | 28 |
| Deanna Hastings | 6/5/15 | Delegate Assembly | 4 |
|  | 6/6/15 | Leadership Symposium | 6 |
|  | 7/16/15 | Strategic Planning | 3 |
|  | 9/17/15 | Strategic Planning | 3 |
|  | 2/16/16 | MTSBA Membership Survey | 1 |
|  |  | Total | 17 |


| Fund |  | Committed Current Month | Committed YTD | Original <br> Appropriation | Current <br> Appropriation | Available <br> Appropriation | Committed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 101 General Fund |  | 101,168.08 | 903,884.59 | 1,290,979.00 | 1,290,979.00 | 387,094.41 | 70 |
| 201 General Fund |  | 78,579.74 | 787,153.56 | 1,000,389.00 | 1,000,389.00 | 213,235.44 | $79 \%$ |
|  | Grand Total: | 179,747.82 | 1,691,038.15 | 2,291,368.00 | 2,291,368.00 | 600,329.85 | $74 \%$ |

## Committee Report

A. Finance and Budget
B. Policy Review
C. Transportation
D. Facilities and Grounds
E. Negotiations
F. Technology

Announcements (I)
I. MTSBA Employment Seminars April 15, 2016
J. Next Regular School Board Meeting April 19, 2016

## MTSBA Board Resolutions

## Adjournment (A)


[^0]:    Tena
    Tena Cobb

[^1]:    04／12／16
    15：59：31

