# Regular Meeting of the Board of Trustees 6:00 p.m. <br> October 20, 2015 <br> Cascade Public Schools <br> 321 Central Avenue West Cascade, Montana 59421-0529 

## Agenda

Call to Order 6:00
Public Comments on Non-Agenda Items
Public Comment on Agenda Items is encouraged when the item is being considered on the agenda.

Old Business (I)
6:05

## Informational

## Staff Report (I)

A. Kim DeFries, K-6 Principal
B. Kevin Sukut, 7-12 Principal
C. Jeff Grimes, AD
D. April Pepos, XCELL!

## New Business (A)

6:15
A. Student Activity Accounts
B. Purchase School Van
C. Consent Agenda

1. Minutes Regular Board Meeting Sept 15, 2015
2. Minutes Special Board Meeting Oct 6,2015
3. Business Claims
4. Petty Cash Report
5. Student Activity Account
6. Student Attendance Agreements
7. Individual Transportation Contracts
8. Sub List 2015-16
9. Community Key List

## Superintendent Report (I)

A. MCEL Update
B. Official Fall Count
C. TEAMS Update
D. Continuous School Improvement Plan (CSIP) Update
E. Strategic Planning Update
F. Immunization Update
G. Adult Education
H. Superintendent Goals for FY 15
I. Board Hours
J. General Fund Budget

## Committee Report

A. Finance and Budget
B. Policy Review
C. Transportation
D. Facilities and Grounds
K. Negotiations
L. Technology

## Announcements (I)

A. MCEL October 14-16
B. Next Board of Trustees Meeting November 17, 2015
C. MTSBA Law \& Tech Symposium Nov 30-Dec1, 2015

## Old Business (I)

## Informational

## New Business (A)

## A. Student Activity Accounts <br> Category: Finance <br> Presented by: Justin Barnes and Lucinda Woodland <br> Attachments: None <br> Facts to Consider: Coach Matt Hastings would like establish a Student Activity Account for Badger Cub Football. <br> Accounts are also needed for the Class of 2019, 2020, and 2021. The accounts for the class of 2014, 2015 (balance of $\$ 38.06$ to transfer elsewhere), Destination Imagination, and Drama will be closed. <br> Superintendent Recommendation: Approve the recommendation to establish and close listed accounts.

## B. Purchase School Van <br> Category: Transportation <br> Presented by: Justin Barnes <br> Attachments: None

Facts to Consider: The vehicle being recommended is a 2014 Ford Econoline Full size passenger van. The District continues to face transportation challenges with bus driver shortages and transporting smaller groups of students to events when buses and drivers are needed for larger transports. This passenger van is a 12 passenger van with 24,968 miles. The passenger space is under 16 , so a passenger endorsement would not be required for the driver, alleviating the need for a bus driver, and fills the greatest need for transporting smaller groups of students. At this time the District will continue to utilize the two smaller vans, in addition to the larger van. The white van has high mileage (185,657 miles) but is outfitted for Driver's Ed and will continue to be used for Driver's Ed instruction. The Toyota van is ideal for six or less passengers and is reliable for small group transport or staff transportation needs.
Superintendent Recommendation: Approve the recommendation to purchase school van.
C. Consent Agenda

1. Minutes Board Meeting Sept 15, 2015

## Regular Meeting

## Cascade School District 3B

Board of Trustees
September 15, 2015-6:00 pm

## Board Members Present -

## High School Board

Rick Cummings - Chair
Chris Boland - Vice Chair
Charlie Hawn
Deanna Hastings
Terri Bogden

Elementary Board
Rick Cummings - Chair
Chris Boland - Vice Chair
Charlie Hawn
Deanna Hastings

## Members Not Present - Erin Wombold

Others Present - Justin Barnes - Superintendent, Lucinda Woodland - District Clerk, Becky Smith, Kevin Sukut, Kim DeFries, Eric Tilleman, Jeff Grimes, April Pepos, Felicia O’Brien, Farrah McGregor

Rick Cummings - Board Chair, called the Board of Trustees meeting to order at 6:00 pm. Mr. Cummings asked for public comment on non-agenda items

## Non Agenda Discussion

## Old Business

A. Trustees Report -report complete and submitted, changes due to Deep Creek money need to be made and resubmitted

## Informational

A. Ketochi Presentation - Quincy Balius provided an overview of the new Ketochi website and digital newspaper. Goes live September 16!

## Staff Report

A. Kim DeFries, K-6 Principal - changes in elementary are great, parents and kids feel very welcome, Early K a "Ray of Sunshine"; Sharon Stevens received $\$ 100$ grant from Embark Federal Credit Union; early kindergarten up and running with 12 kids and a great teacher, math and reading curriculum specific to early K (Engage New York for math, We Can for reading), one morning session not split into am/pm; APTT (Academic Parent Teacher Teams) pilot program being instituted, we are one of four schools in Montana, all funded through a $\$ 80,000$ state grant, first meeting Sept 29; Fridays PIR will be half CPR and half RTI and switch next month; new teachers met with Principals this morning to go over ePass system; invitation for all board members to tour elementary
B. Kevin Sukut, 7-12 Principal - start of year going really, really well; tour shop and 3D printer, media room, school song banner; cool things happening here that doesn't even happen at some larger schools due to progressive thinking of administrative staff; (non) eligibility list is shrinking; adult ed Spanish class being offered by Mr. Castellanos, first meeting Sept 26; Mr. Tait new father (another boy!); new school song banner purchased by Class of 15 ; stay the course...
C. Jeff Grimes, AD - lots of excitement in athletics!, kids talking about things being cool; improvements being made, kids are enjoying Coach Fredrickson, jv has won two games; volleyball doing well, lots of support from fb players, FB away in Centerville, VB in Belt, XC in Missoula, going to try attending the tri-fecta
D. April Pepos, XCELL! - MaryEllen Earnhart sent survey results; doing well in new area, no glitter in cafeteria; first field trip to Children's Museum on Friday, Oct skating or halloween party, Nov ice skating, Dec polar express day; thanks for opportunity to direct

## New Business

A. Recommendation of Custodian Hire - Charlie Hawn moved, seconded by Terri Bogden to approve hiring Karl Townsend as custodian. Passed Unanimously
B. Recommendation for FFA Nationals Student Travel - Terri Bogden moved, seconded by Charlie Hawn to approve FFA student travel to Nationals in Louisville, KY. Passed Unanimously
C. Request for Master's Certification - Charlie Hawn moved, seconded by Chris Boland to approve Jeff Grimes request to seek Master's certification. Passed Unanimously
D. Consent Agenda - Charlie Hawn moved, seconded by Deanna Hastings to approve Consent Agenda. Passed Unanimously.

1. Minutes Regular Board Meeting Aug 18, 2015
2. Minutes Special Board Meeting Sept 1, 2015
3. Business Claims (7045-7111)
4. Petty Cash Report
5. Student Activity Account
6. Student Attendance Agreements
7. Individual Transportation Contracts
8. Sub List 2015-16
9. Community Key List

## Superintendent Report

A. Opening School Report/Enrollment
B. District Board Goals
C. Superintendent Goals
D. Possible Tractor Purchase
E. Professional Development
F. Board Hours
G. General Fund Budget Snapshot

## Committee Report

A. Finance and Budget
B. Policy Review - review policies as they are to see if they are still what we want them to be
C. Transportation
D. Facilities and Grounds
E. Negotiations
F. Technology - internet upgrade moving forward slowly, working with CenturyLink on a possible rebate, Education Super Highway, Jack Sterling suggests we hold off on signing new contract with CenturyLink, 45 mbps for our self not working out; cable tv studio in final stages of set up; new caching server to alleviate bandwidth bog downs

## Executive Session

A. District Clerk Performance Review

## Announcements

A. Back To School Legal Primer, Helena Sept 16, 2015
B. Strategic Planning Training, Sept 17, 2015, 6 p.m.
C. MCEL October 14-16
D. Next Board of Trustees Meeting Oct 20, 2015

## Adjournment

7:37 pm Charlie Hawn moved, seconded by Deanna Hastings. to adjourn. Passed Unanimously

Rick Cummings, Board Chair
ATTEST: Lucinda Woodland, Clerk
Date Signed $\qquad$

## 2. Minutes Special Board Meeting Oct 6, 2015

## Special Meeting

## Cascade School District 3B

## Board of Trustees

October 6, 2015-7:00 pm

## Board Members Present -

High School Board
Rick Cummings - Chair
Chris Boland - Vice Chair
Charlie Hawn
Deanna Hastings
Erin Wombold
Terri Bogden

Elementary Board

Rick Cummings - Chair
Chris Boland - Vice Chair
Charlie Hawn
Deanna Hastings
Erin Wombold

## Members Not Present -

Others Present - Justin Barnes - Superintendent, Lucinda Woodland - District Clerk, Becky Smith, Kevin Sukut, Jeff Grimes, Brie Melton, Christa Hardy, June Sprout, Tracy Taft, Darcy Schwindt, Stormy Schwindt, Scarlette Schwindt, Dawson Weickum, Deanne Weickum, West Weickum, Candi LaLonde, Chris Riphenburg, Zaneta Riphenburg, Leona Ober, Linda Cotton, Crystal Rowe, Andrea Ethridge, Mike Travis, April Pepos, Jeanne McKamey, Liz Grimes, Wes Seabold, Emily Seabold, Barb Lynch, Becky Satterwhite, Felicia O’Brien, Ember Schwindt, Ashley Roach-Skelton, Jay Fredrickson, Danette Fredrickson, Jayson Fredrickson, Debbie Lynn, Kelsey Lappier, Iain McGregor, Jack Pachek, Cali Hansen

Rick Cummings - Board Chair, called the Board of Trustees meeting to order at 6:00 pm. Mr. Cummings asked for public comment on non-agenda items

## Non Agenda Discussion

## Informational

A. Historical Summary of District Student Athlete Athletic Policy, Mrs. June Sprout - read document as submitted for packet
B. SY16 Student Athlete Athletic Policy, Mr. Jeff Grimes - gave an overview of reasoning behind changes in policy

## New Business

A. Student Athlete Athletic Policy

1. Review previous policy
2. Review SY16 policy

Chris Boland moved, seconded by Charlie Hawn to reinstate the Sports Participation Form used in the 2014-15 school year, make it effective retroactively to August 11, 2015. Passed Unanimously.

## Adjournment

8:21 pm Charlie Hawn moved, seconded by Deanna Hastings. to adjourn. Passed Unanimously

Rick Cummings, Board Chair
ATTEST: Lucinda Woodland, Clerk
Date Signed $\qquad$

## Discussion Notes from Special Board Meeting <br> October 6, 2015

This is just an overview and synopsis of the discussion held. It is not meant to be a verbatim account of proceedings.
Public Comment:
Jay Fredrickson: 20 years in education, coaching for a longer period of time, policies change because they are ineffective, harsher penalty was not a deterrent, stair step policies ( 3 strikes/out), 2 game suspension is a big deal, a whole season or even a year can be crippling, zero tolerance is not best for kids, accept responsibility for not really studying new policy, parents/kids sign because they can't play if they don't, may not have understood real implications, have to have rules AND enforce them, will stand by whatever board passes

Rick Cummings: When did board give approval? Why didn't they? (not required) To do so in the future is probably best practice.
Darcy Schwindt: (coach's perspective) coaching since 1998, can remember one other time of policy violation, handled by previous consequences. (teacher's perspective) students would be dropped from other activities as well, repeat offense would be no big deal because they're already out

April Pepos: kids make mistakes, a year is a too long, two weeks may not be stiff enough, academic suspension is only 6 weeks, yes - MIP is a big deal, move back from 15-16 policy but amend to something harsher

Stormy Schwindt: former art teacher at Cascade School, daughter involved in incident, two week suspension is a nightmare to a truly committed athlete, community/school is a family

Barb Lynch: everyone seems to be caught up in the two week time frame, parents have to take control/responsibility for parenting, court experience was life altering, drastic change in policy should have been addressed by board, one week suspension has been like a death sentence

Kevin Sukut: coached football for 17 years, been back at Cascade for four years as an administrator, all of us have best interest of kids at heart, looked at policy several years ago, people had already been talking about leniency of policy, full year harsh but lessons need to be learned, small infractions can lead to greater violations, one year may be too harsh but two weeks is too lenient, policy is important to protect students, kids need to follow rules as well as laws, be mindful of precedent being set

Deanne Weickum: sports is secondary, under new policy students would also lose ability to participate in activities such as FFA, rules need to be established and followed, separate athletic suspension from academic choices, underage drinking is a big concern

Felicia O'Brien: hope board did homework in comparing consequences of previous policy with new, not a lot of love or encouragement given to return to participation, keep tiered interventions but take a good look at them, appreciate want to keep kids safe but don't lose sight of providing opportunities

Chris Riphenburg: reiterate what has been said, changes need to be made but one year is too harsh, hasn't seen and did not sign new form (student doesn't participate in fall sports), don't kick kids to the curb

Zaneta Riphenburg: academic policies in handbook, so should athletic policies be, small mistakes shouldn't limit opportunities
Karen Lappier: overview of procedure for policy review/approval, signed form to be able to participate, would deal with problem later (if it happened), no time given to look at other options for school attendance, according to American Psychological Association zero tolerance policies proved to have negative consequences, kids need to be judged for who they are not the single mistakes they make

Justin Barnes: policy created and sent out, no issues identified, sent to all coaches on staff, parents/students were given notice, no issues brought up at fall parent meeting, since coming to district major goals have been to raise the bar, two weeks may be a "slap on the wrist" but a year probably is too harsh, bad motion was made-looks like we're changing the policy due to current situation, staff is required to sign handbook every year, do they read it thoroughly? Probably not, need a strong enough penalty to be a deterrent, have had issues with on site/off site violations, would a special meeting be called if Superintendent got a DUI? Would some other employee? Tonight is not the night to change policy, uphold now and look at changes later

Darcy Schwindt: (parent perspective) thanks for taking time out of busy schedules, important to understand that 14 day suspension isn't all that is involved in tiered consequences, there are other steps that need to be addressed, read letter from state JMG

## Board Discussion:

Rick Cummings: MTSBA suggested a couple of options - that we uphold policy and look at judgement on an individual basis (that would require a closed session for each student) or to step back to old policy and move forward in looking at changes

Deanna Hastings: received lots of calls, emails, letters in regards to situation, parent of JH student/athlete, policy change was sent by email to coaches at noon, brought up at 4 pm in coach's meeting, and again at 6 in parent meeting, tiered system also include opportunity for community service, need to be careful of setting precedent as board to change policy every time there is something wrong, is tonight the best time to make changes with emotions running high?

Chris Boland: zero tolerance concept great, good kids make poor choices, humiliation is punishment in and of itself
Charlie Hawn: don't agree with one year suspension but doesn't agree with two weeks either, has been a longtime member of community
Erin Wombold: agrees with everyone, athletic suspension should be in line with academic eligibility guidelines, agree with a possible 30 day consequence

Terri Bogden: everyone is to blame, if given an agreement it should be review prior to signing and agreeing to it, should FFA/BPA (and other co-curricular clubs) kids be punished for athletic violations? Academic consequences should be just as strong if not stronger than athletics because we are ultimately in the business of educating kids, would a violation at home last as long as one imposed here?

Rick Cummings: in the event of alcohol being consumed on campus the school is legally responsible for actions from home to school and back to home, nine weeks provided academic possibilities even though they were not enrolled (expulsion), the district provides 5 different handbooks - Student, Certified, Classified, Athletics and Transportation, only Student Handbooks are legally required to have board approval every year, there should be no excuses made, need to take responsibility for not studying new policy, suspensions are for games, not practices, most coaches require full participation in practices, enforce or break policy but don't change the policy mid stream, to avoid mistakes in future and ensure that good policy is made we need to have discussion and deliberation rather than always changing, go back to old policy and direct Superintendent and Activities Director to look at viable changes, be more creative in discipline rather than using the same old way, Zero Tolerance doesn't work

## 3. Business Claims

(Not a complete list, still waiting for several bills to arrive. Updated claims will be sent out on Oct. 16 and inserted into board packets for regular meeting.)




fuel purchases

| 1 | admin travel |  | 38.30 | 101 | 100-2300 | 582 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | xcell fieldtrip |  | 117.29 | 115 | 434-1000 | 582 |
| 3 | hs activities |  | 204.78 | 201 | 710-3400 | 582 |
| 4 | athletics travel |  | 354.74 | 101 | 720-3500 | 582 |
| 5 |  |  | 354.75 | 201 | 720-3500 | 582 |
| 6 | regular routes |  | 1,424.81 | 110 | 100-2700 | 624 |
| 7 |  |  | 1,424.80 | 210 | 100-2700 | 624 |

$117,379.79$

$\$ 31,617.08$<br>$\$ 4,338.12$<br>$\$ 18,509.28$<br>\$2,340.76<br>$\$ 2,167.00$<br>$\$ 22,955.89$<br>\$4,338.11<br>\$11,621.24<br>\$16,195. 33<br>$\$ 3,296.98$

Total: $\quad \$ 117,379.79$

## 4. Petty Cash Report

## Cascade School District \#3\&B

Balance Sheet - Petty Cash \#2


> Lucinda Woodland

Lucinda Woodland, District Clerk
10/12/2015

## 5. Student Activity Account




| Bank Balance | 59144.07 |
| ---: | ---: |
| Plus Outstanding Checks | 2258.71 |
| Minus Outstanding Deposits | 0.00 |
| Ralance | 61402.78 |
| Minus Receipts in Transit | 0.00 |
| Statement Balance | 61402.78 |

## 6. Student Attendance Agreements

## Student Attendance Agreements

2015-16 School Year
Students attending school in Cascade from out of district


## Cascade students attending school in another District

| Grace Standley | x | x | 2 |  | Sun River Valley Schools |
| :--- | :--- | :--- | :--- | :--- | :--- |

Ulm students attend Cascade School when they are in the 9th grade
All Helena District (Wolf Creek, Craig area) students regardless of grade need agrmt.
"x" student attendance agreement received
R=SAA received
BA=SAA Board Approved
New agreement received since last Bd Mtg

## 7. Individual Transportation Contracts

Indivudual Transportation Contracts
2015-16

| Elementary | R | $\begin{aligned} & \text { B } \\ & \text { A } \end{aligned}$ | $\begin{gathered} \# \\ \text { miles } \end{gathered}$ | $\begin{gathered} \text { Grad } \\ \mathrm{e} \end{gathered}$ | High School | R | $\begin{aligned} & \mathbf{B} \\ & \mathbf{A} \\ & \hline \end{aligned}$ | $\begin{gathered} \# \\ \text { miles } \end{gathered}$ | Grad e |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Conner, Laila | x | x | 3.5 | 7 | Infanger, Merle | x | x | 6.5 | 12 |
| Jackson, Harlie | X | x | 8.3 | 5 | Jackson, Ryder | x | x | 8.3 | 10 |
| Jackson, Shelbie | X | x | 8.3 | 8 | Lendrum, Steven P. | X | x | 4.5 | 10 |
| Runstrom, Zachary | X | x | 5 | 4 | Vandevender, Madison | x | x | 3.5 | 10 |
| Vandevender, Dorothy | X | x | 3.5 | 8 | Conner, Claire | X | x | 3.5 | 9 |

"x" ITC received
R=Received
BA=Board Approved
New contract received since last Bd
Mtg

## 8. Sub List 2015-16

| Sub Teacher |  |
| :--- | :--- |
| Name | T.B./PRINTED |
| CERTIFIED | C/TB/FP |
| Ahrens, James | C/TB/FP |
| Castellanos, Ray | C/TB/FP |
| Dachs, Maureen | C/TB/FP |
| Hesler, Chad | C/TB/FP |
| Hickel, Nellene | C/TB |
| LaLiberty, Frank | C/TB/FP |
| Manning, Diana |  |
| O'Brien, John | C/TB/FP |
| Skogley, Melody |  |
| Teberg, Lisa |  |
|  | TB/FP/FP |
| NoN-CERTIFIED | TB/FP |
| Castellanos, Marie | TB/FP |
| Ethridge, Andrea | TB/FP |
| Grimes, Liz | TB/FP |
| Ingram, Amie | TB/FP |
| Melton, Brie |  |
| Randel, Sue |  |

***Need Approval by the Trustees
T.B. APPROVED

C - Some teaching certification
FP - FINGERPRINTED
PH - Physical Approved

## NOTE: ALL TEACHER SUBS WILL COME FROM THE CERTIFIED LIST FIRST

(EVEN IF THEY WORK 10 TIMES IN A ROW)

| Kitchen <br> Name |  |
| :--- | :--- |
| Baker, Iris | T.B./PRINTED |
| Gottlob, Erin | TB/FP/PH |
| Hall-Elmore, Roberta | TB/FP/PH |
| Ingram, Amie | TB/FP |
| Randel, Sue | TB/FP/PH |
| Sukut, Earl | FP/TB/PH |
| Custodian <br> Name | T.B./PRINTED |
| Clint, | TB/FP/PH |
| Dale | TB/FP/PH |
| Hall-EImore, Roberta | TB/FP |
| Ingram, Amie | TB/FP/PH |
| Johnson, Angela | C/FP/TB/PH |
| O'Brien, John | FP/TB/PH |
| Sukut, Earl | T.B./PRINTED |
| Bus Drivers  <br> Name TB/FP <br> Disney, Lee TB/FP/PH <br> Hall-Elmore, Roberta TB/FP <br> Hessler, Chad TB/FP <br> Nelson, Mark TB.B./PRINTED <br> Skogley, Jeff TB/FP <br> Tilleman, Eric T.B./PRINTED <br> Secretaria <br> I <br> Name  <br> Thaut,  <br> Niki  |  |
| Volunteer <br> s <br> Name | Name |

Nelsen, Jessica

## 9. Community Keys

Pickleball Club
Cascade Aerobics
Ray Castellanos, Adult Spanish Class

## Superintendent Report (I)

A. MCEL Update
B. Official Fall Count:
a. EK-6: 147
b. 7-8: 43
c. 9-12: 97

TOTAL: 287
C. TEAMS Update
D. Continuous School Improvement Plan (CSIP) Update
E. Strategic Planning Update
F. Immunization Update
G. Adult Education
a. Spanish Class - Tuesdays \& Thursdays at 7:00
H. Superintendent Goals for FY 15:
a. Improved Communication with the Community
i. Budget Meeting (4) -2 Fall; 2 Spring
$\checkmark$ September $21^{\text {st }}$ - Lions Club @ 6:45 pm
$\checkmark$ September 29 ${ }^{\text {th }}-$ Senior Center @ 5:00 pm

1. March ? - Lions Club
2. March ? - Senior Center
ii. Coffee Corner Times
3. October $21^{\text {st }}-9: 00 \mathrm{am} @$ Angus
4. February $10^{\text {th }}-9: 00$ am @ Senior Center
5. June $15^{\text {th }}-9: 00$ am @ TBD
b. Improved Communication Between School Districts - Ulm \& Wolf Creek
6. Monthly Meetings
7. Discussion of grade level meetings
8. Curriculum Integration
9. IT Personnel
c. Bi-Monthly Videos posted to website
d. Join a community organization in hopes of promoting the District
e. Weight Room/Wellness Center
I. Board Hours (next page)

## Board Hours

| Name | Date | Description | Credit Recieved |
| :---: | :---: | :---: | :---: |
| Rick Cummings | 5/15/2015 | Spring Symposium | 7 |
|  | 6/5/2015 | Delegate Assembly | 4 |
|  | 6/6/2015 | Leadership Symposium | 6 |
|  | 7/16/2015 | Strategic Planning | 3 |
|  | 7/21/2015 | Negotiations/Policy Symposium | 7 |
|  |  | Total | 27 |
| Erin Wombold | 6/6/2015 | Newly Elected Trustee Symposium | 6 |
|  |  | Total | 6 |
| Charlie Hawn | 6/6/2015 | Leadership Symposium | 6 |
|  | 7/16/2015 | Strategic Planning | 3 |
|  | 7/21/2015 | Negotiations/Policy Symposium | 7 |
|  |  | Total | 16 |
| Terri Bogden | 7/16/2015 | Strategic Planning | 3 |
|  |  | Total | 3 |
| Chris Boland | 6/6/2015 | Leadership Symposium | 6 |
|  | 7/21/2015 | Negotiations/Policy Symposium | 7 |
|  |  | Total | 13 |
| Deanna Hastings | 6/5/2015 | Delegate Assembly | 4 |
|  | 6/6/2015 | Leadership Symposium | 6 |
|  | 7/16/2015 | Strategic Planning | 3 |
|  |  | Total | 13 |

J. General Fund Budget

## Committee Report

A. Finance and Budget
B. Policy Review
C. Transportation
D. Facilities and Grounds
E. Negotiations
F. Technology

## Announcements (I)

A. MCEL October 14-16
B. Next Board of Trustees Meeting November 17, 2015
C. MTSBA Law \& Tech Symposium Nov 30-Dec 1, 2015

Adjournment (A)

