



CASCADE

PUBLIC SCHOOLS MT. DIST. 3&B
HOME OF THE BADGERS



Cascade School's Mission:

Through collective efforts of our community and school, we strive to be an innovative educational system committed to excellence and focused on developing responsible citizens.

By promoting excellence for all students through:

- *Engaging curriculum with rigor and relevance*
- *High-quality instruction*
- *21st Century technology*
- *Personal and academic pride*

Cascade Schools will strive to:

- *Deliver an academic program that inspires and motivates every student to value education for his/her lifetime.*
- *Customize and individualize our educational program to meet every student's strengths and needs.*
- *Incorporate technology into all aspects of our education program in a manner that best prepares our students for the 21st Century.*
- *Strategically focus resources on student's achievement and identify wants and needs of the Cascade community.*
- *Connect our curriculum and assessment data to the common core standards.*



Align your governance with the 8 characteristics of effective school boards through MTSBA model policy:

1.	2.	3.	4.	5.	6.	7.	8.
Commit to a vision of high expectations for student achievement and quality instruction. Define clear goals for that vision.	Share strong beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels.	Accountability driven, spending less time on operational issues and more time focused on policies to improve student achievement.	Collaborative relationships with staff and the community. Establish a strong communications structure to inform and engage both internal and external stakeholders in setting end achieving district goals.	Data savvy. Embrace and monitor data, even when the information is negative, and use it to drive continuous improvement.	Align and sustain resources, such a professional development, to meet district goals.	Lead as a united team with the superintendent, each from their respective roles, with strong collaboration and mutual trust.	Take part in team development and training to build shared knowledge, values and commitments for their improvement efforts.



CASCADE PUBLIC SCHOOLS

Regular Monthly Meeting of the Cascade Board of Trustees
Cascade Public Schools Conference Room #123
321 Central Avenue West, Cascade MT 59421
August 22, 2023 at 6:00 p.m.

Agenda

<https://zoom.us/j/95075657618?pwd=NzJPUk9iOEFuL280YXV2UmxOLzczUT09>

Meeting ID: 950 7565 7618

Passcode: 531hp6

Call to Order

6:00

Reading of Notice Regarding Public Comment and procedures to be followed when addressing the Board.

Pledge of Allegiance

Public Comment on Non-Agenda Items

Members of the community are given opportunity to make brief comments to the Board on any matters not included in the agenda. By law the Board cannot deliberate, debate or take any action on any matter presented during Public Comment. **Comments about any staff, student, or member of public are not allowed due to rights of privacy laws.**

Public Comment on action (A) agenda items is to be addressed when the item is being considered on the agenda. Informational and Staff Reports are reported to Board of Trustees as information only.

REGULAR MONTHLY MEETING

Informational (I)

Staff Reports (I)

- A. Tim Lange, Activities Director
- B. Michael Wilson, K1-12 Principal
- C. Levi Collins, Superintendent
- D. Karsen Floerchinger, Business Manager

Board Report (I)

- A. Board Evaluation
- B. Board Training Hours

New Business (A)

- A. Consideration of Recommendation for SY2023-2024 Bus Route Updates
- B. Consideration of Recommendation for Bus Driver, Angie Hastings
- C. Consideration of Recommendation for FCS Teacher, Peggy Strobbe
- D. Consideration of Recommendation for part-time Paraprofessional, Alezandria Guariglia
- E. Consideration of Recommendation for Paraprofessional, Anna Foley
- F. Consideration of Recommendation for XCELL Aide, Kaydence Waters
- G. Consideration of Recommendation for SY2023-2024 Fall/Winter Coaches
- H. Consideration of Policy Revisions and Updates – 2nd Reading
- I. Consideration of Adoption of FY2023 Elementary Budget
- J. Consideration of Adoption of FY2023 High School Budget
- K. Consent Agenda

- a. Minutes of Regular Board Meeting, July 18, 2023
- b. Business Claims
- c. Student Activity Account
- d. Sub List
- e. Student Attendance Agreements
- f. Individual Transportation Contracts

Board Meeting Evaluation (I)

- A. Complete the evaluation and turn into Mr. Collins

Announcements (I)

- A. Regular School Board Meeting – September 19, 2023
- B. Upcoming Events

Adjournment (A)

7:30

REGULAR MONTHLY MEETING

Informational

Staff Reports

- A. Tim Lange, Activities Director – *Appendix A, Section I (pg. 3)*
- B. Michael Wilson, Elementary Principal – *Appendix A, Section II (pg. 4)*
- C. Levi Collins, Superintendent – *Appendix A, Section III (pg. 5)*
- D. Karsen Floerchinger, Business Manager – *Appendix A, Section IV (pg. 6)*

Board Report (Appendix B)

- A. Board Evaluation – *Appendix B, Section I (pg. 89)*
- B. Board Training Hours – *Appendix B, Section II (pg. 96)*

New Business (A) (Appendix A)

A. Consideration of Recommendation for SY2023-2024 Bus Route Updates

Category: Transportation

Presented by: Levi Collins

Attachments: Bus Route Updates – *Appendix C, Section I (pg. 98)*

Facts to Consider: Since approving the bus routes for SY2023-2024 in June, we have had a large influx of new students enrolling in the District. The original routes cannot accommodate the number of students on certain routes. The changes made include swapping Route #2 & Route #3 buses, as well as the addition of Route #7, which will be Ulm B and will be ran with the second Type E bus.

Superintendent Recommendation: Approve the bus route updates for SY2023-2024.

Sample Motion: I move to approve the bus route updates for SY2023-2024.

B. Consideration of Recommendation for Bus Driver, Angie Hastings

Category: Personnel

Presented by: Levi Collins

Facts to Consider: With the addition of another Ulm bus route, Mrs. Hastings has agreed to drive the Type E bus.

Superintendent Recommendation: Hire Angie Hastings as Bus Driver for SY2023-2024.

Sample Motion: I move to approve the recommendation to hire Angie Hastings as Bus Driver for SY2023-2024.

C. Consideration of Recommendation for FCS Teacher, Peggy Strobbe

Category: Personnel

Presented by: Levi Collins

Facts to Consider: Mrs. Strobbe is being recommended for the part-time FCS teacher position. Mrs. Strobbe retired several years ago and came back on a part-time basis. Since her status with TRS is “working retiree” the district must wait to hire her until we have determined that the position cannot be filled with another teacher, as opposed to hiring her along with the other certified staff.

Superintendent Recommendation: Hire Peggy Strobbe as FCS teacher for SY2023-2024.

Sample Motion: I move to approve the recommendation to hire Peggy Strobbe as FCS teacher for SY2023-2024.

D. Consideration of Recommendation for part-time Paraprofessional, Alezandria Guariglia

Category: Personnel

Presented by: Levi Collins

Facts to Consider: Ms. Guariglia is currently hired as the XCELL! Director and has worked in the District as a substitute teacher. She has agreed to work as a part-time paraprofessional during the day before beginning her XCELL! Duties.

Superintendent Recommendation: Hire Alezandria Guariglia as part-time paraprofessional for SY2023-2024.

Sample Motion: I move to approve the recommendation to hire Alezandria Guariglia as part-time paraprofessional for SY2023-2024.

E. Consideration of Recommendation for Paraprofessional, Anna Foley

Category: Personnel

Presented by: Levi Collins

Facts to Consider: Ms. Foley will be placed in the elementary and working as a Title I paraprofessional.

Superintendent Recommendation: Hire Anna Foley as paraprofessional for SY2023-2024.

Sample Motion: I move to approve the recommendation to hire Anna Foley as paraprofessional for SY2023-2024, pending background check.

F. Consideration of Recommendation for XCELL! Aide, Kaydence Waters

Category: Personnel

Presented by: Levi Collins

Facts to Consider: Miss Waters has worked in the XCELL! Program over the past year.

Superintendent Recommendation: Hire Kaydence Waters as XCELL! Aide for SY2023-2024.

Sample Motion: I move to approve the recommendation to hire Anna Foley as paraprofessional for SY2023-2024.

G. Consideration of Recommendation for SY2023-2024 Fall/Winter Coaches

Category: Personnel

Presented by: Tim Lange

Facts to Consider:

Tina Mann – XC Assistant Coach Volunteer
Carly Schulte – High School Girls Basketball Assistant Coach
JD Yarger – High School Wrestling Head Coach
Brenden Hensley – High School Wrestling Assistant Coach
Jason Coates – High School Wrestling Assistant Coach Volunteer
John Nelson – High School Wrestling Assistant Coach Volunteer

Superintendent Recommendation: Approve the SY2023-2024 Fall/Winter Coaches as listed.

Sample Motion: I move to approve the SY2023-2024 Fall/Winter Coaches as listed.

H. Consideration of Policy Revisions and Updates – 2nd Reading

Category: Policy

Presented by: Policy Committee/Levi Collins

Attachments: Policies – *Appendix C, Section II (pg. 99)*

Facts to Consider: The following policy revisions are to update personnel.

Policies to Update:

3210 – Equal Educational Opportunity, Nondiscrimination, and Sex Equity – update Title IX and Section 504 Coordinator to Michael Wilson.

3225 – Sexual Harassment of Students – update Title IX Coordinator to Michael Wilson.

5010 – Equal Employment Opportunity, Nondiscrimination, and Sex Equity – update Title IX and Section 504 Coordinator to Michael Wilson.

5012 – Sexual Harassment of Employees – update Title IX Coordinator to Michael Wilson.

5120-F(1) – Hiring Process and Criteria – Determination Form – update form to remove Rick Miller.

Superintendent Recommendation: Approve the 1st reading of the policy updates and revisions as listed.

Sample Motion: I move to approve the 1st reading of the policy updates and revisions as listed.

I. Consideration of Adoption of FY2024 Elementary Budget

Category: Finance

Presented by: Karsen Floerchinger

Attachments: Elementary Budget – *Appendix B, Section III (pg. 107)*

Facts to Consider: On or before August 20, on the date and at the time and place stated in the notice published pursuant to 20-9- 115, the trustees of each district shall meet to consider all budget information and any attachments required by law. (2) The trustees may continue the meeting from day to day but shall adopt the final budget for the district and determine the amounts to be raised by tax levies for the district not later than August 25 and before the computation of the general fund net levy requirement by the county superintendent and the fixing of the tax levies for each district. Any taxpayer in the district may attend any portion of the trustees' meeting and be heard on the budget of the district or on any item or amount contained in the budget. (3) Upon final approval, the trustees shall deliver the adopted budget, including the amounts to be raised by tax levies, to the county superintendent of schools within 3 days.

Superintendent Recommendation: Approve and adopt the Elementary Budget for FY2024.

Sample Motion: I move to approve and adopt the Elementary Budget for FY2024.

J. Consideration of Adoption of FY2024 High School Budget

Category: Finance

Presented by: Karsen Floerchinger

Attachments: High School Budget – *Appendix B, Section III (pg. 124)*

Facts to Consider: On or before August 20, on the date and at the time and place stated in the notice published pursuant to 20-9- 115, the trustees of each district shall meet to consider all budget information and any attachments required by law. (2) The trustees may continue the meeting from day to day but shall adopt the final budget for the district and determine the amounts to be raised by tax levies for the district not later than August 25 and before the computation of the general fund net levy requirement by the county superintendent and the fixing of the tax levies for each district. Any taxpayer in the district may attend any portion of the trustees' meeting and be heard on the budget of the district or on any item or amount contained in the budget. (3) Upon final approval, the trustees shall deliver the adopted budget, including the amounts to be raised by tax levies, to the county superintendent of schools within 3 days.

Superintendent Recommendation: Approve and adopt the High School Budget for FY2024.

Sample Motion: I move to approve and adopt the High School Budget for FY2024.

K. Consent Agenda (Appendix D)

A. Minutes of Regular Board Meeting, July 18, 2023 – *Appendix D, Section I (pg. 142)*

- B. Business Claims – *Appendix D, Section II (pg. 147)*
- C. Student Activity Account – *Appendix D, Section III (pg. 151)*
- D. Sub List – *Appendix D, Section IV (pg. 152)*
- E. Individual Transportation Contracts – *Appendix D, Section V (pg. 153)*
- F. Student Attendance Agreements – *Appendix D, Section V (pg. 154)*

Board Meeting Evaluation (I)

- A. Complete evaluation and turn into Mr. Collins

Announcements (I)

- A. Regular School Board Meeting, September 19, 2023
- B. Upcoming Trainings
 - a. Back to School Legal Primer – September 12, 19, 26 (Virtual/On Demand)
 - b. Summer Symposium – September 29th (Virtual/On Demand/In Person)
 - c. MCEL – October 18-20th (Virtual/On Demand/In Person)

Adjournment (A)