

Regular Meeting

Cascade School District 3B

Board of Trustees

April 19, 2022 - 6:00 pm

Board Members Present

High School Board

John Rumney - Chair

Iain McGregor - Vice Chair

Ruth Mortag

Rick Cummings

Chris Wilson (via Zoom)

Val Fowler

Elementary Board

John Rumney - Chair

Iain McGregor - Vice Chair

Ruth Mortag

Rick Cummings

Chris Wilson (via Zoom)

Others Present: Karsen Drury - District Clerk, Rick Miller - Superintendent, Nichole Pieper, Michelle Price, Connor Schulte, Farrah McGregor, Dave Nelsen, Mrs. Nelsen, Kim Boettger, Amanda Brown, Giulia Weeda, Michael Silverman, Kendra Lane, Sonja Mazaira, Levi Collins, Joe, Tami Snyder

John Rumney - Board Chair, called the Board of Trustees meeting to order at 6:00 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items.

Public Comment on Non-Agenda Items

There was no public comment.

Informational

- A. FFA State Competition Recap
- B. Notice(s) of Cancellation of Election
- C. Notice of Election
- D. Letter of Resignation, Kelly Rumney (HS Math Teacher)

Staff Reports

- A. Michelle Price, Elementary Principal
 - a. SBAC Testing
 - b. Reading Incentive
- B. Nichole Pieper, JH/HS Principal
 - a. MTSS Grant
 - b. Curriculum proposals
 - c. Schedules for SY2023
- C. Sonja Mazaira, AD
 - a. Track started - about 40 kids in each the HS & JH

- b. Hosting JH Track Meet May 7th
 - c. Hosting Top 8 Track Meet at GF High on May 3rd
 - d. Golf started - 8 kids out
 - e. Looking at scoreboard pricing for gyms and football field
 - f. NW Energy hosting another track work day
 - g. Summer camps for volleyball, basketball & wrestling
 - h. District Music Festival & State Music Festival
 - i. Spring Concert & Art Gala
 - j. State Science Fair & International Science Fair
- D. Rick Miller, Superintendent
- a. Administration: Mr. Miller reported that the recommended number of principals in a school of this size should be at 1.00 FTE for K-12. He also shared data from area Districts and the amount of administration each has in comparison to their size. The high school general fund budget is projected to be over budget FY2023 if cuts aren't made somewhere - proposing to cut administration down to 1.00 FTE principal.
 - b. CBA - never updated to include language from negotiations in 2015, giving the Superintendent the authority to give new teachers 1:1 years. Will update the CBA to include language.
 - c. Bus Routes - shortage of bus drivers, look at combining bus routes.
 - d. ESSA Report Card - removed from Targeted Schools list - in universal support status for all 3 schools.
- E. Karsen Drury, Business Manager
- a. General Fund Budgets - sitting at 58% expended at the end of March, compared to the 4-year average of 61%.

Board Report

- A. Facilities Committee Report
 - a. Iain McGregor presented the minutes of the Facilities Committee Meeting.
- B. Board Training Hours
- C. Board Evaluation
 - a. March Board Evaluation

New Business

- A. Consideration of Request for Out of State Travel, BPA
 Rick Cummings moved, seconded by Iain McGregor to approve the request for out of state travel for BPA.
 The BPA will be traveling to Dallas TX for Nationals on May 3rd. There will be 8 students and 2 chaperones attending. The BPA will be fundraising to cover the expenses.
 Passed unanimously.
- B. Consideration of Recommendation for SY2022-2023 Junior High English & History Teacher, Dana

Benge

Ruth Mortag moved, seconded by Valerie Fowler to approve the recommendation to hire Dana Benge as Junior High English & History Teacher for SY2022-2023.

Passed unanimously.

- C. Consideration of Recommendation for SY2022-2023 High School Math Teacher, Steven Pettis
Iain McGregor moved, seconded by Rick Cummings to approve the recommendation to hire Steven Pettis as High School Math Teacher for SY2022-2023.

Passed unanimously.

- D. Consideration of Recommendation for SY2022-2023 Elementary Teacher, Kendelle Sanders
Ruth Mortag moved, seconded by Rick Cummings to approve the recommendation to hire Kendelle Sanders as Elementary Teacher for SY2022-2023.

Passed unanimously.

- E. Consideration of Recommendation for SY2022-2023 Title I Teacher, Leah Costa
Rick Cummings moved, seconded by Chris Wilson to approve the recommendation to hire Leah Costa as Title I Teacher for SY2022-2023.

Passed unanimously.

- F. Consideration of Recommendation for SY2021-2022 Paraprofessional, Allyssa Aamold
Valerie Fowler moved, seconded by Ruth Mortag to approve the recommendation to hire Allyssa Aamold as Paraprofessional for SY2021-2022.

Passed unanimously.

- G. Consideration of Recommendation for SY2021-2022 Coaches
Iain McGregor moved, seconded by Rick Cummings to approve the recommendation to hire Jason Raether as Golf Volunteer Assistant Coach listed for SY2021-2022.

Passed unanimously.

Iain McGregor moved seconded by Chirs Wilson to approve the recommendation to hire Reese Mortag as JH Track Volunteer Assistant coach for SY2021-2022.

Passed unanimously, with Ruth Mortag abstaining.

- H. Consideration of Tenured Certified Staff Recommendations for SY2022-2023
Rick Cummings moved, seconded by Iain McGregor to approve the recommendation to renew the employment of the tenured certified staff for SY2022-2023, as listed.

Tenured staff includes: Elizabeth Allen, Christa Hardy, Alissa Johnson, Coleen MacDonald, Karen Matteson, Sonja Mazaira, Jeff Skogley, Sharon Stevens.

Passed unanimously.

- I. Consideration of Non-Tenured Certified Staff Recommendations for SY2022-2023
Chris Wilson moved, seconded by Iain McGregor to approve the recommendation to renew the

employment of the non-tenured certified staff for SY2022-2023, as listed.

Tenured staff includes: Karen Allen, Amanda Brown, Kourtney Holten, Carrie Jones, McKenzie Lencioni, Michael Nelson, Eliza Papke, Molly Pepos, Connor Schulte, Jennifer Ward, Giulia Weeda.

Passed unanimously.

J. Consideration of Administrative Staff Recommendations for SY2022-2023

Iain McGregor moved, seconded by Ruth Mortag to approve the recommendation to renew the employment of the administrative staff for SY2022-2023, as listed.

Tenured staff includes: Michelle Price, Karsen Drury.

Passed unanimously.

K. Consideration of Recommendation for Salary Lane Change, Eliza Papke

Valerie Fowler moved, seconded by Rick Cummings to approve the request for salary lane change for Eliza Papke for SY2022-2023.

Passed unanimously.

L. Consideration of Recommendation for Schoolhouse IT Renewal SY2022-2023

Rick Cummings moved, seconded by Valerie Fowler to approve the renewal of services with Schoolhouse IT for SY2022-2023.

Passed unanimously.

M. Consideration of Recommendation for Curriculum

Valerie Fowler moved, seconded by Ruth Mortag to approve the curriculum as presented for SY2022-2023.

Received many samples, researched companies, teachers reviewed samples - all highly comparable, standards align, online support & ebooks.

Ruth Mortag commented on the high price and inquired about a curriculum rotation.

Rick Cummings proposed waiting until the new administration starts before approving curriculum.

Chris Wilson moves to table the motion until the July board meeting when the new administration starts to review the curriculum. Iain McGregor seconded the motion.

The Board feels strongly about having the buy-in from the new administration & teachers.

John Rumney asked about the turnaround time on curriculum and when it would be delivered. It was stated that curriculum can take several weeks to months to arrive.

Public Comment:

Levi Collins commented that he would contact teachers and administrators to discuss the curriculum.

Amanda Brown made public comment in regards to the conditions of her current classroom materials - books are falling apart and is concerned that the curriculum will not be here in time for the school year.

Nichole Pieper made public comment in regards to teacher summer planning with the materials.

Kendra Lane made public comment in regards to the current science curriculum and her opposition to the proposed curriculum.

Nichole Pieper made public comment in regards to science curriculum and comparison to Great Falls High.

Motion fails.

Iain McGregor moved to table the motion until the May meeting, Rick Cummings seconded.

Passed unanimously.

N. Consent Agenda

- a. Minutes of Regular Board Meeting, March 15, 2022
- b. Business Claims
- c. Student Activity Account
- d. Sub List

Rick Cummings moved, seconded by Iain McGregor to approve the consent agenda.

Passed unanimously.

Recess 7:35-7:41 pm.

District Clerk Annual Evaluation (possible executive session)

Mr. Rumney closed the meeting at 7:42 pm to conduct the annual district clerk evaluation. The meeting was reopened to the public at 7:55 pm.

Board Meeting Evaluation (I)

- A. Complete evaluation and turn into Mr. Miller.

Announcements (I)

- A. Regular & Organizational School Board Meeting, May 17, 2022
- B. Upcoming Trainings

Adjournment (A)

At 8:00 pm Iain McGregor moved, seconded by Ruth Mortag to adjourn. Passed unanimously.

John Rumney, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage: www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html