

Special Meeting

Cascade School District 3&B
Board of Trustees
February 15, 2022 - 5:30 pm

Board Members Present

High School Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson
Val Fowler

Elementary Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson

Others Present: Karsen Drury - District Clerk, Rick Miller - Superintendent, Debra Silk, Jeremy Butcher, Kendra Lane, Michelle Price, Sonja Mazaira, Farrah McGregor. Nichole Pieper, Frank Pieper.

John Rumney - Board Chair, called the Board of Trustees meeting to order at 5:30 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items.

Public Comment on Non-Agenda Items

There was no public comment.

A. Superintendent Application Screening

The Board of Trustees entered a discussion facilitated by Debra Silk, from MTSBA, on the applications for the Superintendent opening for SY2022-2023. The District received 7 applications. The applicants include

Rick Cummings stated he would be open to interviewing all seven applicants, but could narrow it down to four including Levi Collins, Chris Guglielmo, Bryan Rayburn and Michelle Price. Chris Wilson proposed interviewing five applicants including Levi Collins, Michael Ehinger, Chris Guglielmo, Michelle Price and Bryan Rayburn. Cummings inquired of Silk what the ideal number of interviews would be; Silk stated it is up to the Board but in her experience, always err on the side of interviewing if they are on the fence about an applicant. Iain McGregor proposed interviewing four candidates including Levi Collins, Michael Ehinger, Michelle Price, and Bryan Rayburn and would include Chris Guglielmo as a 5th option. Ruth Mortag inquired about the Superintendent certification process. Silk stated that out of state certifications can be difficult. If the applicant does not currently hold a Montana certification, they can get their Montana license if they have five documented years as a Superintendent. Applicants can be hired provisionally and have 3 years to obtain their license. Mortag proposed to interview Michael Ehinger, Chris Guglielmo, Michelle Price and Bryan Rayburn. Val Fowler agreed. Cummings urged the Board to interview Levi Collins.

Wilson inquired about the interview process. Silk explained that MTSBA has a bank of questions that are sent to the Board for them to choose from. Once the trustees submit their selections, Silk comprises a list of questions that will be asked to all interviewees. She cautioned for trustees not to stray from the interview questions and warns against asking elaborating questions from the interviewees answers.

Wilson would like to require all interviewees to interview in person, as opposed to zoom. Rick would like to keep the option open for extenuating circumstances. Debra will disclose to the applicants that in person interviews are the preference.

Rick Cummings moved to interview Levi Collins, Michelle Price, Michael Ehinger, Bryan Rayburn and Chris Guglielmo. Iain McGregor seconded the motion.

Passed unanimously.

The Board set interview dates for March 1st and March 3rd, with a social event for the community and applicants on March 2nd.

The Board will reimburse travel expenses for the applicants at the rate of \$0.585 per mile with a daily stipend of \$150.00 to cap at \$300.00.

Chris Wilson moved to reimburse interviewees \$0.585 per mile, plus a \$150.00 daily stipend not to exceed \$300.00 in total. Iain McGregor seconded. Passed unanimously.

Adjournment (A)

At 6:15 pm Rick Cummings moved, seconded by Iain McGregor to adjourn. Passed unanimously.

John Rumney, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage:

www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html