

CASCADE SCHOOL DISTRICT 3 & B

Meeting of the Board of Trustees



APPENDICES

March 11, 2022 Regular Board Meeting

APPENDIX A

Staff Reports

Section I – Elementary Principal

Section II – JH/HS Principal

Section III – Business Manager

Elementary Board Report
March 2022

The elementary celebrated the 100th day of school on March 1st. Many classes had activities that revolved around the number 100. The kindergarten class ended the day with the traditional Day 100 Parade. They marched into each classroom, EK-12, to proclaim it was Day 100. The students and teachers loved the interactions, and the kindergarteners were excited to share their posters of 100 things.

Reading Night was held on the evening of March 1st. We had approximately 25-30 children in attendance. Our goal for the night was to get books into our kids' hands outside of school. Every child took home at least two books which were donated by community members. We had enough books to allow all of our students the chance to take books home the next day.

Dr. Seuss's birthday was celebrated on March 2nd. At the end of the school day, the grade levels combined with buddy classrooms and read books, participated in crafts, and ate a special snack put together by the teachers during the prior PIR. As the students and teachers left the classrooms, they could be heard talking about how much fun they had, and the teachers are planning more days to buddy up in other classrooms.

Next year, I would like to encourage student pride by having representatives from the 3rd, 4th, and 5th grades meet with me quarterly to discuss issues and/or changes they would like to see addressed at school and then participate in developing and implementing plans to address those areas. This would provide our students with the opportunity to have a voice in the day to day workings at the school and develop a strong sense of community. I have discussed the idea with the teachers in the upper elementary, and they are excited to help carry out the idea.

March Board Report

A Castle with a Thousand Lights

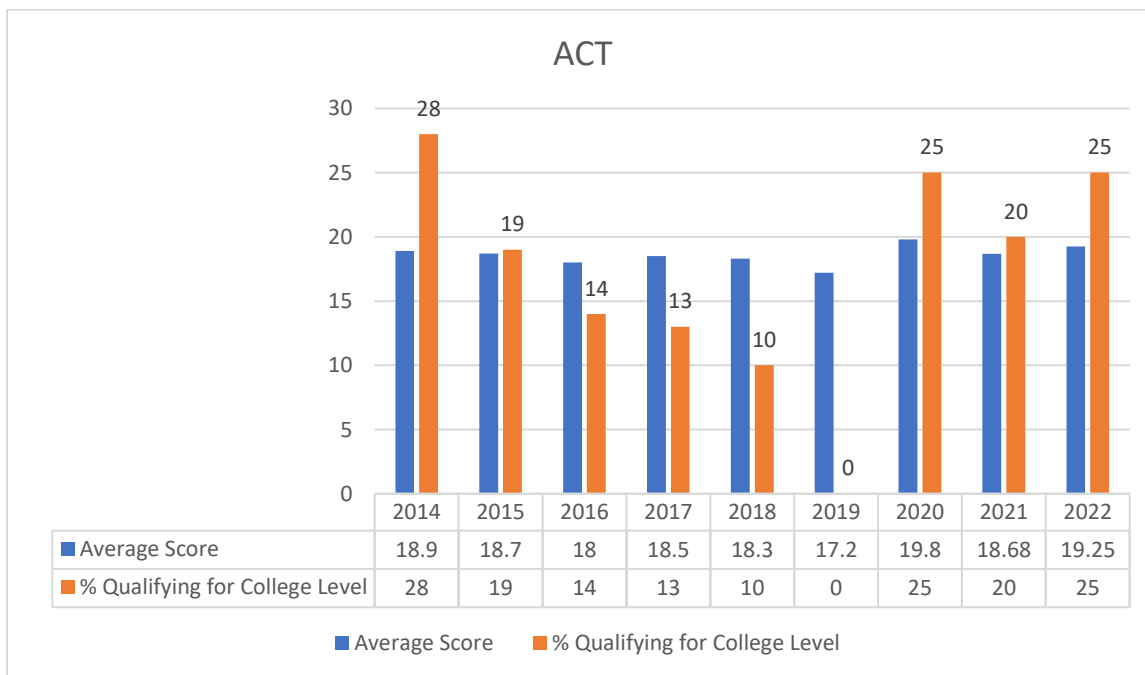
- Theater production from MT Rep's Educational Theater
- 6th-12th grades will participate on May 5th
- Incorporates Social Emotional Learning Standards

Multi-Tiered System of Supports (MTSS)

-I have secured a grant for MTSS. We are one of five schools chosen for Region II. Amanda Brown will be the MTSS Coordinator of the grant. She is completing her library degree and is teaching an intervention period next year, making her the obvious choice. She will attend information sessions and bring the training back to the teachers. The goal is to build a sustainable MTSS system.

Math Facts

- Math teachers come in on Fridays they should have off to help students.
- Students can get help in math every day after school until 5:00 PM.
- Montana's graduating seniors averaged 18.9 in mathematics on the ACT.
- Our average of 19.25 is 0.35 above the Montana average.



THE PLAY



THE CASTLE

WITH A THOUSAND LIGHTS
BY SAM MYERS

SYNOPSIS

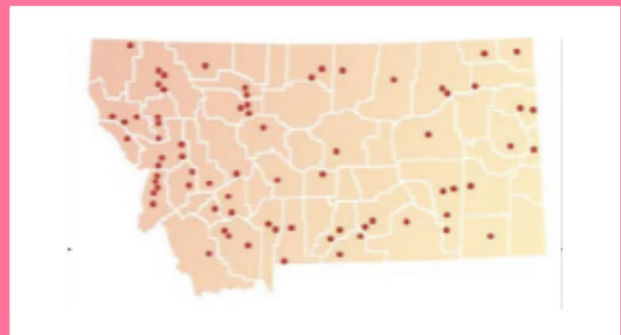
Toby and Melissa have been friends since they were little kids. Now they're in high school, and something's changed-- they're starting to wonder if maybe they don't *actually* have that much in common. As they try to figure out who they're becoming, they tell each other a story: in a remote little town nestled in the mountains of a magical faraway land (which looks a lot like Montana), an evil warlock builds a castle on a hill and starts causing trouble. It's up to two kids (who look a lot like Toby and Melissa) to figure out how to stop the warlock. Is there a story big enough and true enough to bridge the space between two friends?



SEL COMPETANCIES MET

- Identifying emotions
- Accurate self perceptions
- Self Motivation
- Empathy
- Appreciating Diversity
- Respect for others
- Relationship building
- Teamwork
- Identifying Problems
- Analyzing Situations
- Reflection
- Ethical responsibility

PAST TOURING LOCATIONS



PRIOR YEARS

CASCADE PUBLIC SCHOOLS

Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: February 2018, 2019, 2020, 2021

Month	Year	Fund		Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
Feb	2021	101	General	\$105,658.90	\$ 708,133.39	\$1,445,690.00	\$1,445,690.00	\$ 737,556.61	49%
Feb	2021	201	General	\$ 64,112.00	\$ 474,132.25	\$1,014,350.00	\$1,014,350.00	\$ 540,214.75	47%
Feb	2020	101	General	\$113,799.22	\$ 789,886.78	\$1,415,556.00	\$1,415,556.00	\$ 625,669.22	56%
Feb	2020	201	General	\$ 80,738.90	\$ 575,900.88	\$ 989,292.00	\$ 989,292.00	\$ 413,391.12	58%
Feb	2019	101	General	\$108,491.90	\$ 660,994.07	\$1,339,509.00	\$1,339,509.00	\$ 678,514.93	49%
Feb	2019	201	General	\$ 79,454.48	\$ 532,830.75	\$1,022,939.00	\$1,022,939.00	\$ 490,108.25	52%
Feb	2018	101	General	\$106,308.17	\$ 657,160.82	\$1,312,763.00	\$1,312,763.00	\$ 655,602.18	50%
Feb	2018	201	General	\$ 85,450.13	\$ 563,934.74	\$1,063,555.00	\$1,063,555.00	\$ 499,620.26	53%
4 YR AVERAGE									52%

CURRENT YEAF

CASCADE PUBLIC SCHOOLS

Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: February 2022

Month	Year	Fund		Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
Feb	2022	101	General	\$101,215.46	\$ 701,908.08	\$1,430,304.03	\$1,430,304.03	\$ 728,395.95	49%
Feb	2022	201	General	\$ 67,675.68	\$ 522,696.59	\$1,017,084.98	\$1,017,084.98	\$ 494,388.39	51%
Grand Total:				\$168,891.14	\$1,224,604.67	\$2,447,389.01	\$2,447,389.01	\$1,222,784.34	50%

APPENDIX B

Board Report

Section I – Facility Committee Report

Section II – Board Training Hours

Section III – Board Evaluation

SECTION II: BOARD HOURS

Cascade Board Hours 2021-2022			
NAME	DATE	DESCRIPTION	CREDIT RECEIVED
Chris Wilson	11/4/21	MCEL Videos	30
		TOTAL	30
Iain McGregor			6
		TOTAL	6
John Rumney			
		TOTAL	0
Rick Cummings			52+
		TOTAL	
Ruth Mortag			
		Total	0
Val Fowler		MTSBA Think Tank Thursdays	14
	7/2021	2021 Summer Series	6
	12/2021	MCEL	30
		TOTAL	50



Board Meeting Evaluation

Questions **Responses** 6 Settings

6 responses



Accepting responses



Summary

Question

Individual

Who has responded?

Email

chris.wilson@cascade.k12.mt.us

ruth.mortag@cascade.k12.mt.us

iain.mcgregor@cascade.k12.mt.us

rick.cummings@cascade.k12.mt.us

john.rumney@cascade.k12.mt.us

val.fowler@cascade.k12.mt.us

Board Meeting Date

6 responses

Feb 2022

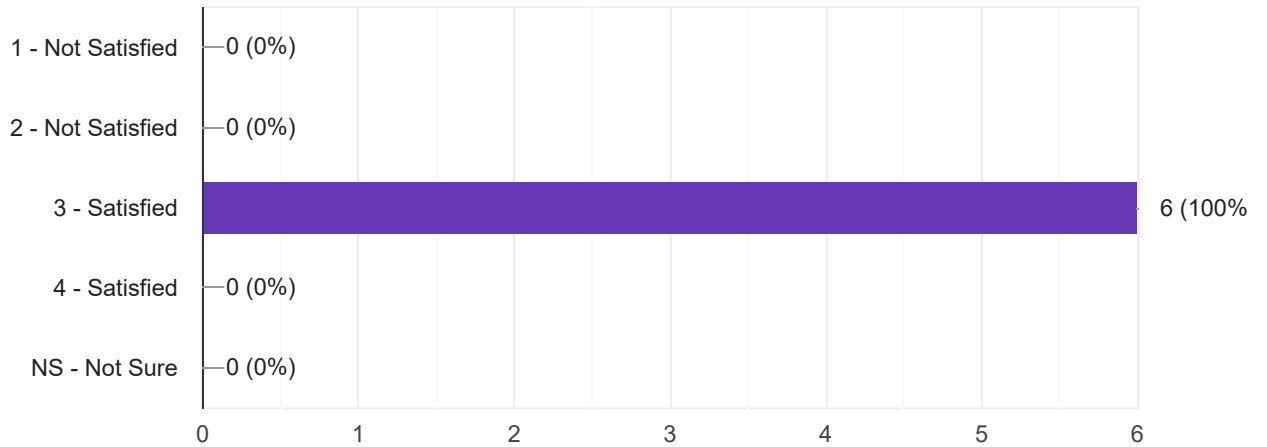


15 6

Focus

We conducted the meeting with an emphasis on outward vision, rather than internal preoccupation?

6 responses



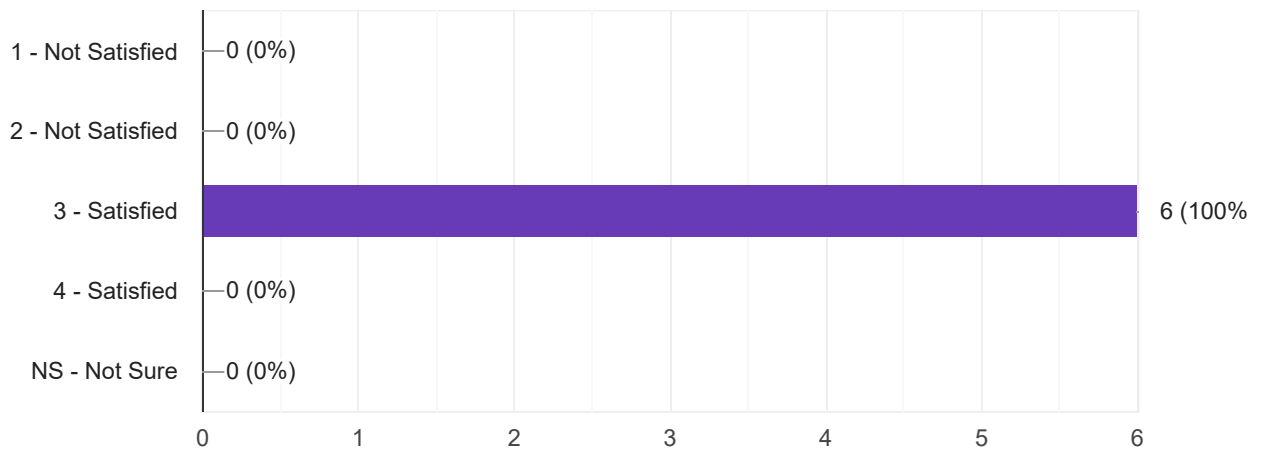
Comment

0 responses

No responses yet for this question.

We focused our thinking at a strategic level?

6 responses



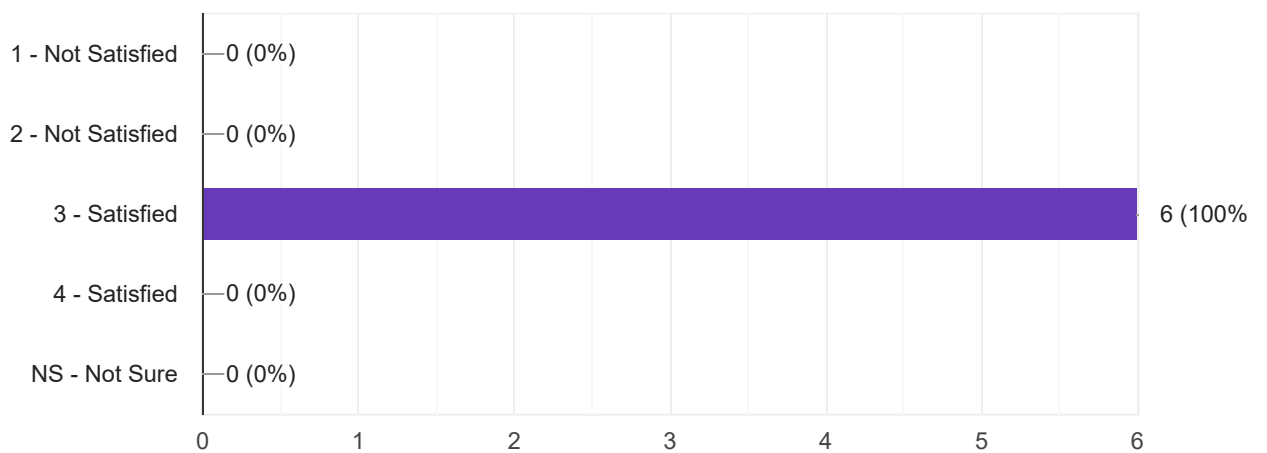
Comment

0 responses

No responses yet for this question.

We focused on the future, rather than the past or the present?

6 responses



Comment

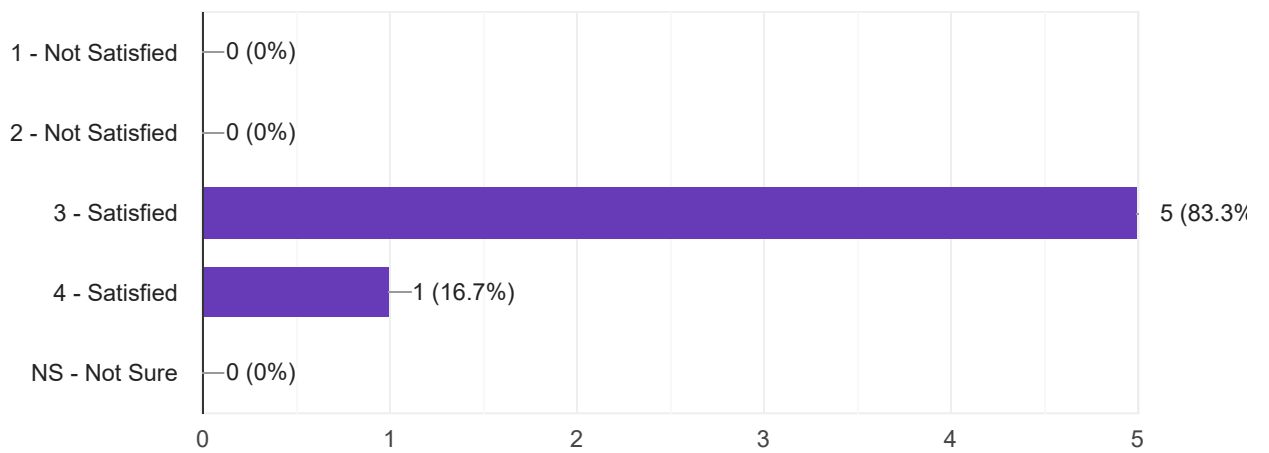
0 responses

No responses yet for this question.

Respect

We made collective rather than individual decisions?

6 responses



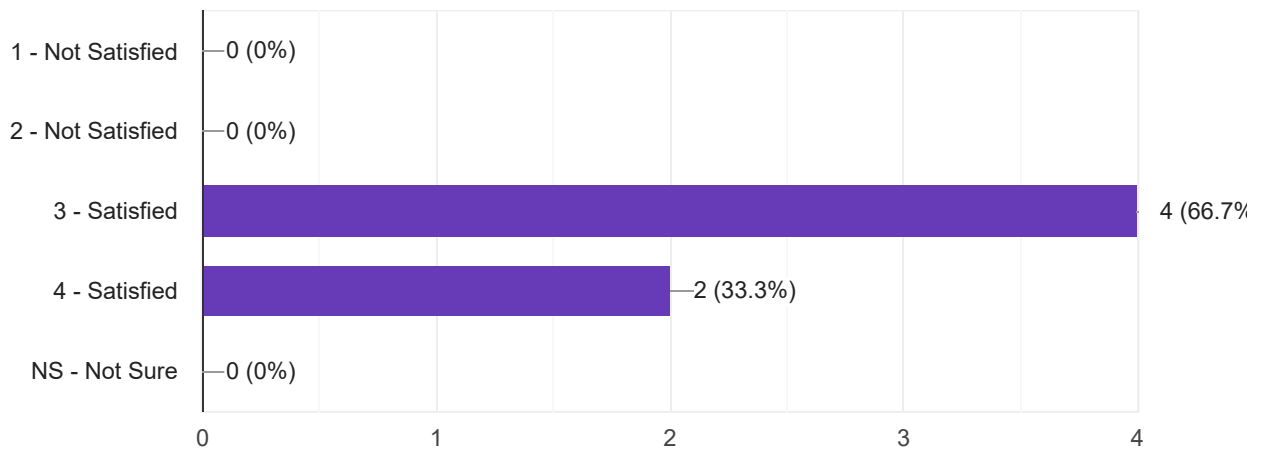
Comment

0 responses

No responses yet for this question.

We encouraged diversity of viewpoints?

6 responses



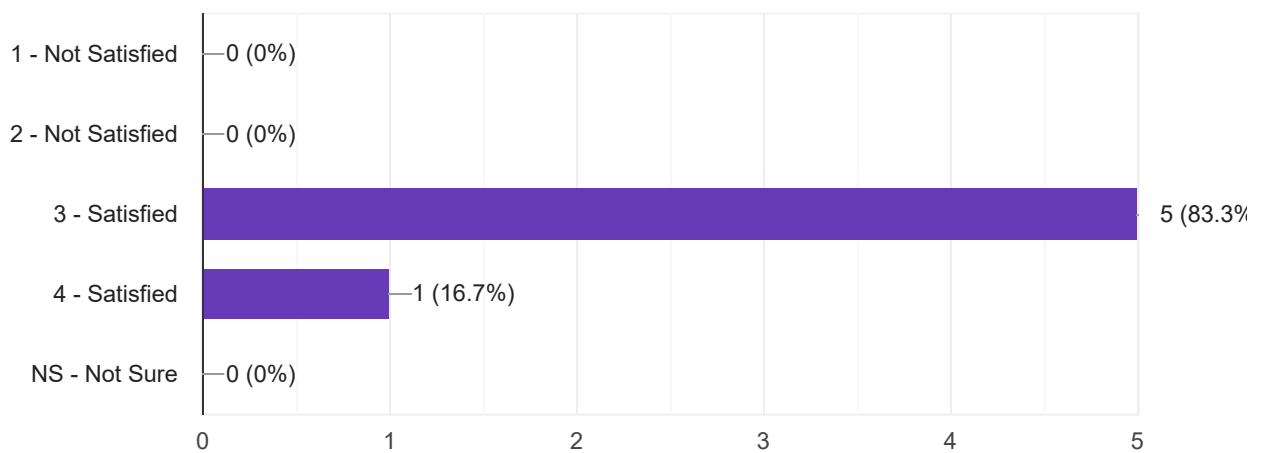
Comment

0 responses

No responses yet for this question.

We were sensitive to our stakeholder's needs?

6 responses



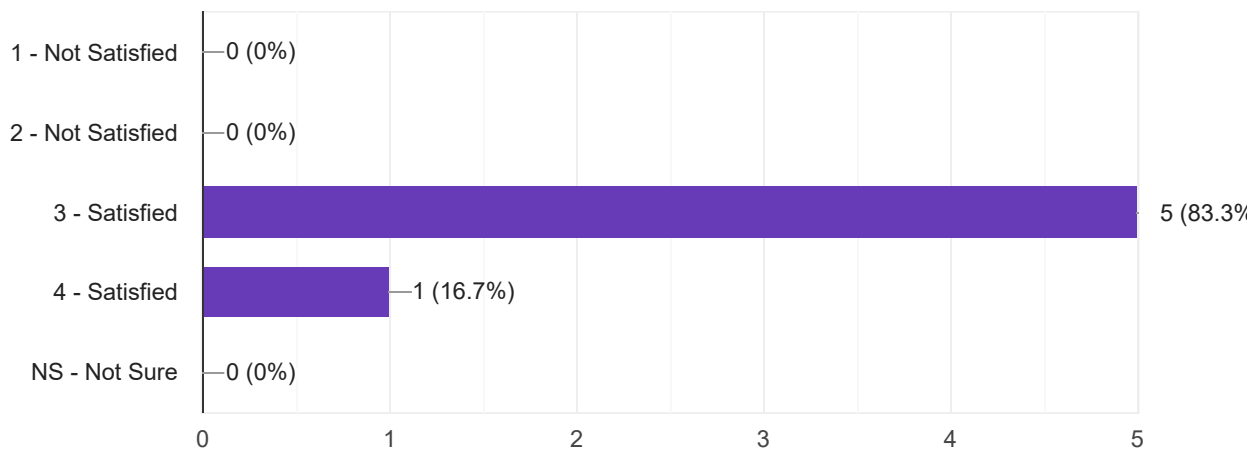
Comment

0 responses

No responses yet for this question.

We gave adequate emphasis to the ethics of each issue?

6 responses



Comment

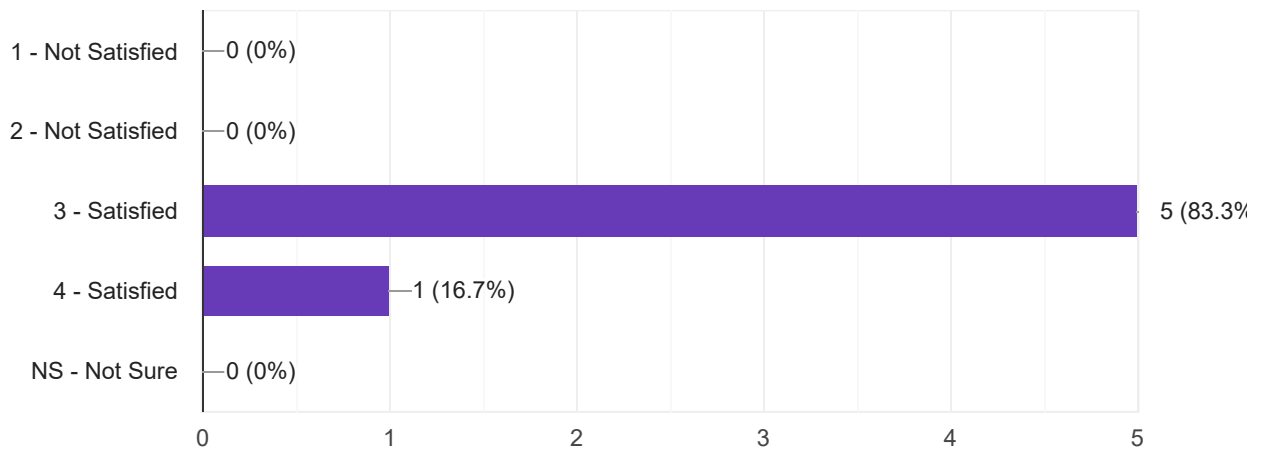
0 responses

No responses yet for this question.

Information

We had the right information to make wise decisions?

6 responses



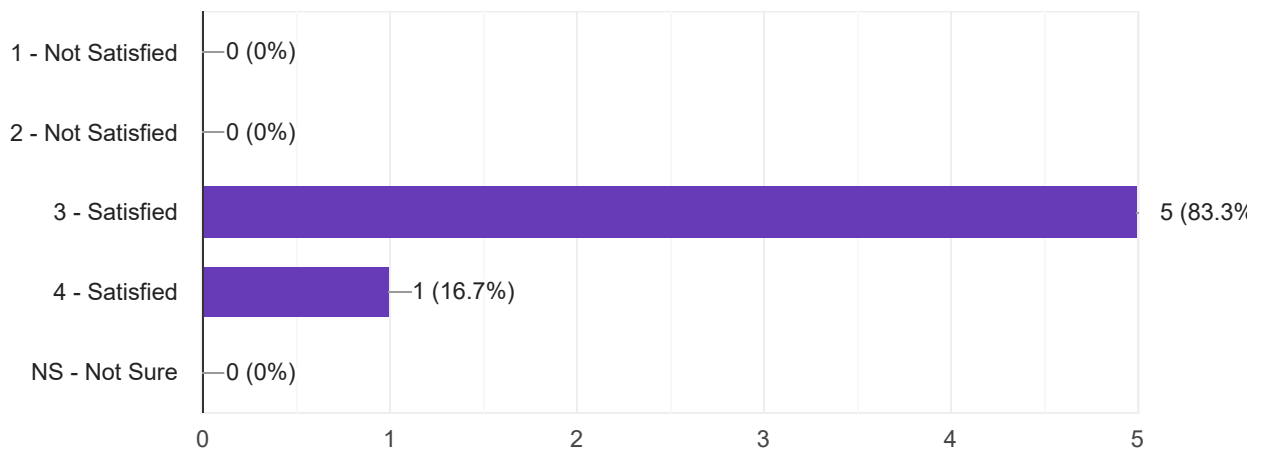
Comment

0 responses

No responses yet for this question.

We acknowledged those times when we lacked information or knowledge and made plans to get what we needed?

6 responses



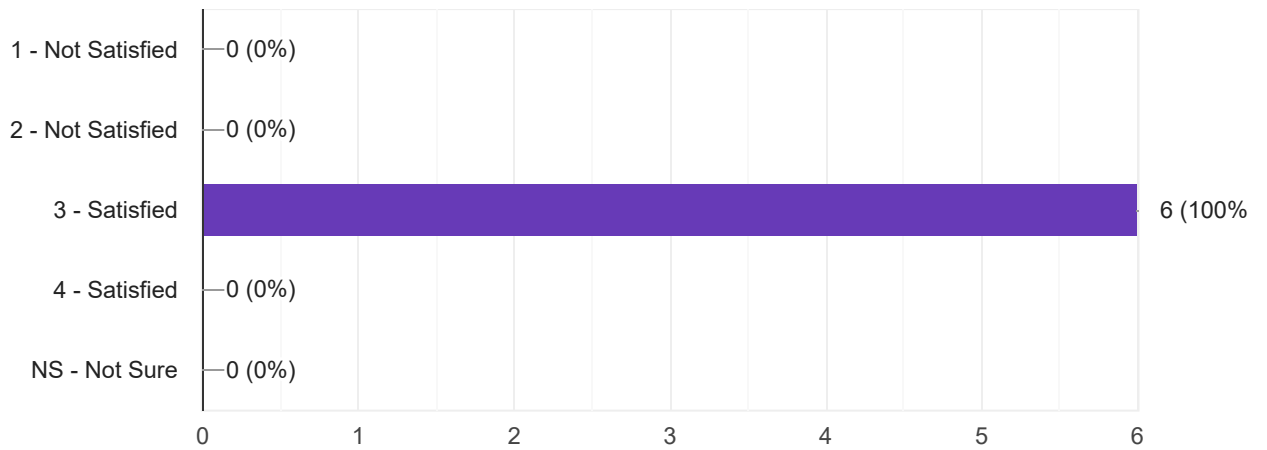
Comment

0 responses

No responses yet for this question.

We used the presence of staff appropriately?

6 responses



Comment

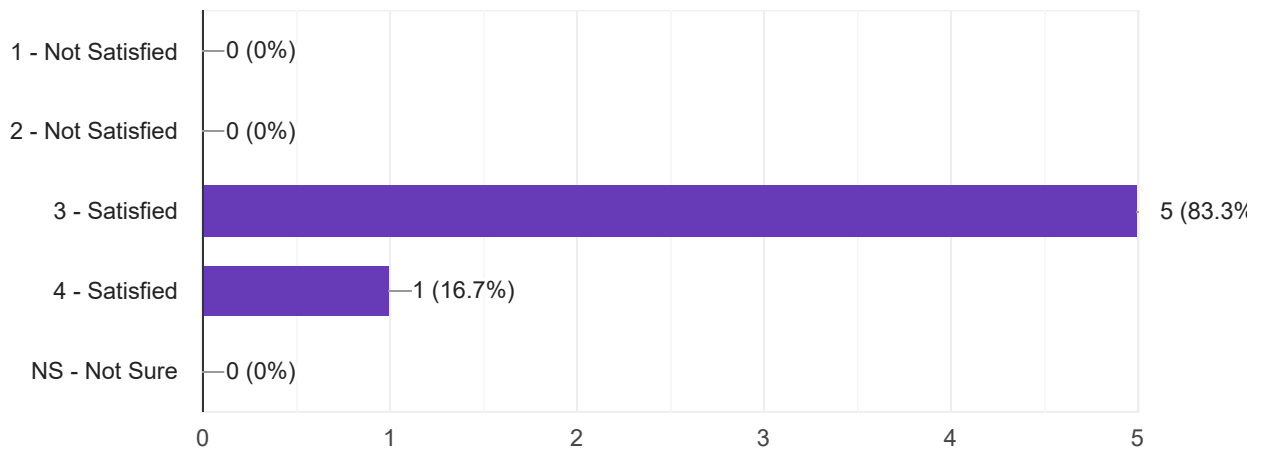
0 responses

No responses yet for this question.

Agenda

The agenda was structured in a way that enhanced our ability to focus strategically?

6 responses



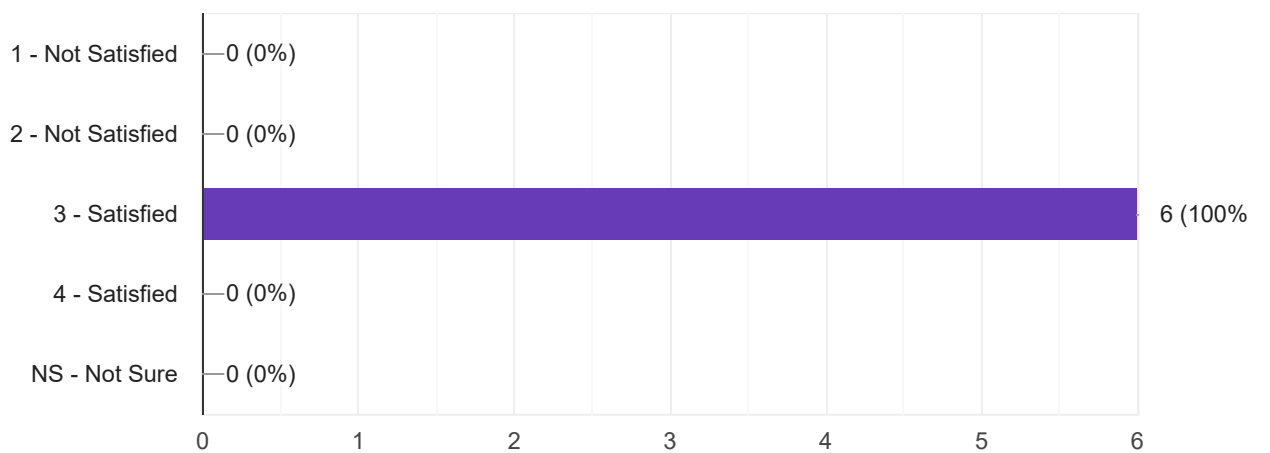
Comment

0 responses

No responses yet for this question.

We spent the right amount of time on most issues?

6 responses



Comment

0 responses

No responses yet for this question.

APPENDIX C

New Business

Section I – SY2023-SY2024 Superintendent Contract

Section II – Memorandum of Understanding

Section III – Resolution under SB307, District 3

Section IV – Resolution under SB307, District B

SUPERINTENDENT EMPLOYMENT CONTRACT CASCADE SCHOOL DISTRICT

THIS AGREEMENT is made and entered into by and between the Board of Trustees (the "Board") of Cascade School District (the "District") and Levi Collins (the "Superintendent").

1. **Term.** The Board, by and on behalf of the District, hereby employs the Superintendent, and the Superintendent hereby accepts employment as District Superintendent, for a term of two (2) year(s) commencing July 1, 2022 to June 30, 2024.

The parties agree this contract is a written contract of employment for a specific term which will expire on June 30, 2024, without further action by the District. Superintendent shall have no expectation of continued employment beyond the term of this contract.

The parties agree further that this contract, together with any amendments or extensions hereto, shall constitute the first successive contract in accordance with § 20-4-401(4), MCA, and shall therefore not be considered to be renewed for a further term of 1 year from year to year in the absence of Board action as would second and successive contracts. In the event the Board does not offer Superintendent a second successive contract prior to the conclusion of the term of this contract, Superintendent's employment shall automatically conclude on June 30, 2024, without further action by the District.

2. **Record of Authorization for Contract.** This contract was approved by the Board at a properly noticed meeting held on March __, 2022. Such approval shall be reflected in the official minutes of such meeting, which shall be available for review by the public upon request.

3. **Duties.** The Superintendent is the chief executive officer of the District and, subject to the direction and control of the Board, shall perform the duties of District Superintendent for the District as prescribed in the job description, attached hereto, and incorporated herein by this reference, and other duties as may be assigned by the Board. The Superintendent shall comply with legal Board directives, § 20-4-402, MCA, other applicable state and federal laws, rules, and regulations, and District policies as they exist or may hereafter be adopted or amended. The policies of the District are incorporated herein in and made a part of this contract as though fully set forth herein, except to the extent that any district policy directly conflicts with a specific provision of this contract, in which case, the contract language shall control. The Superintendent shall perform the duties of District Superintendent with a high degree of care, skill, and expertise, and in a thorough, prompt, and efficient manner.

4. **Professional Activities.** The Superintendent may attend and participate in appropriate professional meetings at the local, state and national levels with the ordinary and necessary expenses, within the meaning set forth in applicable regulations of the Internal Revenue Service, to be borne by the District, including but not limited to membership fees and dues of the Superintendent in such organization. Authorized attendance and participation shall consist of those meetings and expenses incorporated

into the budget or otherwise pre-approved by the Board.

5. **Professional Certification and Records.** This Agreement is conditioned upon the Superintendent obtaining the necessary certification and experience records and other records required for the personnel files or for payroll purposes. The District understands that at the time of execution of this Agreement, Superintendent does not have the requisite Superintendent's Endorsement issued by the Montana Office of Public Instruction (OPI). This Agreement is conditioned upon the Superintendent either completed all necessary coursework in order to obtain said Superintendent Endorsement through OPI and/or will be enrolled in an approved Superintendent Internship program in accordance with the Administrative Rules of Montana (10.55.602, 10.55.607, 10.55.702, ARM, etc.) in order to be considered appropriately assigned as Superintendent of the District.

Any material misrepresentation in application materials or in relation to qualifications, education, experience, and the like, shall be grounds for dismissal at the Board's discretion. The term "material" as used herein means any misrepresentation other than minor or insignificant deviation(s) that would not have a bearing on the veracity of the Superintendent or the decision of Board to extend an offer of employment to the Superintendent.

6. **Reassignment.** The Superintendent shall not be reassigned from the position of Superintendent to another position during the term of the contract without the mutual written consent of the parties. Reassignment shall not be construed, however, as including the assignment of additional administrative duties as part of a reduction in the number of administrators in the district. In the event additional duties and responsibilities are required of the Superintendent beyond those anticipated by the parties at the time of execution of this contract, the salary of the Superintendent may be renegotiated commensurate with said additional duties and responsibilities.

7. **Compensation.** The Board agrees to pay the Superintendent for Superintendent's services an annual gross salary of Ninety Thousand and 00/100 Dollars (\$90,000.00), paid in equal monthly installments unless otherwise agreed to by the parties, and subject to all applicable deductions and withholdings required by law. The gross annual salary of Superintendent is for the full-time (12 month) performance of the duties hereunder. The parties agree that no health insurance benefits are being provided to the Superintendent during the term of this contract.

8. **Housing.** As a condition of employment and as a business necessity of the District, the Superintendent shall be required to live in District-provided housing during the term of the contract. Because the Superintendent is the Chief Executive Officer of the District, it is important that the Superintendent be visible in and become an integral part of the community. As such, housing is provided at the convenience of the District and is regarded as an integral part of the business conducted by the District and serves important business functions. The Superintendent will be required to have a designated office in said housing where the Superintendent is required to conduct the business of the district during non-school hours, including performing duties at night and on weekends as necessarily

required to adequately perform the functions of the position of superintendent.

Housing will be provided rent-free, and at no cost to the Superintendent with the District paying all utilities, including trash, water, sewer, gas, electric and internet service to the house. In the event this contract is terminated prior to the end of the contract term for any reason, the Superintendent shall have 30 days from termination of the contract to vacate District-provided housing.

9. **Deferred Compensation.** The District will provide Superintendent with the sum of \$4,500.00 in annual deferred compensation to be placed in a deferred compensation account of Superintendent's choosing, including but not limited to, a 403(b) or 457 account.

10. **Holidays.** The Superintendent is entitled to days off with pay on those holidays specified in § 20-1-305, MCA, subject to the provisions of that section.

11. **Vacation Leave and Accrual.** The Superintendent is entitled to vacation leave benefits in accordance with Title 2, Chapter 18, Part 6, MCA, including the cap on accumulation of annual vacation leave. The Superintendent shall inform the Clerk in advance of use of vacation leave or any absences from the District. Absence from the District in excess of two (2) days must be approved by the Board Chair or the Board. Vacation days taken by the Superintendent shall be taken at such time or times as will least interfere with the performance of the Superintendent's duties as set forth in this contract. All accrual, tracking, use and payout of vacation leave shall be in compliance with Title 2, Chapter 18, Part 6 and the Superintendent shall be responsible for ensuring compliance with all applicable laws in the accrual, use, payout and forfeiture of leave. The Superintendent may be provided cash compensation for unused vacation days in lieu of accumulation of vacation in accordance with District policy.

12. **Sick Leave and Accrual.** The Superintendent is entitled to sick leave benefits under Title 2, Chapter 18, Part 6, MCA. The Superintendent shall inform the clerk in advance of use of sick leave, if practical, from the District. The Superintendent shall inform the board chair in advance of use of sick leave, if practical, from the District beyond five days. The Superintendent shall promptly report all absences due to sick leave to the clerk. All accrual, tracking, use and payout of sick leave shall be in compliance with Title 2, Chapter 18, Part 6 and the Superintendent shall be responsible for ensuring compliance with all applicable laws in the accrual, use and payout of leave.

13. **Professional Dues.** The Board shall pay the Association dues of the Superintendent for the American Association of School Administrators, the School Administrators of Montana, and the SAM Region in which the School District is located, as well as other appropriate affiliations, and civic and social memberships as approved by the Board.

14. **Travel Reimbursement.** The Board shall reimburse the Superintendent for use of his automobile in conducting business on behalf of the District in accordance with § 2-18-503, MCA.

15. **Professional Liability.** The Board shall provide for the immunization, defense, and indemnification of the Superintendent as provided in § 2-9-305, MCA.

16. **Evaluation.** The Board shall endeavor to conduct a formal written evaluation of the Superintendent's job performance at least once each school year, and may additionally evaluate and assess Superintendent job performance formally or informally at such other times and under such circumstances as the Board deems to be in the best interests of the District. The Superintendent shall ensure that such evaluations are timely organized and scheduled on meeting agendas of the District and shall further ensure sufficient staff support for the District to conduct and memorialize the evaluation and assessment referenced herein. Any evaluation and assessment of Superintendent job performance conducted by the Board shall be reasonably related to the duties of the Superintendent set forth above, and the goals and objectives of the District for the year in question. The failure to evaluate on the schedule set forth herein shall not constitute a violation of this contract.

17. **Termination of Contract.**

(a) **Termination by Mutual Agreement:** This contract may be terminated by the parties at any time by written agreement setting forth mutually agreed upon terms and conditions for contract termination.

(b) **Inability to Perform Essential Functions of the Superintendent Position:** This contract may be terminated by the District upon written notice to the Superintendent under the following circumstances:

(i) The Superintendent is unable to perform the essential functions of the superintendent position with or without reasonable accommodation and has exhausted all sick leave, vacation leave, personal leave and any additional leave to which the Superintendent may be entitled under the Family Medical Leave Act.

(ii) The Superintendent is unable to perform the essential functions of the superintendent position, has exhausted all sick leave, vacation leave, personal leave and any additional leave to which the Superintendent may be entitled under the Family Medical Leave Act and the extent of the Superintendent's disability is such that the District cannot reasonably accommodate the Superintendent's disability without undue hardship on the District.

(iii) The Superintendent refuses to submit to a medical examination as described below within ten days of a written request by the District to do so.

The parties agree that the essential functions of the superintendent position are those job duties and functions described and set forth herein and in the job description.

The parties agree further that if a difference of opinion between the District and the Superintendent arises as to the Superintendent's ability to perform the essential functions of the job with or without reasonable accommodation, the District may compel the Superintendent to submit to a medical examination performed by a healthcare provider of the District's choosing, the purpose of which shall be to determine whether the Superintendent is able to perform the essential functions of the superintendent position with or without reasonable accommodations. The parties agree that such a medical examination is "job related and consistent with business necessity" as contemplated under the Americans with Disabilities Act. The Superintendent agrees to execute any and all necessary waivers required by the healthcare provider or by state or federal law to permit the healthcare provider to submit a report to the District limited to the issue of whether the Superintendent is able to perform the essential functions of the superintendent position, and, if applicable, setting forth reasonable accommodations that would enable the Superintendent to perform the essential functions of the superintendent position.

(c) Early Termination Upon Payment of Contract Compensation: The District may unilaterally terminate this contract at any time by making full payment to the Superintendent of all remaining compensation due the Superintendent at the time of termination. Such compensation shall be limited to all wages remaining due under the contract, and payment of benefits as follows: (1) cash value of remaining health insurance premiums; (2) vacation and sick leave payout in accordance with Title 2, Chapter 18, Part 6, MCA. Contract termination prior to the conclusion of the term of the contract under this paragraph shall not be construed as a breach of the contract.

(e) Termination for Breach of Contract or Good Cause. A material breach of this contract shall enable the non-breaching party to terminate this contract without further obligation to the breaching party. The District may terminate this contract and dismiss the Superintendent for good cause. For the purposes of this paragraph, "good cause" means reasonable job-related grounds for dismissal based on a failure to satisfactorily perform job duties, disruption of District operations, or other legitimate business reasons.

18. Administrative Leave with Pay and Benefits: The Board shall have the authority to relieve the Superintendent of superintendent duties at any time by placing the Superintendent on administrative leave with full pay and benefits for such period of time as shall be determined by the Board to be in the best interests of the District.

19. Liquidated Damages. The parties agree that the District will suffer damages that are impractical or extremely difficult to determine in the event the Superintendent breaches this contract by leaving his or her employment with the District prior to the conclusion of the term of this contract. The following liquidated damages are intended to reimburse the District for those impractical or extremely difficult to determine costs:

(a) If the Superintendent unilaterally resigns from his or her employment with the District prior to the end of the contract term, and the effective date of resignation is June 30 of any year other than the final year of this contract, the Superintendent shall pay the District 10% of the annual salary amount set forth above as liquidated damages.

(b) If the Superintendent unilaterally resigns from his or her employment with the District prior to the end of the contract term, and the effective date of resignation is any date other than June 30, the Superintendent shall pay the District 20% of the annual salary amount set forth above as liquidated damages.

20. Limitation of Liability. To the fullest extent permitted by law, each of the parties hereto waive against the other, and the other's employees, officers, agents, trustees, insurers, consultants, and attorneys, any and all claims for or entitlement to special, incidental, indirect, or consequential damages arising out of, resulting from, or in any way related to the employment relationship between the parties, and the parties agree further that the District's total liability to the Superintendent under this contract shall be limited to all wages remaining due under the contract, if any, and payment of benefits as follows: (1) cash value of remaining health insurance premiums, if any; (2) vacation and sick leave payout in accordance with Title 2, Chapter 18, Part 6, MCA.

21. Attorney Fees and Cost. The prevailing party in any action or proceeding brought in any venue to enforce or interpret any provision of this contract, including enforcement of the liquidated damages provision, shall be entitled to an award of reasonable attorney fees and costs.

22. Controlling Law. This contract will be governed by the laws of the state of Montana.

23. Complete Agreement. This contract embodies the complete agreement of the parties hereto, superseding all oral and written previous and contemporary agreements between the parties. No alteration or modification of this contract shall be valid unless evidenced by a writing signed by the parties to this contract.

24. Savings Clause. In the event any one or more of the provisions contained in this contract shall, for any reason, be held invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provision thereof, and this contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

25. Successors and Assigns. This contract shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, personal representatives, successors and assigns, including any change of membership of the Board.

26. Notices. All notices, consents, request, instructions approvals or other communications provided for herein shall be in writing and delivered by personal delivery or regular U.S. mail, return receipt requested, to the last known address of the party being provided such notice.

27. Acceptance. This document constitutes an offer of employment which shall be deemed withdrawn unless signed and returned to the Clerk of the District by _____ p.m.,

the ___ day of ___, 20__.

CASCADE SCHOOL DISTRICT

BOARD OF TRUSTEES CHAIR

Levi Collins

DISTRICT SUPERINTENDENT

DATE

3/10/22

DATE

DISTRICT CLERK

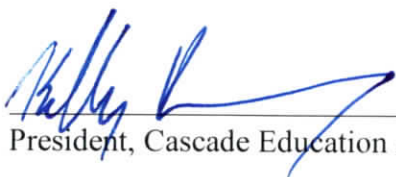
DATE

Memorandum of Understanding

March 8, 2022

Effective immediately, the Cascade School District and the Cascade Education Association agree to allow at the superintendent's discretion to offer the new hire in the position of science teacher, up to 10 years' experience on the salary schedule, also to include any teachers hired in the last year to receive the same, starting in the 2022-2023 school year, in accordance with Article 9.10 of the Master Agreement. The Memorandum of Understanding achieves this mutual intent. This Memorandum does not constitute a change in the Master Agreement or set precedent for future matters. The employee and Association waive their right to grieve the districts actions as stated in this Memorandum.

Signed this 8th day of March, 2022



President, Cascade Education Association



Superintendent / Board Chair

Attest,

District Clerk

CASCADE BOARD OF TRUSTEES

RESOLUTION UNDER SENATE BILL 307

RESOLUTION OF INTENT TO IMPOSE AN INCREASE IN LEVIES FOR FISCAL YEAR 2023

As an essential part of its budgeting process, the Cascade Board of Trustees is authorized by law to impose levies to support its budget. The Cascade Board of Trustees estimates the following increases/decreases in revenues and mills for the funds noted below for the next school fiscal year beginning July 1, 2022, using certified taxable valuations from the current school fiscal year as provided to the district:

CASCADE PUBLIC SCHOOL DISTRICT 3 - ELEMENTARY

Fund	2021-22 Actual Levies		2022-23 Projections					
	\$	Mills	\$	Mills	Change \$	Change Mills	Est. Annual Tax	Est. Annual Tax
							Impact \$100K	Impact \$200K
							home	home
General - BASE	\$ 257,613	32.27	\$ 242,859	30.42	\$ (14,754)	(1.85)	\$ (2.50)	\$ (5.00)
General - OverBASE	\$ 148,489	18.60	\$ 148,489	18.60	\$ (0)	-	\$ -	\$ -
*Transportation	\$ 149,026	18.67	\$ 188,182	23.57	\$ 39,156	4.90	\$ 6.62	\$ 13.24
*Bus Depreciation	\$ 79,721	9.99	\$ 64,925	8.13	\$ (14,795)	(1.86)	\$ (2.51)	\$ (5.02)
*Tuition	\$ 77,171	9.67	\$ 58,090	7.28	\$ (19,081)	(2.39)	\$ (3.23)	\$ (6.46)
*Adult Ed	\$ -	0.00	\$ -	-	\$ -	-	\$ -	\$ -
Technology	\$ 50,000	6.26	\$ 50,000	6.26	\$ -	-	\$ -	\$ -
*Flexibility	\$ -	0.00	\$ -	-	\$ -	-	\$ -	\$ -
Debt Service	\$ -	0.00	\$ -	-	\$ -	-	\$ -	\$ -
*Building Reserve Permissive	\$ 26,300	3.29	\$ 22,270	2.79	\$ (4,030)	(0.50)	\$ (0.68)	\$ (1.36)
Building Reserve Voted	\$ -	0.00	\$ -	-	\$ -	-	\$ -	\$ -
Grand Total	\$ 788,319	98.75	\$ 774,815	97.05	\$ (13,504)	(1.70)	\$ (2.30)	\$ (4.60)

* denotes permissive levy

Impacts above are based on current certified taxable valuations from the current school fiscal year, as well as pre-session OPI preliminary data figures. All figures are best estimates and are subject to change before the 2023 budget is finalized in August of 2022.

The decrease in the General Fund is due to the annual inflation-related adjustments to basic entitlements and per-ANB entitlements (MCA 20-9-326), related to a slight ANB drop. The increase in the Transportation Fund is a result of hiring a full time Transportation Supervisor, implementation of retention & recruitment bonuses for bus drivers, and the inflationary increases of supplies and commodities related to pupil transportation. The decrease in the Bus Depreciation Fund is related to the increase in taxable valuation and the decrease in annual depreciation of school buses. The decrease in the Tuition Fund is due to the reduction of special needs students needing services provided outside of the District. The Building Reserve levy will allocate funding for necessary and critical facility improvements to an aging infrastructure, prevent higher long term replacement costs, and ensure student safety in a conducive learning environment. The decrease is due to the increase in state funding towards the State Major Maintenance amount. Overall, the District anticipates a tax decrease for FY2023, depending on year end balances reappropriated.

John Rumney

Print Name of Board Chair

Signature of Board Chair

Karsen Drury

Print Name of District Clerk

Signature of District Clerk

Dated this 15th day of March, 2022.

CASCADE BOARD OF TRUSTEES

RESOLUTION UNDER SENATE BILL 307

RESOLUTION OF INTENT TO IMPOSE AN INCREASE IN LEVIES FOR FISCAL YEAR 2023

As an essential part of its budgeting process, the Cascade Board of Trustees is authorized by law to impose levies to support its budget. The Cascade Board of Trustees estimates the following increases/decreases in revenues and mills for the funds noted below for the next school fiscal year beginning July 1, 2022, using certified taxable valuations from the current school fiscal year as provided to the district:

CASCADE PUBLIC SCHOOL DISTRICT B - HIGH SCHOOL

Fund	2021-22 Actual Levies		2022-23 Projections				Est. Annual Tax	Est. Annual Tax
	\$	Mills	\$	Mills	Change \$	Change Mills	Impact \$100K	Impact \$200K
							home	home
General - BASE	\$ 164,313	17.08	\$ 154,679	16.07	\$ (9,634)	(1.01)	\$ (1.36)	\$ (2.72)
General - OverBASE	\$ 128,915	13.40	\$ 128,915	13.40	\$ 0	-	\$ -	\$ -
*Transportation	\$ 140,354	14.59	\$ 195,637	20.33	\$ 55,283	5.74	\$ 7.75	\$ 15.50
*Bus Depreciation	\$ 79,650	8.28	\$ 64,754	6.73	\$ (14,896)	(1.55)	\$ (2.09)	\$ (4.18)
*Tuition	\$ 20,680	2.15	\$ 23,518	2.44	\$ 2,838	0.29	\$ 0.39	\$ 0.78
*Adult Ed	\$ 4,057	0.42	\$ 11,231	1.17	\$ 7,175	0.75	\$ 1.01	\$ 2.02
Technology	\$ 100,000	10.39	\$ 100,000	10.39	\$ -	-	\$ -	\$ -
*Flexibility	\$ -	0.00	\$ -	-	\$ -	-	\$ -	\$ -
Debt Service	\$ -	0.00	\$ -	-	\$ -	-	\$ -	\$ -
Building Reserve Permissive	\$ 14,000	1.45	\$ 12,315	1.28	\$ (1,685)	(0.17)	\$ (0.23)	\$ (0.46)
Building Reserve Voted	\$ -	0.00	\$ -	-	\$ -	-	\$ -	\$ -
Grand Total	\$ 651,969	67.76	\$ 691,050	71.81	\$ 39,081	4.05	\$ 5.47	\$ 10.94

* denotes permissive levy

***Impacts above are based on** current certified taxable valuations from the current school fiscal year, as well as pre-session OPI preliminary data figures. All figures are best estimates and are subject to change before the 2023 budget is finalized in August of 2022.

The decrease in the General Fund is due to the annual inflation-related adjustments to basic entitlements and per-ANB entitlements (MCA 20-9-326), related to a slight ANB drop. The increase in the Transportation Fund is a result of hiring a full time Transportation Supervisor, implementation of retention & recruitment bonuses for bus drivers, and the inflationary increases of supplies and commodities related to pupil transportation. The decrease in the Bus Depreciation Fund is related to the increase in taxable valuation and the decrease in annual depreciation of school buses. The increase in the Tuition Fund relates to estimated year end balances reappropriated in order to fund the budget. The Building Reserve levy will allocate funding for necessary and critical facility improvements to an aging infrastructure, prevent higher long term replacement costs, and ensure student safety in a conducive learning environment. The decrease is due to the increase in state funding towards the State Major Maintenance amount. Overall, the District anticipates a tax increase for FY2023, depending on year end balances reappropriated.

John Rumney

Print Name of Board Chair

Signature of Board Chair

Karsen Drury

Print Name of District Clerk

Signature of District Clerk

Dated this 15th day of March, 2022.

APPENDIX D

Consent Agenda

Section I – Meeting Minutes

Section II – Business Claims

Section III – Student Activity Account

Section IV – Sub List

Special Meeting

DRAFT

Cascade School District 3&B
Board of Trustees
February 15, 2022 - 5:30 pm

Board Members Present

High School Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson
Val Fowler

Elementary Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson

Others Present: Karsen Drury - District Clerk, Rick Miller - Superintendent, Debra Silk, Jeremy Butcher, Kendra Lane, Michelle Price, Sonja Mazaira, Farrah McGregor. Nichole Pieper, Frank Pieper.

John Rumney - Board Chair, called the Board of Trustees meeting to order at 5:30 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items.

Public Comment on Non-Agenda Items

There was no public comment.

A. Superintendent Application Screening

The Board of Trustees entered a discussion facilitated by Debra Silk, from MTSBA, on the applications for the Superintendent opening for SY2022-2023. The District received 7 applications. The applicants include

Rick Cummings stated he would be open to interviewing all seven applicants, but could narrow it down to four including Levi Collins, Chris Guglielmo, Bryan Rayburn and Michelle Price. Chris Wilson proposed interviewing five applicants including Levi Collins, Michael Ehinger, Chris Guglielmo, Michelle Price and Bryan Rayburn. Cummings inquired of Silk what the ideal number of interviews would be; Silk stated it is up to the Board but in her experience, always err on the side of interviewing if they are on the fence about an applicant. Iain McGregor proposed interviewing four candidates including Levi Collins, Michael Ehinger, Michelle Price, and Bryan Rayburn and would include Chris Guglielmo as a 5th option. Ruth Mortag inquired about the Superintendent certification process. Silk stated that out of state certifications can be difficult. If the applicant does not currently hold a Montana certification, they can get their Montana license if they have five documented years as a Superintendent. Applicants can be hired provisionally and have 3 years to obtain their license. Mortag proposed to interview Michael Ehinger, Chris Guglielmo, Michelle Price and Bryan Rayburn. Val Fowler agreed. Cummings urged the Board to interview Levi Collins.

Wilson inquired about the interview process. Silk explained that MTSBA has a bank of questions that are sent to the Board for them to choose from. Once the trustees submit their selections, Silk comprises a list of questions that will be asked to all interviewees. She cautioned for trustees not to stray from the interview questions and warns against asking elaborating questions from the interviewees answers.

Wilson would like to require all interviewees to interview in person, as opposed to zoom. Rick would like to keep the option open for extenuating circumstances. Debra will disclose to the applicants that in person interviews are the preference.

Rick Cummings moved to interview Levi Collins, Michelle Price, Michael Ehinger, Bryan Rayburn and Chris Guglielmo. Iain McGregor seconded the motion.

Passed unanimously.

The Board set interview dates for March 1st and March 3rd, with a social event for the community and applicants on March 2nd.

The Board will reimburse travel expenses for the applicants at the rate of \$0.585 per mile with a daily stipend of \$150.00 to cap at \$300.00.

Chris Wilson moved to reimburse interviewees \$0.585 per mile, plus a \$150.00 daily stipend not to exceed \$300.00 in total. Iain McGregor seconded. Passed unanimously.

Adjournment (A)

At 6:15 pm Rick Cummings moved, seconded by Iain McGregor to adjourn. Passed unanimously.

John Rumney, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

*For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage:
www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html*

Regular Meeting

DRAFT

Cascade School District 3B
Board of Trustees
February 15, 2022 - 6:00 pm

Board Members Present

High School Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson
Val Fowler

Elementary Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson

Others Present: Karsen Drury - District Clerk, Rick Miller - Superintendent, Nichole Pieper, Michelle Price, Sonja Mazaira, Kendra Lane, Farrah McGregor, Frank Pieper, Nelsons

John Rumney - Board Chair, called the Board of Trustees meeting to order at 6:18 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items. There was no public comment.

Public Comment on Non-Agenda Items

There was no public comment.

Informational

- A. FFA Ag Issues Team Presentation
- B. FFA presented at Districts with LDE competitions - 4 teams going to State.

Staff Reports

- A. Michelle Price, Elementary Principal
 - a. Fastbridge Data - Reading and Math
 - b. Absence Coverage Data
- B. Nichole Pieper, JH/HS Principal
 - a. MT Principals Conference Highlights
 - b. Response to MS Science Teacher Vacancy
 - c. PIR
 - d. Textbook Fair
 - e. Fastbridge Data
- C. Sonja Mazaira, AD
 - a. Showed new letters
 - b. Boys placed 3rd at State

- c. JH Wrestling has started
 - d. District basketball in Conrad
 - e. BPA attending State in Billings
 - f. Jamboree basketball hosting games
- D. Rick Miller, Superintendent
 - a. International teachers
 - b. Health Clinic
 - c. Board Norms
- E. Karsen Drury, Business Manager
 - a. 2022 Election Information
 - b. ANB Data
 - c. General Fund Budgets - sitting at 44% expended at the end of January, compared to the 4-year average of 44%.

Board Report

- A. Facilities Committee Report
 - a. Iain McGregor presented the minutes of the Facilities Committee Meeting.
- B. Board Training Hours
- C. Board Evaluation
 - a. January Board Evaluation

New Business

- A. Resolution Calling for Election, District 3

Iain McGregor moved, seconded by Ruth Mortag to approve the resolution calling for election for District 3.

Karsen Drury informed that there was one trustee vacancy for District 3. She also informed that the General Fund levy is typically canceled, but added to the resolution in case of the need to run one.

Passed unanimously.
- B. Resolution Calling for Election, District B

Rick Cummings moved, seconded by Iain McGregor to approve the resolution calling for election for District B.

Karsen Drury informed that there was one trustee vacancy for District B. She also informed that the General Fund levy is typically canceled, but added to the resolution in case of the need to run one.

Passed unanimously.
- C. Consideration of Recommendation for Coaches

Iain McGregor moved, seconded by Chris Wilson to approve the recommendation to hire the coaches as listed for SY2021-2022.

The coaches included Christa Hardy-HS Track Head, Connor Schulte-HS Track Asst, Heather

Lewis-HS Track Asst, and Mike Moore-HS Golf Head.
Passed unanimously.

D. Consideration of Adoption for SY2022-2023 Calendar

Rick Cummings moved, seconded by Iain McGregor to approve and adopt the calendar for SY2022-2023.

A fourth version of the calendar was presented to the Board. The majority of the staff voted for the version presented.

Passed unanimously.

E. Consideration of Approval of Invitation for Bids, JH/HS Building HVAC Installation Project

Chris Wilson moved, second by Rick Cummings to approve the invitation for bids for the JH/HS Building HVAC Installation Project.

: In June, the Board approved the project to install HVAC in the elementary building that would provide air circulation and air conditioning to the classrooms. The project was completed by MacDonald Heating and Cooling and was completed over the summer. The HVAC system included ductless heating and cooling systems and improved the indoor air quality in the classrooms through filtering, purification and other air cleaning, fans and control systems. The district used ESSER II funds to fund the project. The facility committee now proposes to install the same system throughout the JH and HS buildings, to include 21 classrooms/rooms. The project is expected to exceed \$80,000, which means the District is required to open the project for bids.

Passed unanimously.

F. Consideration of Approval of Window Replacement Project

Rick Cummings moved, seconded by Iain McGregor to accept the bid from TC Glass for the window replacement project.

In June 2021, the Board approved the Invitation for Bid to replace windows in the building. One company submitted a bid, TC Glass. The facilities committee proposes to accept the bid from TC Glass. The detailed bid can be found in the appendices. The committee chose from 4 glass options, deciding on solar cool gray for bathrooms and solar gray for all others.

Passed unanimously.

G. Recommended Policy Adoptions from MTSBA Review - 2nd Reading

Chris Wilson moved, seconded by Ruth Mortag to approve and adopt the second reading of the recommended and optional policies, as listed.

Policies: 5125, 7225, 7425F, 7535, 7550, 8102, 8310, 8450F, 8460.

Passed unanimously.

H. Consideration of Recommendation of Board Self-Evaluation - 2nd Reading

Val Fowler moved, seconded by Rick Cummings to approve and adopt the second reading of Policy 1620F - Board Evaluation Form.

Passed unanimously.

- I. Consent Agenda
 - a. Minutes of Regular Board Meeting, January 18, 2022
 - b. Business Claims
 - c. Student Activity Account
 - d. Sub List

Rick Cummings moved, seconded by Iain McGregor to approve the consent agenda.
Passed unanimously.

Board Meeting Evaluation (I)

- A. Complete evaluation and turn into Mr. Miller.

Announcements (I)

- A. Regular School Board Meeting, March 15, 2022
- B. Upcoming Trainings

Adjournment (A)

At 7:53 pm Ruth Mortag moved, seconded by Iain McGregor to adjourn. Passed unanimously.

John Rumney, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

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Special Meeting

DRAFT

Cascade School District 3&B
Board of Trustees
March 1, 2022 - 6:00 pm

Board Members Present

High School Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson
Val Fowler

Elementary Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson

Others Present: Karsen Drury - District Clerk, Debra Silk, Michelle Price, Guilia Weeda, Ray Castellanos, Kendra Lane.

John Rumney - Board Chair, called the Board of Trustees meeting to order at 6:00 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items.

Public Comment on Non-Agenda Items

There was no public comment.

A. Interviews of Superintendent Candidates

The Board conducted the first round of Superintendent interviews on March 1st. Two candidates were scheduled for interview: Michelle Price & Brian Rayburn. Brian Rayburn withdrew from the interview pool due to accepting employment elsewhere.

a. Michelle Price

The Board conducted Michelle Price’s interview at 6:00pm on March 1st. They asked Mrs. Price questions provided by MTSBA for all candidates.

Adjournment (A)

At 6:39 pm Ruth Mortag moved, seconded by Chris Wilson to adjourn. Passed unanimously.

John Rumney, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools’ webpage:

www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html

Special Meeting

DRAFT

Cascade School District 3&B
Board of Trustees
March 3, 2022 - 5:00 pm

Board Members Present

High School Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson
Val Fowler

Elementary Board

John Rumney - Chair
Iain McGregor - Vice Chair
Ruth Mortag
Rick Cummings
Chris Wilson

Others Present: Karsen Drury - District Clerk, Debra Silk, Ray Castellanos, Guilia Weeda, Kendra Lane, John Lane.

John Rumney - Board Chair, called the Board of Trustees meeting to order at 5:10 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items.

Public Comment on Non-Agenda Items

There was no public comment.

A. Interviews of Superintendent Candidates

The Board conducted the second round of Superintendent interviews on March 2nd. Two candidates were scheduled for interview: Levi Collins and Mike Ehinger.

a. Levi Collins

The Board conducted Levin Collins' interview at 5:10 pm on March 3rd. They asked Mr. Collins questions provided by MTSBA for all candidates.

Recess 6:06pm - 6:13pm

b. Mike Ehinger

The Board conducted LMike Ehinger's interview at 6:13 pm on March 3rd. They asked Mr. Ehinger questions provided by MTSBA for all candidates.

Recess 7:01 pm - 7:13pm

At 7:18pm Chairman, Mr. Rumney, found the candidates right to privacy exceed the public's right to disclosure and closed the meeting to review all three candidate's reference checks. At 8:03pm, Mr. Rumney reopened the meeting to the public.

The board deliberated on the interviews of the three candidates.

Mr. Rumney then asked for public comment.

Kendra Lane made public comment.

Rick Cummings made a motion to offer the Superintendent position to Levi Collins, contingent upon approval from OPI for Superintendent licensure. Ruth Mortag seconded the motion. Kendra Lane made public comment in support of the motion. Passed unanimously.

Ruth Mortag moved to offer Levi Collins a two year contract including a starting salary of \$90,000, district provided housing, and one year to complete proper endorsement and certification, pending background check. In the event of a counteroffer from Mr. Collins, the Board gives Mr. Rumney and Debra Silk the authority to negotiate salary and other terms of a written contract, not to exceed \$95,000. Rick Cummings seconded the motion. Passed unanimously.

Adjournment (A)

At 9:22 pm Chris Wilson moved, seconded by Iain McGregor to adjourn. Passed unanimously.

John Rumney, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

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www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html*

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
7666	12074S	1809 MUST	793.00					
3		FEB22 02/01/22 Feb Retiree Insurance - CM	755.00*		289	100-1000	260	
4		FEB22 02/01/22 Feb Reitree Insurance - LC	38.00*		289	100-1000	260	
7668	12075S	1157 BUG DOCTOR	163.00					
1		7978 02/01/22 Pest Control	81.50		101	100-2600	340	
2		7978 02/01/22 Pest Control	81.50		201	100-2600	340	
7669	12078S	2163 CENTURY LINK	0.10					
1		02/01/22 Phone Lines - Feb 2022	0.04		101	100-2580	531	
2		02/01/22 Phone Lines - Feb 2022	0.02		110	100-2580	531	
3		02/01/22 Phone Lines - Feb 2022	0.02		201	100-2580	531	
4		02/01/22 Phone Lines - Feb 2022	0.02		210	100-2580	531	
7670	12077S	1772 CENTURY LINK	1,948.85					
1		277134562 01/20/22 Internet - Feb 2022	974.42		128	100-2580	530	
2		277134562 01/20/22 Internet - Feb 2022	974.43		228	100-2580	530	
7671	12076S	407 CENTURY LINK	0.84					
1		280662128 02/01/22 Long Distance - January 202	0.28		101	100-2580	531	
2		280662128 02/01/22 Long Distance - January 202	0.18		110	100-2580	531	
3		280662128 02/01/22 Long Distance - January 202	0.20		201	100-2580	531	
4		280662128 02/01/22 Long Distance - January 202	0.18		210	100-2580	531	
7672	12079S	3987 CULLIGAN	130.50					
1		01/31/22 Water Services	60.03		101	100-2600	452	
2		01/31/22 Water Services	70.47		201	100-2600	452	
7673	12080S	1268 DIAMOND PRODUCTS INC.	96.30					
1		74218 01/13/22 All Temp 5 Gallon	96.30		112	910-3100	610	
7674	12081S	855 ENERGY WEST	6,138.55					
1		01/26/22 Gas - January 2022	3,007.90		101	100-2600	411	
2		01/26/22 Gas - January 2022	1,043.55		110	100-2600	411	
3		01/26/22 Gas - January 2022	920.78		201	100-2600	411	
4		01/26/22 Gas - January 2022	1,166.32		210	100-2600	411	

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
7675	12082S	206 GENERAL DISTRIBUTING CO.	158.39					
1		0001082307 01/31/22 Annual Cylinder Fee	13.00		201	100-1000	810	
2		0001084058 01/31/22 Welding Gas	145.39		201	300-1000	610	
7676	12083S	3876 HOME DEPOT PRO INSTITUTIONAL	1,381.62					
1		663464303 01/17/22 Bath Tissue	253.83		101	100-2600	610	
2		663464303 01/17/22 Bath Tissue	243.87		201	100-2600	610	
3		663702306 01/18/22 Airlift Urinal Scrn NABC	17.10		101	100-2600	610	
4		663702306 01/18/22 Airlift Urinal Scrn NABC	16.43		201	100-2600	610	
5		665979522 01/31/22 Gloves	260.47		101	100-2600	610	
6		665979522 01/31/22 Gloves	250.25		201	100-2600	610	
7		666627666 02/02/22 Tribase Multipurpose Cleane	22.17		101	100-2600	610	
8		666627666 02/02/22 Tribase Multipurpose Cleane	21.31		201	100-2600	610	
9		667649586 02/08/22 Mop, Towels, Garbage Bags	151.06		101	100-2600	610	
10		667649586 02/08/22 Mop, Towels, Garbage Bags	145.13		201	100-2600	610	
7677	12084S	716 I-STATE TRUCK CENTER	122.78					
1		C252140996 02/14/22 Fuel Filter, Windshild Wip	61.39		110	100-2700	610	
2		C252140996 02/14/22 Fuel Filter, Windshild Wip	61.39		210	100-2700	610	
7678	12085S	1817 JJ&ZAK	3,500.00					
1		11521 11/05/21 Power of ICU - 1/2 Day Trainin	3,500.00*		115	412-1000	330	566
7679	12086S	379 JOSTENS INC.	455.79					
1		27633646 01/26/22 Diploma Covers	455.79		101	100-2400	610	
7680	12087S	1630 MARLIN BUSINESS BANK	436.62					
1		19577578 01/19/22 Autoscrubber Lease	218.31		101	100-2600	350	
3		19577578 01/19/22 Autoscrubber Lease	218.31		201	100-2600	350	
7681	12088S	1116 MASSP REGION II	95.00					
1		02/02/22 MASSP Dues 21-22	17.60		101	100-2400	810	
2		02/02/22 MASSP Dues 21-22	2.40		201	100-2400	810	
3		02/02/22 Principals Cup	66.00		101	100-2400	810	
4		02/02/22 Principals Cup	9.00		201	100-2400	810	

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/	
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
7682	12089S	48 MEADOW GOLD GREAT FALLS	2,043.56				
1		612470 01/04/22 Dairy	588.22		112	910-3100	630
2		613234 01/11/22 Dairy	502.12		112	910-3100	630
3		613938 01/18/22 Dairy	476.61		112	910-3100	630
4		614715 01/25/22 Dairy	476.61		112	910-3100	630
7683	12090S	401 MTSBA	305.50				
1		0009793 01/31/22 Legal Services - Grievance	183.30		101	100-2300	330
2		0009793 01/31/22 Legal Services - Grievance	122.20		201	100-2300	330
7684	12091S	1272 NAPA AUTO PARTS	1,772.08				
1		12/31/21 Transportation Parts	739.53		110	100-2700	610
2		12/31/21 Transportation Parts	739.52		210	100-2700	610
3		49-666530 01/19/22 Air Filters	64.29		110	100-2700	610
4		49-666530 01/19/22 Air Filters	64.30		210	100-2700	610
5		49-668098 01/24/22 LED License, Hydr Oil	67.48		110	100-2700	610
6		49-668098 01/24/22 LED License, Hydr Oil	67.49		210	100-2700	610
7		013122 01/31/22 SVC	14.73		110	100-2700	610
8		013122 01/31/22 SVC	14.74		210	100-2700	610
7685	12092S	400 NORTHWESTERN ENERGY	6,121.67				
1		02/07/22 Electricity - January 2022	1,836.50		101	100-2600	412
2		02/07/22 Electricity - January 2022	1,346.77		110	100-2600	412
3		02/07/22 Electricity - January 2022	1,346.77		201	100-2600	412
4		02/07/22 Electricity - January 2022	1,591.63		210	100-2600	412
7686	12093S	1823 RANDY'S GLASS REPAIR	235.00				
1		2112127 12/22/21 Van Windshield	117.50		110	100-2700	440
2		2112127 12/22/21 Van Windshield	117.50		210	100-2700	440
7687	12094S	1710 REPUBLIC SERVICES	1,238.33				
1		000320461 01/31/22 Disposal Services - Feb 22	619.16		101	100-2600	431
2		000320461 01/31/22 Disposal Services - Feb 22	619.17		201	100-2600	431
7688	12095S	1645 RUDD & COMPANY	4,500.00				
1		316559 12/31/21 FY21 Audit - Progress Billing	2,700.00		101	100-2300	330
2		316559 12/31/21 FY21 Audit - Progress Billing	1,800.00		201	100-2300	330

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
7689	12096S	3271 SAFELITE FULFILLMENT	329.97					
1		0427737713 01/19/22 Maintenance	164.99		110	100-2700	440	
2		0427737713 01/19/22 Maintenance	164.98		210	100-2700	440	
7690	12097S	1691 SCHOOLHOUSE IT	4,608.82					
1		2209 02/13/22 Choromebook License	217.74		128	100-2580	682	
2		2209 02/13/22 Choromebook License	442.08		228	100-2580	682	
3		2188 02/01/22 Contract Tech Services	1,303.17		128	100-2580	355	
4		2188 02/01/22 Contract Tech Services	2,645.83		228	100-2580	355	
7691	12098S	616 SYSCO MONTANA INC.	4,488.95					
1		343596148 01/05/22 Food	1,127.19		112	910-3100	630	
2		343606169 01/12/22 Food	929.37		112	910-3100	630	
3		343615554 01/19/22 Food	1,276.67		112	910-3100	630	
4		343625778 01/26/22 Food	1,139.34		112	910-3100	630	
5		343629978 01/29/22 Food	16.38		112	910-3100	630	
7692	12099S	1861 THRIVE PASS	26.00					
1		P6249 01/31/22 Pretax Min Charge Diff	26.00		201	100-1000	810	
7693	12100S	505 TOWN OF CASCADE	2,439.11					
1		01/24/22 Water/Sewer - Jan 2022	756.12		101	100-2600	421	
2		01/24/22 Water/Sewer - Jan 2022	585.39		110	100-2600	421	
3		01/24/22 Water/Sewer - Jan 2022	487.82		201	100-2600	421	
4		01/24/22 Water/Sewer - Jan 2022	609.78		210	100-2600	421	
7694	12102S	3923 US POSTAL SERVICE-CASCADE	240.00					
1		12/20/21 PI#6 USPS Marketing Mail	120.00		101	100-2500	532	
2		12/20/21 PI#6 USPS Marketing Mail	120.00		201	100-2500	532	
7695	12101S	2047 US FOODS	5,022.15					
1		4061430 01/05/22 After School Snack	341.01*		115	434-1000	630	422
2		4483118 01/26/22 After School Snack	153.38*		115	434-1000	630	422
3		4061433 01/05/22 Food	1,229.93		112	910-3100	630	
4		4199072 01/12/22 Food	758.99		112	910-3100	630	
5		4239095 01/13/22 Food	46.26		112	910-3100	630	
6		4341675 01/19/22 Food	1,434.24		112	910-3100	630	
7		4483119 01/26/22 Food	1,058.34		112	910-3100	630	

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount				Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj	
7696	12105S	2726 WHALEN TIRE	419.00						
1		506576 01/19/22 Alloy Chain, Bungee	209.50		110	100-2700	610		
2		506576 01/19/22 Alloy Chain, Bungee	209.50		210	100-2700	610		
7697	12103S	1820 WALLFRED, CARRIE	263.55						
1		JAN2022 01/31/22 SpEd Transportation Reimb	263.55*		113	280-2700	514		
7698	12106S	1879 ZEE CRAFT	2,834.00						
1		01/21/22 Buzzer Box System, Case	2,834.00		115	434-1000	610	422	
7699	12104S	1270 WEX BANK	5,533.26						
1		78076893 01/31/22 Jan Fuel - Route	1,905.03		110	100-2700	624		
2		78076893 01/31/22 Jan Fuel - Route	1,905.03		210	100-2700	624		
3		78076893 01/31/22 Jan Fuel - Athletics	1,441.02*		201	720-3500	624		
4		78076893 01/31/22 Jan Fuel - Activities	282.18		201	710-3400	624		
7700	12107S	1310 BMO HARRIS COMMERCIAL CARD	8,269.51						
1		CC-644 01/17/22 Tribune Subscription	31.00		201	621			
GREAT FALLS TRIBUNE					CC Accounting:	201-	-100-1000-640		
2		CC-645 01/05/22 Copy Paper	152.96		101	625			
AMAZON.COM					CC Accounting:	101-	-100-1000-610		
3		CC-645 01/05/22 Copy Paper	146.96		201	625			
AMAZON.COM					CC Accounting:	201-	-100-1000-610		
4		CC-645 01/06/22 Postage	6.84		101	621			
US POSTAL SERVICE-CASCADE					CC Accounting:	101-	-100-2500-532		
5		CC-645 01/06/22 Postage	9.06		201	621			
US POSTAL SERVICE-CASCADE					CC Accounting:	201-	-100-2500-532		
6		CC-645 01/07/22 Plastic Cups, Mop Heads	84.95		112	625			
AMAZON.COM					CC Accounting:	112-	-910-3100-610		
7		CC-645 01/10/22 Amazon	3.74		128	625			
AMAZON.COM					CC Accounting:	128-	-100-2500-682		
8		CC-645 01/10/22 Amazon	11.21		228	625			
AMAZON.COM					CC Accounting:	228-	-100-2500-682		
9		CC-645 01/14/22 Presentation Paper	6.11		101	625			
AMAZON.COM					CC Accounting:	101-	-100-2400-610		
10		CC-645 01/14/22 Presentation Paper	5.87		201	625			
AMAZON.COM					CC Accounting:	201-	-100-2400-610		
11		CC-645 01/17/22 Batteries	17.95		112	625			
AMAZON.COM					CC Accounting:	112-	-910-3100-610		
12		CC-645 01/18/22 Water Filter	160.00		112	625			
AMAZON.COM					CC Accounting:	112-	-910-3100-610		
13		CC-645 01/20/22 Glossy Paper	7.33		101	625			
AMAZON.COM					CC Accounting:	101-	-100-2400-610		

* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Amount	Acct/Source/				Obj Proj
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func		
14	CC-645 01/20/22 Glossy Paper	7.05		201	625		
AMAZON.COM			CC Accounting:	201-	-100-2400-610		
15	CC-645 01/25/22 Postage	6.92		101	621		
US POSTAL SERVICE-CASCADE			CC Accounting:	101-	-100-2500-532		
16	CC-645 01/25/22 Postage	9.18		201	621		
US POSTAL SERVICE-CASCADE			CC Accounting:	201-	-100-2500-532		
17	CC-645 01/25/22 Door Slide, Face Masks	113.78		112	625		
AMAZON.COM			CC Accounting:	112-	-910-3100-610		
18	CC-645 02/03/22 Smart Board Pens	48.95		101	625		
SMART BOARD PARTS			CC Accounting:	101-	-100-1000-682		
19	CC-645 02/03/22 Amazon Prime Membership	60.69		101	625		
AMAZON.COM			CC Accounting:	101-	-100-2500-810		
20	CC-645 02/03/22 Amazon Prime Membership	58.31		201	625		
AMAZON.COM			CC Accounting:	201-	-100-2500-810		
21	CC-646 01/20/22 Chromebooks	3,721.75		115	625	33	
CDW GOVERNMENT			CC Accounting:	115-	-775-1000-682-	33	
22	CC-647 01/25/22 SAM Conference Hotel	117.44		101	621		
MISC HOTELS OUT-OF-DIST			CC Accounting:	101-	-100-2300-582		
23	CC-647 01/25/22 SAM Conference Hotel	96.08		201	621		
MISC HOTELS OUT-OF-DIST			CC Accounting:	201-	-100-2300-582		
24	CC-647 01/25/22 SAM Conference Hotel	117.44		101	621		
MISC HOTELS OUT-OF-DIST			CC Accounting:	101-	-100-2300-582		
25	CC-647 01/25/22 SAM Conference Hotel	96.08		201	621		
MISC HOTELS OUT-OF-DIST			CC Accounting:	201-	-100-2300-582		
26	CC-648 01/11/22 IN *WM-PLC	199.00		101	625		
MISC. VENDOR.			CC Accounting:	101-	-100-1000-682		
27	CC-649 01/12/21 Food	15.16		112	625		
468 MARKET			CC Accounting:	112-	-910-3100-630		
28	CC-649 01/16/21 Food	94.40		112	625		
SAMS CLUB			CC Accounting:	112-	-910-3100-630		
29	CC-649 01/17/21 Food	8.07		112	625		
468 MARKET			CC Accounting:	112-	-910-3100-630		
30	CC-651 01/11/22 FCS - Groceries	43.70		201	625		
468 MARKET			CC Accounting:	201-	-300-1000-610		
31	CC-651 01/11/22 FCS - Groceries	77.33		201	625		
SAMS CLUB			CC Accounting:	201-	-300-1000-610		
32	CC-651 01/11/22 FCS - Groceries	10.28		201	625		
SMITHS			CC Accounting:	201-	-300-1000-610		
33	CC-651 01/17/22 FCS - Groceries	48.30		201	625		
468 MARKET			CC Accounting:	201-	-300-1000-610		
34	CC-651 01/26/22 FCS - Groceries	53.63		201	625		
468 MARKET			CC Accounting:	201-	-300-1000-610		
35	CC-652 01/10/22 Periodic Table, Chromatography	37.43		201	625		
AMAZON.COM			CC Accounting:	201-	-100-1000-610		

* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
36 AMAZON.COM	CC-652 01/12/22 Sled	49.98		115 625		422
37 AMAZON.COM	CC-652 01/13/22 Glue	25.92	CC Accounting:	115- 101	-434-1000-610-625	
38 AMAZON.COM	CC-652 01/18/22 Paper	17.47	CC Accounting:	101- 101	-100-1000-610-625	
39 AMAZON.COM	CC-652 01/14/22 Sled, Board Games, Corn Hole,	791.76	CC Accounting:	115- 115	-434-1000-610-625	422
40 AMAZON.COM	CC-652 01/14/22 Clipboards	44.99	CC Accounting:	201- 201	-100-2100-610-625	
41 AMAZON.COM	CC-652 01/18/22 Books	66.98	CC Accounting:	115- 115	-434-1000-610-625	422
42 AMAZON.COM	CC-652 01/19/22 PlayDough	57.99	CC Accounting:	115- 115	-434-1000-610-625	422
43 AMAZON.COM	CC-652 01/20/22 Books	262.98	CC Accounting:	115- 115	-434-1000-610-625	422
44 AMAZON.COM	CC-652 01/22/22 Card Games	9.99	CC Accounting:	115- 115	-434-1000-610-625	422
45 AMAZON.COM	CC-652 01/24/22 Card Games	161.75	CC Accounting:	115- 115	-434-1000-610-625	422
46 AMAZON.COM	CC-652 01/27/22 Kleenex	47.19	CC Accounting:	115- 115	-434-1000-610-625	422
47 AMAZON.COM	CC-652 01/28/22 Water Test Kit	88.97	CC Accounting:	201- 201	-100-1000-610-625	
48 AMAZON.COM	CC-652 01/29/22 CREDIT	-73.97	CC Accounting:	115- 115	-434-1000-610-625	422
49 AMAZON.COM	CC-652 01/30/22 CREDIT	-33.40	CC Accounting:	115- 115	-434-1000-610-625	422
50 AMAZON.COM	CC-652 01/31/22 Snacks, fidgets, Toys	203.66	CC Accounting:	115- 115	-434-1000-610-625	422
51 AMAZON.COM	CC-652 01/31/22 Shaving Cream, STEM, Cups	98.99	CC Accounting:	115- 115	-434-1000-610-625	422
52 AMAZON.COM	CC-652 01/31/22 Bowls	16.98	CC Accounting:	115- 115	-434-1000-610-625	422
53 USA CLEAN INC	CC-650 01/06/22 Cleaning Supplies	71.05	CC Accounting:	101- 101	-100-2600-610-625	
54 USA CLEAN INC	CC-650 01/06/22 Cleaning Supplies	58.14	CC Accounting:	201- 201	-100-2600-610-625	
55 GRAINGER	CC-650 01/07/22 Track Roller, Arm Screw	96.58	CC Accounting:	101- 101	-100-2600-610-625	
56 GRAINGER	CC-650 01/07/22 Track Roller, Arm Screw	79.02	CC Accounting:	201- 201	-100-2600-610-625	
57 AMAZON.COM	CC-650 01/07/22 EXPO	29.43	CC Accounting:	101- 101	-100-2600-610-621	

* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
58	CC-650 01/07/22 EXPO	28.28		201	621	
AMAZON.COM			CC Accounting:	201-	-100-2600-610	
59	CC-650 01/07/22 White Board Cleaner	13.69		101	621	
AMAZON.COM			CC Accounting:	101-	-100-2600-610	
60	CC-650 01/07/22 White Board Cleaner	13.15		201	621	
AMAZON.COM			CC Accounting:	201-	-100-2600-610	
61	CC-650 01/11/22 Markers, Epoxy, Filters, etc	42.90		101	621	
AMAZON.COM			CC Accounting:	101-	-100-2600-610	
62	CC-650 01/11/22 Markers, Epoxy, Filters, etc	41.21		201	621	
AMAZON.COM			CC Accounting:	201-	-100-2600-610	
63	CC-650 01/19/22 Misc Clamps	113.20		101	621	
HARBOR FREIGHT			CC Accounting:	101-	-100-2600-610	
64	CC-650 01/19/22 Misc Clamps	108.77		201	621	
HARBOR FREIGHT			CC Accounting:	201-	-100-2600-610	
65	CC-650 01/24/22 Cleaning Supplies	28.00		101	625	
USA CLEAN INC			CC Accounting:	101-	-100-2600-610	
66	CC-650 01/24/22 Cleaning Supplies	22.91		201	625	
USA CLEAN INC			CC Accounting:	201-	-100-2600-610	

of Claims 34 Total: 66,111.80

66,111.80

Account	Receipts						Mi sc.	Mi sc.	Closing Balance
	Open ing Bal ance	Di sbursed (-)	i n Transi t (+)	Deposi ts (+)	Transfers (+)	Invest (+)	Earnings (+)	Charges (-)	
1 ANNUAL	781.73	0.00	0.00	0.00	0.00		0.00	0.00	781.73
36 ART	1203.18	0.00	0.00	0.00	0.00		0.00	0.00	1203.18
2 ATHLETICS	13668.33	6662.07	-585.00	3951.22	0.00		0.00	0.00	10372.48
5 BAND	2848.34	0.00	-51.00	51.00	0.00		0.00	0.00	2848.34
51 BOOK FAIR	556.08	0.00	0.00	0.00	0.00		0.00	0.00	556.08
3 BPA	8238.07	87.60	0.00	0.00	0.00		0.00	0.00	8150.47
4 CHEER/PEP CLUB	1174.14	74.58	0.00	0.00	0.00		0.00	0.00	1099.56
7 CHOIR	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
60 CLASS OF 2021	0.56	0.00	0.00	0.00	0.00		0.00	0.00	0.56
16 CLASS OF 2022	696.27	0.00	0.00	314.40	0.00		0.00	0.00	1010.67
61 CLASS OF 2023	1318.39	625.00	427.00	0.00	0.00		0.00	0.00	1120.39
62 CLASS OF 2024	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
68 CLASS OF 2025	457.90	0.00	0.00	213.20	0.00		0.00	0.00	671.10
13 CONCESSIONS	27842.83	1044.08	0.00	3293.25	0.00		0.00	0.00	30092.00
99 CONVERSION ACCOUNT	6.18	0.00	0.00	0.00	0.00		0.00	0.00	6.18
47 COUNSELING	1786.68	0.00	-10.00	10.00	0.00		0.00	0.00	1786.68
65 DRIVERS EDUCATION	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
32 FCS	0.23	0.00	0.00	0.00	0.00		0.00	0.00	0.23
15 FFA	6493.49	1179.62	827.00	1076.00	0.00		0.00	0.00	7216.87
64 FOOD SERVICE CLEARING	3171.10	0.00	0.00	0.00	0.00		0.00	0.00	3171.10
12 HS BOYS' BB	199.92	0.00	0.00	0.00	0.00		0.00	0.00	199.92
46 HS CROSS COUNTRY	867.28	0.00	0.00	0.00	0.00		0.00	0.00	867.28
38 HS FOOTBALL	-441.39	0.00	0.00	0.00	0.00		0.00	0.00	-441.39
40 HS GIRLS' BB	483.57	182.25	0.00	0.00	0.00		0.00	0.00	301.32
66 HS GOLF	262.13	0.00	0.00	0.00	0.00		0.00	0.00	262.13
19 HS HONOR SOCIETY	4158.95	0.00	0.00	0.00	0.00		0.00	0.00	4158.95
29 HS STUDENT COUNCIL/MBI	809.98	0.00	0.00	0.00	0.00		0.00	0.00	809.98
37 HS TRACK	107.29	0.00	0.00	264.00	0.00		0.00	0.00	371.29
10 HS VOLLEYBALL	4421.29	0.00	0.00	0.00	0.00		0.00	0.00	4421.29
34 HS WRESTLING	1328.54	0.00	0.00	0.00	0.00		0.00	0.00	1328.54
70 IC PAYMENT	166.20	0.00	0.00	0.00	0.00		0.00	0.00	166.20
57 JH BOYS BB	1361.39	0.00	0.00	499.60	0.00		0.00	0.00	1860.99
39 JH FOOTBALL	1.72	0.00	0.00	434.80	0.00		0.00	0.00	436.52
56 JH GIRLS BB	492.41	0.00	0.00	0.00	0.00		0.00	0.00	492.41
35 JH HONOR SOCIETY	206.08	0.00	0.00	0.00	0.00		0.00	0.00	206.08
27 JH STUDENT COUNCIL	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
53 JH TRACK	785.22	0.00	0.00	0.00	0.00		0.00	0.00	785.22
54 JH VOLLEYBALL	254.69	0.00	0.00	0.00	0.00		0.00	0.00	254.69
55 JH WRESTLING	127.21	0.00	0.00	0.00	0.00		0.00	0.00	127.21
43 JMG	207.07	0.00	0.00	0.00	0.00		0.00	0.00	207.07
6 JUNIOR TIRP	1.43	0.00	0.00	0.00	0.00		0.00	0.00	1.43
18 K-8 MISC EARNINGS	3338.70	10.99	0.00	387.80	0.00		0.00	0.00	3715.51
26 LIVING 2 SERVE	0.16	0.00	0.00	0.00	0.00		0.00	0.00	0.16
25 REVOLVING	7198.59	1362.99	-272.00	272.00	0.00		0.00	0.00	5835.60
24 ROBOTICS	96.49	0.00	0.00	0.00	0.00		0.00	0.00	96.49
9 SCHOLARSHIP	1707.01	0.00	0.00	0.00	0.00		0.00	0.00	1707.01
33 SHOP FUND	1295.76	0.00	0.00	0.00	0.00		0.00	0.00	1295.76
31 TECHNOLOGY	8649.26	25.00	-80.00	120.00	0.00		0.00	0.00	8664.26
17 XCELL	839.39	0.00	0.00	0.00	0.00		0.00	0.00	839.39
898 MISC EARNINGS	119.08	0.00	0.00	0.00	0.00		0.00	0.00	119.08
899 MISC CHARGES	-56.14	0.00	0.00	0.00	0.00		0.00	0.00	-56.14

CASCADE PUBLIC SCHOOLS
Statement of Activity by Account Name for 02/01/22 to 02/28/22

Account	Opening Balance	Disbursed (-)	Receipts		Transfers (+)	Invest (+)	Misc.	Misc.	Closing Balance
			in Transit (+)	Deposits (+)			Earnings (+)	Charges (-)	
Total for Student Accounts	109232.78	11254.18	256.00	10887.27					109121.87
Bank Account Totals	109232.78	11254.18	256.00	10887.27	0.00		0.00	0.00	109121.87
							Bank Balance		109121.87
							Plus Outstanding Checks		32954.24
							Minus Outstanding Deposits		33143.67

							Balance		108932.44
							Minus Receipts in Transit		1294.00

							Statement Balance		107638.44

e. Sub List

Substitute Teachers	
Name	
CERTIFIED	
Burcusa, Michael	C/FP
Eisenzimer, Joann	C/TB/FP
LaLiberty, Frank	C/TB
Manning, Diana	C/TB/FP
McKamey, Jeanne	C/TB/FP
Pieper, Frank	C/FP
Skogley, Melody	C/TB/FP
Strobbe, Peggy	C/FP
NON-CERTIFIED	
Aker, Virginia	FP
Baker, Enrico	FP
Castellanos, Toni Marie	TB/FP
Castellanos-Romero, Amy	FP
Cox-Marez, Dawna	
Ehmer, Michelle*	
Ethridge, Andrea	FP
Moss, Ethan	
Price, Alexi	FP
Rhodes, Leah	FP
Woodend, Justine	FP
Secretarial	
Name	
Skogley, Meolody	

***Need Approval by the Trustees**

T.B. Approved (No longer required)

C - Some teaching certification

FP - FINGERPRINTED

PH - Physical Approved

****All approval of employment is contingent upon passing background checks****

Bus Drivers	
Name	
Aker, Virginia	FP/PH
Grismer, Tina (shuttle only)	
McDermand, James	
Nelson, Dave	FP
Nelsen, Mark	FP/PH
Skogley, Jeff	TB/FP
Tilleman, Eric	TB/FP
Brown, Amanda*	
Custodian	
Name	
Aker, Virginia	FP/PH
Correll, Michele	FP/PH
Hunter, Tina	TB/FP/PH
Johnson, Angela	TB/FP/PH
McDermand, James	
Kitchen	
Name	
Romero, Armondo JR	
Hickam, Jay	FP/PH
Volunteers	
Name	
Nelsen, Jessica (piano)	
XCELL! Afterschool Program	
Name	
Antonich, Myrtle	ULM
Calvert, Brittney	ULM
Hastings, Angela	ULM
McCullough, Riley	ULM
McKamey, Mattison	
Wilson, Madison	FP