

## Regular Meeting

Cascade School District 3B

Board of Trustees

October 19, 2021 - 6:00 pm

### Board Members Present

#### High School Board

John Rumney - Chair

Iain McGregor - Vice Chair

Ruth Mortag

Rick Cummings

Val Fowler (virtual)

#### Elementary Board

John Rumney - Chair

Iain McGregor - Vice Chair

Ruth Mortag

Rick Cummings

### Board Members Not Present

#### High School Board

Chris Wilson

#### Elementary Board

Chris Wilson

**Others Present:** Karsen Drury - District Clerk, Rick Miller - Superintendent, Michelle Price, Sonja Mazaira, Becca Cooper, Farah McGregor, Ray Castellanos, Tina Mann, Jeremy Butcher, Jen Ward, Nada Cummings, Tom Cummings, Tracy Taft, Kendra Lane, Dustin Ogden, Erin Loecker, Cory Loecker.

John Rumney - Board Chair, called the Board of Trustees meeting to order at 6:08 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items.

### Public Comment on Non-Agenda Items

- A. Jeremy Butcher made public comment on vision and goals with the school & community; ICU program.
- B. Nada Cummings made public comment on the ICU program.

### Informational

- A. Jen Ward, FFA Nationals & MT Ag Expo Travel

### Staff Reports

- A. Michelle Price, EL Principal
  - a. FastBridge Data
    - i. Scores have taken a decline due to previous year data - seeing results from the pandemic and online learning, lack of substitutes, aides etc. Making an action plan with teachers to increase scores for Winter & Spring Data.
  - b. National Blue Ribbon School Award
    - i. Cascade Elementary was awarded the National Blue Ribbon School Award. The school was nominated by OPI. Mrs. Price, Mr. Miller & Ms. Allen will be traveling to Washington DC to receive the award and meet with other National Awarded

schools.

- B. Nichole Pieper, JH/HS Principal (recording)
  - a. FastBridge Data
    - i. The High School scores have increased from previous years.
- C. Sonja Mazaira, AD
  - a. Hosted 2nd Annual XC Meet: 80 runners registered; 55 competed. XC will be competing at the state meet in Missoula the weekend of October 23rd with 3 runners.
  - b. JH Football, JH Volleyball and HS Football have completed their seasons. HS Volleyball will be competing at Districts in Simms October 28-30th.
  - c. JH Basketball started October 18th: the teams have 18 girls and 24 boys participating. The seasons will run the months of October & November.
  - d. High School winter sports - Boys & Girls Basketball & Wrestling - are starting November 18th.
  - e. The Pep Club hosted a JH Dance at the school with a good turn out. The HS Dance will be on November 19th.
  - f. Red ribbon Week will be October 25-28th.
  - g. Looking into new scoreboards and side basketball hoops for the old gym & digital display in the new gym to replace roster display.
- D. Rick Miller, Superintendent
  - a. Wendy McKamey will be coming in to talk to HS about MT government
  - b. Val Fowler received Marvin Heintz award.
  - c. School Board received the Golden Gavel Award
  - d. Vision, Mission & Goals - contacted Dr. Farr to conduct a work session to work on school goals, involving board members, teachers, students and community members. Looking into a date for the session.
  - e. Food Service Inspection passed.
  - f. Mr. Miller announced his resignation at the conclusion of his contract.
- E. Karsen Drury, Business Manager
  - a. Fall ANB Count - enrollment is down slightly in the 3 schools (EL, JH, HS). Anticipated to use the 3-year average for FY2023 budget.
  - b. General Fund Budgets - sitting at 13% expended at the end of September, compared to the 4-year average of 14%.

## **Board Report**

- A. Board Training Hours
- B. Board Evaluation
  - a. September Board Evaluation
  - b. Executive Session Confidentiality - discussions held in executive session must remain confidential.

## **New Business**

- A. Consideration of Recommendation for XCELL Director, Brittany Hruska

Ruth Mortag moved, seconded by Rick Cummings to approve the recommendation to hire Brittany Hruska as XCELL Director for SY2021-2022.

Miss Hruska will be moving from XCELL! Assistant and paraprofessional to only XCELL! Supervisor.

Passed unanimously.

B. Consideration of Recommendation for SY2021-2022 Advisors

Iain McGregor moved, seconded by Rick Cummings to approve the recommendation to hire the advisors, as listed, for SY2021-2022.

Giulia Weeda - National Honor Society, Amanda Brown - Student Council

Passed unanimously.

C. Consideration of Recommendation for SY2021-2022 Winter Coaching Staff

Rick Cummings moved, seconded by Iain McGregor to approve the recommendation to hire the winter coaching staff, as listed, excluding Jeff Mortag, for SY2021-2022.

Passed unanimously.

Iain McGregor moved, seconded by Val Fowler to approve the recommendation to hire Jeff Mortag as HS Girls Basketball Head Coach for SY2021-2022.

Passed unanimously, with Ruth Mortag abstaining.

D. Consideration of Approval of SY2021-2022 Bus Routes

Iain McGregor moved, seconded by Ruth Mortag to approve the bus routes, as listed, for SY2021-2022.

Passed unanimously.

E. Consideration of Approval of Memorandum of Understanding with Cascade Education Association

Iain McGregor moved, seconded by Rick Cummings to approve the MOU with the CEA.

Passed unanimously.

F. Consideration of Recommendation for District House Loan Payoff

Ruth Mortag moved, seconded by Iain McGregor to approve the recommendation to pay off the district house loan.

The District will use the FCC/SPRINT payment in the amount of \$17,783.78 in addition to \$25,437.15 from the Interlocal Agreement Fund to pay off the house loan.

Passed unanimously.

G. Recommendation for Summer Food Work Wages

Iain McGregor moved, seconded by Rick Cummings to approve the recommendation to add the proposed verbiage to the Classified Staff Handbook for Summer Food Work Wages.

The following verbiage proposed: When the food service program is operating under the Summer Food Program, the food service workers shall receive an additional wage above their

contracted hourly rate. The additional wages shall be in the total of \$1.50 for the Food Service Supervisor and \$0.50 for General Kitchen Assistants. This shall only be applicable in the summer months, after the conclusion of the current school year and before the commencement of the upcoming school year.

Passed unanimously.

- H. Recommended Policy Updates & Revisions from MTSBA Review - Second Reading  
Rick Cummings moved, seconded by Ruth Mortag to approve and adopt the second reading of the updates and revisions as proposed by MTSBA to the recommended policies, as listed.  
Policies for update include: 1113, 1512, 1512F, 2110, 2151, 2320, 2334, 2410, 2500  
Policies for adoption include: 1113P, 1135, 1135P, 1620, 1630  
Passed unanimously.
- I. Recommended Policy Updates & Revisions (New) - First Reading  
Ruth Mortag moved, seconded by Iain McGregor to approve and adopt the second reading of the new recommended policies, as listed.  
Policies for adoption include: 5228F, 5228F2  
Passed unanimously.
- J. Required Policy Updates & Revisions from MTSBA Review  
Rick Cummings moved, seconded by Iain McGregor to approve and adopt the required updates and revisions as proposed by MTSBA to the policies, as listed.  
Policies for update include: 3120, 3121P, 3122, 3123, 3125, 3415, 3415P, 3417, 3600, 3600P, 3600F1, 3600F2, 4210, 4330, 4340  
Passed unanimously.
- K. Required Policy Updates & Revisions (New)  
Ruth Mortag moved, seconded by Rick Cummings to approve and adopt the new required updates, revisions and additions to the policies, as listed.  
Policies for update include: 1420, 1135, 2050, 2140, 2167, 2168 ,2240, 3121, 3222, 3221, 3235, 4330P, 4330F, 5140, 5223, 5314, 7251  
Passed unanimously.
- L. Recommended Policy Updates & Revisions (New) - First Reading  
Rick Cummings moved, seconded by Ruth Mortag to approve the first reading of the new recommended policies, as listed.  
1210 - discussion on chairman may/may not make a motion. Board decides to use “may not” to eliminate any bias or abuse of power.  
Policies for update: 1210, 2221P  
Passed unanimously.
- M. Termination of Obsolete Policies

Rick Cummings moved, seconded by Iain McGregor to terminate the obsolete policies, as listed.  
Policies for termination include: 1135P, 2312P, 3345, 3535, 4600  
Passed unanimously.

N. Consent Agenda

- a. Minutes of Regular & Annual Budget Board Meeting, September 14, 2021
- b. Business Claims
- c. Student Activity Account
- d. Student Attendance Agreements
- e. Sub List

Rick Cummings moved, seconded by Iain McGregor to approve the consent agenda.  
Passed unanimously.

**Board Meeting Evaluation (I)**

- A. Complete evaluation and turn into Mr. Miller.

**Announcements (I)**

- A. Regular School Board Meeting, November 16, 2021.
- B. MCEL - October 20-22nd - virtual

**Adjournment (A)**

At 8:04 pm Iain McGregor moved, seconded by Rick Cummings to adjourn. Passed unanimously.

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John Rumney, Board Chair

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ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_\_

*For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage:*

*[www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html](http://www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html)*