

# **CASCADE SCHOOL DISTRICT 3 & B**

Meeting of the Board of Trustees



## **APPENDICES**

November 16, 2021 Regular Board Meeting

# APPENDIX A

## Staff Reports

Section I – Elementary Principal

Section II – JH/HS Principal

Section III – Athletic Director

Section IV – Superintendent

# SECTION II - JH/HS Principal

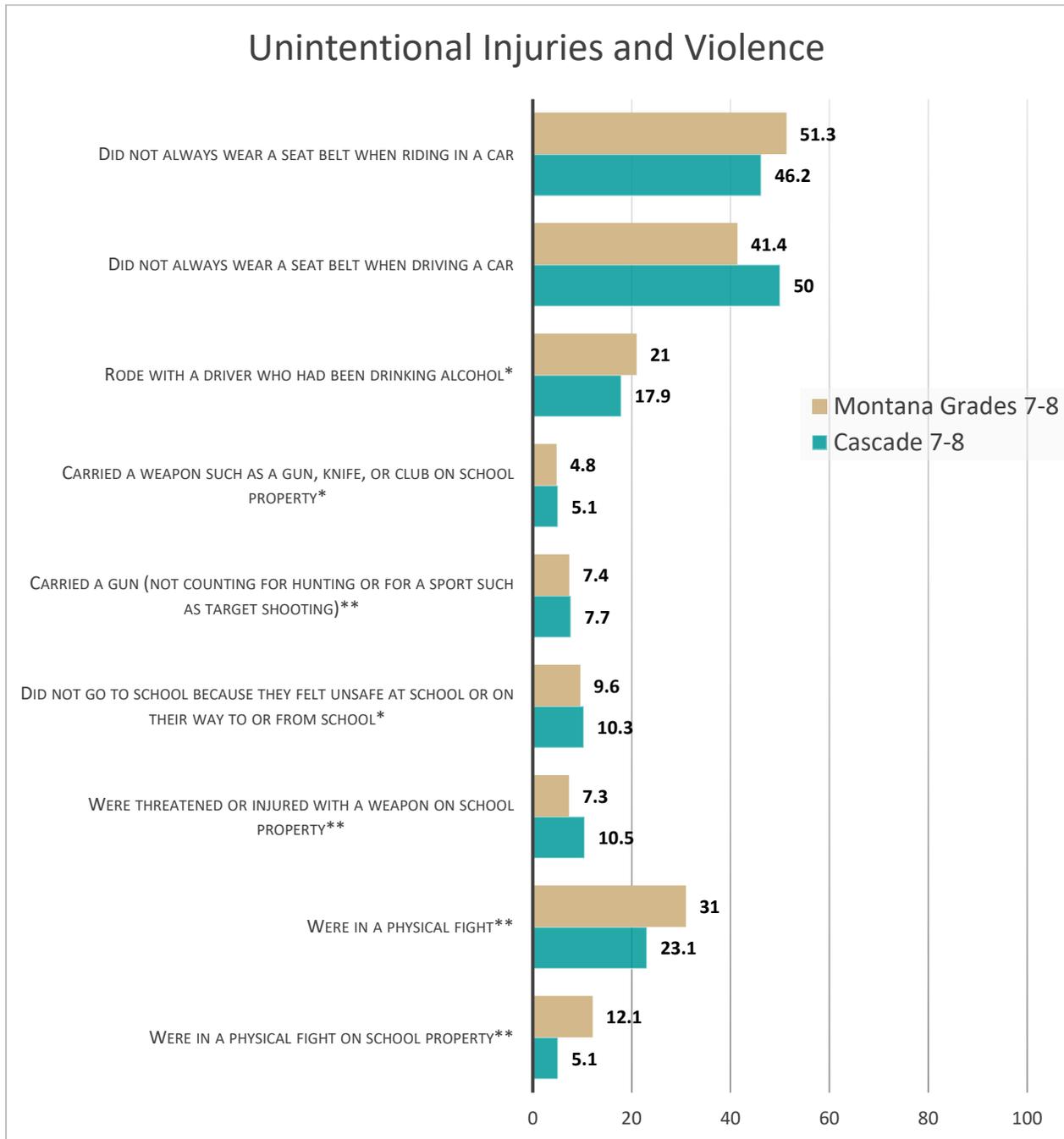
## 2021 Youth Risk Behavior Survey (YRBS)

### Cascade and Montana

#### Grades 7-8 Results

Instructions: Use this template to show a comparison of YRBS results from your school or district with the Montana data. The Montana data is already entered in the chart (tan bar). To enter your grade 7/8 data (teal bar), just Right click on the chart, select [Edit data], then [Edit data in Excel]. Replace the column heading "My School" with your school's name. Replace the column entry "100" with your school-specific or district data from your downloaded YRBS report at [www.opi.mt.gov/yrbs](http://www.opi.mt.gov/yrbs)

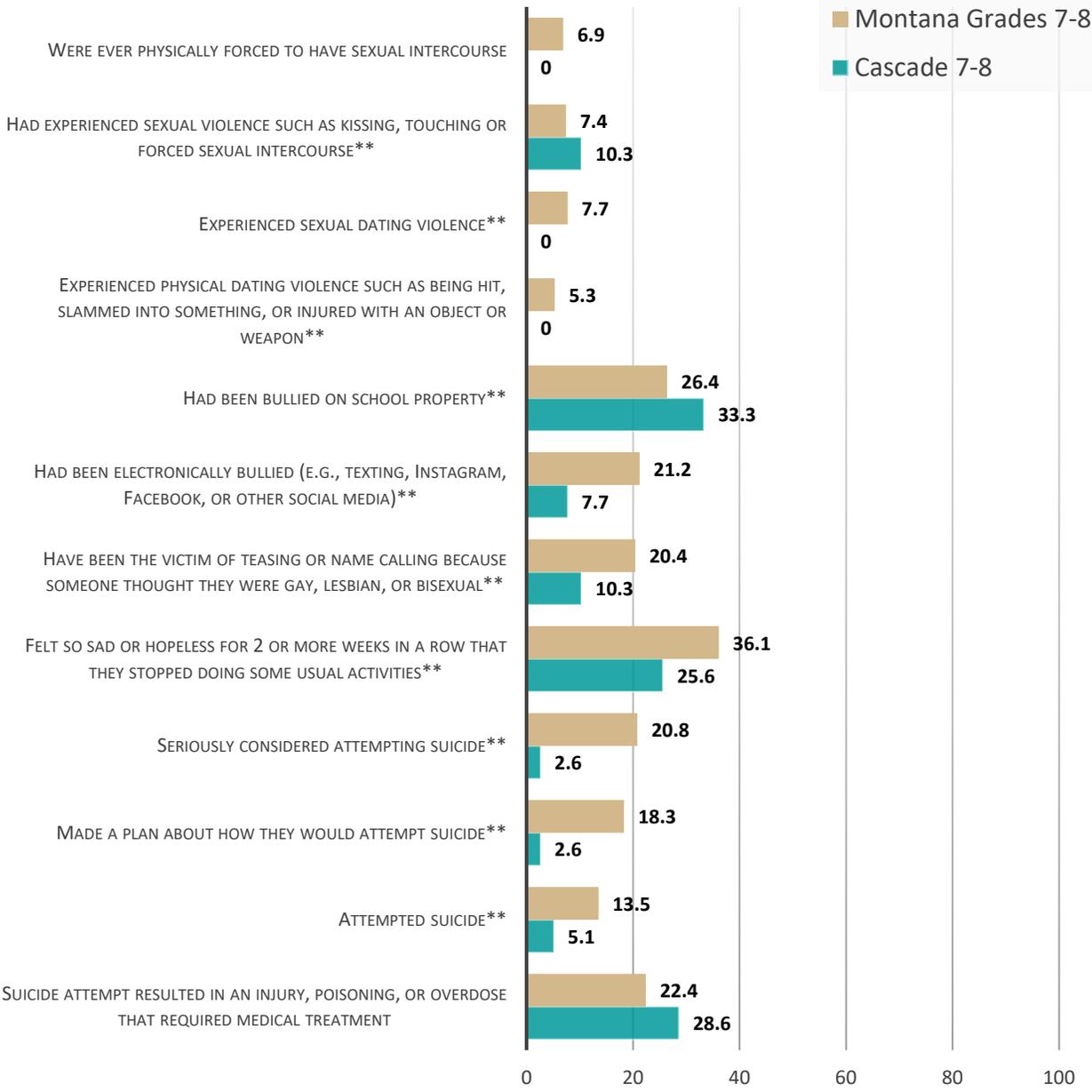
THE PERCENTAGE OF GRADE 7-8 STUDENTS WHO REPORT THE FOLLOWING BEHAVIORS:



\* During the past 30 days

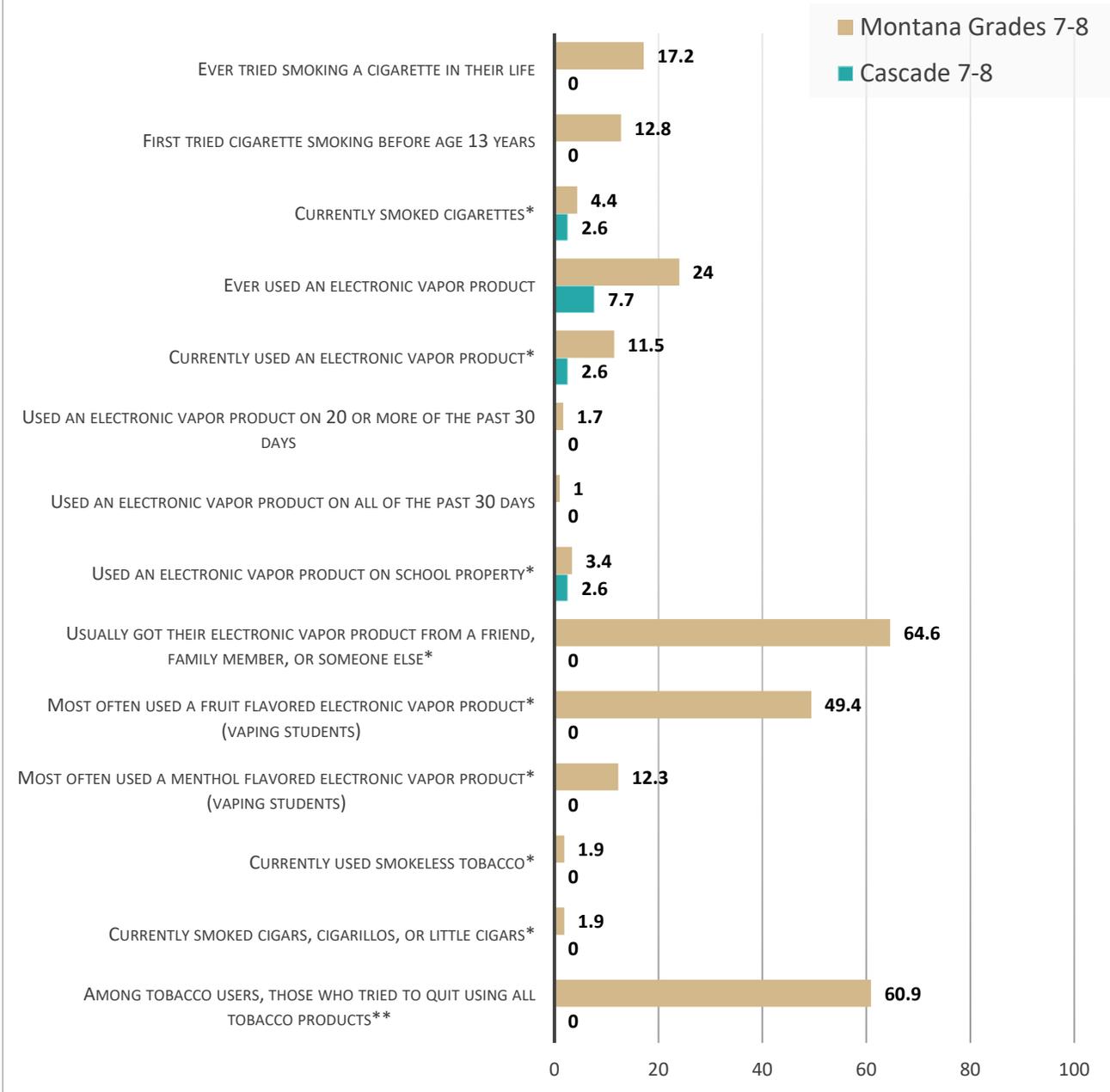
\*\* During the past 12 months

# Unintentional Injuries and Violence



\* During the past 30 days  
 \*\* During the past 12 months

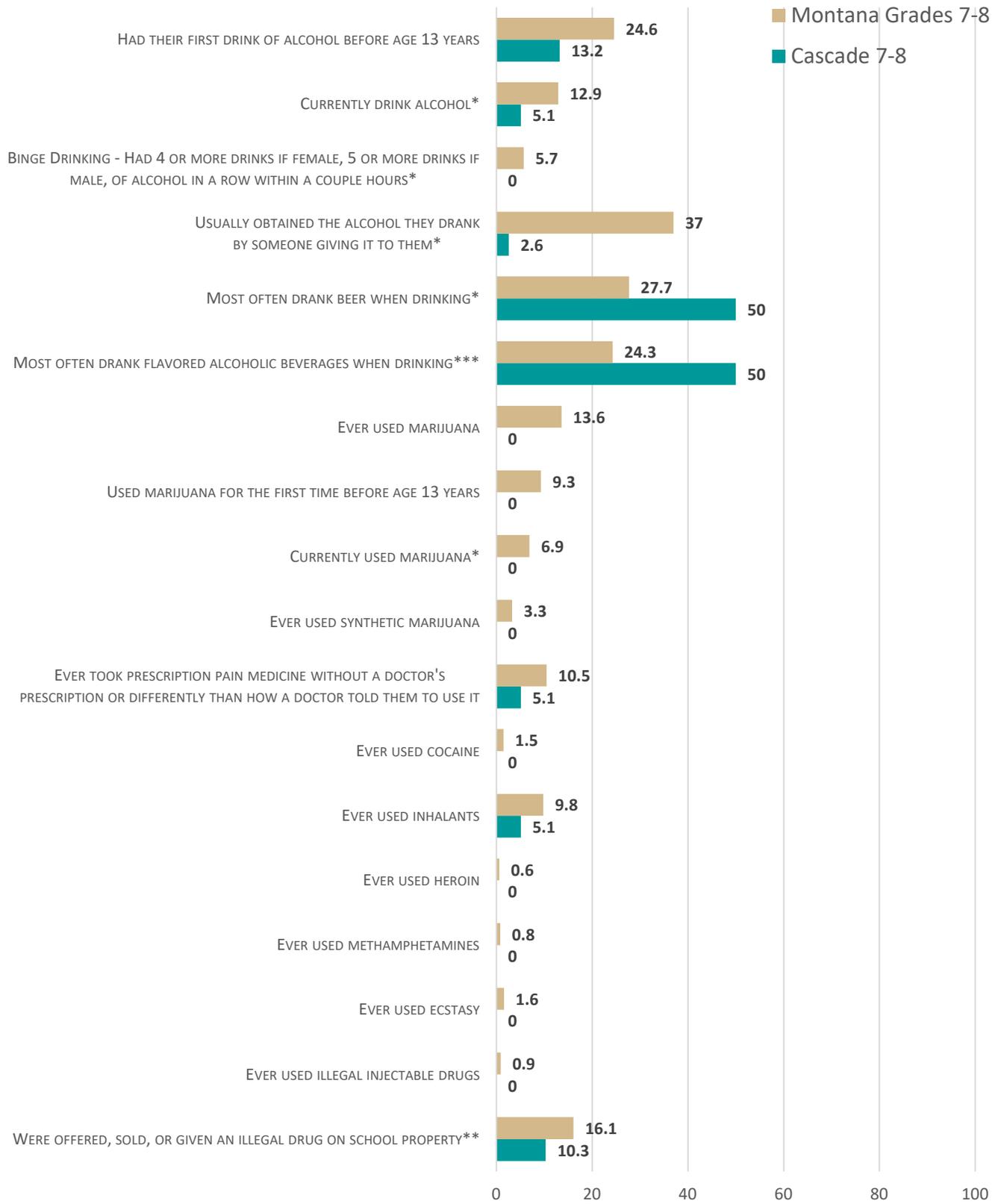
# Tobacco Use



2.6% current cigarette use is inconsistent with other responses and is most likely a student marking error

- \* During the past 30 days
- \*\* During the past 12 month

## ALCOHOL AND OTHER DRUG USE

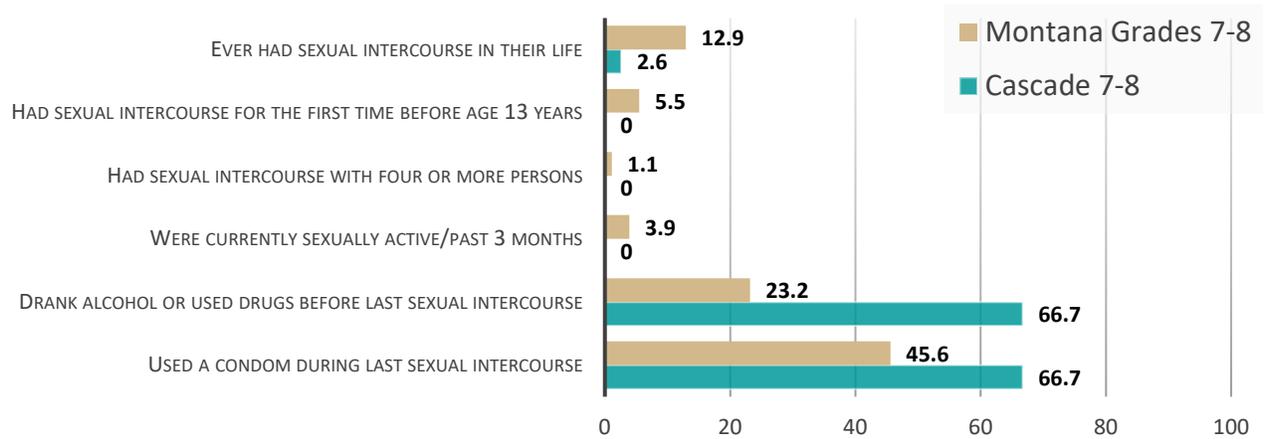


\* During the past 30 days

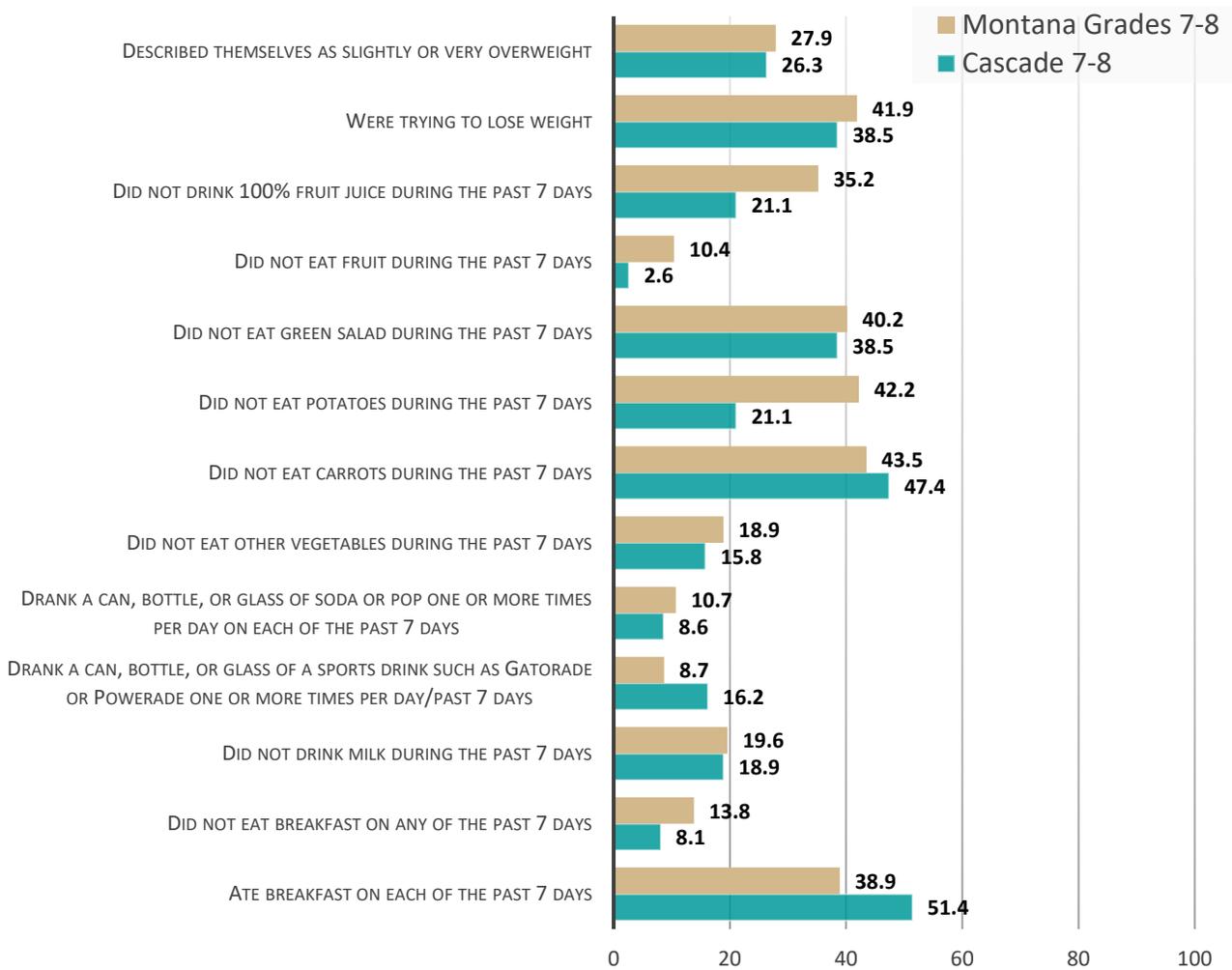
\*\* During the past 12 months

\*\*\* Hard seltzer, Smirnoff Ice, Bacardi Silver, Mike's Hard Lemonade, Four Loko, or hard apple cider

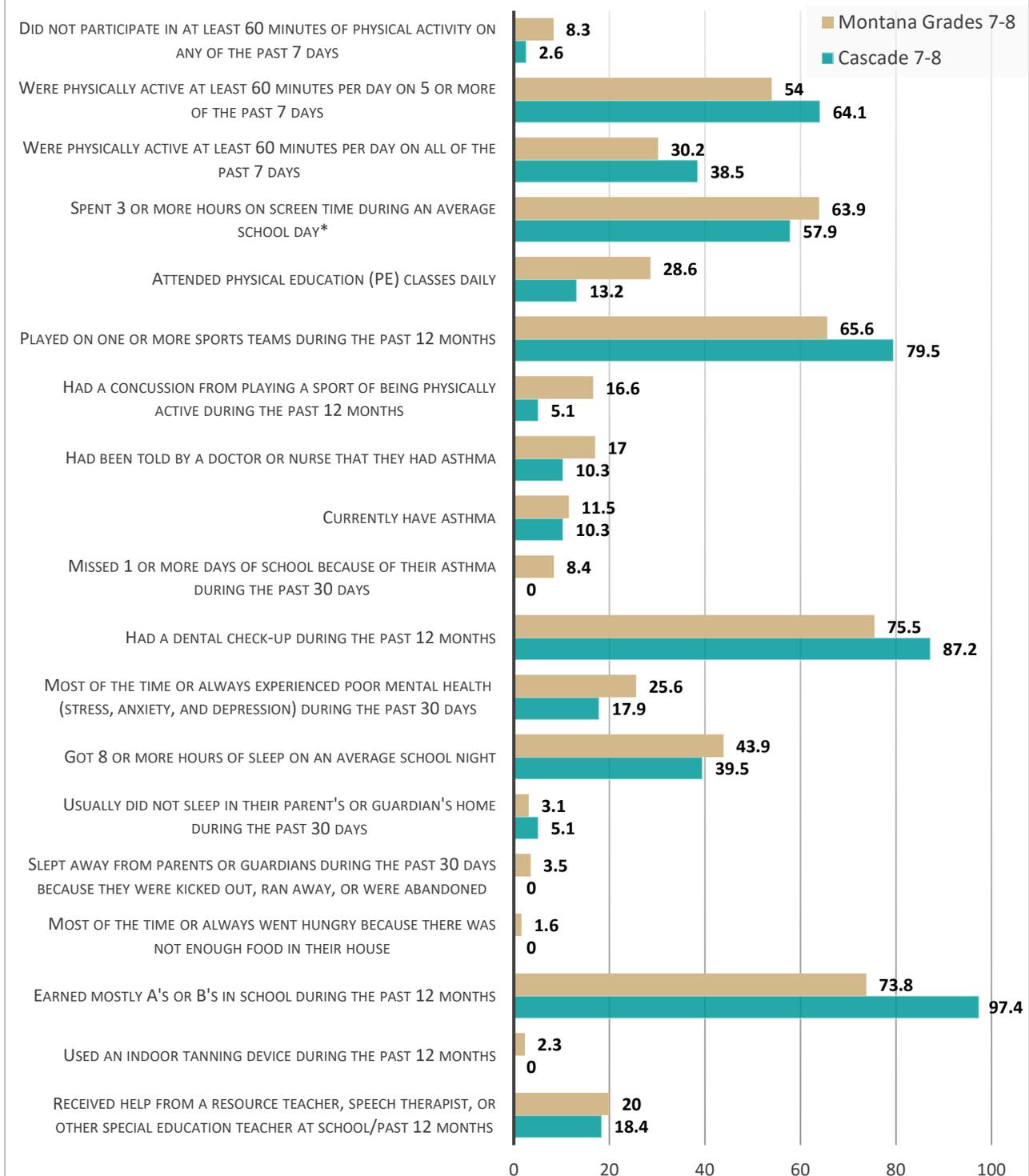
## Sexual Behaviors



## Dietary Behaviors



## Physical Activity and Other Health-Related Behaviors

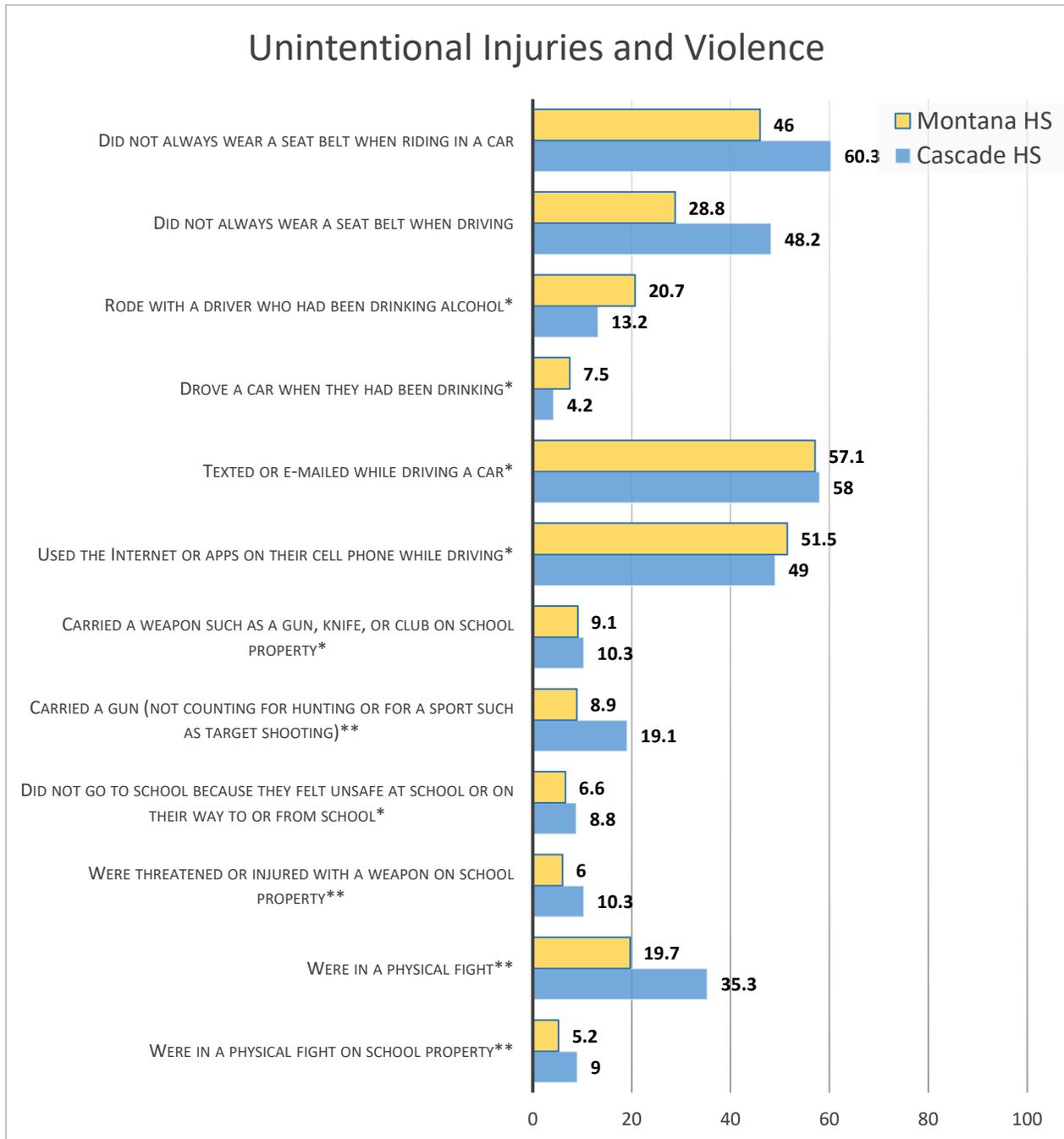


\* "Screen Time" – time spent in front of a TV, computer, smart phone, or other electronic device watching shows or videos, playing games, accessing the Internet, or using social media. Do not count time spent doing schoolwork.

## 2021 Youth Risk Behavior Survey Cascade and Montana High School Results

Instructions: Use this template to show a comparison of YRBS results from your school or district with the Montana data. The Montana data is already entered in the chart (yellow bar). To enter your high school's data (blue bar), just Right click on the chart, select [Edit data], then [Edit data in Excel]. Replace the column heading "My School" with your school's name. Replace the column entry "100" with your school-specific or district data from your downloaded YRBS report at [www.opi.mt.gov/yrbs](http://www.opi.mt.gov/yrbs)

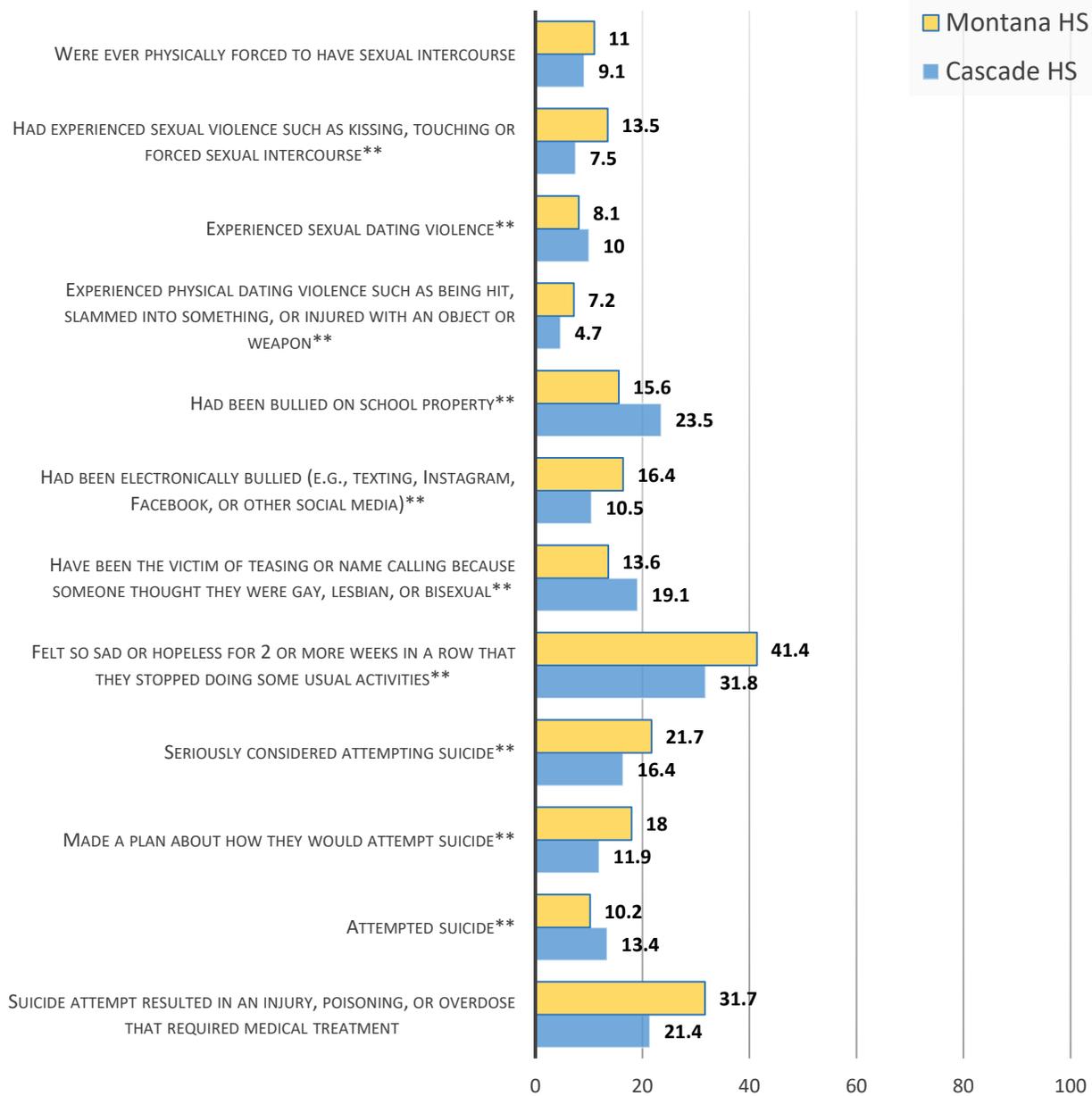
All graphs are displayed as the percentage of high school students who report the following behaviors:



\* During the past 30 days

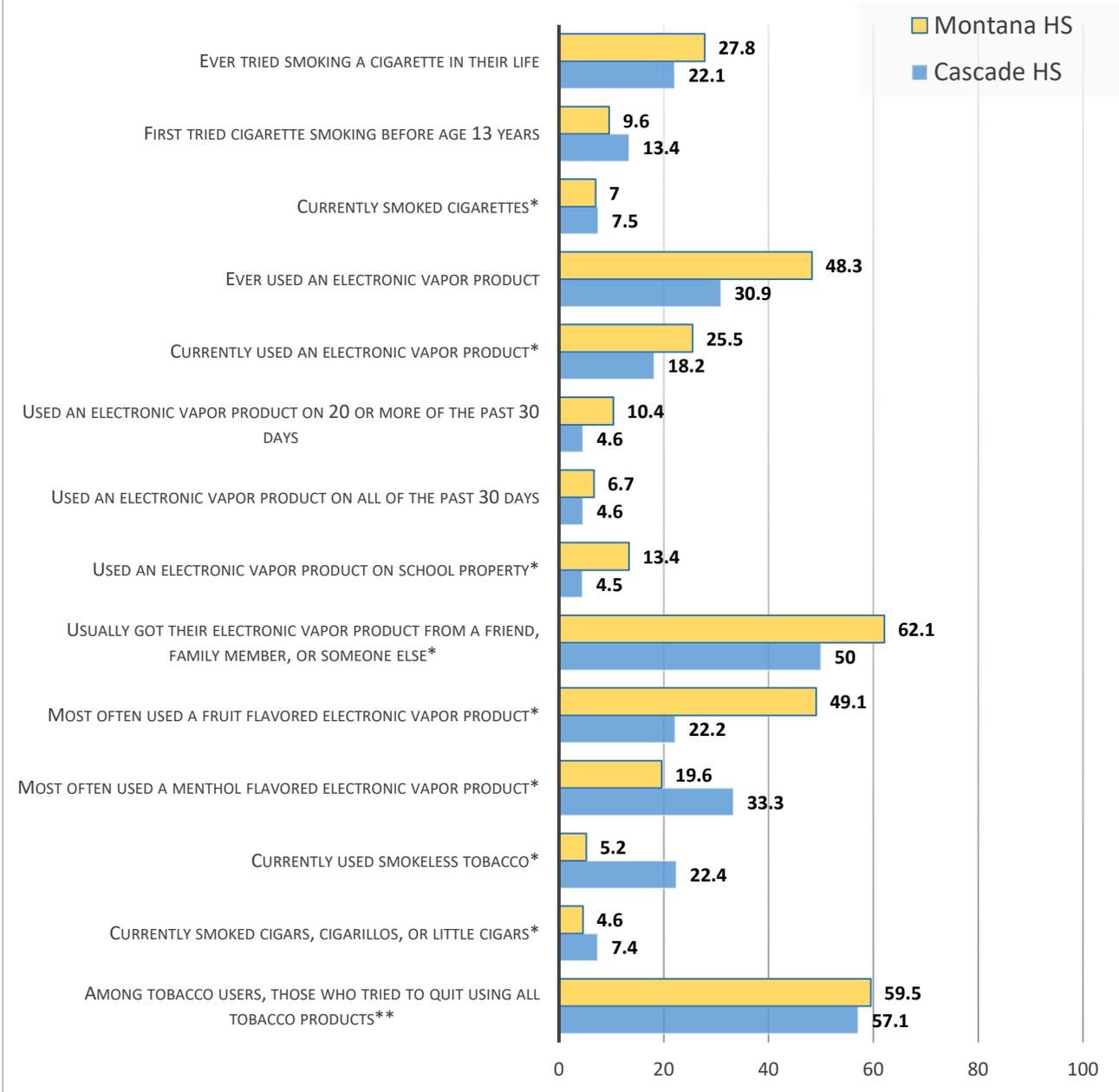
\*\* During the past 12 months

# Unintentional Injuries and Violence



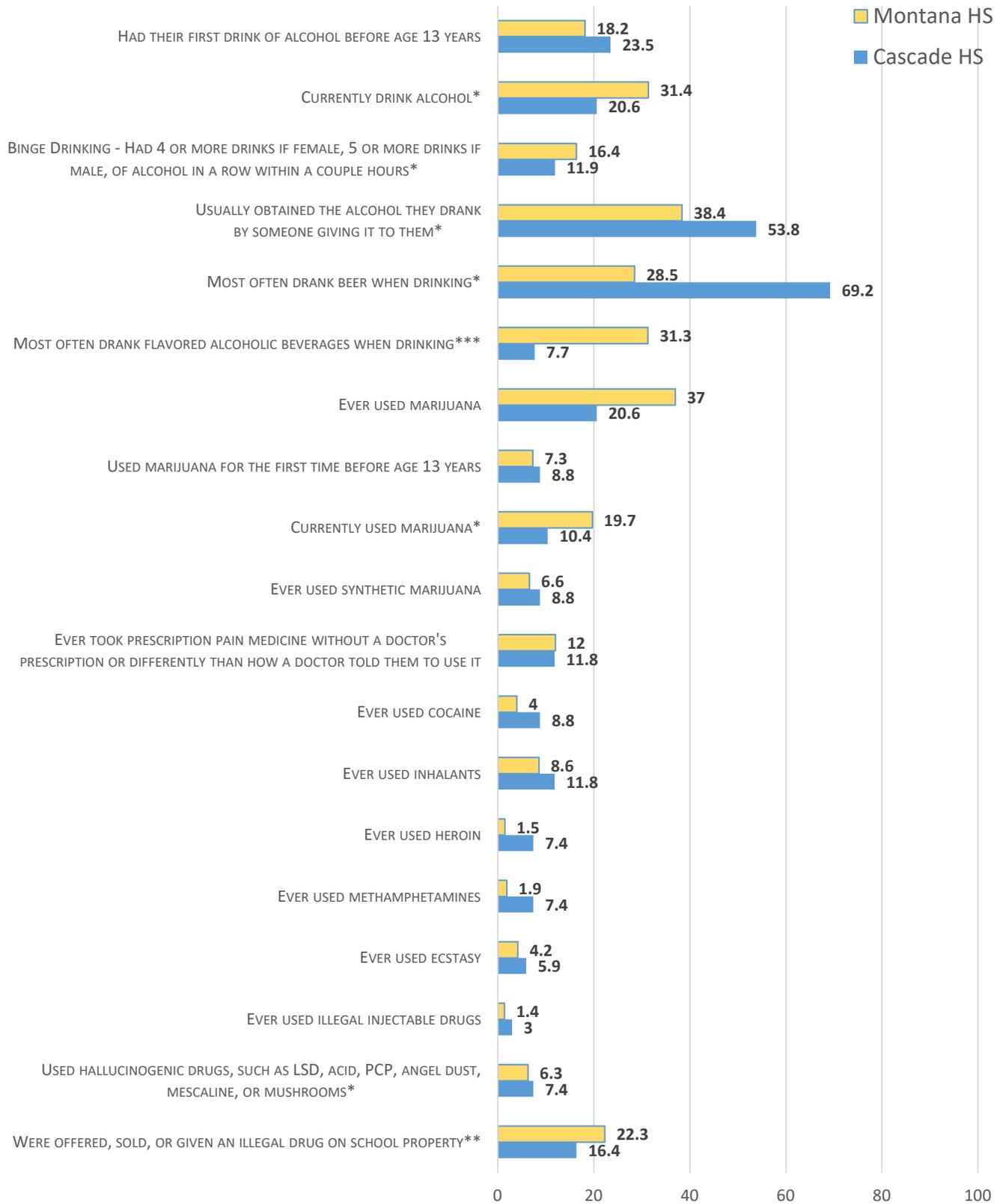
\* During the past 30 days  
 \*\* During the past 12 months

# Tobacco Use



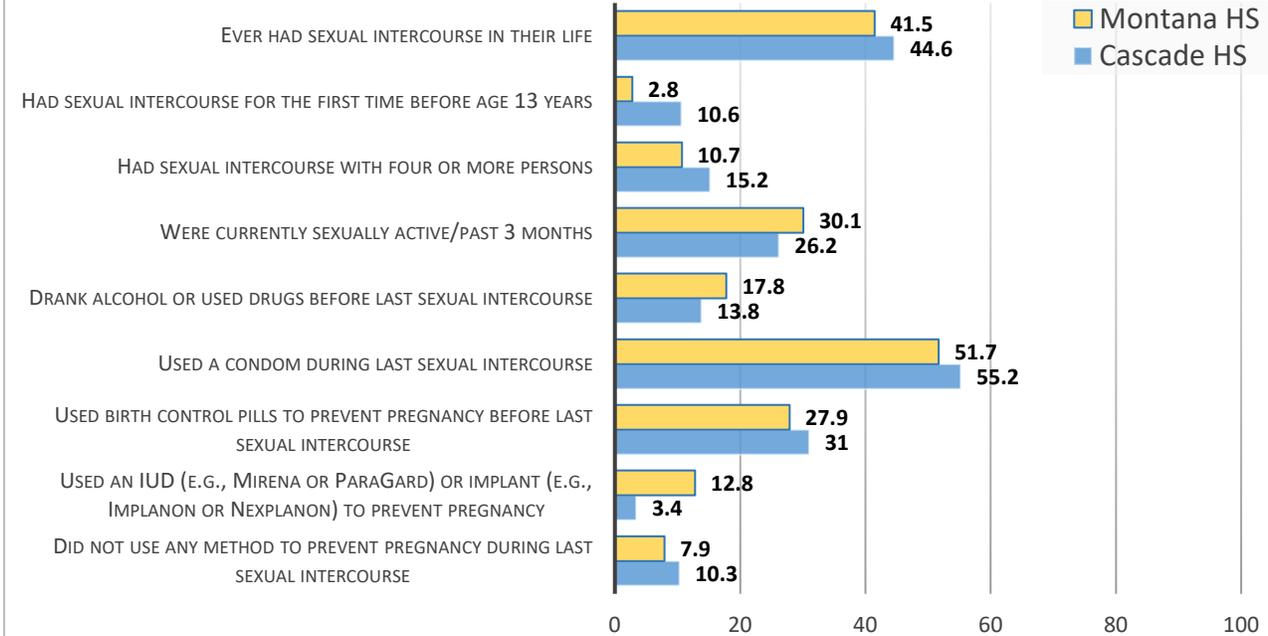
\* During the past 30 days  
 \*\* During the past 12 month

## ALCOHOL AND OTHER DRUG USE

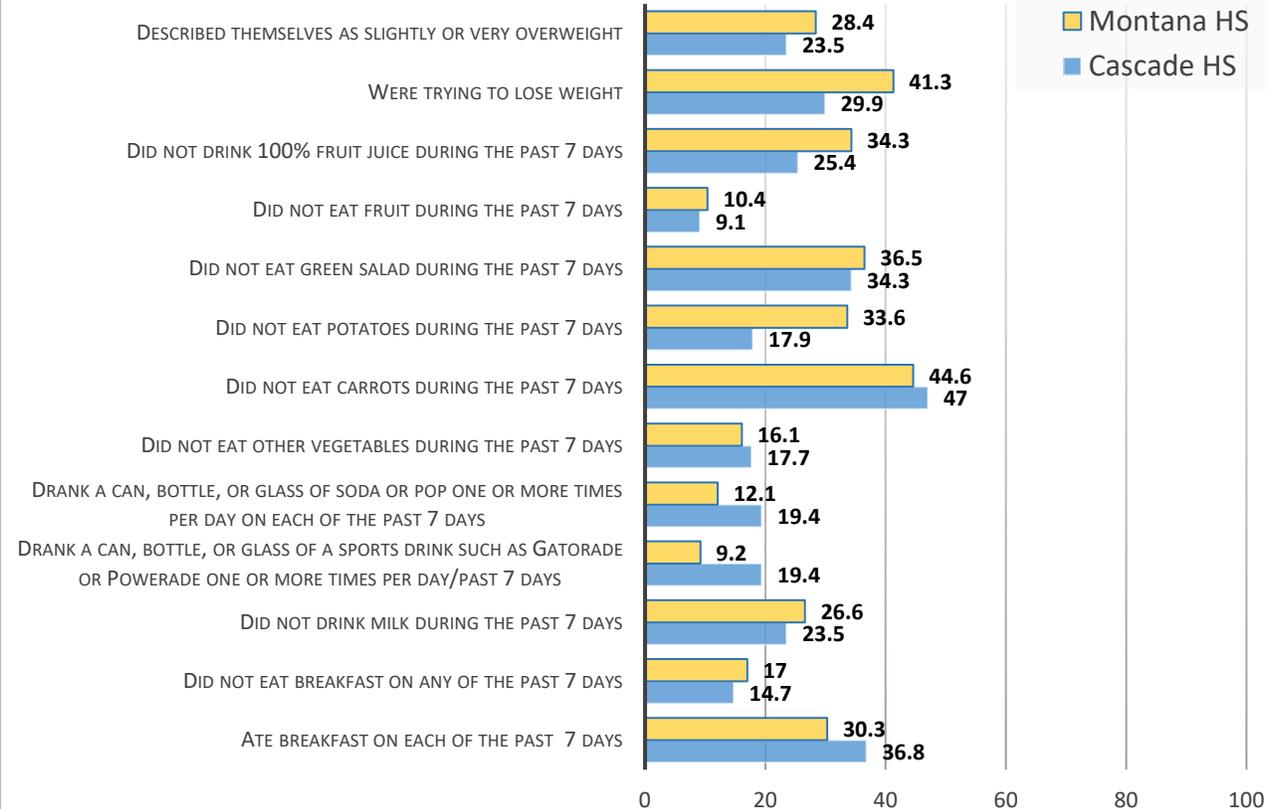


\* During the past 30 days  
 \*\* During the past 12 month  
 \*\*\* Hard seltzer, Smirnoff Ice, Bacardi Silver, Mike's Hard Lemonade, Four Loko, or hard apple cider

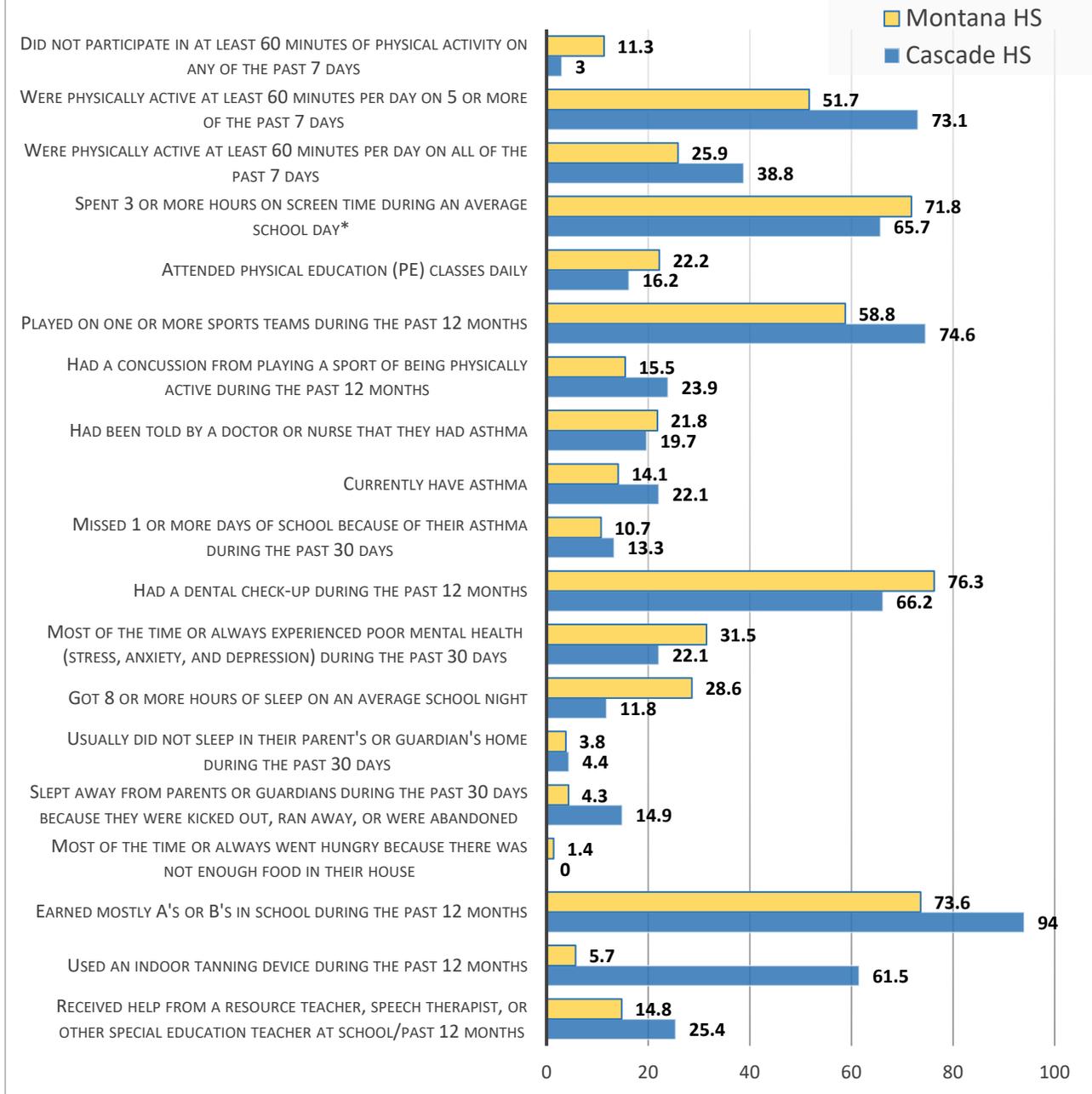
## Sexual Behaviors



## Dietary Behaviors



## Physical Activity and Other Health-Related Behaviors



\* "Screen Time" – time spent in front of a TV, computer, smart phone, or other electronic device watching shows or videos, playing games, accessing the Internet, or using social media. Do not count time spent doing schoolwork.

Board Report  
Activities  
November 16, 2021

FFA  
John Deere Ag Expo - November 11-13

BPA  
Gearing up for competitions  
Red Ribbon Week was a great success. There was a good amount of participation from K-12 students and staff

JH BB  
We are in the middle of the season. There will be a true JH tournament the week of November 29th. We are hoping to be ranked in a place to host some games during that week. Games will be on Tuesday, Thursday, and Saturday.

High School Basketball and Wrestling will be starting next week on November 18.

I am excited to announce that Lily Grismer signed with Providence to join their wrestling program.

Our Badger Wrestling Invite will be on December 3rd and 4th. The basketball Tip-Off Tournament will be on December 10th and 11th.

I am still researching score clocks to use in the old gym. Our old gym is used frequently and it would be great to upgrade our system in the near future.

The football scorebaord is also in need of replacement. I am looking into what it will take to replace our old system.

# APPENDIX B

## Board Report

Section I – Community Outreach, Dr. Farr

Section II – Transportation Committee Report

Section III – Technology Committee Report

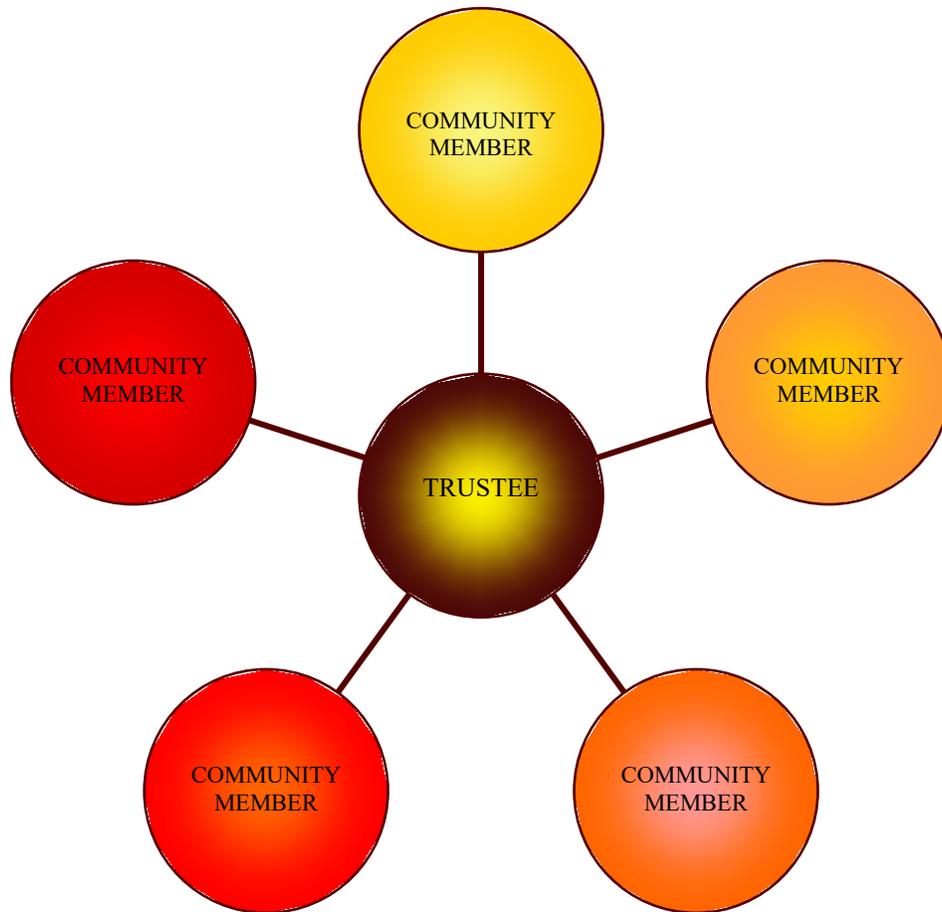
Section IV – Board Training Hours

Section V – Board Evaluation

# **SECTION I: Community Outreach, Dr. Farr**

## **Trustee – Community Cross Over Connections to Community Needs**

The connection exercise is intended to bring to the forefront thoughts, concerns, needs of the school community utilizing a cross-section of the community—parents, students, teachers, business owners, senior citizens, farmers/ranchers and others. The exercise is intended to focus community members and trustees on school related needs using a process that is straightforward and to the point.



The essence of the exercise is to have Trustees select five (5) members from the community at large from the categories assigned (these can also be determined jointly by the trustees and superintendent). These five individuals bring to the table perspectives about the school that may be the same or different from other members of the school community. All participants will be requested to take part in a structured process where they will be asked to think more expansively about needs of the school district's programs in all areas identified.

## Community Cross-Over Activity Outline

### Purpose:

Community Cross-Over is a process allowing school leadership to connect with identified needs of the school community. Community members will be asked to think about particular needs, concerns, issues of the school district as related to the District's programs. Identified areas of potential growth will be used to establish goals that school leadership can begin to address.

**Time:** 60 minutes (90 minutes max)

### Roles:

- Presenter—to set up and direct the activity.
- Facilitators—Trustees will work as group leaders ensuring that each member of the group is heard. Presenters may also be active participants.
- Participants—actively engage in the activities through sharing of their thoughts, ideas and needs. Participants are also asked to listen and take note of what others are saying and compare this information with their own perspectives.
  - Is it something you agree or disagree with?
  - Is it something that is important to a group of students or all students?
  - Is it something that the Trustees need to work with?

### Process:

1. Introduction/Overview (5 minutes): Presenter will provide an overview of the activity for facilitators and participants and frame questions needing a response. The presenter will also work with responses to filter, clarify, and condense responses that are held in common.
2. **Activity I** (15-20 minutes): Trustees will work with participants in Activity I to answer the following question.

**Question:** With respect to the District's programs, what are the things that \*\*\*\*\* Public Schools does well (What are our strengths)?

***Activity I-continued:***

- a. Give each member of the group 2-3 minutes to write their own responses to the question.
  - b. Assign a recorder in your group and develop one list for your group that can be posted and shared with the entire group.
3. Activity I Wrap-Up. Presenter will explain how information will be summarized and how it will be incorporated into the School Improvement planning process.
  4. **Activity II** (15-20 minutes): Trustees will work with participants to answer the following question.

**Question:** What are the things that \*\*\*\*\* Public Schools can do better? What should be out focus?

- a. Give each member of the group 2-3 minutes to write their own responses to the question.
  - b. Assign a recorder and develop one list for your group that can be posted for all groups to see.
5. Groups will post Activity II responses and the presenter will help generate one list of “Potential Improvements/Needs” with input from the entire group— Consensus will be reached on PI/Needs list.
  6. Each participant will be provided with 3 red dots. Each participant will be asked to identify his or her top three “Potential Improvements/Needs” from the list developed by the entire group.
  7. “Potential Improvement/Needs” receiving the greatest number of votes will be utilized by the Trustees and the Superintendent to establish short and long-term goals with the development of specific action plans.

**Board Assignments:**

Each Trustee will be asked to identify five people who would be willing to participate in the Community Cross-Over activity. Assignments are on the following pages (Note: trustees may adjust assignments based on community demographics).

1. Board Member \_\_\_\_\_

One HS Parent:

One HS Teacher:

One Business Owner:

One Senior Citizen:

One HS Student involved in Activities:

2. Board Member \_\_\_\_\_

One Retired Person:

One MS Teacher:

One Business Owner:

One Classified Staff Person (MS or HS):

One HS Student not involved in activities:

3. Board Member \_\_\_\_\_

One Elementary Parent:

One Elementary School Teacher:

One Ag Producer:

One elementary Employee (grades K-5):

One Business Owner:

4. Board Member\_\_\_\_\_

One MS Parent:

One Ag Producer:

One Business Owner:

One Senior Citizen:

One Middle School Student:

5. Board Member\_\_\_\_\_

One HS Parent:

One HS Teacher (coach/advisor):

One Ag Producer:

One HS Student in Student Council:

One Health Professional:

6. Board Member\_\_\_\_\_

One MS Parent:

One Activity Driver:

One Business Owner:

One retired/person or Senior Citizen:

One MS Student in activities:

7. Board Member\_\_\_\_\_

One Elementary School Parent:

One Bus/Activity Driver:

One Food Service School employee:

One retired/person or Senior Citizen:

One MS Student not in activities:

The Preliminary Goal Setting meeting will be held on \_\_\_\_\_ at \_\_:00pm  
in the “location”.

# SECTION II: Transportation Committee Report

## Transportation Committee Meeting

November 1, 2021

5:30 p.m.

Board Room

### Attendees:

Iain McGregor, Rick Cummings, Chris Wilson, Wiley Aker, Rick Miller, Karsen Drury

### Topics of Discussion:

- Bus Driver Pay/Driver Recruitment & Retention
  - Insurance
    - Eligible employees are “full time”, which is 34.5 hours per week minimum. Bus Drivers not eligible (25 regular hours max per week)
  - Wiley Aker
    - proposed a salary increase of \$19.00/hr for himself, including the \$3.00/hr year end bonus.
    - The Committee proposed a salary of \$42,000 and to change his job title to Transportation Supervisor, which would include all duties in the job description. The \$3.00/hr year end bonus would still be available for all bus driving hours.
  - Bus Drivers
    - Drivers requested raise - starting wage of \$19.00/hr plus \$3.00/hr year end bonus
    - The committee was presented with bus driver pay data from other districts.
    - Committee discussed that raises should be negotiated before contracts are issued as opposed in the middle of the contract year.
    - Committee requested a cost analysis and tabled request.
  - Activities Pay
    - Drivers requested a 20% raise to the activity bus driving wages:
      - 0-6hr Trip - \$120.00/trip (\$100.00/trip currently)
      - 6-11hr Trip - \$20.00/hr (\$17.00/hr currently)
      - 11+hr Trip - \$240.00/trip (\$200.00/trip currently)
      - Overnight Trip - \$300.00/trip (\$250.00/trip currently)
    - Committee requested a cost analysis and tabled request.
  - The District Clerk advised that the Transportation budget was reduced this year and the current budget can not support these raises. If the board approves the raises, the wages must be paid from a separate fund.
- Bus routes:
  - Wiley gave the committee updated information on the bus routes.
  - Informed the committee that we hired a new bus driver to fill a route, but that one bus driver has also resigned. Need at least 2 more drivers in order to split the Ulm/Deep Creek route and free Wiley and Bryan from driving a route.
  - The Committee discussed scenarios where other routes may need to be combined to compensate for lack of drivers. They discussed the possibility of combining the Adel and Chestnut Valley routes.
- Old badger bus:
  - The committee discussed the next step in disposing of the decommissioned Badger Bus. They discussed the possibility of selling it to a community member for a low price and purchasing it back in a year in order to add another activity bus to the fleet.

## SECTION IV - Board Training Hours

<b>Cascade Board Hours 2021-2022</b>			
<b>NAME</b>	<b>DATE</b>	<b>DESCRIPTION</b>	<b>CREDIT RECEIVED</b>
<b>Chris Wilson</b>	11/4/21	MCEL Videos	<b>30</b>
		<b>TOTAL</b>	<b>30</b>
<b>Iain McGregor</b>			
		<b>TOTAL</b>	<b>0</b>
<b>John Rumney</b>			
		<b>TOTAL</b>	<b>0</b>
<b>Rick Cummings</b>			
		<b>TOTAL</b>	
<b>Ruth Mortag</b>			
		<b>Total</b>	<b>0</b>
<b>Val Fowler</b>		MTSBA Think Tank Thursdays	12
	7/2021	2021 Summer Series	6
		<b>TOTAL</b>	<b>18</b>

# SECTION V - Board Meeting Evaluation

## Board Meeting Evaluation

4 responses

### Board Meeting Date

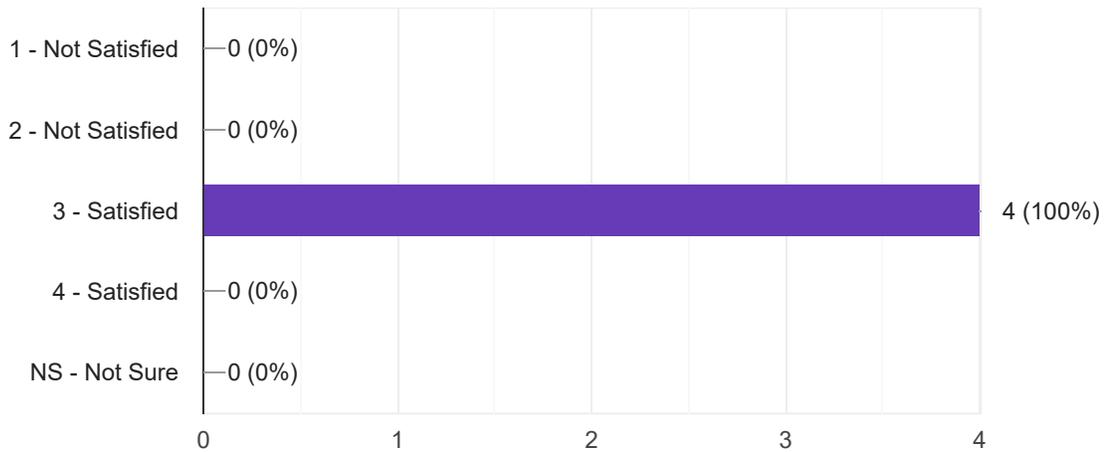
4 responses

Aug 2021	19
Oct 2021	19 3

### Focus

We conducted the meeting with an emphasis on outward vision, rather than internal preoccupation?

4 responses



### Comment

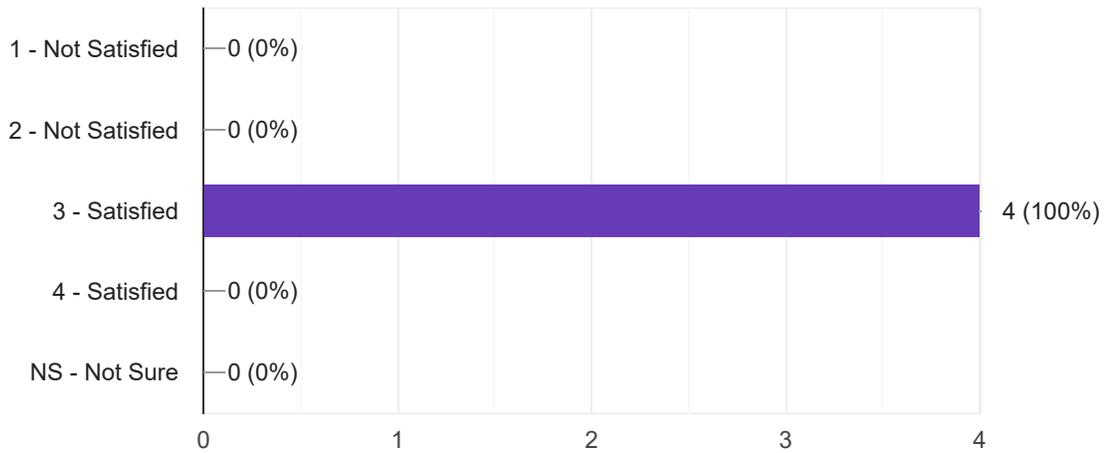
0 responses

No responses yet for this question.



### We focused our thinking at a strategic level?

4 responses



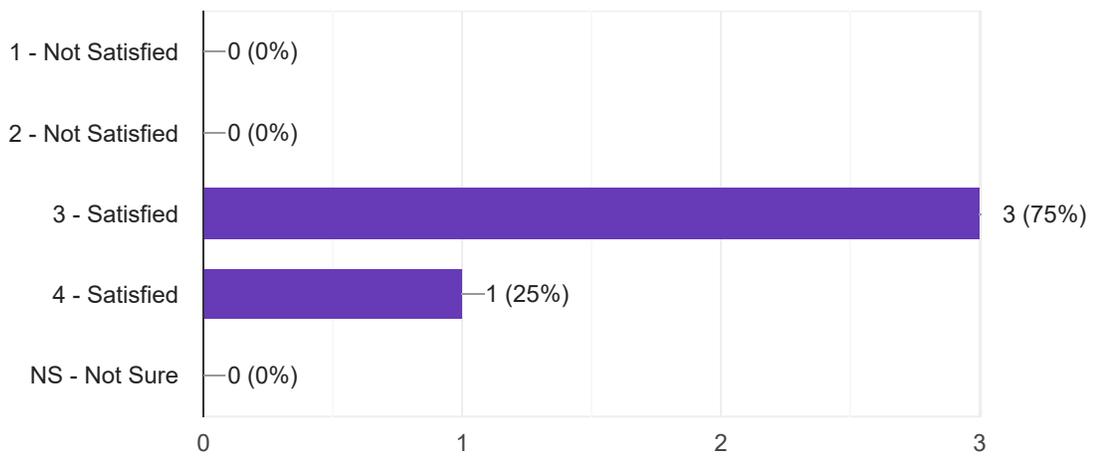
### Comment

0 responses

No responses yet for this question.

### We focused on the future, rather than the past or the present?

4 responses



## Comment

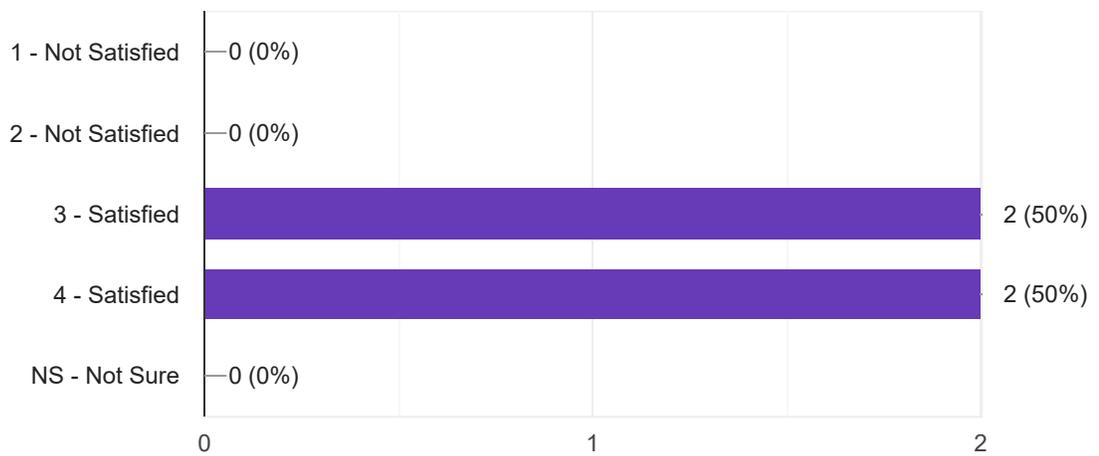
0 responses

No responses yet for this question.

## Respect

We made collective rather than individual decisions?

4 responses



## Comment

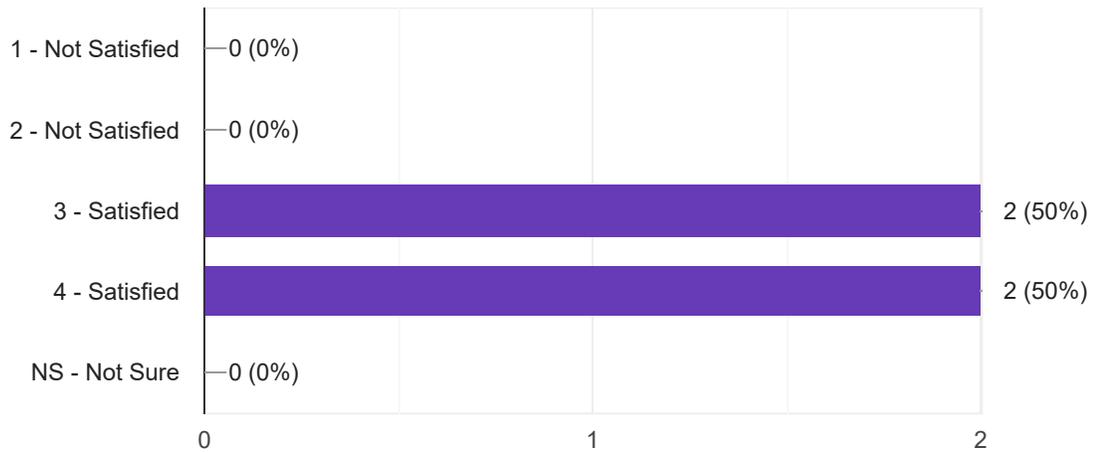
0 responses

No responses yet for this question.



### We encouraged diversity of viewpoints?

4 responses



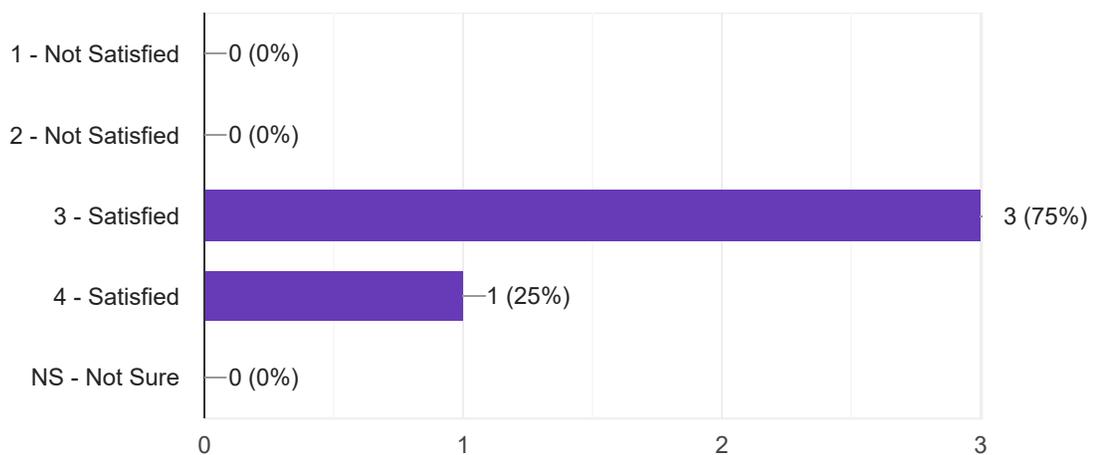
### Comment

0 responses

No responses yet for this question.

### We were sensitive to our stakeholder's needs?

4 responses



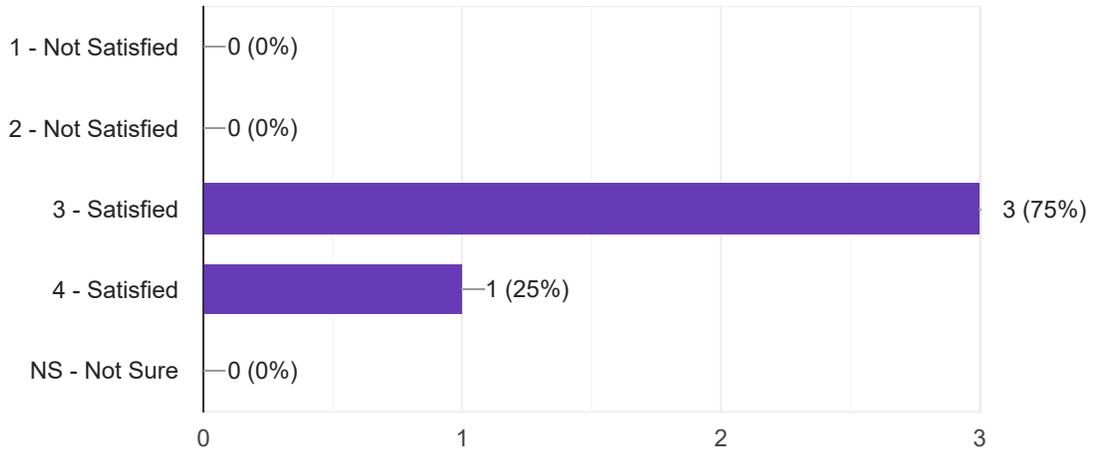
## Comment

0 responses

No responses yet for this question.

## We gave adequate emphasis to the ethics of each issue?

4 responses



## Comment

0 responses

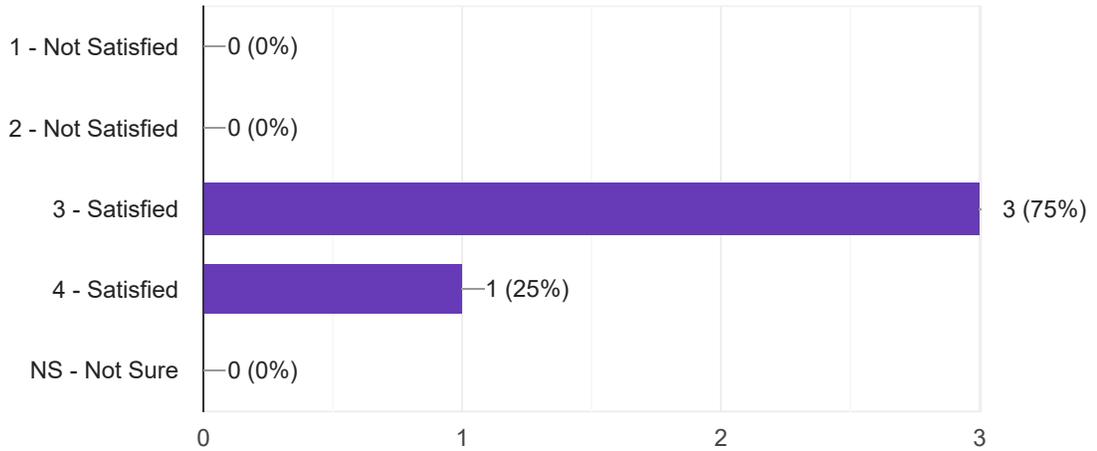
No responses yet for this question.

## Information



### We had the right information to make wise decisions?

4 responses



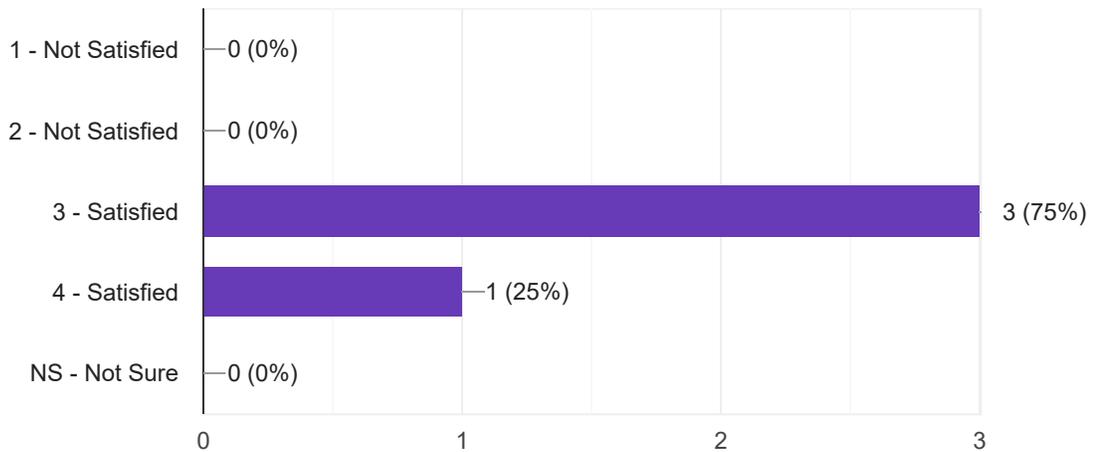
### Comment

0 responses

No responses yet for this question.

### We acknowledged those times when we lacked information or knowledge and made plans to get what we needed?

4 responses



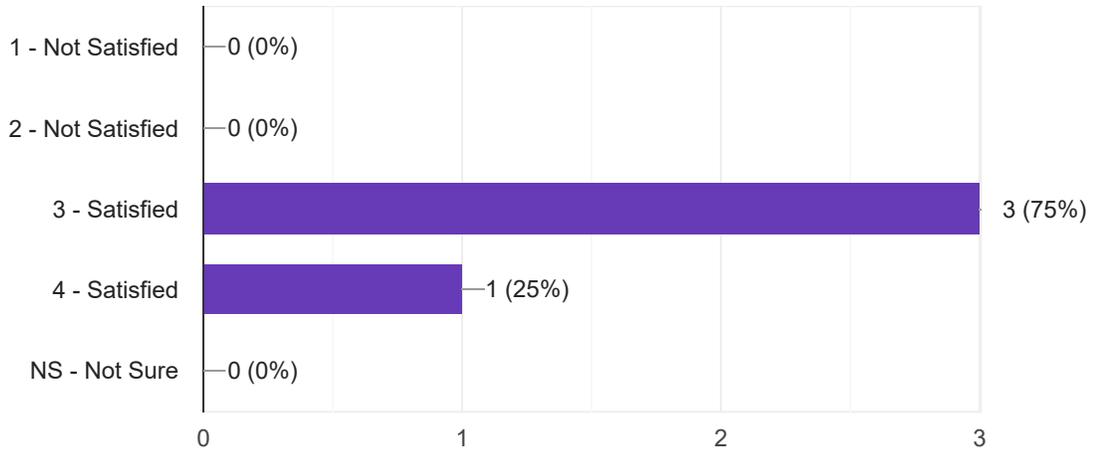
### Comment

0 responses

No responses yet for this question.

### We used the presence of staff appropriately?

4 responses



### Comment

0 responses

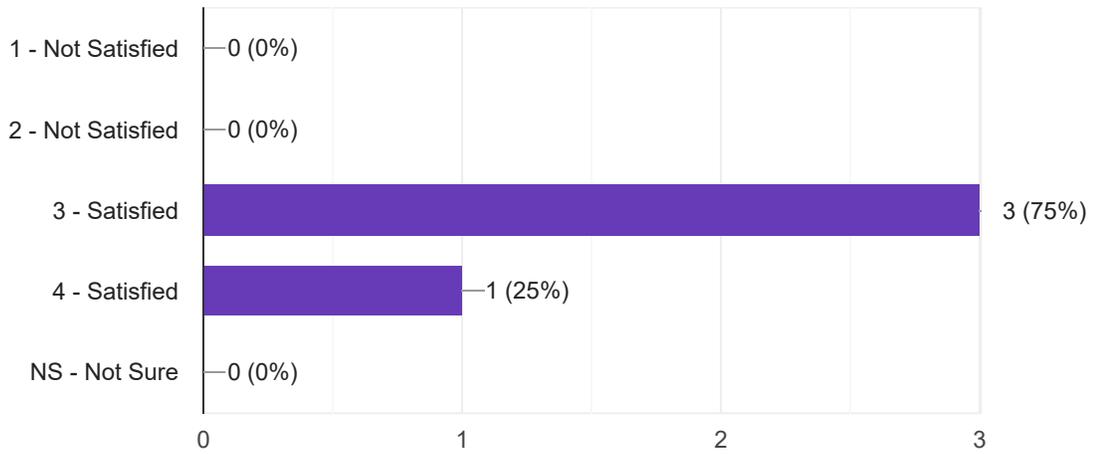
No responses yet for this question.

### Agenda



The agenda was structured in a way that enhanced our ability to focus strategically?

4 responses



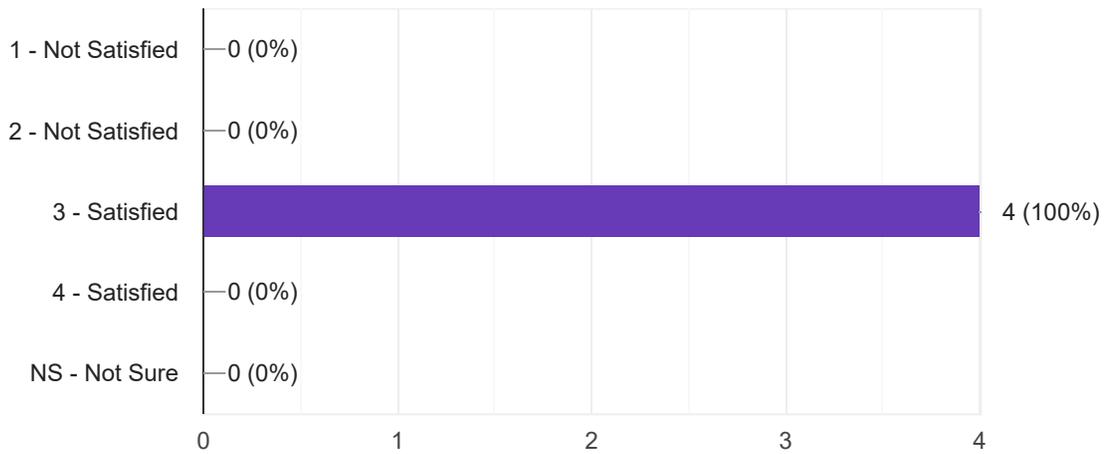
Comment

0 responses

No responses yet for this question.

We spent the right amount of time on most issues?

4 responses



## Comment

0 responses

No responses yet for this question.

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# Google Forms



# **APPENDIX C**

## **New Business**

Section I – Transportation Supervisor Job Description

Section IX – Recommended Policy Updates & Revisions (New) – Second Reading

# SECTION I - Transportation Supervisor Job Description

## TRANSPORTATION SUPERVISOR

**REPORTS TO:** Superintendent

**FLSA Designation:** Non-Exempt

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### **UNIVERSAL OBLIGATIONS/EXPECTATIONS OF EACH STAFF MEMBER**

It is the expectation of the District that each staff member will: (1) put the safety, health and well-being of students at the forefront of all actions, job responsibilities and decisions, and (2) undertake all duties in alignment with the District's Strategic Plan.

### **ESSENTIAL FUNCTIONS:**

Develops and implements a pupil transportation program in accordance with Board policy and state and federal law.

Oversees the transportation of students who participate in extracurricular activities.

Approves bus stops in conjunction with the superintendent.

Assists in the recruitment and screening of bus drivers and other transportation personnel, in conjunction with the superintendent.

Supervises and evaluates employees in the District's transportation department, including bus drivers, bus aides and other transportation personnel.

Maintains and oversees personnel records and submits transportation personnel time sheets for purposes of payroll.

Conducts periodic meetings with transportation personnel.

Provides training to transportation personnel.

Complies with Board policies, rules, regulations, and directives.

Assists in the development of specifications for purposes of purchasing transportation vehicles.

Assists law enforcement in the investigation of all accidents as requested.

Oversees the District's transportation budget.

Makes recommendations for updating and purchasing of new transportation.

Ensures school property, including parking lots and all other drivable areas, are cleared of snow before the start of school and arrival of staff and students, or in a timely fashion if extenuating circumstances arise.

*Only minimum duties are listed. Other functions may be required as given or assigned.*

### **DESIRED MINIMUM QUALIFICATIONS:**

- At least five years of experience in public transportation or general transportation operations.
- Ability to read and interpret safety rules, operating and procedures manuals.
- Ability to write routine reports and correspondence.
- Ability to effectively communicate, orally and in writing, with students, parents, and staff.

- Ability to handle stressful situations.
- Ability to maintain confidentiality of employment and student matters.
- Some knowledge of mechanics, including but not limited to bus bodies, tires, transmissions, braking systems, etc.

**EQUIPMENT USED:**

Two-way radio equipment, special needs equipment, telephone/voice mail, dispatching equipment.

**WORK ENVIRONMENT:**

While performing the duties of this job, the employee regularly works inside. The noise level in the work environment is usually moderate. The employee is often required to meet deadlines with severe time constraints.

**PHYSICAL DEMANDS:**

While performing the duties of this job, the employee is frequently required to sit; occasionally walk and stand. Specific vision abilities required by this job include close vision, distance vision, depth perception, and the ability to adjust focus. This position may require the employee to occasionally lift and/or move up to 20 pounds.

**MENTAL/MOTOR DEMANDS:**

While performing the duties of this job, the employee rarely performs routine work. The employee frequently exercises flexibility (ability to shift from one task to another). Guidance and reinforcement are infrequently available. The employee frequently works within time constraints and maintains attentiveness intensity. The employee is frequently involved in social interactions which require oral and written communications.

*The physical demands, work-environment characteristics, and mental/motor demands described within this job description are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations shall be made to enable individuals with disabilities to perform the essential functions.*

**For those classified employees employed under a written contract for a specified term, nothing contained in this job description shall create a property right beyond the specified duration of the employment contract.**

# SECTION II: Recommended Policy updates & Revisions (New) - 2nd Reading

1 \_\_\_\_\_ School District

2

3 **THE BOARD OF TRUSTEES**

1210

4

5 Qualifications, Terms, and Duties of Board Officers

6

7 The Board officers are the Chairperson and Vice Chairperson. These officers are elected at the annual  
8 organizational meeting.

9

10 Chairperson

11

12 The Chairperson may be any trustee of the board, including an additional trustee as provided for in 20-3-  
13 352(2). If an additional trustee is chosen to serve as the Chairperson of an elementary district described  
14 in 20-3-351(1)(a), the additional trustee may not vote on issues pertaining only to the elementary district.  
15 The duties of the Chairperson include the following:

16

- 17 • Preside at all meetings and conduct meetings in the manner prescribed by the Board's policies;
- 18 • Make all Board committee appointments;
- 19 • Sign all papers and documents as required by law and as authorized by action of the Board;
- 20 • Close Board meetings as authorized by Montana law; and
- 21 • Act as spokesperson for the Board.

22

23 The Chairperson is permitted to participate in all Board meetings in a manner equal to all other Board  
24 members, including the right to participate in debate and to vote. The Chairperson may not make a  
25 motion but may second motions.

26

27 Vice Chairperson

28

29 The Vice Chairperson shall preside at all Board meetings in the absence of the Chairperson and shall  
30 perform all the duties of the Chairperson during the Chairperson's absence or unavailability. The Vice  
31 Chairperson shall work closely with the Chairperson and shall assume whatever duties the Chairperson  
32 may delegate.

33

34

35 Cross Reference: 1120 Annual Organizational Meeting

36

37 Legal References: § 2-3-203, MCA Meetings of public agencies and certain  
38 associations of public agencies to be open to  
39 public – exceptions

40 § 20-3-321(2), MCA Organization and officers

41 § 20-3-351(1)(a), MCA Number of trustee positions in high school  
42 districts

43 § 20-3-352(2), MCA Request and determination of number of high  
44 school district additional trustee positions –  
45 nonvoting trustee

46 Policy History:

47 Adopted on:

48 Reviewed on:

49 Revised on:

1 \_\_\_\_\_ **School District**

2  
3 **INSTRUCTION**

2221P  
page 1 of 2

4  
5 School Closure Procedure

6  
7 *Note: this is an optional procedure that should be customized to meet a districts' specific needs,*  
8 *structure, and operations. These changes reflect updates to the MTBSA model document.*

9  
10 All students, parents, and school employees should assume that school will be in session and  
11 buses running as scheduled, unless there is official notification from the Superintendent to the  
12 contrary. Such notice will be given via public media.

13  
14 In the event extremely cold temperatures, wind chill factors, snow, wind, community disaster,  
15 public health emergency, or other circumstances require a modification of the normal routine, the  
16 Superintendent will make the modification decision prior to 6:00 a.m. and contact the public  
17 radio stations for broadcast to the community and will initiate the emergency fan-out  
18 communication procedure to all administrators.

19  
20 The provisions of this procedure may be terminated, amended, or adjusted, by the Board of  
21 Trustees in the event of circumstances requiring extended school closure due to a declaration of  
22 emergency.

23  
24 Work Schedules and Responsibilities for School Closures

25  
26 **Superintendent**

27  
28 ~~Only~~ The Superintendent or Board of Trustees has authority to close schools. The  
29 Superintendent will be on duty throughout any existing or potential emergency situation, day or  
30 night. All orders of doubtful origin should be confirmed with the Superintendent.

31  
32 **Central Administrative Personnel**

33  
34 Central administrative personnel will be expected to report for duty on their assigned shifts in the  
35 event of any school closure, insofar as is safely possible, unless otherwise directed by the  
36 Superintendent or designee. Additional hours may be required, especially of the maintenance  
37 supervisor, business manager, and personnel director, depending on the nature of the emergency.  
38 ~~If it is absolutely impossible for a central administrator to report for duty, the administrator may~~  
39 ~~take the day as a personal leave day or vacation day, with the permission of the Superintendent.~~

40  
41 **Building-Level Administrators, Non-Teaching “Exempt” Personnel, and Identified**  
42 **Support Staff**

43  
44 All building-level administrators and non-teaching “exempt” personnel will report for duty per  
45 their normal shifts or as otherwise directed each day during the school closure, together with the  
46 head custodian and at least one (1) secretary, insofar as is safely possible. The building

1  
2  
3  
4 administrator will ascertain that the building has been adequately secured and that any child who  
5 mistakenly reports to school [~~in the event school has been closed~~] is properly and safely cared for  
6 and returned home per District policy. The administrator and this minimal support staff shall  
7 notify other staff and/or other support employees of the situation and will respond to telephone  
8 questions. Staff will be advised of schedule for the day by immediate supervisor. ~~When the~~  
9 ~~situation has been stabilized, the personnel who reported to work may choose to return home.~~  
10 ~~An administrator or exempt employee who does not work a normal day will then adjust his/her~~  
11 ~~work year, by memorandum to the Superintendent, by the number of hours not worked on the~~  
12 ~~day or days of school closure.~~

### 13 14 **12-Month Classified Employees**

15  
16 In the event of school closure, 12-month classified personnel may report for duty or not report  
17 for duty, as directed by their immediate supervisor. Building secretaries and secretaries to ~~key~~  
18 central administrative personnel who are required to be on duty are expected to report for duty.  
19 If a 12-month classified employee is unable to or does not report for duty, the employee will  
20 complete a leave request form to declare the day as personal leave, vacation, or leave without  
21 pay.

### 22 23 **10- and 11-Month Classified Employees**

24  
25 Ten- and 11-month employees may report for duty or not report for duty as directed by their  
26 immediate supervisor. If such employees do not report for duty, they will complete a District  
27 leave request form to declare the day as personal leave, vacation, or leave without pay.

### 28 29 **Aides, Food Service Workers, and Other 9¼-Month Classified Employees**

30  
31 These employees work only those days school is in session and are not expected to work when  
32 school is not in session. If school has been closed, 9¼-month employees should not report for  
33 duty unless otherwise directed by their immediate supervisor. 9¼-month employees will  
34 complete a leave request form to declare the day as personal leave, vacation, or leave without  
35 pay.

### 36 37 **Teachers (Teachers, Librarians, Psychologists, Counselors)**

38  
39 If schools are closed for weather or other emergency conditions, teachers are not expected to  
40 report for duty unless directed otherwise. Teachers do not need to submit an absence form. In  
41 cases of school closures, it is customary for the days to be made up at another time; thus teachers  
42 will typically still fulfill their contract days.

### 43 44 45 Policy History:

46 Adopted on:

- 1 Reviewed on:
- 2 Revised on:

# APPENDIX D

## Consent Agenda

Section I – October 19, 2021 Minutes

Section II – Business Claims

Section III – Student Activity Account

Section IV – Student Attendance Agreements

Section V – Sub List

# SECTION I - October 19, 2021 Meeting Minutes

## Regular Meeting

**DRAFT**

Cascade School District 3B  
Board of Trustees  
October 19, 2021 - 6:00 pm

### Board Members Present

#### High School Board

John Rumney - Chair  
Iain McGregor - Vice Chair  
Ruth Mortag  
Rick Cummings  
Val Fowler (virtual)

#### Elementary Board

John Rumney - Chair  
Iain McGregor - Vice Chair  
Ruth Mortag  
Rick Cummings

### Board Members Not Present

#### High School Board

Chris Wilson

#### Elementary Board

Chris Wilson

**Others Present:** Karsen Drury - District Clerk, Rick Miller - Superintendent, Michelle Price, Sonja Mazaira, Becca Cooper, Farah McGregor, Ray Castellanos, Tina Mann, Jeremy Butcher, Jen Ward, Nada Cummings, Tom Cummings, Tracy Taft, Kendra Lane, Dustin Ogden, Erin Loecker, Cory Loecker.

John Rumney - Board Chair, called the Board of Trustees meeting to order at 6:08 pm. The Board said the Pledge of Allegiance. Mr. Rumney asked for public comment on non-agenda items.

### Public Comment on Non-Agenda Items

- A. Jeremy Butcher made public comment on vision and goals with the school & community; ICU program.
- B. Nada Cummings made public comment on the ICU program.

### Informational

- A. Jen Ward, FFA Nationals & MT Ag Expo Travel

### Staff Reports

- A. Michelle Price, EL Principal
  - a. FastBridge Data
    - i. Scores have taken a decline due to previous year data - seeing results from the pandemic and online learning, lack of substitutes, aides etc. Making an action plan with teachers to increase scores for Winter & Spring Data.
  - b. National Blue Ribbon School Award
    - i. Cascade Elementary was awarded the National Blue Ribbon School Award. The school was nominated by OPI. Mrs. Price, Mr. Miller & Ms. Allen will be traveling to Washington DC to receive the award and meet with other National Awarded

schools.

- B. Nichole Pieper, JH/HS Principal (recording)
  - a. FastBridge Data
    - i. The High School scores have increased from previous years.
- C. Sonja Mazaira, AD
  - a. Hosted 2nd Annual XC Meet: 80 runners registered; 55 competed. XC will be competing at the state meet in Missoula the weekend of October 23rd with 3 runners.
  - b. JH Football, JH Volleyball and HS Football have completed their seasons. HS Volleyball will be competing at Districts in Simms October 28-30th.
  - c. JH Basketball started October 18th: the teams have 18 girls and 24 boys participating. The seasons will run the months of October & November.
  - d. High School winter sports - Boys & Girls Basketball & Wrestling - are starting November 18th.
  - e. The Pep Club hosted a JH Dance at the school with a good turn out. The HS Dance will be on November 19th.
  - f. Red ribbon Week will be October 25-28th.
  - g. Looking into new scoreboards and side basketball hoops for the old gym & digital display in the new gym to replace roster display.
- D. Rick Miller, Superintendent
  - a. Wendy McKamey will be coming in to talk to HS about MT government
  - b. Val Fowler received Marvin Heintz award.
  - c. School Board received the Golden Gavel Award
  - d. Vision, Mission & Goals - contacted Dr. Farr to conduct a work session to work on school goals, involving board members, teachers, students and community members. Looking into a date for the session.
  - e. Food Service Inspection passed.
  - f. Mr. Miller announced his resignation at the conclusion of his contract.
- E. Karsen Drury, Business Manager
  - a. Fall ANB Count - enrollment is down slightly in the 3 schools (EL, JH, HS). Anticipated to use the 3-year average for FY2023 budget.
  - b. General Fund Budgets - sitting at 13% expended at the end of September, compared to the 4-year average of 14%.

## **Board Report**

- A. Board Training Hours
- B. Board Evaluation
  - a. September Board Evaluation
  - b. Executive Session Confidentiality - discussions held in executive session must remain confidential.

## **New Business**

- A. Consideration of Recommendation for XCELL Director, Brittany Hruska

Ruth Mortag moved, seconded by Rick Cummings to approve the recommendation to hire Brittany Hruska as XCELL Director for SY2021-2022.

Miss Hruska will be moving from XCELL! Assistant and paraprofessional to only XCELL! Supervisor.

Passed unanimously.

B. Consideration of Recommendation for SY2021-2022 Advisors

Iain McGregor moved, seconded by Rick Cummings to approve the recommendation to hire the advisors, as listed, for SY2021-2022.

Giulia Weeda - National Honor Society, Amanda Brown - Student Council

Passed unanimously.

C. Consideration of Recommendation for SY2021-2022 Winter Coaching Staff

Rick Cummings moved, seconded by Iain McGregor to approve the recommendation to hire the winter coaching staff, as listed, excluding Jeff Mortag, for SY2021-2022.

Passed unanimously.

Iain McGregor moved, seconded by Val Fowler to approve the recommendation to hire Jeff Mortag as HS Girls Basketball Head Coach for SY2021-2022.

Passed unanimously, with Ruth Mortag abstaining.

D. Consideration of Approval of SY2021-2022 Bus Routes

Iain McGregor moved, seconded by Ruth Mortag to approve the bus routes, as listed, for SY2021-2022.

Passed unanimously.

E. Consideration of Approval of Memorandum of Understanding with Cascade Education Association

Iain McGregor moved, seconded by Rick Cummings to approve the MOU with the CEA.

Passed unanimously.

F. Consideration of Recommendation for District House Loan Payoff

Ruth Mortag moved, seconded by Iain McGregor to approve the recommendation to pay off the district house loan.

The District will use the FCC/SPRINT payment in the amount of \$17,783.78 in addition to \$25,437.15 from the Interlocal Agreement Fund to pay off the house loan.

Passed unanimously.

G. Recommendation for Summer Food Work Wages

Iain McGregor moved, seconded by Rick Cummings to approve the recommendation to add the proposed verbiage to the Classified Staff Handbook for Summer Food Work Wages.

The following verbiage proposed: When the food service program is operating under the Summer Food Program, the food service workers shall receive an additional wage above their

contracted hourly rate. The additional wages shall be in the total of \$1.50 for the Food Service Supervisor and \$0.50 for General Kitchen Assistants. This shall only be applicable in the summer months, after the conclusion of the current school year and before the commencement of the upcoming school year.

Passed unanimously.

- H. Recommended Policy Updates & Revisions from MTSBA Review - Second Reading  
Rick Cummings moved, seconded by Ruth Mortag to approve and adopt the second reading of the updates and revisions as proposed by MTSBA to the recommended policies, as listed.  
Policies for update include: 1113, 1512, 1512F, 2110, 2151, 2320, 2334, 2410, 2500  
Policies for adoption include: 1113P, 1135, 1135P, 1620, 1630  
Passed unanimously.
- I. Recommended Policy Updates & Revisions (New) - First Reading  
Ruth Mortag moved, seconded by Iain McGregor to approve and adopt the second reading of the new recommended policies, as listed.  
Policies for adoption include: 5228F, 5228F2  
Passed unanimously.
- J. Required Policy Updates & Revisions from MTSBA Review  
Rick Cummings moved, seconded by Iain McGregor to approve and adopt the required updates and revisions as proposed by MTSBA to the policies, as listed.  
Policies for update include: 3120, 3121P, 3122, 3123, 3125, 3415, 3415P, 3417, 3600, 3600P, 3600F1, 3600F2, 4210, 4330, 4340  
Passed unanimously.
- K. Required Policy Updates & Revisions (New)  
Ruth Mortag moved, seconded by Rick Cummings to approve and adopt the new required updates, revisions and additions to the policies, as listed.  
Policies for update include: 1420, 1135, 2050, 2140, 2167, 2168 ,2240, 3121, 3222, 3221, 3235, 4330P, 4330F, 5140, 5223, 5314, 7251  
Passed unanimously.
- L. Recommended Policy Updates & Revisions (New) - First Reading  
Rick Cummings moved, seconded by Ruth Mortag to approve the first reading of the new recommended policies, as listed.  
1210 - discussion on chairman may/may not make a motion. Board decides to use “may not” to eliminate any bias or abuse of power.  
Policies for update: 1210, 2221P  
Passed unanimously.
- M. Termination of Obsolete Policies

Rick Cummings moved, seconded by Iain McGregor to terminate the obsolete policies, as listed.  
Policies for termination include: 1135P, 2312P, 3345, 3535, 4600  
Passed unanimously.

N. Consent Agenda

- a. Minutes of Regular & Annual Budget Board Meeting, September 14, 2021
- b. Business Claims
- c. Student Activity Account
- d. Student Attendance Agreements
- e. Sub List

Rick Cummings moved, seconded by Iain McGregor to approve the consent agenda.  
Passed unanimously.

**Board Meeting Evaluation (I)**

- A. Complete evaluation and turn into Mr. Miller.

**Announcements (I)**

- A. Regular School Board Meeting, November 16, 2021.
- B. MCEL - October 20-22nd - virtual

**Adjournment (A)**

At 8:04 pm Iain McGregor moved, seconded by Rick Cummings to adjourn. Passed unanimously.

\_\_\_\_\_  
John Rumney, Board Chair

\_\_\_\_\_  
ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_\_

*For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage:*

*[www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html](http://www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html)*

# SECTION II - Business Claims

11/09/21  
14:33:45

CASCADE PUBLIC SCHOOLS  
Claim Details  
For the Accounting Period: 10/21

Page: 1 of 11  
Report ID: AP100

\* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount				Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj	
7496	11909S	1809 MUST	793.00						
3		OCT21 10/01/21 Oct Retiree Insurance - CM	755.00*		289	100-1000	260		
4		OCT21 10/01/21 Oct Reitree Insurance - LC	38.00*		289	100-1000	260		
7497	11910S	3994 AWARE	7,951.50						
1		073349 09/13/21 AWARE Services - Sept 21	1,309.17*		115 157	100-2100	330	555	
2		073349 09/13/21 AWARE Services - Sept 21	2,196.03*		115 158	100-2100	330	555	
3		073349 09/13/21 AWARE Services - Sept 21	717.93*		115 661	100-2100	330	555	
4		077843 09/20/21 AWARE Services - Sept 21	202.68*		115 157	100-2100	330	555	
5		077843 09/20/21 AWARE Services - Sept 21	339.97*		115 158	100-2100	330	555	
6		077843 09/20/21 AWARE Services - Sept 21	111.14*		115 661	100-2100	330	555	
7		082354 09/27/21 AWARE Services - Sept 21	421.78*		115 157	100-2100	330	555	
8		082354 09/27/21 AWARE Services - Sept 21	707.51*		115 158	100-2100	330	555	
9		082354 09/27/21 AWARE Services - Sept 21	231.30*		115 661	100-2100	330	555	
10		087178 10/04/21 AWARE Services - Oct 21	531.34*		115 157	100-2100	330	555	
11		087178 10/04/21 AWARE Services - Oct 21	891.27*		115 158	100-2100	330	555	
12		087178 10/04/21 AWARE Services - Oct 21	291.38*		115 661	100-2100	330	555	
7498	11912S	1845 COMMUNITY CONTROLS	939.00						
1		AAA0560248 10/01/21 Indala Key Fob	939.00*		282	100-2600	610		
7499	11913S	3987 CULLIGAN	90.50						
1		09/30/21 Water Services	41.63		101	100-2600	452		
2		09/30/21 Water Services	48.87		201	100-2600	452		
7500	11914S	1268 DIAMOND PRODUCTS INC.	257.10						
1		72599 09/02/21 All Temp, EZ Rinse	218.70		112	910-3100	610		
2		72788 09/14/21 Liquid Silver Soak	38.40		112	910-3100	610		
7501	11915S	855 ENERGY WEST	1,201.29						
1		09/27/21 Gas - September 2021	588.63		101	100-2600	411		
2		09/27/21 Gas - September 2021	204.22		110	100-2600	411		
3		09/27/21 Gas - September 2021	180.19		201	100-2600	411		
4		09/27/21 Gas - September 2021	228.25		210	100-2600	411		
7502	11916S	206 GENERAL DISTRIBUTING CO.	379.91						
1		0001038805 09/17/21 3/32 RG45 Filler Rod	8.29		101	300-1000	610		
2		0001040976 09/28/21 Welding Gas	135.30		101	300-1000	610		
3		0001044237 09/30/21 17F Torch, Kit-Cons	236.32		101	300-1000	610		

\* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount				Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj	
7504	11917S	1501 GREAT FALLS MEDICAL SERVICES	160.00						
2		29003 09/16/21 DOT Physical - DN	80.00		210	100-2700	340		
3		29003 09/16/21 DOT Physical - DN	80.00		110	100-2700	340		
7505	11918S	1611 GREAT MINDS PBC	4,846.12						
1		INV083144 09/14/21 Eureka Math Materials	4,529.05	268	101	100-1000	610		
	PRICE M								
2		INV083144 09/14/21 Eureka Math Materials	317.07	268	101	100-1000	610		
	PRICE M								
7506	11919S	1751 HOME DEPOT PRO INSTITUTIONAL	390.43						
1		639475110 09/08/21 Solvent, Glycol, Stripper	85.77		101	100-2600	610		
2		639475110 09/08/21 Solvent, Glycol, Stripper	82.41		201	100-2600	610		
3		640967154 09/15/21 Liquid Polumber, Drano, Hoo	113.35		101	100-2600	610		
4		640967154 09/15/21 Liquid Polumber, Drano, Hoo	108.90		201	100-2600	610		
7507	11920S	3876 HOME DEPOT PRO INSTITUTIONAL	1,688.64						
1		639637883 09/08/21 Laundry Detergent	22.66		101	100-2600	610		
2		639637883 09/08/21 Laundry Detergent	21.78		201	100-2600	610		
3		639637875 09/08/21 Cleaner	44.35		101	100-2600	610		
4		639637875 09/08/21 Cleaner	42.61		201	100-2600	610		
5		639924166 09/09/21 Ecore Air Care System	242.35		101	100-2600	610		
6		639924166 09/09/21 Ecore Air Care System	232.85		201	100-2600	610		
7		640754859 09/14/21 Soap	127.42		101	100-2600	610		
8		640754859 09/14/21 Soap	122.42		201	100-2600	610		
9		641808878 09/20/21 Latex Gloves	84.58		101	100-2600	610		
10		641808878 09/20/21 Latex Gloves	81.26		201	100-2600	610		
11		641918883 09/20/21 Garbage Bags, Bath Tissue	339.84		101	100-2600	610		
12		641918883 09/20/21 Garbage Bags, Bath Tissue	326.52		201	100-2600	610		
7508	11921S	716 I-STATE TRUCK CENTER	46.80						
1		C252138679 10/04/21 Hose-EPDM	23.40		110	100-2700	610		
2		C252138679 10/04/21 Hose-EPDM	23.40		210	100-2700	610		
7509	11922S	1505 IXL SUBSCRIPTION DEPARTMENT	825.00						
1		340974 09/01/21 IXL Site Licenses K-12 - SpEd	825.00*		115	775-1000	682	33	

\* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount						
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj	
7510	11911S	1772 CENTURY LINK	2,017.26						
1		243178651 09/20/21 Internet - October 2021	1,008.63		128	100-2580	530		
2		243178651 09/20/21 Internet - October 2021	1,008.63		228	100-2580	530		
7511	11923S	1630 MARLIN BUSINESS BANK	493.57						
1		19306714 09/20/21 Auto Scubber Contract	246.78		101	100-2600	350		
2		19306714 09/20/21 Auto Scubber Contract	246.79		201	100-2600	350		
7512	11924S	48 MEADOW GOLD GREAT FALLS	2,174.28						
1		600129 09/07/21 Dairy	543.57		112	910-3100	630		
2		600839 09/14/21 Dairy	543.57		112	910-3100	630		
3		601685 09/21/21 Dairy	543.57		112	910-3100	630		
4		602476 09/28/21 Dairy	543.57		112	910-3100	630		
7513	11925S	1846 MONTANA DIGITAL ACADEMY	123.00						
1		12345 MDA Fees - AR	123.00*		215	329-1000	810	220	
7514	11926S	1272 NAPA AUTO PARTS	193.11						
1		62-619220 09/15/21 Parts	33.27		110	100-2700	610		
2		62-619220 09/15/21 Parts	33.28		210	100-2700	610		
3		62-620760 09/20/21 Parts	63.28		110	100-2700	610		
4		62-620760 09/20/21 Parts	63.28		210	100-2700	610		
7515	11927S	2788 NATIONAL LAUNDRY	423.53						
1		02772 09/01/21 FS Supplies	272.02		112	910-3100	610		
2		06455 09/15/21 FS Supplies	73.29		112	910-3100	610		
3		08280 09/22/21 FS Supplies	78.22		112	910-3100	610		
7516	11928S	1364 PITNEY BOWES INC	117.00						
1		1019033591 09/16/21 Postage Meter Rental	53.82		101	100-2500	452		
2		1019033591 09/16/21 Postage Meter Rental	63.18		201	100-2500	452		
7517	11929S	1710 REPUBLIC SERVICES	1,127.30						
1		000297054 09/30/21 Disposal Services	563.65		101	100-2600	431		
2		000297054 09/30/21 Disposal Services	563.65		201	100-2600	431		

\* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
7518	11930S	1691 SCHOOLHOUSE IT	3,949.00					
1		2060 10/01/21 Contract Tech Services - Oct 2	1,303.17		128	100-2580	355	
2		2060 10/01/21 Contract Tech Services - Oct 2	2,645.83		228	100-2580	355	
7519	11931S	616 SYSCO MONTANA INC.	5,311.49					
1		343432487 09/15/21 Food	1,446.67		112	910-3100	630	
2		343442833 09/22/21 Food	2,658.54		112	910-3100	630	
3		343447681 09/25/21 Food	43.69		112	910-3100	630	
4		343453741 09/29/21 Food	1,162.59		112	910-3100	630	
7520	11932S	505 TOWN OF CASCADE	2,623.72					
1		09/24/21 Water/Sewer Services - Sept 20	813.36		101	100-2600	421	
2		09/24/21 Water/Sewer Services - Sept 20	629.69		110	100-2600	421	
3		09/24/21 Water/Sewer Services - Sept 20	524.74		201	100-2600	421	
4		09/24/21 Water/Sewer Services - Sept 20	655.93		210	100-2600	421	
7521	11933S	2047 US FOODS	6,191.16					
1		4525686 09/08/21 Food	975.60		112	910-3100	630	
2		4678572 09/15/21 Food	1,415.39		112	910-3100	630	
3		4826400 09/22/21 Food	1,207.34		112	910-3100	630	
4		4870573 09/23/21 Food	69.46		112	910-3100	630	
5		4972057 09/29/21 Food	2,261.99		112	910-3100	630	
6		4972058 09/29/21 Food	24.48		112	910-3100	630	
7		4525684 09/08/21 After School Snack	144.99*		115	434-1000	630	422
8		4678571 09/15/21 After School Snack	91.91*		115	434-1000	630	422
7522	11936S	2726 WHALEN TIRE	4,300.00					
1		503696 09/13/21 LT225/75R16 D/8 TOYO M55	1,175.00		110	100-2700	610	
2		503696 09/13/21 LT225/75R16 D/8 TOYO M55	1,175.00		210	100-2700	610	
3		503907 09/21/21 LT225/75R16 D/8 TOYO M55	975.00		110	100-2700	610	
4		503907 09/21/21 LT225/75R16 D/8 TOYO M55	975.00		210	100-2700	610	
7524	11935S	1847 WARD, JENNIFER	29.97					
1		09/08/21 Welding Rod Reimbursement	29.97		101	300-1000	610	
7525	11934S	1820 WALLFRED, CARRIE	210.84					
1		SEPT2021 09/30/21 SpEd Transportation Reimb	210.84*		113	280-2700	514	

\* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount					
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj
7526	11945S	1270 WEX BANK	4,749.06					
1		74735819 09/30/21 September Fuel - Route	2,085.15		110	100-2700	624	
2		74735819 09/30/21 September Fuel - Route	2,085.16		210	100-2700	624	
3		74735819 09/30/21 Septemer Fuel - Activities	91.66		201	710-3400	624	
4		74735819 09/30/21 Septemer Fuel - Activities	187.09		101	720-3500	624	
5		74735819 09/30/21 Septemer Fuel - Activities	300.00		201	720-3500	624	
7527	11939S	1836 FISHER'S TECHNOLOGY	4,626.00					
1		940344 08/31/21 FY22 Copier Contract Base	2,313.00		101	100-2580	350	
2		940344 08/31/21 FY22 Copier Contract Base	2,313.00		201	100-2580	350	
7528	11938S	2163 CENTURY LINK	115.34					
1		10/01/21 Phone Lines - October 2021	39.22		101	100-2580	531	
2		10/01/21 Phone Lines - October 2021	24.22		110	100-2580	531	
3		10/01/21 Phone Lines - October 2021	26.53		201	100-2580	531	
4		10/01/21 Phone Lines - October 2021	25.37		210	100-2580	531	
7529	11937S	407 CENTURY LINK	0.50					
1		246354113 10/31/21 Long Distance - Sept 2021	0.16		101	100-2580	531	
2		246354113 10/31/21 Long Distance - Sept 2021	0.11		110	100-2580	531	
3		246354113 10/31/21 Long Distance - Sept 2021	0.12		201	100-2580	531	
4		246354113 10/31/21 Long Distance - Sept 2021	0.11		210	100-2580	531	
7530	11940S	4640 JEROME'S	2,509.20					
1		Instrument Repair	1,254.60		101	100-1000	610	
2		Instrument Repair	1,254.60		201	100-1000	610	
7531	11941S	76 MARC	305.09					
1		0744397-IN 10/01/21 Zap Wasp & Hornet Killler	155.60		101	100-2600	610	
2		0744397-IN 10/01/21 Zap Wasp & Hornet Killler	149.49		201	100-2600	610	
7532	11942S	400 NORTHWESTERN ENERGY	7,172.71					
1		10/07/21 Electricity - September 21	2,151.81		101	100-2600	412	
2		10/07/21 Electricity - September 21	1,578.00		110	100-2600	412	
3		10/07/21 Electricity - September 21	1,578.00		201	100-2600	412	
4		10/07/21 Electricity - September 21	1,864.90		210	100-2600	412	

\* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount				Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj	
7533	11943S	4495 PURCHASE POWER	200.00						
1		10/03/21 Postage	86.00*		101	100-2300	532		
2		10/03/21 Postage	114.00*		201	100-2300	532		
7534	11944S	2111 UNITED ELECTRIC	10,131.51						
1		255 09/28/21 Football Field Light Repair	348.50		101	100-2600	440		
2		255 09/28/21 Football Field Light Repair	348.50		201	100-2600	440		
3		255 09/28/21 EL HVAC Wiring	9,434.51		115	775-4600	725	33	
7535	11946S	1310 BMO HARRIS COMMERCIAL CARD	16,574.76						
1		CC-606 09/14/21 Great Falls Tribune Suscriptio	10.40		201	625			
		GREAT FALLS TRIBUNE			CC Accounting: 201-	-100-1000-640			
2		CC-606 09/17/21 Dominoes, Juice	26.00		115	625		422	
		THE DOLLAR TREE			CC Accounting: 115-	-434-1000-610-422			
3		CC-606 09/23/21 Art Supplies	112.00		101	625			
		DICK BLICK ART MATERIAL			CC Accounting: 101-	-100-1000-610			
4		CC-606 09/24/21 Veteran Clerks Workshop	143.07		101	621			
		MISC HOTELS OUT-OF-DIST			CC Accounting: 101-	-100-2300-582			
5		CC-606 09/24/21 Veteran Clerks Workshop	23.41		101	625			
		MISC HOTELS OUT-OF-DIST			CC Accounting: 101-	-100-2500-582			
6		CC-606 09/24/21 Veteran Clerks Workshop	93.64		201	625			
		MISC HOTELS OUT-OF-DIST			CC Accounting: 201-	-100-2500-582			
7		CC-607 09/09/21 Copy Paper	198.25		101	621			
		SAMS CLUB			CC Accounting: 101-	-100-2300-610			
8		CC-607 09/09/21 Copy Paper	149.55		201	621			
		SAMS CLUB			CC Accounting: 201-	-100-2300-610			
9		CC-607 09/10/21 Amazon Business	3.74		128	625			
		AMAZON.COM			CC Accounting: 128-	-100-2500-682			
10		CC-607 09/10/21 Amazon Business	11.21		228	625			
		AMAZON.COM			CC Accounting: 228-	-100-2500-682			
11		CC-607 09/15/21 Bulletin Board Supplies	7.33		101	625			
		AMAZON.COM			CC Accounting: 101-	-100-2300-610			
12		CC-607 09/15/21 Bulletin Board Supplies	5.30		201	625			
		AMAZON.COM			CC Accounting: 201-	-100-2300-610			
13		CC-607 09/16/21 Postage	7.09		101	621			
		US POSTAL SERVICE-CASCADE			CC Accounting: 101-	-100-2500-532			
14		CC-607 09/16/21 Postage	9.41		201	621			
		US POSTAL SERVICE-CASCADE			CC Accounting: 201-	-100-2500-532			
15		CC-607 09/15/21 Bulletin Board Supplies	12.74		101	625			
		AMAZON.COM			CC Accounting: 101-	-100-2300-610			
16		CC-607 09/15/21 Bulletin Board Supplies	12.25		201	625			
		AMAZON.COM			CC Accounting: 201-	-100-2300-610			

\* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
17	CC-607 09/27/21 Tardy Slip Book	28.02		101 625		
AMAZON.COM			CC Accounting:	101-	-100-2400-610	
18	CC-607 09/27/21 Tardy Slip Book	84.08		201 625		
AMAZON.COM			CC Accounting:	201-	-100-2400-610	
19	CC-607 09/30/21 Printer Ink	44.03		128 625		
AMAZON.COM			CC Accounting:	128-	-100-2400-681	
20	CC-607 09/30/21 Printer Ink	132.08		228 625		
AMAZON.COM			CC Accounting:	228-	-100-2400-681	
21	CC-608 09/08/21 New Bus Registration	11.05		110 625		
CASCADE COUNTY TREASURER			CC Accounting:	110-	-100-2700-810	
22	CC-608 09/08/21 New Bus Registration	11.05		210 625		
CASCADE COUNTY TREASURER			CC Accounting:	210-	-100-2700-810	
23	CC-608 09/17/21 Acer TravelMate Spin P4	198.86		128 625		
CED			CC Accounting:	128-	-100-2300-682	
24	CC-608 09/17/21 Acer TravelMate Spin P4	596.59		228 625		
CED			CC Accounting:	228-	-100-2300-682	
25	CC-608 09/26/21 Fridge Filter	28.03		101 621		
HOME DEPOT			CC Accounting:	101-	-100-2600-610	
26	CC-608 09/26/21 Fridge Filter	26.93		201 621		
HOME DEPOT			CC Accounting:	201-	-100-2600-610	
27	CC-608 09/28/21 Blue Ribbon	23.97		101 625		
JO ANNE'S FABRICS			CC Accounting:	101-	-100-2400-610	
28	CC-608 09/28/21 Blue Ribbon	8.91		101 625		
WALMART			CC Accounting:	101-	-100-2400-610	
29	CC-608 09/29/21 ICU Ultimate Combo Pack	198.00		128 625		
POWER OF ICU			CC Accounting:	128-	-100-2400-682	
30	CC-608 09/29/21 ICU Ultimate Combo Pack	450.00		228 625		
POWER OF ICU			CC Accounting:	228-	-100-2400-682	
31	CC-609 09/06/21 Velcro & Fastners	22.60		101 625		
HOME DEPOT			CC Accounting:	101-	-100-1000-610	
32	CC-610 09/07/21 Food	27.46		112 625		
468 MARKET			CC Accounting:	112-	-910-3100-630	
33	CC-610 09/14/21 Food	23.30		112 625		
468 MARKET			CC Accounting:	112-	-910-3100-630	
34	CC-610 09/14/21 Food	25.68		112 625		
468 MARKET			CC Accounting:	112-	-910-3100-630	
35	CC-610 09/22/21 Food	7.66		112 625		
468 MARKET			CC Accounting:	112-	-910-3100-630	
36	CC-611 09/09/21 NASSP Product & Service	385.00		201 625		
NASSP			CC Accounting:	201-	-100-2400-330	
37	CC-611 09/10/21 MPLC License	165.00		115 625		422
MISC. VENDOR.			CC Accounting:	115-	-434-1000-610-422	
38	CC-612 09/07/21 Tire Presure Equalization	161.92		101 621		
AMAZON.COM			CC Accounting:	101-	-100-2600-610	

\* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
39 AMAZON.COM	CC-612 09/07/21 Tire Presure Equalization	155.58		201 621		
40 AMAZON.COM	CC-612 09/08/21 Auto Wash & Wax, Trimmer	61.17	CC Accounting:	201- 101	-100-2600-610	621
41 AMAZON.COM	CC-612 09/08/21 Auto Wash & Wax, Trimmer	58.78	CC Accounting:	101- 201	-100-2600-610	621
42 AMAZON.COM	CC-612 09/08/21 Air Filter	181.87	CC Accounting:	201- 101	-100-2600-610	621
43 AMAZON.COM	CC-612 09/08/21 Air Filter	174.73	CC Accounting:	101- 201	-100-2600-610	621
44 AMAZON.COM	CC-612 09/10/21 Ice Bags	21.17	CC Accounting:	201- 101	-100-2600-610	621
45 AMAZON.COM	CC-612 09/10/21 Ice Bags	20.34	CC Accounting:	101- 201	-100-2600-610	621
46 AMAZON.COM	CC-612 09/13/21 Bugs-B-Gone Concentrate	81.48	CC Accounting:	201- 101	-100-2600-610	621
47 AMAZON.COM	CC-612 09/13/21 Bugs-B-Gone Concentrate	78.28	CC Accounting:	101- 201	-100-2600-610	621
48 MISC. VENDOR.	CC-612 09/15/21 USA Clean Misc Supplies	323.02	CC Accounting:	201- 101	-100-2600-610	625
49 MISC. VENDOR.	CC-612 09/15/21 USA Clean Misc Supplies	264.29	CC Accounting:	101- 201	-100-2600-610	625
50 AMAZON.COM	CC-612 09/15/21 Bottled Water	285.05	CC Accounting:	201- 101	-100-2600-610	621
51 AMAZON.COM	CC-612 09/15/21 Bottled Water	273.87	CC Accounting:	101- 201	-100-2600-610	621
52 AMAZON.COM	CC-612 09/15/21 HDMI Converter	42.43	CC Accounting:	201- 101	-100-2600-610	621
53 AMAZON.COM	CC-612 09/15/21 HDMI Converter	40.77	CC Accounting:	101- 201	-100-2600-610	621
54 SAMS CLUB	CC-612 09/16/21 Speaker	79.73	CC Accounting:	201- 101	-100-2600-610	621
55 SAMS CLUB	CC-612 09/16/21 Speaker	60.15	CC Accounting:	101- 201	-100-2300-610	621
56 ASSISTED LIFTING	CC-612 09/17/21 Portable Wheelchair Lift	3,430.00	CC Accounting:	201- 113	-100-2300-610	625
57 ASSISTED LIFTING	CC-612 09/17/21 Portable Wheelchair Lift	3,430.00	CC Accounting:	113- 213	-280-1000-730	625
58 SAMS CLUB	CC-612 09/18/21 Spray Paint, Speaker	163.29	CC Accounting:	213- 101	-280-1000-730	625
59 SAMS CLUB	CC-612 09/18/21 Spray Paint, Speaker	123.19	CC Accounting:	101- 201	-100-2600-610	625
60 AMAZON.COM	CC-612 09/20/21 Clocks & Batteries	91.04	CC Accounting:	201- 101	-100-2600-610	621
			CC Accounting:	101-	-100-2600-610	

\* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
61	CC-612 09/20/21 Clocks & Batteries	87.47		201	621	
AMAZON.COM			CC Accounting:	201-	-100-2600-610	
62	CC-612 09/21/21 Parts	81.07		110	621	
NAPA AUTO PARTS			CC Accounting:	110-	-100-2700-610	
63	CC-612 09/21/21 Parts	81.07		210	621	
NAPA AUTO PARTS			CC Accounting:	210-	-100-2700-610	
64	CC-612 09/22/21 HDMI Cables	123.12		128	625	
AMAZON.COM			CC Accounting:	128-	-100-1000-682	
65	CC-612 09/22/21 HDMI Cables	118.30		228	625	
AMAZON.COM			CC Accounting:	228-	-100-1000-682	
66	CC-612 09/10/21 Bird Vision Mirror Base	226.35		110	625	
MISC. VENDOR.			CC Accounting:	110-	-100-2700-610	
67	CC-612 09/10/21 Bird Vision Mirror Base	226.36		210	625	
MISC. VENDOR.			CC Accounting:	210-	-100-2700-610	
68	CC-612 09/23/21 Hose & Pump	350.65		101	625	
MISC. VENDOR.			CC Accounting:	101-	-100-2600-610	
69	CC-612 09/23/21 Hose & Pump	286.90		201	625	
MISC. VENDOR.			CC Accounting:	201-	-100-2600-610	
70	CC-612 09/29/21 Video Cable Chromebook	11.97		128	625	
MISC. VENDOR.			CC Accounting:	128-	-100-1000-682	
71	CC-612 09/29/21 Video Cable Chromebook	35.92		228	625	
MISC. VENDOR.			CC Accounting:	228-	-100-1000-682	
72	CC-613 09/07/21 FCS - Groceries	38.07		201	625	
468 MARKET			CC Accounting:	201-	-300-1000-610	
73	CC-613 09/15/21 FCS - Groceries	67.56		101	625	
468 MARKET			CC Accounting:	101-	-300-1000-610	
74	CC-613 09/15/21 FCS - Groceries	89.45		101	625	
SAMS CLUB			CC Accounting:	101-	-300-1000-610	
75	CC-614 09/07/21 SCI - Classroom Supplies	9.50		201	625	
TEACHERS PAY TEACHERS			CC Accounting:	201-	-100-1000-610	
76	CC-614 09/09/21 SCI - Classroom Supplies	10.00		201	625	
TEACHERS PAY TEACHERS			CC Accounting:	201-	-100-1000-610	
77	CC-614 09/13/21 SCI - Classroom Supplies	3.50		201	625	
TEACHERS PAY TEACHERS			CC Accounting:	201-	-100-1000-610	
78	CC-614 09/23/21 SCI - Classroom Supplies	2.00		201	625	
TEACHERS PAY TEACHERS			CC Accounting:	201-	-100-1000-610	
79	CC-614 10/01/21 SCI - Classroom Supplies	5.00		201	625	
TEACHERS PAY TEACHERS			CC Accounting:	201-	-100-1000-610	
80	CC-614 10/04/21 SCI - Classroom Supplies	2.99		201	625	
TEACHERS PAY TEACHERS			CC Accounting:	201-	-100-1000-610	
81	CC-615 09/21/21 FCS - Groceries	45.74		201	625	
SAMS CLUB			CC Accounting:	201-	-300-1000-610	
82	CC-615 09/30/21 FCS - Books	756.05		101	625	
BELLWETHER MEDIA			CC Accounting:	101-	-100-2220-640	

\* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Amount	Acct/Source/			
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
83	CC-616 09/03/21 2nd - Workbooks	94.00		101 625		
AMAZON.COM			CC Accounting:	101- -100-1000-610		
84	CC-616 09/10/21 Math Night Supplies	18.00		115 625		422
THE DOLLAR TREE			CC Accounting:	115- -434-2100-610-422		
85	CC-616 09/10/21 Math Night Supplies	45.00		115 625		422
THE DOLLAR TREE			CC Accounting:	115- -434-2100-610-422		
86	CC-616 09/10/21 Math Night Supplies	7.94		115 625		422
WALMART			CC Accounting:	115- -434-2100-610-422		
87	CC-616 09/14/21 Expo Markers	27.87		101 625		
AMAZON.COM			CC Accounting:	101- -100-1000-610		
88	CC-616 09/21/21 Breaking the Big Words Vol 1&2	74.98		213 625		
AMAZON.COM			CC Accounting:	213- -280-1000-610		
89	CC-616 09/26/21 Math Night Supplies	3.00		115 625		422
THE DOLLAR TREE			CC Accounting:	115- -434-2100-610-422		
90	CC-616 09/26/21 Math Night Supplies	4.40		115 625		422
WALMART			CC Accounting:	115- -434-2100-610-422		
91	CC-616 09/29/21 K - Privacy Shield	49.99		101 625		
AMAZON.COM			CC Accounting:	101- -100-1000-610		
92	CC-616 09/29/21 K - Construction Paper	18.94		101 625		
AMAZON.COM			CC Accounting:	101- -100-1000-610		
93	CC-616 09/09/21 K - Face Stickers	41.01		101 625		
AMAZON.COM			CC Accounting:	101- -100-1000-610		
94	CC-616 09/30/21 Building Blocks	46.11		115 625		422
AMAZON.COM			CC Accounting:	115- -434-1000-610-422		
95	CC-616 09/30/21 Puzzles, Misc Activities	343.30		115 625		422
AMAZON.COM			CC Accounting:	115- -434-1000-610-422		
96	CC-616 09/30/21 Puzzles, Misc Activities	156.81		115 625		422
AMAZON.COM			CC Accounting:	115- -434-1000-610-422		
97	CC-616 10/04/21 FCS - Groceries	44.17		201 625		
SAMS CLUB			CC Accounting:	201- -300-1000-610		
99	CC-616 10/04/21 FCS - Groceries	14.36		201 625		
SAMS CLUB			CC Accounting:	201- -300-1000-610		

# of Claims 38 Total: 95,238.69

95,238.69



# SECTION III - Student Activity Accounts

11/09/21  
14:35:32

CASCADE PUBLIC SCHOOLS  
Statement of Activity by Account Name for 10/01/21 to 10/31/21

Page: 1 of 2  
Report ID: S100

Account	Opening Balance	Receipts				Invest (+)	Misc.	Misc.	Closing Balance
		Disbursed (-)	in Transit (+)	Deposits (+)	Transfers (+)		Earnings (+)	Charges (-)	
1 ANNUAL	654.91	0.00	0.00	0.00	0.00		0.00	0.00	654.91
36 ART	1202.39	0.00	0.00	0.00	0.00		0.00	0.00	1202.39
2 ATHLETICS	18540.39	3387.98	310.00	1042.00	0.00		0.00	0.00	16504.41
5 BAND	2676.74	185.52	53.00	0.00	0.00		0.00	0.00	2544.22
51 BOOK FAIR	445.96	0.00	0.00	0.00	0.00		0.00	0.00	445.96
3 BPA	7955.63	0.00	0.00	0.00	0.00		0.00	0.00	7955.63
4 CHEER/PEP CLUB	1005.58	113.80	205.00	0.00	0.00		0.00	0.00	1096.78
7 CHOIR	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
60 CLASS OF 2021	0.56	0.00	0.00	0.00	0.00		0.00	0.00	0.56
16 CLASS OF 2022	1319.19	623.37	0.00	0.00	0.00		0.00	0.00	695.82
61 CLASS OF 2023	243.39	0.00	0.00	0.00	0.00		0.00	0.00	243.39
62 CLASS OF 2024	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
13 CONCESSIONS	25853.18	2255.74	0.00	1387.80	0.00		0.00	0.00	24985.24
47 COUNSELING	1650.60	0.00	0.00	0.00	0.00		0.00	0.00	1650.60
65 DRIVERS EDUCATION	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
32 FCS	0.23	0.00	0.00	0.00	0.00		0.00	0.00	0.23
15 FFA	4772.30	1481.23	0.00	197.25	0.00		0.00	0.00	3488.32
64 FOOD SERVICE CLEARING	808.99	0.00	0.00	0.00	0.00		0.00	0.00	808.99
12 HS BOYS' BB	5.12	0.00	0.00	0.00	0.00		0.00	0.00	5.12
46 HS CROSS COUNTRY	746.74	0.00	120.00	0.00	0.00		0.00	0.00	866.74
38 HS FOOTBALL	1119.32	0.00	0.00	0.00	0.00		0.00	0.00	1119.32
40 HS GIRLS' BB	753.50	0.00	0.00	0.00	0.00		0.00	0.00	753.50
66 HS GOLF	261.95	0.00	0.00	0.00	0.00		0.00	0.00	261.95
19 HS HONOR SOCIETY	4173.21	0.00	0.00	0.00	0.00		0.00	0.00	4173.21
29 HS STUDENT COUNCIL/MBI	1338.83	462.18	0.00	14.31	0.00		0.00	0.00	890.96
37 HS TRACK	107.23	0.00	0.00	0.00	0.00		0.00	0.00	107.23
10 HS VOLLEYBALL	5158.25	0.00	0.00	0.00	0.00		0.00	0.00	5158.25
34 HS WRESTLING	1327.67	0.00	0.00	0.00	0.00		0.00	0.00	1327.67
57 JH BOYS BB	1378.86	0.00	0.00	0.00	0.00		0.00	0.00	1378.86
39 JH FOOTBALL	1.72	0.00	0.00	0.00	0.00		0.00	0.00	1.72
56 JH GIRLS BB	507.83	0.00	0.00	0.00	0.00		0.00	0.00	507.83
35 JH HONOR SOCIETY	205.95	0.00	0.00	0.00	0.00		0.00	0.00	205.95
27 JH STUDENT COUNCIL	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
53 JH TRACK	784.71	0.00	0.00	0.00	0.00		0.00	0.00	784.71
54 JH VOLLEYBALL	254.53	0.00	0.00	0.00	0.00		0.00	0.00	254.53
55 JH WRESTLING	127.12	0.00	0.00	0.00	0.00		0.00	0.00	127.12
43 JMG	206.94	0.00	0.00	0.00	0.00		0.00	0.00	206.94
6 JUNIOR TIRP	1.43	0.00	0.00	0.00	0.00		0.00	0.00	1.43
18 K-8 MISC EARNINGS	3346.51	9.99	0.00	0.00	0.00		0.00	0.00	3336.52
26 LIVING 2 SERVE	0.16	0.00	0.00	0.00	0.00		0.00	0.00	0.16
25 REVOLVING	6509.50	0.00	0.00	0.00	0.00		0.00	0.00	6509.50
24 ROBOTICS	96.43	0.00	0.00	0.00	0.00		0.00	0.00	96.43
9 SCHOLARSHIP	1705.89	0.00	0.00	0.00	0.00		0.00	0.00	1705.89
33 SHOP FUND	1294.91	0.00	0.00	0.00	0.00		0.00	0.00	1294.91
31 TECHNOLOGY	8560.87	0.00	0.00	255.00	0.00		0.00	0.00	8815.87
17 XCELL	919.71	0.00	0.00	0.00	0.00		0.00	0.00	919.71
898 MISC EARNINGS	119.08	0.00	0.00	0.00	0.00		0.00	0.00	119.08
899 MISC CHARGES	-49.96	0.00	0.00	0.00	0.00		0.00	0.00	-49.96
<b>Total for Student Accounts</b>	<b>108094.05</b>	<b>8519.81</b>	<b>688.00</b>	<b>2896.36</b>					<b>103158.60</b>
<b>Bank Account Totals</b>	<b>108094.05</b>	<b>8519.81</b>	<b>688.00</b>	<b>2896.36</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>	<b>103158.60</b>

# SECTION IV: Student Attendance Agreements

Student Attendance Agreements

2021-2022 School Year

Students attending school in Cascade from out of district

Helena School Dist. 7th-12th			R	BA	Grade	Great Falls Dist. EK-12th			R	BA	Grade
Einspahr, Abigal	X	X			8	Brooks, Jason	X	X			5
Gatch, Austin	X	X			9	Brown, Elisabeth	X	X			6
Gatch, Nathan	X	X			11	Brown, Emma	X	X			2
Ligameri, Brant	X	X			8	Kakalecik, Kameron	X	X			7
Cloninger, Tannalee	X	X			7	Kakalecik, Kannon	X	X			3
Maulding, Colten	X	X			7	Kakalecik, Kendyll	X	X			6
Otheim, Carsyn	X	X			9	Kirby, Victoria	X	X			12
Otheim, Carter	X	X			11	Rhodes, Laiken	X	X			4
Park, Cody	X	X			8						
Park, Johnny	X	X			10						
Shuck, Landon	X	X			8						
Waters, Kaydence	X	X			11						
						Ulm School Dist. EK-8th			R	BA	Grade
						Bell, Oliver	X	X			8
						Bronson, Brandon	X	X			8
						Bronson, Tyler	X	X			7
						Faldzinski, Beau	X	X			5
						Kohn-Faldzinski, Natalie	X	X			7
						Lange, Drake	X	X			7
						Lewis, Bridger					8
						Milligan, Noah	X	X			6
						Sawyer, Breanna	X	X			8
						Smith Bryson	X	X			6
						Smith, Novah	X	X			8
Wolf Creek School Dist. EK-6th			R	BA	Grade						
Brown, Ashlyn					1						
Fowler, Mason					5						
Hunter, Izabel	X	X			4						
King, Alex					5						
Lecus, Grayson					EK						
Lisle, Dylan	X	X			5						
Lisle, Jo	X	X			2						
Maulding, Trevor	X	X			3						
Park, Alexandria	X	X			6						

Sun River Valley District			R	BA	Grade	Simms Elementary School District			R	BA	Grade

Ulm students attend Cascade School when they are in the 9th grade  
 All Helena District (Wolf Creek, Craig area) students regardless of grade need agrmt.

## Cascade students attending school in another District

Great Falls Dist. EK-12th			R	BA	Grade	Augusta Elem/HS School Dist.			R	BA	Grade
Wallfred, Sarah	X				EK	Golie, Brydger	X	X			6
						Golie, Jacob	X	X			7

"x" student attendance agreement received  
 R=SAA received  
 BA=SAA Board Approved  
 New agreement received since last Bd Mtg  
 11/9/2021

# SECTION V: Sub List

## e. Sub List

Substitute Teachers	
Name	
<b>CERTIFIED</b>	
Burcusa, Michael	C/FP
Eisenzimer, Joann	C/TB/FP
LaLiberty, Frank	C/TB
Manning, Diana	C/TB/FP
McKamey, Jeanne	C/TB/FP
Pieper, Frank	C/FP
Skogley, Melody	C/TB/FP
Strobbe, Peggy	C/FP
<b>NON-CERTIFIED</b>	
Aker, Virginia	FP
Baker, Enrico	FP
Castellanos, Toni Marie	TB/FP
Castellanos-Romero, Amy	FP
Ethridge, Andrea	FP
Moss, Ethan*	
Price, Alexi	FP
Rhodes, Leah	FP
Woodend, Justine	FP
Secretarial	
Name	

**\*Need Approval by the Trustees**  
**T.B. Approved (No longer required)**  
**C - Some teaching certification**  
**FP - FINGERPRINTED**  
**PH - Physical Approved**

Bus Drivers	
Name	
Aker, Virginia	FP/PH
Grismer, Tina (shuttle only)	
McDermard, James	
Nelson, Dave	FP
Nelsen, Mark	FP/PH
Skogley, Jeff	TB/FP
Tilleman, Eric	TB/FP
Winkowitsch, Daniel	
Custodian	
Name	
Aker, Virginia	FP/PH
Correll, Michele	FP/PH
Hunter, Tina	TB/FP/PH
Johnson, Angela	TB/FP/PH
McDermard, James	
Kitchen	
Name	
Hickam, Jay	FP/PH
Volunteers	
Name	
Nelsen, Jessica (piano)	
XCELL! Afterschool Program	
Name	
Antonich, Myrtle	<i>ULM</i>
Calvert, Brittney	<i>ULM</i>
Hastings, Angela	<i>ULM</i>
McCullough, Riley	<i>ULM</i>
McKamey, Mattison	
Wilson, Madison	FP