

Regular Meeting

Cascade School District 3B

Board of Trustees

April 20, 2021 - 6:00 pm

Board Members Present

High School Board

Val Fowler - Chair

Iain McGregor - Vice Chair

John Rumney

Ruth Mortag

Chris Wilson

Rick Cummings (Zoom)

Elementary Board

Iain McGregor - Vice Chair

John Rumney

Ruth Mortag

Chris Wilson

Rick Cummings (Zoom)

Others Present: Karsen Drury - District Clerk, Rick Miller - Superintendent, Michelle Price, Nichole Pieper, Sonja Mazaira, Tracy Taft, Jacob Marko, Julianne Reum, Pam Moultray, Sarah Pederson, Lindsay Orem, Tami Snyder, Cassidy Corrigan, Kendra Lane

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:05 pm. The Board said the Pledge of Allegiance. Mrs. Fowler asked for public comment on non-agenda items.

Public Comment on Non-Agenda Items

There was no public comment on non-agenda items.

Informational

- A. Letter of Resignation, James Martz (JH/HS Social Studies)
- B. Letter of Resignation, Erin Rollins (JH/HS Science)
- C. Letter of Resignation, Rachel Schaefer (3rd Grade)
- D. Resignation, Allen Heisler (HS Track Assistant Coach)
- E. Notice(s) of Cancellation of Election

Staff Reports

- A. Michelle Price, EL Principal
 - a. MyVoice Survey
 - i. *See Principal Report*
- B. Nichole Pieper, JH/HS Principal
 - a. MyVoice Survey
 - i. *See Principal Report*
- C. Sonja Mazaira, AD
 - a. Dealing with spring sports cancellations due to inclement weather.

- b. Booster Club Facebook page has been reporting results.
 - c. FFA Vice President Jacob Marko presented on the State FFA Convention.
- D. Rick Miller, Superintendent
 - a. School Report Card - comparison over 3 years
 - i. *See appendix*
 - b. Strategic Plan
 - i. Start the process of updating the Strategic Plan.
 - ii. MTSBA will aid in the process.
 - iii. Involve all stakeholders.
 - c. Trust Survey
 - i. The board is concerned about the response in the board categories and wants to find ways to improve in lacking areas.
 - d. Boardsmanship
- E. Karsen Drury, Business Manager
 - a. General fund budgets

Board Report

- A. Negotiations Committee Meeting
 - a. April 8, 2021 - Ruth Mortag reported on the committee's discussion of House Bill 143 and the effect it will have on the pay matrix and starting teacher salaries.
 - b. April 15, 2021 - Ruth Mortag reported on the committee's negotiations with the administrative staff - EL Principal, HS Principal and Business Manager.
- B. Board Evaluation
 - a. February & March Evaluations
- C. Board Training Hours

New Business

- A. Consideration of Recommendation for Non-Renewal of Non-Tenured Teacher, Allen Heisler
Iain McGregor moved, seconded by Chris Wilson to approve the recommendation to non-renew non-tenured teacher Allen Heisler without cause in accordance with Sec, 20-4-206, MCA.
Passed unanimously.
- B. Consideration of Recommendation for SY2021-2022 Elementary Teacher, Kourtney Holten
Iain McGregor moved, seconded by Ruth Mortag to approve the recommendation to hire Kourtney Holten as Elementary Teacher for School Year 2021-2022.
Passed unanimously.
- C. Consideration of Recommendation for SY2021-2022 Elementary Teacher, Molly McRorie
John Rumney moved, seconded by Iain McGregor to approve the recommendation to hire Molly McRorie as Elementary Teacher for School Year 2021-2022.
Passed unanimously.

- D. Consideration of Recommendation for Paraprofessional, Mary Holbrook
Ruth Mortag moved, seconded by Chris Wilson to approve the recommendation to hire Mary Holbrook as paraprofessional for SY2020-2021.
Passed unanimously.
- E. Consideration of Tenured Certified Staff Recommendation for SY2021-2022
Chris Wilson moved, seconded by Iain McGregor to approve the recommendation to renew the employment of the tenured certified staff for SY2021-2022, as listed with the exclusion of Kelly Rumney.
Staff: Elizabeth Allen, Rebecca Cooper, Christa Hardy, Alissa Johnson, Coleen MacDonald, Karen Matteson, Sonja Mazaira, Pamela Moultray, Jeff Skogley, Sharon Stevens.
Passed unanimously.
- Ruth Mortag moved, seconded by Iain McGregor to approve the recommendation to renew the employment of Kelly Rumney, tenured certified staff, for SY2021-2022.
Passed unanimously with John Rumney abstaining.
- F. Consideration of Non-Tenured Certified Staff Recommendation for SY2021-2022
John Rumney moved, seconded by Ruth Mortag to approve the recommendation to renew the employment of the non-tenured certified staff for SY2021-2022, as listed with the exclusion of Cassidy Corrigan.
Staff: Karen Allen, Sarah Pederson, Connor Schulte, Jennifer Ward.
Passed unanimously.
- G. Consideration of Administrative Staff Recommendation for SY2021-2022
Chris Wilson moved, seconded by Iain McGregor to approve the recommendation to renew the employment of the administrative staff for SY2021-2022, as listed.
Staff: Nichole Pieper (JH/HS Principal), Michelle Price (Elementary Principal), Karsen Drury (Business Manager/District Clerk).
Passed unanimously.
- H. Consideration of Elementary Principal/Title I Director Contract SY2021-22, Michelle Price
Iain McGregor moved, seconded by Ruth Mortag to approve the recommendation for Elementary Principal/Title I Director Contract for Michelle Price for SY2021-22.
Passed unanimously.
- I. Consideration of JH/HS Principal Contract SY2021-22, Nichole Pieper
John Rumney moved, seconded by Iain McGregor to approve the recommendation for JH/HS Principal Contract for Nichole Pieper for SY2021-22.
Passed unanimously.
- J. Consideration of Recommendation for Spring Coaches

Iain McGregor moved, seconded by Ruth Mortag to approve the recommendation to hire the coaches as listed for the spring 2021 sports season, with the exception of Cassidy Corrigan.
Passed unanimously.

Ruth Mortag moved, seconded by Iain McGregor to approve the recommendation to hire Cassidy Corrigan as JH Track Co-Head Coach for the spring 2021 sports season.
Passed unanimously, with John Rumney abstaining.

K. Consideration of Adoption of SY2021-2022 Calendar

Rick Cummings moved, seconded by Iain McGregor to approve and adopt the recommendation to adopt the calendar for SY2021-2022.
Passed unanimously.

L. Consideration of Golden Triangle Cooperative Agreement SY2021-2022

John Rumney moved, seconded by Iain McGregor to approve the recommendation to accept the Golden Triangle Cooperative Agreement for SY2021-2022.
Passed unanimously.

M. Consent Agenda

- a. Minutes of Special Board Meeting, March 15, 2021
- b. Minutes of Regular Board Meeting, March 16, 2021
- c. Minutes of Special Board Meeting, April 5, 2021
- d. Business Claims
- e. Student Activity Account
- f. Individual Transportation Contracts
- g. Student Attendance Agreements
- h. Sub List

Ruth Mortag moved, seconded by Iain McGregor to approve the consent agenda.
Passed unanimously.

Board Meeting Evaluation (I)

- A. Complete evaluation and turn into Mr. Miller.

Announcements (I)

- A. Regular & Organizational School Board Meeting, May 18, 2021
- B. April 21st - COVID19 vaccination clinic - 3:00-6:00 pm

Adjournment (A)

At 8:24 pm John Rumney moved, seconded by Chris Wilson to adjourn. Passed unanimously.

Val Fowler, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____

For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage: www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html