

## Regular Meeting

Cascade School District 3B  
Board of Trustees  
January 21, 2020 - 6:00 pm

### Board Members Present

#### High School Board

Val Fowler - Chair

Chris Boland

John Rumney

Ruth Mortag

Iain McGregor

Chris Wilson (via phone)

#### Elementary Board

Chris Boland

John Rumney

Ruth Mortag

Iain McGregor

Chris Wilson (via phone)

**Others Present:** Karsen Drury - District Clerk, Rick Miller - Superintendent, Michelle Price, Nichole Pieper, Sonja Mazaira, Alissa Johnson, Pam Marquis, Rick Cummings, Lindsey Orem, Kandra Ludvigson, Tenella Carroll, Colleen MacDonald, Pam Moultray, Tracy Taft, Peggy Strobbe

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:05 pm. Mrs. Fowler asked for public comment on non-agenda items.

- Lindsey Orem made public comment on the Friends of the Black & Gold Committee and the Black & Gold Ball, which will be held on January 31st. She explained the creation and mission of the Committee.
- Pam Marquis made public comment on student transfers from Cascade.

### Staff Reports

#### A. Michelle Price, EL Principal

- a. Folk Dance - 70 people attended. Taught K-8th.
- b. Science Fair - February 26-27th.
- c. January PIR - Working on goals with teachers.
- d. Fastbridge Data

#### B. Nichole Pieper, JH/HS Principal

- a. PIRs - reviewed discipline procedures and techniques.
- b. Principals Conference in Fairmont.

#### C. Sonja Mazaira, AD

- a. FFA - KMON Competition
- b. BPA - District Competition - 28 members qualified for State
- c. Hosting Divisional Wrestling
- d. MHSA Annual Meeting - girls wrestling to be official MHSA sanctioned sport next year.

- e. Wrestling divisions changed from 4 to 2.
- f. 8th Graders went to Showdown for skiing trip.
- g. Folk Dance Night
- h. Lettering Policy draft
- D. Rick Miller, Superintendent
  - a. My Voice Survey - to be completed this year.
  - b. Student Absences - up in 2nd quarter, saved 200+ absences this year.
  - c. Staff Absences - down to 87 this year from 198 last year.
  - d. GPA - general increase in this year's from last year
- E. Karsen Drury, District Clerk
  - a. Will call for election in February's meeting.
  - b. General Fund Budgets
  - c. All other budgets

### **Board Report**

- A. Board Training Hours
- B. Board Evaluation
- C. Strategic Plan
  - a. Moving forward with implementing/creating measurements.
- D. Facilities Committee Report
  - a. Gym floor
- E. Policy Committee Report
  - a. Discussed revising the drug and alcohol discipline policy.
  - b. Discussed changing the graduation requirements.
- F. Negotiations Committee Report
  - a. Held a preliminary meeting about priorities. Meeting again on January 31st 1:00 pm with Union.

### **New Business**

- A. Policy Revision & Update - Second Reading
 

John Rumney moved, seconded by Iain McGregor to approve the second reading of the revisions to Policy 3311, with option 1.  
Passed unanimously.
- B. Consideration of Resolution to Decommission Property
 

Ruth Mortag moved, seconded by John Rumney to approve the resolution to decommission property.  
Passed unanimously.

C. Consent Agenda

1. Minutes Regular Board Meeting, December 17, 2019
3. Business Claims (6539-6578, excluding 6563, 6569)
4. Student Activity Account
5. Individual Transportation Contracts
6. Student Attendance Agreements
7. Sub List

Ruth Mortag moved, seconded by Chris Boland to approve the consent agenda as listed. Passed unanimously.

**Recess 7:30 - 7:38 pm.**

**Superintendent Evaluation (Possible Executive Session)**

At 7:39 pm, Chairman Fowler closed the meeting to the public to conduct the annual evaluation of Superintendent Miller. At 9:22 pm Chairman Fowler opened the meeting.

D. Consideration of Renewal/Nonrenewal of Superintendent Contract, Rick Miller

John Rumney moved to renew Mr. Miller for a three year contract. Val Fowler seconded the motion.

*Board Discussion:*

The board entered into a discussion on the motion. Mr. Miller expressed his desire for a one year contract, which would ultimately protect the District for not being bound to a longer amount of time. Mr. Rumney and the District Clerk explained that the board can adjust the contract years down in negotiations, but whatever amount passed by the board is the maximum. The Board agreed that they are pleased with the direction the school is going in and with the changes. They are not interested in finding a replacement and starting over with a new Superintendent. Some members are not comfortable with offering either a one or a three year contract, but would be content with a two year.

*Public Comment:*

Tracy Taft expressed her support of the motion.

Rick Cummings expressed his support of the motion.

Ruth Mortag moved to amend the motion to a 2 year contract. John Rumney seconded. Passed unanimously.

**Board Meeting Evaluation**

- A. Complete evaluation and turn into Mr. Miller.

**Announcements**

- A. Regular School Board Meeting February 11, 2020

**Adjournment**

At 9:43 pm Ruth Mortag moved, seconded by Iain McGregor to adjourn.

Passed unanimously.

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Val Fowler, Board Chair

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ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_\_

*For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage:  
[www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html](http://www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html)*