

## Regular Meeting

Cascade School District 3B

Board of Trustees

September 17, 2019 - 6:00 pm

### Board Members Present

#### High School Board

Val Fowler - Chair

Deanna Hastings - Vice Chair

Chris Boland

John Rumney

Ruth Mortag

Iain McGregor

#### Elementary Board

Deanna Hastings - Vice Chair

Chris Boland

John Rumney

Ruth Mortag

Iain McGregor

**Others Present:** Karsen Drury - District Clerk, Rick Miller - Superintendent, Nichole Pieper, Rick Cummings, Eric Tilleman, Kelly Rumney, Pam Moultray, Jeff Mortag, Toni Castellanos, Jodie Campbell, Sonja Mazaira.

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:03 pm. Mrs. Fowler asked for public comment on non-agenda items. There was no public comment.

### Informational

- A. Letter of Resignation - Christa Hardy, HS Girls Basketball Head Coach

### Staff Reports

- A. Nichole Peiper, JH/HS Principal
  - a. Elementary is hosting Math Night on September 24th for students and families. The goal is to have 4 family nights total - 2 for the Elementary and 2 for the High School. Had 1st fire drill - got everyone out of the building in 2 minutes and 45 seconds. Have modified the system to reduce meeting locations to two. The next drill will be the Earthquake drill at the end of October. Benchmark data is in compliance. Using Fastbridge for assessments. It is a lot faster to get results and the students like the system. This includes PK-12 for math and 3-12 for writing. Getting valuable information on areas of weakness. Will be implementing RTI in the JH/HS.
- B. Sonja Mazaira, AD
  - a. Athletics are underway - Football, Volleyball and Cross Country. Homecoming will be the first week of October. Student Council may be hosting an event during the weekend for the entire community. The Volleyball tournament had a good turnout this year. Will be hosting Divisional Volleyball this year, as well as Divisional Wrestling.
- C. Eric Tilleman, Ag Ed
  - a. Thanked the Board for the opportunities of being an Ag leader beyond our school

district. Talked about the curriculum and the importance and vastness of teaching the youth about Agriculture. Will be running for Regional Vice President for a 3 year term. On September 19, one of 3 Ag teachers to talk to students in the nation about Ag Ed in North Carolina.

## **New Business**

- A. Consideration of Resolution to Hire HS Girls Basketball Head Coach, Jeff Mortag  
Chris Boland moved, seconded by John Rumney to approve the resolution to hire HS Girls Basketball Coach, Jeff Mortag, pending nepotism notice.  
It was noted that the position was not reopened, but the standard hiring procedure and hierarchy was followed.  
Passed unanimously, with Ruth Mortag abstaining.
  
- B. Consideration of Recommendation for Ulm XCELL Director, Brooke Hanson  
Iain McGregor moved, seconded by Ruth Mortag to approve the recommendation to hire Brooke Hanson as XCELL Director for the Ulm program.  
It was explained that as of 2018, the 21st Century Grant that funds the XCELL After School Program became a consortium with Ulm Schools. Cascade is the financial entity responsible for the grant, and in order to directly pay the Ulm XCELL director position, the individual must be an employee of the school.  
Passed unanimously.
  
- C. Consideration of Recommendation to Hire Activities Custodian, John Rock  
TABLED
  
- D. Consideration of Recommendation to Hire JH Football Coach Volunteer, James Lewis  
John Rumney moved, seconded by Ruth Mortag to approve the recommendation to hire James Lewis as JH Football Coach Volunteer.  
Passed unanimously.
  
- E. Consideration of Request for Out-Of-State Travel, FFA  
John Rumney moved, seconded by Deanna Hastings to approve the request of FFA for out-of-state travel.  
Chairman Fowler asked the FFA students traveling to come to the next Board Meeting to discuss their trip.  
Passed unanimously.
  
- F. Consideration of Recommendation to Increase Classified Substitute Pay  
John Rumney moved, seconded by Iain McGregor to approve the recommendation to increase substitute pay.  
Mr. Miller explained that the certified substitute pay was increased, and the classified substitute pay should also be increased. It is difficult to find substitutes for those classified positions with

the rate of pay that is currently adopted in the matrix. Mr. Miller suggested increasing the substitute rate of pay to the same amount as the 0-6 month probationary period currently adopted on the matrix.

John Rumney moved, seconded by Chris Boland to increase the substitute pay to the 0-6 month rate.

Passed unanimously.

G. Consideration of Recommendation to Pay Down Debt on District House Loan

Chris Boland moved, seconded by Ruth Mortag to approve the recommendation to pay down debt on the district house loan.

It was explained that for several years, the District has been receiving payments from SPRINT for an FCC License Lease. Historically, the payment was used to pay the annual district house payment. There are excess funds from the FCC License Lease payments that have just been stored in fund 215. Drury suggested using those excess funds to make a lump sum payment on the house loan, to reduce principal and interest.

Passed unanimously.

H. Consideration of Recommendation to Create Activity Account, Art

John Rumney moved, seconded by Iain McGregor to approve the recommendation to create an art activity account.

Passed unanimously.

I. Consideration of Resolution for State of Montana Surplus Property Program

Iain McGregor moved, seconded by Deanna Hastings to approve the resolution for the State of Montana Surplus Property Program.

Passed unanimously.

J. Policy Revision & Update

Ruth Mortag moved, seconded by Chris Boland to amend the form or update policy 4330.

Chris Boland moved, seconded by Ruth Mortag to remove the verbiage "The District no longer loans or rents out school equipment, such as tables and chairs, for private events or use" from the building and facility use agreement form and update "athletic director" to "activities director."

Passed unanimously.

K. Consent Agenda

1. Minutes Regular Board Meeting, August 20, 2019

3. Business Claims (6351-5406)

4. Student Activity Account

5. Individual Transportation Contracts

6. Student Attendance Agreements

7. Sub List

John Rumney moved, seconded by Iain McGregor to approve the consent agenda.

Passed unanimously.

### **Board Report**

- A. Board Training Hours
- B. Board Evaluation

### **Superintendent Report**

- A. ICU
  - a. Mr. Miller explained the ICU system that has been implemented in the school. He presented the board with data pertaining to missing assignments and assignment recovery, broken down in various groups such as grade level, teacher, activity, etc. He said that the system has been very successful thus far.
- B. Professional Development
  - a. Mr. Miller reported on the professional development that has been going on in the school for the teachers and staff.

### **Announcements**

- A. Regular School Board Meeting October 15, 2019 at 6:00 pm
- B. MTSBA Back-to-School Legal Primer - September 19, 2019, Helena/Video
- C. MCEL, October 16th - 18th, Billings

### **Board Meeting Evaluation**

- A. Complete evaluation and turn into Mr. Miller.

### **Periodic Superintendent Evaluation**

At 7:01, Chairman Fowler closed the meeting to the public to conduct the periodic evaluation of Superintendent Miller.

At 8:05 Chairman Fowler opened the meeting.

### **Adjournment**

At 8:06 pm Ruth Mortag moved, seconded by Chris Boland to adjourn.

Passed unanimously.

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Val Fowler, Board Chair

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ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_\_

*For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage:*

*[www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html](http://www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html)*