

# Regular Meeting

Cascade School District 3B

Board of Trustees

November 20, 2018 - 6:30 pm

## Board Members Present

### High School Board

Val Fowler - Chair

Deanna Hastings - Vice Chair

Chris Boland

Blake Standley

John Rumney

Ruth Mortag

### Elementary Board

Deanna Hastings - Vice Chair

Chris Boland

Blake Standley

John Rumney

Ruth Mortag

**Others Present:** Karsen Drury - District Clerk, Rick Miller - Superintendent, Eric Tilleman, Ryan Bogden, Riley Bricker, Felicia O'Brien, Rick Cummings

Val Fowler - Board Chair, called the Board of Trustees meeting to order at 6:37 pm. Mrs. Fowler asked for public comment on **non**-agenda items.

Rick Cummings - "How about them Cats"

## Informational

- A. Letter of Resignation - Tina Hunter, Custodian
- B. FFA Presentation - Riley Bricker, Ryan Bogden and Eric Tilleman presented on their FFA Nationals trip.

## New Business

- A. Policy Revision & Update, First Reading
    - a. Policy 5002–Accommodating Individuals with Disabilities and Section 504
    - b. Policy 5010–Equal Employment Opportunity and Nondiscrimination
    - c. Policy 1401–Records Available to Public
    - d. Policy 3141–Discretionary Nonresident Student Attendance
    - e. Policy 4330–Community Use of School Facilities
    - f. Policy 4330F–School Facilities and Grounds Use and Liability Release Agreement
    - g. Policy 5460–Electronic Resources and Social Networking
    - h. Policy 5500–Payment of Wages Upon Termination
    - i. Policy 7320–Purchasing
    - j. Policy 7530–Procurement of Supplies or Services
    - k. Policy 8426–Therapy Animals
    - l. Policy 8426F–Request for use of Therapy Animal in School
- John Rumney moved, seconded by Deanna Hastings to approve and adopt Policy 5002 and 5012.  
Passed unanimously.

Chris Boland moved, seconded by Blake Standley to approve the first reading of the Policy 1401, 3141, 5500, 7320, 7530, 8426, and 8426F.

In reference to Policy 8426, the question of what would happen in a case that a child or employee has an allergy to a therapy animal. What animals are allowed to be therapy animals was also questioned. It was concluded that since there is no precedence, if an issue should arise, it will be dealt with. In reference to Policy 3141, re-numbering of paragraphs to be done. In reference to Policy 4330, the verbiage "shall pay fees and costs at the discretion of the Superintendent" will be added.

Rick Cummings made public comment.

Passed unanimously.

Policies 5460, 4330 & 4330F were tabled for Policy Committee to review.

B. Recommendation for Bus Purchase

John Rumney moved, seconded by Deanna Hastings to approve the recommendation to purchase a new bus.

The new bus is a 2020 Bluebird Vision 54 passenger bus at a cost of \$99,360 to be funded by the Bus Depreciation fund. It will replace a 2004 International 54 passenger bus with 212, 807 miles.

Passed unanimously.

C. Recommendation for XCELL Tutors - Estelle Whitman, Pam Moultray

Ruth Mortag moved, seconded by Chris Boland to approve the recommendation to hire Estelle Whitman and Pam Moultray as XCELL Tutors.

This position was originally funded from the general fund through a stipend but is now being funded through the 21st Century grant. This program will now be tied in with RTI to monitor data and achievement.

Passed unanimously.

D. Recommendation for Bus Driver - Dave McClain

Chris Boland moved, seconded by Blake Standley to approve the recommendation to hire Dave McClain as bus driver.

Driver will be employed for activities and substitute route.

Passed unanimously.

E. Recommendation for Substitute Teacher - Ron Moran

John Rumney moved, seconded by Deanna Hastings to approve the recommendation to hire Ron Moran as substitute teacher.

Passed unanimously.

F. Recommendation for Substitute Teacher - Glenda Peterson

Deanna Hastings moved, seconded by John Rumney to approve the recommendation to hire Glenda Peterson as substitute teacher.

Passed unanimously.

- G. Recommendation for Substitute Teacher - Mary Schrecengost  
Chris Boland moved, seconded by Ruth Mortag to approve the recommendation to hire Mary Schrecengost as substitute teacher.  
Passed unanimously, with John Rumney abstaining.
- H. Recommendation for Substitute Teacher - Andy Perry  
Deanna Hastings moved, seconded by Chris Boland to approve the recommendation to hire Andy Perry as substitute teacher.  
Passed unanimously, with John Rumney abstaining.
- I. Consent Agenda
  - 1. Minutes Regular Board Meeting October 16, 2018
  - 2. Business Claims **(5853-5899, VOID: 5869, 5886)**
  - 3. Student Activity Account
  - 4. Student Attendance Agreements
  - 5. Individual Transportation Contracts
  - 6. Sub ListJohn Rumney moved, seconded by Chris Boland to approve the consent agenda.  
Passed unanimously.

## **Board Report**

- A. Board Training Hours, Board & Administrator Publication
  - a. List has been updated.
- B. Norms
  - a. The board completed their norms list.
- C. MCEL
  - a. Chris, Val & Rick attended MCEL in October and went to over 20 seminars. Val reported on the information they received in those seminars.

## **Superintendent Report**

- A. Staff Report
  - a. Mr. Miller reported on behalf of Sonja Mazira, Athletic Director
    - i. Boys & girls basketball has begun. Boys basketball brought up 8th graders to fill the team. The Badger Invite coming up. FFA JDays was successful.
  - b. Mr. Miller reported on behalf of Angela Johnson, Food Service Supervisor
    - i. In October, 3733 lunches and 1334 breakfasts were served to students.
  - c. Mr. Miller reported on behalf of Siobhan Hathhorn, Elementary Principal
    - i. Parent Teacher Conferences had a 99% parent turnout in the Elementary
  - d. Mr. Miller reported on behalf of Damon Schrecengost, Transportation Supervisor
    - i. Purchase of new bus in process, training Bobbi King for winter sports, CPR training was given to all drivers, setting up defensive drivers training.

- B. Student Absences
  - a. 190.64 fewer student absences in first quarter than previously.
- C. Superintendent Goals Update
  - a. Weekly admin meetings, admin PLCs, worked on website, added news page, added subscribe link to the website, board communication emails, Ketochi in Courier, Infinite Campus added text capabilities to parents, specific text groups, being present, student improvement - missing assignments, reports to parents, teachers & students, extra help for students, recovered 75% of our missing assignments in one week, ACT Test Prep for Juniors, MAPs testing gathering data, eval data for teachers, higher attendance rates.
- D. Auditor Contract
- E. Modified School Day
  - a. Started gathering data with teachers. Next step is to have a community meeting to go over pros and cons - tentatively December 3rd at 6pm.
- F. Data
  - a. Will report with test scores in December
- G. Substitute and Absence Report
  - a. Absences for staff dropped by 20 from last year.
- H. Organizational Chart
  - a. Policy 6121 - Mr. Miller created an organizational chart.
- I. General Fund Budget
  - a. 19% expended for FY19 at end of October vs 4 year average of 23% expended at the end of October.

## **Committee Reports**

- A. Facilities and Grounds
  - a. The committee reported on the meeting they had where they discussed the deferred maintenance list from McKinstry. The committee concluded that the majority of projects have been completed but still need to wrap a few areas. They prioritized the projects by XCELL hallway "leak", wireless infrastructure, isolation & balance, elementary windows, gym floor, elementary hallway flooring and the tower.

## **Announcements**

- A. School Law & Technology Symposium, Helena, Dec 3-4, 2018
- B. Regular School Board Meeting December 18, 2018 at 6:30 pm

## **Board Meeting Evaluation**

- A. Complete the evaluation and turn into Mr. Miller

## **Adjournment**

At 8:40 pm Ruth Mortag moved, seconded by John Rumney **to adjourn.**  
**Passed unanimously.**

\_\_\_\_\_  
Val Fowler, Board Chair

\_\_\_\_\_  
ATTEST: Karsen Drury, District Clerk

Date Signed \_\_\_\_\_

*For additional details on items presented in the minutes of the meeting, please see coinciding board agenda found on Cascade Public Schools' webpage:  
[www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html](http://www.cascade.k12.mt.us/District/1141-Board-Agendas-and-Packet.html)*