

| District | Student Count - Grouped by 100's | 15-16 Salaries (OPI data) | Est. 16-17 (with 3% inflationary increase) | Est. 17-18 (with 3% inflationary increase) |
|----------------------------|---|------------------------------|--|--|
| Opheim K-12 Schools | 38 | \$ 60,482.50 | \$ 62,296.98 | \$ 64,165.88 |
| Judith Gap Public Schools | 39 | \$ 69,001.33 | \$ 71,071.37 | \$ 73,203.51 |
| Rosebud Public Schools | 42 | \$ 65,166.59 | \$ 67,121.59 | \$ 69,135.24 |
| Whitewater K-12 Schools | 46 | \$ 59,166.72 | \$ 60,941.72 | \$ 62,769.97 |
| Saco Public Schools | 48 | \$ 106,316.05 | \$ 109,505.53 | \$ 112,790.70 |
| Willow Creek Public Schls | 48 | \$ 57,309.24 | \$ 59,028.52 | \$ 60,799.37 |
| Denton Public Schools | 50 | \$ 72,400.00 | \$ 74,572.00 | \$ 76,809.16 |
| Rapelje Public Schools | 52 | \$ 81,500.00 | \$ 83,945.00 | \$ 86,463.35 |
| Geyser Public Schools | 55 | \$ 69,257.04 | \$ 71,334.75 | \$ 73,474.79 |
| Hysham K-12 Schools | 57 | \$ 64,430.04 | \$ 66,362.94 | \$ 68,353.83 |
| Ryegate K-12 Schools | 57 | \$ 70,500.00 | \$ 72,615.00 | \$ 74,793.45 |
| Belfry K-12 Schools | 61 | \$ 77,255.00 | \$ 79,572.65 | \$ 81,959.83 |
| Westby K-12 Schools | 62 | \$ 76,009.96 | \$ 78,290.26 | \$ 80,638.97 |
| Grass Range Public Schls | 64 | \$ 50,257.43 | \$ 51,765.15 | \$ 53,318.11 |
| Harrison K-12 Schools | 67 | \$ 45,000.00 | \$ 46,350.00 | \$ 47,740.50 |
| Richey Public Schools | 68 | \$ 76,360.00 | \$ 78,650.80 | \$ 81,010.32 |
| Hinsdale Public Schools | 72 | \$ 66,718.79 | \$ 68,720.35 | \$ 70,781.96 |
| Lima K-12 Schools | 72 | \$ 60,000.00 | \$ 61,800.00 | \$ 63,654.00 |
| Reed Point Public Schools | 72 | \$ 58,344.00 | \$ 60,094.32 | \$ 61,897.15 |
| Lavina K-12 Schools | 74 | \$ 82,945.52 | \$ 85,433.89 | \$ 87,996.90 |
| Custer K-12 Schools | 77 | \$ 72,188.41 | \$ 74,354.06 | \$ 76,584.68 |
| Turner Public Schools | 77 | \$ 64,000.08 | \$ 65,920.08 | \$ 67,897.68 |
| Geraldine Public Schools | 81 | \$ 54,999.96 | \$ 56,649.96 | \$ 58,349.46 |
| Melstone Public Schools | 83 | \$ 73,543.90 | \$ 75,750.22 | \$ 78,022.72 |
| Plevna K-12 Schools | 86 | \$ 89,936.00 | \$ 92,634.08 | \$ 95,413.10 |
| Dodson K-12 | 87 | \$ 64,999.92 | \$ 66,949.92 | \$ 68,958.42 |
| Moore Public Schools | 89 | \$ 70,555.79 | \$ 72,672.46 | \$ 74,852.64 |
| Highwood Public Schools | 90 | \$ 45,126.17 | \$ 46,479.96 | \$ 47,874.35 |
| Winnett K-12 Schools | 90 | \$ 30,634.27 | \$ 31,553.30 | \$ 32,499.90 |
| Hobson K-12 Schools | 97 | \$ 72,000.00 | \$ 74,160.00 | \$ 76,384.80 |
| Nashua K-12 Schools | 97 | \$ 69,140.92 | \$ 71,215.15 | \$ 73,351.60 |
| Augusta Public Schools | 99 | \$ 66,680.48 | \$ 68,680.89 | \$ 70,741.32 |
| | | | | \$ - |
| Average Salary | | \$ 66,945.00 | \$ 68,953.35 | \$ 71,021.95 |
| Winifred K-12 Schools | 101 | \$ 60,000.00 | \$ 61,800.00 | \$ 63,654.00 |
| Medicine Lake K-12 Schools | 104 | \$ 70,131.00 | \$ 72,234.93 | \$ 74,401.98 |
| Roberts K-12 Schools | 104 | \$ 70,118.76 | \$ 72,222.32 | \$ 74,388.99 |
| Savage Public Schools | 105 | \$ 66,168.42 | \$ 68,153.47 | \$ 70,198.08 |
| Stanford K-12 Schools | 105 | \$ 93,930.93 | \$ 96,748.86 | \$ 99,651.32 |
| Power Public Schools | 106 | \$ 75,784.91 | \$ 78,058.46 | \$ 80,400.21 |
| Ekalaka Public Schools | 116 | \$ 66,750.00 | \$ 68,752.50 | \$ 70,815.08 |
| Fromberg K-12 | 117 | \$ 82,434.36 | \$ 84,907.39 | \$ 87,454.61 |
| Froid Public Schools | 120 | \$ 78,000.00 | \$ 80,340.00 | \$ 82,750.20 |
| Lincoln K-12 Schools | 121 | \$ 65,000.00 | \$ 66,950.00 | \$ 68,958.50 |
| Dutton/Brady K-12 Schools | 124 | \$ 75,000.00 | \$ 77,250.00 | \$ 79,567.50 |
| Jordan Public Schools | 126 | \$ 70,350.00 | \$ 72,460.50 | \$ 74,634.32 |
| Lambert Public Schools | 126 | \$ 80,623.56 | \$ 83,042.27 | \$ 85,533.53 |
| Terry K-12 Schools | 137 | \$ 73,105.35 | \$ 75,298.51 | \$ 77,557.47 |
| Broadview Public Schools | 139 | \$ 74,541.96 | \$ 76,778.22 | \$ 79,081.57 |

| | | | | | | | |
|-----------------------------|-----|----|------------------|----|------------------|----|------------------|
| Frazer Public Schools | 149 | \$ | 44,609.90 | \$ | 45,948.20 | \$ | 47,326.64 |
| Philipsburg K-12 Schools | 151 | \$ | 86,233.54 | \$ | 88,820.55 | \$ | 91,485.16 |
| Wibaux K-12 Schools | 155 | \$ | 83,319.89 | \$ | 85,819.49 | \$ | 88,394.07 |
| Bainville K-12 Schools | 164 | \$ | 90,405.00 | \$ | 93,117.15 | \$ | 95,910.66 |
| Sunburst K-12 Schools | 166 | \$ | 83,000.03 | \$ | 85,490.03 | \$ | 88,054.73 |
| Drummond Public Schools | 169 | \$ | 70,069.80 | \$ | 72,171.89 | \$ | 74,337.05 |
| Big Sandy Public Schools | 173 | \$ | 84,000.00 | \$ | 86,520.00 | \$ | 89,115.60 |
| Sheridan Public Schools | 174 | \$ | 72,717.92 | \$ | 74,899.46 | \$ | 77,146.44 |
| North Star Public Schools | 175 | \$ | 79,500.00 | \$ | 81,885.00 | \$ | 84,341.55 |
| Noxon Public Schools | 178 | \$ | 87,899.83 | \$ | 90,536.82 | \$ | 93,252.93 |
| Brockton Public Schools | 183 | \$ | 77,000.00 | \$ | 79,310.00 | \$ | 81,689.30 |
| Gardiner Public Schools | 197 | \$ | 90,714.30 | \$ | 93,435.73 | \$ | 96,238.80 |
| | | | | \$ | - | \$ | - |
| Average Salary | | \$ | 75,978.00 | \$ | 78,257.34 | \$ | 80,605.06 |
| | | | | \$ | - | \$ | - |
| Bridger K-12 Schools | 204 | \$ | 80,112.67 | \$ | 82,516.05 | \$ | 84,991.53 |
| Shields Valley Pub Schls | 210 | \$ | 71,889.12 | \$ | 74,045.79 | \$ | 76,267.17 |
| Twin Bridges K-12 Schools | 219 | \$ | 77,499.96 | \$ | 79,824.96 | \$ | 82,219.71 |
| Chester-Joplin-Inverness PS | 220 | \$ | 92,990.29 | \$ | 95,780.00 | \$ | 98,653.40 |
| Circle Public Schools | 222 | \$ | 83,204.00 | \$ | 85,700.12 | \$ | 88,271.12 |
| Broadus Public Schools | 223 | \$ | 80,488.45 | \$ | 82,903.10 | \$ | 85,390.20 |
| Hot Springs K-12 | 230 | \$ | 76,236.54 | \$ | 78,523.64 | \$ | 80,879.35 |
| White Sul Spgs Pub Schls | 230 | \$ | 72,499.98 | \$ | 74,674.98 | \$ | 76,915.23 |
| Absarokee Public Schools | 232 | \$ | 99,557.25 | \$ | 102,543.97 | \$ | 105,620.29 |
| Hays-Lodge Pole K-12 Schls | 242 | \$ | 75,000.00 | \$ | 77,250.00 | \$ | 79,567.50 |
| Centerville Public Schls | 262 | \$ | 81,466.67 | \$ | 83,910.67 | \$ | 86,427.99 |
| Superior K-12 Schools | 266 | \$ | 86,125.37 | \$ | 88,709.13 | \$ | 91,370.41 |
| West Yellowstone K-12 Schls | 266 | \$ | 78,279.96 | \$ | 80,628.36 | \$ | 83,047.21 |
| Charlo Public Schools | 272 | \$ | 71,572.08 | \$ | 73,719.24 | \$ | 75,930.82 |
| Harlowton Public Schools | 272 | \$ | 94,397.98 | \$ | 97,229.92 | \$ | 100,146.82 |
| Sun River Valley Pub Schls | 273 | \$ | 78,786.30 | \$ | 81,149.89 | \$ | 83,584.39 |
| Culbertson Public Schools | 274 | \$ | 133,791.77 | \$ | 137,805.52 | \$ | 141,939.69 |
| Fort Benton Public Schls | 284 | \$ | 87,999.96 | \$ | 90,639.96 | \$ | 93,359.16 |
| Scobey K-12 Schools | 285 | \$ | 106,650.77 | \$ | 109,850.29 | \$ | 113,145.80 |
| Fairview Public Schools | 298 | \$ | 69,500.00 | \$ | 71,585.00 | \$ | 73,732.55 |
| Cascade Public Schools | 298 | \$ | 77,768.70 | \$ | 80,101.76 | \$ | 82,504.81 |
| | | | | \$ | - | \$ | - |
| Average | | \$ | 84,902.00 | \$ | 87,449.06 | \$ | 90,072.53 |
| | | | | \$ | - | \$ | - |
| Park City Public Schools | 320 | \$ | 69,395.97 | \$ | 71,477.85 | \$ | 73,622.18 |
| Belt Public Schools | 333 | \$ | 73,826.94 | \$ | 76,041.75 | \$ | 78,323.00 |
| Joliet Public Schools | 351 | \$ | 70,056.96 | \$ | 72,158.67 | \$ | 74,323.43 |
| Big Sky K-12 Schools | 355 | \$ | 105,495.03 | \$ | 108,659.88 | \$ | 111,919.68 |
| Troy Public Schools | 361 | \$ | 94,254.76 | \$ | 97,082.40 | \$ | 99,994.87 |
| Darby K-12 Schools | 362 | \$ | 82,474.96 | \$ | 84,949.21 | \$ | 87,497.69 |
| Forsyth Public Schools | 369 | \$ | 95,665.00 | \$ | 98,534.95 | \$ | 101,491.00 |
| Chinook Public Schools | 377 | \$ | 82,844.04 | \$ | 85,329.36 | \$ | 87,889.24 |
| Ennis K-12 Schools | 390 | \$ | 12,000.00 | \$ | 12,360.00 | \$ | 12,730.80 |
| Ennis K-12 Schools | 390 | \$ | 88,156.16 | \$ | 90,800.84 | \$ | 93,524.87 |
| | | | | \$ | - | \$ | - |
| Average | | \$ | 77,417.00 | \$ | 79,739.51 | \$ | 82,131.70 |
| | | | | \$ | - | \$ | - |
| Shelby Public Schools | 418 | \$ | 81,600.00 | \$ | 84,048.00 | \$ | 86,569.44 |
| Plains Public Schools | 425 | \$ | 77,520.00 | \$ | 79,845.60 | \$ | 82,240.97 |
| | | | | \$ | - | \$ | - |
| Average | | \$ | 79,560 | \$ | 81,946.80 | \$ | 84,405.20 |