

Regular Meeting

Cascade School District 3B

Board of Trustees

September 20, 2016 - 6:00 pm

Board Members Present –

High School Board

Rick Cummings - Chair

Chris Boland - Vice Chair

Blake Standley

Deanna Hastings

Erin Wombold

Val Fowler

Elementary Board

Rick Cummings - Chair

Chris Boland - Vice Chair

Blake Standley

Deanna Hastings

Erin Wombold

Members Not Present -

Others Present: Justin Barnes - Superintendent, Karsen Drury - District Clerk, Siobhan Hathorn, Eric Tilleman, Alissa Johnson, Felicia O'Brien, April Pepos, Mandy Jordan, Becky Smith, Andrea Ethridge, Kevin Sukut

Rick Cummings - Board Chair, called the Board of Trustees meeting to order at 6:01 pm. Mr. Cummings asked for public comment on **non**-agenda items

Non Agenda Discussion -

Old Business

- A. Superintendent Contract - Deanna Hastings moved, seconded by Erin Wombold to accept the superintendent employment the contract for Supt. Justin Barnes for 2016-2018.

This is just an overview and synopsis of the discussion held. It is not meant to be a verbatim account of proceedings.

Chairman Rick Cummings, introduced the board discussion of the Superintendent contract with the information that MTSBA had spent much time reviewing the contents and modifying the final product. Superintendent Barnes stated that the contract was standard of the district.

Board Discussion:

The benefits package of the contract, which includes salary and insurance, accumulated to \$104,036 in the 2015-2016 school year. For the 2016-2017 school year, the package totals \$99,066.68. This difference is due to the switch of insurance providers, which

lowered the cost of plans for the district. Under this contract, Barnes' benefit package would be less than formerly, due to the ACA restrictions upon health insurance. The increase in salary would be to make up the difference between the previously offered full-family coverage and the single coverage which is now being offered. Barnes explained that prior to the purchase of the district house, superintendents were offered an \$800 cost-of-living stipend. The stipend was done away with after the purchase of the house, where the superintendent was required to live, rent free, with the exception of utilities. The contract also includes a longevity clause that will grant a one-time increase of the superintendent's salary by 5% on July 1, 2017, with a 1% increase each year after. Other additions to the contract includes life insurance at \$12.00 per month and a comprehensive medical examination every other year.

Public Comment:

O'Brien posed a question to the location of the documents pertaining to the contract and the negotiations. Cummings stated that they were in the board packet and discussed at the negotiation meetings held February 1st, May 31st, June 22nd, and August 19th.

O'Brien inquired about how the housing fit into the benefit salary of Mr. Barnes. Cummings explained that before the purchase of the house, the superintendent was given an \$800 stipend. After the purchase of the house, instead of charging rent and also paying him a cost-of-living stipend, the board did away with the stipend and allowed the superintendent to live in the district house free of charge.

Smith posed concern about the importance of this document and the lack of timeliness of its finalization.

Board Discussion:

The superintendent salary will be \$92,433, which is the \$78,500 plus the difference in insurance.

Passed unanimously.

Informational

Staff Report

- A. Booster Club - Wombold reported that the booster club is currently selling hats. They are also running the food drive that will be extended until Friday, October 7th.
- B. PTSA - Pepos reported on behalf of Ethridge that they will be starting a fundraiser on October 10th. XCELL & PTA will host an assembly with Drum Cafe West to compensate for the lack of the Missoula Children's Theater this year.
- C. Siobhan Hathhorn, K-6 Principal - Hathhorn reported on the implementation of the One Book One School program, MAPs testing is to be completed Mid-September, Smarter

Balance results 12% above average in reading statewide, but below average in math, and APTT is to be held October 11th.

- D. Kevin Sukut, 7-12 Principal - Sukut commented on the parent-teacher conferences being held on September 27th.
- E. Jeff Grimes, AD -
- F. April Pepos, XCELL - Pepos reported on the regional meeting and the summer happenings in the XCELL program.

New Business

- A. Recommendation for Paraprofessional, April Pepos. - Erin Wombold moved, seconded by Chris Boland to approve the recommendation for paraprofessional, April Pepos. Passed unanimously.
- B. Recommendation for Custodial Sub, David Brunelle - Deanna Hastings moved, seconded by Erin Wombold, to approve the recommendation for custodial sub, David Brunelle, pending background check and TB test. Passed unanimously.
- C. Authorized Signatures Resolution Revision - Chris Boland moved, seconded by Deanna Hastings to approve the revised resolution for authorized signatories. Passed unanimously.
- D. Recommendation for VB Volunteer, Tenella Carroll - Chris Boland moved, seconded by Erin Wombold to approve the recommendation for volleyball volunteer, Tenella Carroll, pending background check. Passed unanimously.
- E. Travel Approval for National Conference - Chris Boland moved, seconded by Deanna Hastings to approve the request by Mr. Barnes for national travel to NASS. Passed unanimously.
- F. Recommendation for Masters program, Christa Hardy - Chris Boland moved, seconded by Blake Standley to approve the request to begin Masters program. Passed unanimously.
- G. Policy Revisions and Updates, First Reading
 - a. Policy 1400-Board Meetings (Recommended change)
Blake Standley moved, seconded by Deanna Hastings to approve the first reading of Policy 1400.
Passed unanimously.
 - b. Policy 2166-Gifted Program (Recommended change)
Deanna Hastings moved, seconded by Erin Wombold to approve the first reading of Policy 2166.

- Passed unanimously.
 - c. Policy 3121P-Enrollment and Attendance Records (Required change)
Deanna Hastings moved, seconded by Chris Boland to approve the first reading of Policy 3121P
Passed unanimously.
 - d. Policy 4301-visitors to School (Recommended change)
Deanna Hastings moved, seconded by Chris Boland to approve the first reading of Policy 4301
Passed unanimously.
 - e. Policy 4411-Investigations and Arrests by Police (Recommended change)
Deanna Hastings moved, seconded by Erin Wombold to approve the first reading of Policy 4411.
Passed unanimously.
 - f. Policy 5122F-Authorization to Release Information (Required change)
Erin Wombold moved, seconded by Deann Hastings to approve the first reading of Policy 5122F.
Passed unanimously.
 - g. Policy 5232-Abused and Neglected Child Reporting (Required change)
Blake Standley moved, seconded by Chris Boland to approve the first reading of Policy 5232.
Passed unanimously.
 - h. Policy 5322-Military Leave (Optional change)
Erin Wombold moved, seconded by Chris Boland to approve the first reading of Policy 5322.
Passed unanimously.
 - i. Policy 8123-Driver Training and Responsibility (Required change)
Chris Boland moved, seconded by Deann Hastings to approve the first reading of Policy 8123.
Passed unanimously.
- H. Consent Agenda - Chris Boland moved, seconded by Erin Wombold to approve consent agenda.
Passed Unanimously
1. Minutes of Regular Board Meeting Aug 16, 2016
 2. Business Claims
 3. Outstanding Uncollectible Payroll
 4. Student Activity Account
 5. Student Attendance Agreements
 6. Transportation Contracts
 7. Sub List

Superintendent Report

- A. Opening School Report/Enrollment -296 (unofficial total)

- B. District Board Goals
- C. Superintendent Goals
 - a. Continuing to improve communication with the community
 - Budget Meetings
 - Coffee Corner vs. Soup With the Sup
 - b. Increased Student Achievement
 - c. Videos/Articles posted to website monthly
 - d. Join a community organization in hopes of promoting the District
 - e. Weight Room
 - f. Continue to move forward with District Strategic Plan
- D. Upcoming Conferences
 - a. Ag Nationals Chaperone (Indianapolis)
 - i. October 18-21
 - 1. Move Regular Board Meeting to Oct 25th
 - ii. Will have board packet ready prior to departure
 - b. National Association of School Superintendents (San Diego), November 7-9
- E. Board Hours
- F. General Fund Budget Snapshot

Committee Report

- A. Finance and Budget -
- B. Policy Review - Tentatively October 13th or 14th.
- C. Transportation -
- D. Facilities and Grounds -
- E. Negotiations -
- F. Technology -

Announcements

- A. MTSBA Back-To-School Legal Primer, September 28, 2016 in Helena
- B. Strategic Planning September 29, 2016 at 6:00pm
- C. Next Regular School Board Meeting October 18, 2016 is rescheduled to October 25, 2016.

Adjournment

7:47 pm Deanna Hastings moved, seconded by Erin Wombold **to adjourn. Passed Unanimously**

Rick Cummings, Board Chair

ATTEST: Karsen Drury, District Clerk

Date Signed _____