

Regular Meeting

Cascade School District 3B

Board of Trustees

December 15, 2015 - 6:00 pm

Board Members Present –

High School Board

Rick Cummings - Chair

Chris Boland - Vice Chair

Charlie Hawn

Deanna Hastings

Erin Wombold

Terri Bogden

Elementary Board

Rick Cummings - Chair

Chris Boland - Vice Chair

Charlie Hawn

Deanna Hastings

Erin Wombold

Members Not Present -

Others Present: Justin Barnes - Superintendent, Lucinda Woodland - District Clerk, John Wright, Roger Wright, Jen Wright, Jeff Grimes, April Pecos, Farrah McGregor, Felicia O'Brien,

Rick Cummings - Board Chair, called the Board of Trustees meeting to order at 6:04 pm. Mr. Cummings asked for public comment on **non**-agenda items

Non Agenda Discussion - Jen Wright talked about the real world application of locking elementary doors is not practical, understands intentions but they are backfiring because late kids are later because they are held up checking in, walk twice as far to get to class, missed lunch count and attendance. Scary part, kids that walk to school are often locked out because they may be a few minutes late. Unfortunately, kids in hall don't even let the kids in because they have been trained to not open doors for anyone. Montana winter weather is not conducive to having kids locked out. Lots of negative scenarios exist. We have set ourselves up to being liable to lawsuits for making kids vulnerable to the negative scenarios. Option 1 - Keep doors unlocked until 8:15. Option 2 - Keep a teacher there to open doors for any late kids. Option 3 - Put up a camera and door bell/buzzer to allow access to building. Rick Cummings reminded that public comment cannot have discussion/action taken on it due to open meeting laws. Will take under advisement and look at future discussion.

Old Business

- A. Strategic Plan - Debra Silk still working on final plan. Board, and public, read and take ownership. Put on January agenda.

Informational

Staff Report

- A. Booster Club - Zero K fun run last Saturday, raised \$200
- B. PTSA - Pie Social after elementary program Thursday, Candy Cane Fun Run Thursday morning
- C. Kim DeFries, K-6 Principal - not present
- D. Kevin Sukut, 7-12 Principal - not present regrets inability to attend, wish Blessed Christmas and Happy New Year
- E. Jeff Grimes, AD - student musicians at Honor Band/Choir, missing a few students at concert due to weather but those there performed well, Badger Invitational was December 4-5th, thanks to Charlie Hawn for working a score table (30+ years) and especially to Lucinda Woodland for running a smooth tournament, team took 9th, four kids placed top 4, 2 ranked in state/4th team ranking, Holiday Classic coming up this weekend, Senior Night Jan 2, Tip Off Tourney teams split win/losses, JV girls in Simms Wednesday, CMR/Augusta on Friday, at home on Saturday
- F. April Pepos, XCELL! - first part of year is wrapping up, average 40 kids a day, 10-15 kids here until 6 pm, attending National Conference? not this year (probably every other/third year), work concessions and candy fundraiser to help build up money pot, Polar Express day this Friday on PIR 12:30 - 5:30, send home with goody bags and April/Liz pass out :), get next few months planned out during Christmas Break

New Business

- A. Hire HSGB Asst Coach - Chris Boland moved, seconded by Erin Wombold to approve hiring Jeff Mortag as High School Girls Basketball Asst Coach. Passed Unanimously
- B. Resignation of Kitchen Employee - Chris Boland moved, seconded by Charlie Hawn to accept resignation of Cindy Wilson, Kitchen Employee. Passed Unanimously
- C. Resignation of Paraprofessional - Charlie Hawn moved, seconded by Deanna Hastings to accept resignation of Jane Garoutte, paraprofessional. Passed Unanimously
- D. Resignation of Custodian - Terri Bogden moved, seconded by Charlie Hawn to accept resignation of Sarah Boyd, Custodian. Passed Unanimously
- E. Hire Title I Paraprofessional - Chris Boland moved, seconded by Deanna Hastings to approve hiring Kristen Sewak, Title I Paraprofessional. Passed Unanimously
- F. Consent Agenda - Charlie Hawn moved, seconded by Chris Boland to approve consent agenda. Passed Unanimously
 - 1. Minutes of Regular Board Meeting Nov 17, 2015
 - 2. Business Claims (7198-7247, 7192-7197 VOID)
 - 3. Petty Cash Report
 - 4. Student Activity Account
 - 5. Student Attendance Agreements
 - 6. Sub List 2015-16
 - 7. Community Key List

Superintendent Report

- A. Winter Safety Grand - \$1000, one of 15 schools statewide to receive, spend by early spring
 - a. Special Thanks to Mrs. Woodland
- B. Christmas Maintenance Schedule
 - a. Re-key building (may not happen until Spring Break) bid on electronic fobs, \$4K from Central Lock and Key
 - b. McKinstry finishing up front office - Dec 28-29 to put in roll down window
 - c. A.T. Klemens scoping sewage pipes through school - same days as McKinstry
- C. No Child Left Behind being left behind for Every Student Succeeds Act (ESSA)
 - a. Passed the House 359-64
 - b. Passed the Senate 85-12
 - i. Bill returns more power to the state rather than power in the hands of the federal government
 - ii. One major difference is that it focuses less on standardized testing (we will still have standardized tests) and makes the states responsible for fixing under-performing schools (especially the bottom 5%)
 - c. President has signed it into law
- D. Looking to reduce the number of Policy Books - be greener!
 - a. New Locations
 - i. Online
 - ii. Administrative Office - hard copy
 - iii. Library - hard copy
 - iv. Board Conference Room - hard copy
- E. Mental Health Service with AWARE discontinued due to lack of therapist - Josh Holloway was therapist last year, 90 days have lapsed since he left, no therapist available to fill the position, move co-op personnel to AWARE offices and get them out of "closet"
- F. Teacher Days with the Lanes - publicly thank Lanes for allowing hunters on their ranch for elk hunting, staff and spouses eligible, 12 hunters/5 bagged animals
- G. 3D Learning through subject areas - demonstration scheduled for January 15th PIR - short video clip - mainly science, some math/history/art
- H. Reminder that Superintendent Evaluation due for next month's board meeting
- I. Coffee Corner this month set for December 16th from 9-10 am
- J. Staff/Board Christmas Party set for December 18th at 11 am at the school - probably catered by Big Mouth BBQ
- K. Board Hours
- L. General Fund Snapshot -

Committee Report

- A. Finance and Budget
- B. Policy Review
- C. Transportation - need to meet, will pick some times during second week of break,

- D. Facilities and Grounds - carpet versus tile throughout building, quote of \$11.5 - 12K
- E. Negotiations - had meeting with Union, went over list of 9 or 10 things, MTSBA review CBA and tidy up loose language, insurance quotes, possible Multi District Agreement with GFPS?, future contract with Superintendent and Principals, performance based evaluations for teachers as opposed to everyone getting same rate increase for not necessarily pulling same weight
- F. Technology - media production studio having difficulty with pieces working together, Vimeo videos uploaded on website, Century Link no progress over last three weeks, waiting for UPS battery backup, shows no interest in completing project, tech fee paid by 50% of students/parents, 12 screens replaced, one broken beyond repair, trophy display cases being replaced by large monitor, other schools are finding it cool!, weather station up and running, Mr. Driessen integrating into curriculum

Executive Session - 7:05 - 7:32

A. District Clerk Performance Review

Terri Bogden moved, seconded by Charlie Hawn to recess for 10 minutes. Re-entry to open meeting 7:52. Just as an informational item, the Clerk's contract expires by its own terms December 31, 2015. If any two board members want to call a special meeting to consider employment beyond December 31, 2015, please let Justin or Rick know in writing by Friday, Dec 18th at noon.

Announcements

- A. Next Board of Trustees Meeting Dec 15, 2015
- B. MTSBA HR Symposium Feb 8, 2016

Adjournment

7:54 pm Charlie Hawn moved, seconded by Erin Wombold **to adjourn. Passed Unanimously**

Rick Cummings, Board Chair

ATTEST: Justin Barnes, Superintendent

Date Signed _____